

UUA Committees

- [Audit Committee](#) (Treasurer) Board-Appointed

Established by: UUA Bylaws Section 7.14 [Members 4+](#) [Minutes](#)

Governed by: UUA Bylaws Sections 10.13

Duties: Oversee the annual audit of the financial statements of the Association by an independent certified public accounting firm and monitor the establishment and implementation of accounting policies and internal controls. Specific duties of the Audit Committee shall be set forth in a [charter](#) adopted by the Board, which may be amended by the Board from time to time.

- [Appointments Committee](#) (Administration) Board-Appointed

[Members 7](#) [Minutes](#)

Duties: Recommend individuals so that the membership of committees and task forces reflects the full diversity of the Association, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others. Consult with groups and organizations, including those traditionally underrepresented in Unitarian Universalist leadership, to help inform the appointment process. Collaborate with the Nominating Committee to develop systems and processes for recruiting, selecting, and training appointees and candidates, and assists in providing training, support, and monitoring to further the work of other committees. Detail [charge](#) to the Committee on UUA website.

- [Board of Review](#) (Chief Operating Officer) Elected

Established by UUA Bylaws Section 5.11 [Members 8](#) No minutes

Governed by: UUA Bylaws Sections 11.8 and 12.8

Duties: Hear appeals from ministers or credentialed religious educators who have had their final fellowship or credentialing status terminated by the Ministerial Fellowship Committee or the Religious Education Credentialing Committee. Limit its review to an examination of the Ministerial Fellowship Committee's decision, the information presented to the Committee, including the documents and other evidence compiled during the Fellowship Review, and the reasons articulated by the Ministerial Fellowship Committee for its decision terminating the minister's fellowship. The Board of Review shall make rules to carry out this intent.

staff liaison to committees are in parentheses following committee name

UUA Committees

- [Commission on Appraisal](#) (Chief Operating Officer) Elected

Established and governed by: UUA Bylaws Section 5.9 [Members 9 \(6\)](#) [Minutes](#)

Duties: Review any function or activity of the Association which in its judgment will benefit from an independent review and report its conclusions to a regular General Assembly. Study and suggest approaches to issues which may be of concern to the Association. Report to a regular General Assembly at least once every four years on the program and accomplishments of the Association.

Mission: Grounded in the living tradition of our free and responsible faith, yet charged with acting independently, the Commission's mission is to provoke deep reflection and to evoke timely, creative transformation of Unitarian Universalism, our congregations, and the Unitarian Universalist Association.

- [Commission on Social Witness](#) (Advocacy & Witness) Elected and Board-Appointed

Established by: UUA Bylaws Section 5.10 [Members 8 \(5\)](#) [Minutes](#)

Governed by: UUA Bylaws Sections 4.11 – 4.16, and Rules G4.12.1 G4.18.4

Duties: Help congregations through and to comply with the [social witness process](#) through which our social witness statements are crafted, and co-sponsors the Social Witness Sermon Contest.

Mission: Discern and craft a vision for the Association on pressing social issues as a reflection of the values of our faith and the voices from our congregations.

- [Committee on Military Ministry](#) (MFD) Staff-appointed

[Members 5](#) No minutes

Duties: Provides support and information to those interested in becoming Unitarian Universalist (UU) military chaplains.

- [Committee on Socially Responsible Investing](#) (Treasurer) Board-Appointed

[Members 5](#) [Minutes](#)

Duties: Advise the UU Common Endowment Fund (JUCEF) Investment Committee on investment policy issues, with particular regard to stock screening and manager selection.

staff liaison to committees are in parentheses following committee name

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Assist the UUA staff with community investment, shareholder advocacy, and educating UU congregations on socially responsible investment. Advise the UUA Board on needed changes in the UUCEF's governing documents, and to report to the UUA Board on the UUCEF's success in meeting its socially responsible investment objectives. Carry out any other responsibilities stated in the UUCEF bylaws.

