Xolani, Ginger, Peter, Nato, Kathleen present

**Meeting opened** at 7:00 Thursday, November 12

**Chalice Lighting and Worship Service**

**Brief history** of COA presented.

**Agenda** for Friday discussed and approved.

**Meeting Re-opened** at 9:00 Friday, November 13, 2015

**Discussion of number of members on COA.**
We have asked the Appointments Committee for one more member and have suggested candidates. We will hold the number at six for now and re-evaluate it next year. We will communicate this to Jim Key, Peter Morales, and the Appointments Committee.

**COA Covenant**
The Covenant dated January 2014 was read and amendments were approved. (See Attached)

**COA Offices and Roles**
These individuals were elected to the following positions, terms running until Spring 2017:
- Nathan Hollister – Chair
- Peter Kandis – Vice Chair
- Ginger Abraham - Secretary
- Xolani Kacela – Treasurer

The following individuals were selected for the indicated role, running until Spring 2017:
- Kathleen Henry – Project Manager
- Xolania Kacela - Chaplain
- Xolani Kacela and Peter Kandis: Electronic Communications Facilitators

Process Observer for the day: Ginger
AR/AO Observer for the day: Peter

**The COA Report from Spring 2015 - Review**

Process Report—Ginger
AR/AO Report—Peter

**Working Session 1:30**
Working Definition of Class
Discussion of the definition of “class” and “classism” produced a working definition:
Meeting Re-opened at 9:00 Saturday, November 14
Chalice Lighting: Prayers for the world: the Massacre in France

Theology of Class Section of Report
Covenant as being antithetical to classism was discussed.

Process Check 3:10

Date set for next phone call: December 9 at 4 PM

Process: Ginger AR/AO: Xolani

Adjourned 5:50

Respectfully submitted,

Kathleen Henry
Interim Secretary
Attachment  Covenant Revision

Covenant

Adopted Jan 2014, Revised November 2015

Engage with the spirit of faith and love and forgive ourselves and each other when necessary
Be committed to the group and the work
Use playfulness and humor
Affirm one another’s skills and contributions
Be present, and be respectful in our use of technology
Use “I” statements
Let our needs be known; be mindful and respectful of others
Appreciate differing cultural styles/approaches and levels of privilege
Strive for clarity