

Board of Trustees

MEETING: March 9, 2020, 8:00 pm, Eastern Time

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

MEMBERS PRESENT: Genevieve Baldwin (youth trustee), Greg Boyd, Kathy Burek, Pablo de Vos-Deak (youth trustee), Suzanne Fast, Susan Frederick-Gray (President), Mr. Barb Greve (Co-Moderator), Sarah Dan Jones, Sherman Logan, Manish Mishra-Marzetti, Patrick McLaughlin, John Newhall, Lucia Santini Field (Financial Advisor), Elandria Williams (Co-Moderator)

ADDITIONAL PARTICIPANTS: Carey McDonald (Recording Secretary & Executive Vice President), Andrew McGeorge (Treasurer), Charles Du Mond, Barbara deLeeuw, Bill Young, Kim Hampton, Debra Boyd, Marcus Fogliano, Leslie Takahashi, Elias Ortega, Danielle DiBona

Meeting Minutes

Vice Moderator John Newhall opened the meeting at 8:02 pm with a reading, and members and participants shared a brief personal check-in.

Consent Agenda

The consent agenda included the Financial Secretary's report. Sarah Dan Jones moved, John Newhall seconded, and the Board unanimously approved the consent agenda.

Health Plan Board

Lucia Santini-Field presented a motion to expand the size of the Health Plan Board for two years or until the next seat becomes vacant, in order to add more expertise to the Board. Kathy Burek moved, Patrick McLaughlin seconded, and the Board unanimously approved the motion.

Commission on Institutional Change

Leslie Takahashi reviewed highlights from the forthcoming recommendations from the Commission on Institutional Change. These included:

- Focus on regional gatherings as an avenue for engaging congregational leaders in transformational anti-oppression work.
- Continue formation of a conflict transformation team for working with congregational leaders.
- Finalize and follow through with the plan for an Article II Study Commission.
- Continue support for UU identity groups, including professional administrative support.
- Accountability for implementation of the recommendations must be systematic, and cannot be based on individual relationships or the commitment of a certain leader



Board members noted that they had met in the Values and Resources Alignment Working Group to discuss the possible budget implications of the COIC, and noted that the full report and recommendations would need to be reviewed in order to determine budgetary implications.

Article II Commission

Members discussed the process for appointing members to the Commission. They noted the Appointments Committee is willing to help with the vetting, but that they need to coordinate with Board's working group. A list of potential members had been brainstormed at the January meeting, and now trustees were asked to reach out to some of those members to encourage them to apply so that appointments could be made at the April meeting.

Board Manual

Members who were working in groups tasked with updating certain sections were asked to connect by Zoom to have edits ready for the April meeting.

Commission on Appraisal

Co-Moderator Mr. Barb Greve shared that the chair of the Commission on Appraisal and one additional member had resigned due to conflict among the COA members. The remaining COA members reported that they hope to stay on schedule to for their report on covenant to be published by General Assembly 2021.

Coronavirus Response Update

Executive Vice President Carey McDonald gave an update on the ways the UUA was responding to the emerging COVID-19 coronavirus disease. UUA staff were transitioning to all-virtual UUA operations, and were considering canceling, reformatting or postponing events in the spring. He reported that staff are communicating with congregational leaders through regional teams. Trying to be good public health citizens and slow the spread of the virus, Carey noted that their messaging centered community care rather than individual risk assessment, and sought to push back against bigotry coming from anxiety

Members asked whether the April UUA Board meeting would be virtual or in-person, but agreed that decision could be made later.

EXECUTIVE SESSION

Board members moved to Executive Session for the purpose of considering appointments. It was reported that Jude Geiger was appointed to the Religious Education Credentialing Committee.

The meeting ended at 9:20 pm.

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