Mission: Uphold the Unitarian Universalist Association's (UUA's) commitment to invest its endowment funds in alignment with Unitarian Universalist (UU) values.

- [Council on Cross-Cultural Engagement](#) Organization-appointed

Members 8+ [Minutes](#)

Duties: Provide linkage to our member congregations by engaging representatives of Unitarian Universalist (UU) professional and identity-based organizations in conversation about successes and struggles in cross-cultural engagement. Provide linkage to the heritage, traditions and ideals of Unitarian Universalism by convening dialogue about the ways in which we seek to model right relationship in our congregational and associational life. Provide linkage to our vision of the Beloved Community by engaging in an open-ended conversation about the ways in which cross-cultural engagement (including a vision of anti-racism, anti-oppression and multiculturalism) is incorporated into the workings of our congregations, assemblies and related organizations.

- [Election Campaign Practices Committee](#) (Chief Operating Officer) Board-appointed

Established and governed by: UUA Rule G-9.13.10 [Members 3 Minutes](#)

Duties: Distribute the campaign practices guidelines and financial disclosure rules to candidates for at-large elective positions not later than thirty days after nomination by the nominating committee or receipt of petition. Receive and consider written complaints of alleged violations of such guidelines or rules; if the committee finds probable cause to establish that a violation exists, to notify a candidate or a number of candidates how they may voluntarily comply with guidelines or rules and how long they have to do so; to attempt to mediate disputes arising from such complaints; and, if no satisfactory resolution of a complaint is achieved, to adjudicate the dispute and report the adjudication in writing to the candidates affected. Hold such hearings as may, at the Committee's discretion, be necessary or desirable to carry out their charge.

staff liaison to committees are in parentheses following committee name

UUA Committees

Report on its activities and any recommendations it may have to the Board of Trustees at its October meeting following the elections.

- [Fund for a Just Society](#) (UU Funding Panel) Staff-appointed

[Members 7](#) No minutes

Duties: Make grants to non-UU groups in the U.S. and Canada that use community organizing to bring about systemic change leading to a more just society, mobilize those who have been disenfranchised and excluded from resources, power and the right of self-determination and have an active, specific campaign focused on creating systemic change.

- [Fund for International Unitarian Universalism](#) (UU Funding Panel) Staff-appointed

[Members 7](#) No minutes

Duties: Make grants to Unitarian and Unitarian Universalist organizations that promote the growth of Unitarian-Universalist institutions internationally, strengthen Unitarian-Universalist religious institutions and community life, nurture and celebrate our free faith, and encourage a generosity of spirit among Unitarian Universalists that is reflected in commitments of time, money and energy.

[Fund for Unitarian Universalism](#) (UU Funding Panel) Staff-appointed

[Members 5](#) No minutes

Duties: Make grants to Unitarian Universalist groups that strengthen UU institutions and community life, nurture and celebrate our liberal religious heritage and encourage a generosity of spirit among UUs that is reflected in commitments of time, money and energy.

[Fund for Unitarian Universalist Social Responsibility](#) (UU Funding Panel) Staff-appointed

[Members 6](#) No minutes

- **Duties:** Make grants to Unitarian Universalist organizations in the U.S. and Canada that increase the direct involvement of UUs in service, advocacy and community organizing to create justice in the world, link UUs with their community, and foster a generosity of spirit and action in UU communities.

staff liaison to committees are in parentheses following committee name

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- [General Assembly Planning Committee](#) (Conference Planning) Elected and Board-Appointed

Established by: UUA Bylaws Section 5.8 [Members 10 \(9\)](#) [Minutes](#)

Duties: Select the site for each General Assembly, sets the daily schedule, and determines which organizations affiliated with the UUA may present program material. In addition, the committee oversees the annual Ware Lecture, Opening and Closing Events, music, ambiance, and evening activities. The UUA Board, based on recommendations by the Planning Committee, selects GA sites four to five years in advance.

