

# Board of Trustees

**MEETING: May 13, 2019, 8:00 p.m., Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Greg Boyd, Kathy Burek, Susan Frederick-Gray (President), Barb Greve (Co-Moderator), Sarah Dan Jones, Manish Mishra-Marzetti, Patrick McLaughlin, Denise Rimes, Lucia Santini Field (Financial Advisor), Elandria Williams (Co-Moderator), Latifa Woodhouse

**ADDITIONAL PARTICIPANTS:** Carey McDonald (Recording Secretary & Executive Vice President), Leslie Takahashi, Marcus Fogliano, Debra Gray Boyd, Elaine McArdle, Viola Abbitt, Suzanne Fast, Kim Hampton

## Meeting Minutes

Co-Moderator Mr. Barb Greve opened the meeting at 8:05 pm, and Kathy Burek shared opening words. Members and participants offered a brief personal check-in.

### Consent Agenda

Members withdrew from the consent agenda for consideration three items: the proposed bylaw changes regarding membership of the Ministerial Fellowship Committee and mail voting, and the resolution approving merger with the Ballou Channing District.

After discussion, the following revisions were approved:

- Remove from the final General Assembly agenda proposed changes to Section 7.6 to revise membership of the Ministerial Fellowship Committee, to refer back to the MFC for further clarification and discussion.
- Determine that mail ballots must be received by the last business day the before an election is completed, under Section 9.10.
- Remove a duplicative drafting of changes to Section 11.3.

Discussion also clarified the nature of the proposed merger with the Ballou Channing District, requested by the BCD as the most straight-forward way to dissolve the district and for the UUA to continue the current usage of BCD funds to support the operations of the New England Region. As modified, the consent agenda was approved without objection.

### Moderator Search Committee and Job Description

Following discussion at the April Board meeting, members reviewed the final version of the Moderator job description, Moderator Search Committee charge and request for assistance from the Appointments Committee in selecting the MSC. Discussion noted that the UUA Human Resources office will be able to run



background checks on potential Moderator nominees before they are nominated, and do regular volunteer checks. It was clarified that the MSC should deliver all qualified candidates to the Board of Trustees for their final consideration, anticipating the Board will have choices in its final

The Board unanimously approved the final documents.

### **General Assembly preparation and logistics**

Members reviewed key items on the General Assembly schedule. It was agreed that Sarah Dan Jones will facilitate the beginning of the post-GA Board meeting, since the Co-Moderators will need to be reappointed to start the meeting.

For the Saturday morning theme program, Board members agreed they would be willing to help facilitate breakout groups. It was noted that more discussion is needed about how the facilitation and study guide will be created and how information discussed in the break-out groups will be reported back.

In an update from Debra Gray Boyd from the General Assembly Planning Committee, attendance was noted to be tracking the same level as Kansas City. The GAPC also reported a shift over time to compensating more roles that had been previously volunteers, which is being extended to chaplains this year. This shift has been to advance goals of equity, inclusion and fair access, recognizing that many volunteers who are members of historically marginalized communities within Unitarian Universalism cannot afford to volunteer for these roles.

Members and participants offered a short check-out, and the meeting was closed with a reading at 9:25 pm.



Respectfully submitted,

/s/ Carey McDonald

Recording Secretary