- [Investment Committee](#) (Treasurer) Board-Appointed

Established by: UUA Bylaws Section 7.8 [Members 7](#) [Minutes](#)

Duties: Manage the endowment funds held by the Association, subject to control by the Board of Trustees, as follows: 1) initiate, secure approval, interpret and implement overall investment policy, including performance objectives, 2) oversee the asset allocation of the funds to ensure adherence to guidelines, 3) establish guidelines for rebalancing asset classes and manager allocation, 4) hire an investment consultant, if desired, or terminate the services of an investment consultant, 5) appoint one or more qualified investment managers and delegate to such investment managers the responsibility for implementing investment policy, 6) take its direction from the Board of Trustees and work with the Committee on Socially Responsible Investing (CSRI) to develop standards and implement practices designed to achieve and maintain the Association's leadership position in the socially responsible investing movement, 7) review the performance of the investment manager(s) to assure that objectives are being met, and that guidelines and procedures are being followed, 8) take appropriate action if objectives are not being met and if guidelines and procedures are not being followed, 9) report regularly to the Board of Trustees on all relevant matters, including investment performance.

- [Journey Towards Wholeness Transformation Committee](#) (President) Board-Appointed

[Members 9](#) [Minutes](#)

Duties: Monitor and assess the work of the Association toward becoming a genuinely anti-racist, anti-oppressive, multicultural institution.

staff liaison to committees are in parentheses following committee name

UUA Committees

- [Melcher Book Award Committee](#) (Chief Operating Officer) Staff-appointed

[Members 2](#) No minutes

Duties: Annually select a book published during the prior calendar year judged to be the most significant contribution to religious liberalism

- [Ministerial Fellowship Committee](#) (Ministries and Faith Development [MFD]) Board-appointed

[Members 14](#) No Minutes

Duties: Maintain jurisdiction over all phases of [ministerial credentialing](#). Candidates for [ministerial fellowship](#) are interviewed by the Committee before fellowship is granted. Additionally, the MFC has the authority to remove ministerial fellowship.

- [Music Leadership Credentialing Committee](#) (MFD) Staff-appointed

[Members 14](#) No Minutes

Duties: Maintain jurisdiction over music leadership certification. Make rules governing music leadership certification as well as policies and procedures related to music leadership certification. Grant, suspend or terminate the music leadership credential. Govern the rules and policies which apply to credentialing.

- [Nominating Committee](#) (Chief Operating Officer) Elected

Established by: UUA Bylaws Section 5.6 [Members 9](#) [Minutes \(out-of-date\)](#)

Governed by: UUA Bylaws Sections 9.3, 9.4, and 9.7

Duties: Submit nominations for certain elective positions of the Association. On or before August 1 of each even-numbered year, notify all certified member congregations in writing of the elective positions at large and vacancies to be filled at the next regular General Assembly. Submit one or more nominations for each elective position at large to be filled, except Moderator and President, including those to fill any vacancies occurring prior to October 1 of the year before the election. Only one person from any one member-congregation shall be thus nominated to serve on the Nominating Committee. The report of the Nominating Committee shall be filed with the Secretary of the Association and be mailed to all certified member congregations, associate member organizations, and trustees on or before December 10 of each even-numbered year.

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- [Panel on Theological Education](#) (President / MFD) Staff-appointed

[Members 6](#) [Minutes \(out-of-date\)](#)

Duties: Make recommendations for the expenditure of funds from the Theological Education Endowment Trust subject to the approval of the UUA Board of Trustees. Support the UUA Internship Clearinghouse and fund a scholarship program which is available only to students in degree programs leading toward a Ph.D. in a field directly related to Unitarian Universalism.

- [The Presidential Search Committee](#) (Chief Operating Officer) Elected and Board-appointed

Established by: UUA Bylaws Section 5.7 [Members 7](#)

Governed by: UUA Bylaws Sections 9.5

Duties: Submit no fewer than two nominations for the office of President for an election at the end of a presidential term or for a special election. The report of the Presidential Search Committee shall be announced by February 1 of the year before the General Assembly at which there is to be a presidential election, except in the case of a special election, in which case the report of the Presidential Search Committee shall be announced by December 10 of the year before the election.

- [Open UUA](#) (Chief Operating Officer) Board-appointed

[Members 3+ \(4\)](#) [Minutes](#)

Duties: Clarify the functional application of Rule G-2.1 to the UUA Board and all UUA committees, commissions and task forces. Work in collaboration with committee leadership, to create a clear, detailed process for each group to establish effective openness practices and policies. Provide a mechanism for congregations and individuals to submit comments about adherence to this policy. Report no less than annually to the Board of Trustees.

- [Religious Education Credentialing Committee](#) (MFD) Board-appointed

Established by: UUA Bylaws Section 7.13 [Members 7](#) [Minutes](#)

Governed by: UUA Bylaws Sections 12.1 – 12.7

Duties: Help set and review standards, rules, policies, and evaluative practices for participants in the Religious Education Credentialing Program. Evaluate participants and their portfolio and

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application materials, including equivalency qualifications, to approve their satisfactory achievement and maintenance of Credentialed Religious Educator and Credentialed Religious Educator, Master Level candidates in the Religious Education Credentialing Program in accordance with Religious Education Credentialing Committee rules and policies and in conjunction with the Religious Education Credentialing Office. Ensure that all participants in the program, including all persons who have achieved status through the program at any level, adhere to the Religious Education Credentialing Committee rules and policies in accordance with Religious Education Credentialing Committee rules and policies and in conjunction with the Religious Education Credentialing Office.

Mission: The mission of the RECC is to develop professional standards and credential religious educators to serve the Unitarian Universalist movement.

- [Retirement Plan Committee](#) (Treasurer) (RPC) Board-appointed

[Members 5](#) No minutes

Duties: Serve as fiduciaries for the Unitarian Universalist Organizations Retirement Plan, and make recommendations to the UUA Board regarding: UU Organizations Retirement Plan Document, Retirement Plan Investment Policy, investment line-up offered by the retirement plan, companies serving as record keeper and investment advisor, and other issues related to the UU Organizations Retirement plan.

- [UUA Employee Benefits Trust](#) (MFD) Board-appointed

[Members 5](#) No minutes

Duties: Make policy decisions for the Health Plan and provide oversight of Plan activities, including determining the third party administrator and other vendors that will work for or support the Trust on a fee for service basis, approving contracts with vendors that are signed by the UUA Treasurer in his/her capacity as a UUA Employee Benefits Trustee, assuring that the Health Plan Director and other persons hired for administrative purposes carry out their duties in a professional manner, approving any changes in benefits or rates proposed by the Health Plan Director, undertaking periodic reviews of the Trust's financial performance, funding safeguards, and stop-loss insurance protection, providing timely reports to the UUA Board of Trustees on the numbers of enrollees, claims experience, and the financial condition of the Plan, authorizing a claims review committee (which may include Trustees) for purposes of reviewing and

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authorizing or denying payment of claims that have been initially denied by the third party administrator, assuring that funds collected by the Trust for the payment of claims, insurance premiums, administrative expenses, and other bona fide expenses are not co-mingled with operating funds of the UUA, authorizing reimbursement from the Trust to the UUA for expenses which it incurs in administering the Trust including but not limited to payroll and expenses of the Director and/or other UUA staff whose work is dedicated to Trust activities

- [Youth Ministry Advisory Committee](#) (Youth and Young Adult Ministries) Staff-appointed

List of Members and Minutes not available on web

Duties: Advise UUA President on Associational progress in implementing the recommendations of the Youth Ministry Working Group, the future needs of Unitarian Universalist youth ministry, and the creation of a truly multigenerational faith.