

Commission on Appraisal

Minutes of First Meeting Nov. 12-14, 2015-Pendle Hill, Wallingford, PA

Xolani, Ginger, Peter, Nato, Kathleen present

Meeting opened at 7:00 Thursday, November 12

Chalice Lighting and Worship Service

Brief history of COA presented.

Agenda for Friday discussed and approved.

Meeting Re-opened at 9:00 Friday, November 13, 2015

Discussion of number of members on COA.

We have asked the Appointments Committee for one more member and have suggested candidates. We will hold the number at six for now and re-evaluate it next year. We will communicate this to Jim Key, Peter Morales, and the Appointments Committee.

COA Covenant

The Covenant dated January 2014 was read and amendments were approved. (See Attached)

COA Offices and Roles

These individuals were elected to the following positions, terms running until Spring 2017:

Nathan Hollister – Chair

Peter Kandis – Vice Chair

Ginger Abraham- Secretary

Xolani Kacela – Treasurer

The following individuals were selected for the indicated role, running until Spring 2017:

Kathleen Henry – Project Manager

Xolania Kacela - Chaplain

Xolani Kacela and Peter Kandis: Electronic Communications Facilitators

Process Observer for the day: Ginger

AR/AO Observer for the day: Peter

The COA Report from Spring 2015 - Review

Process Report—Ginger

AR/AO Report—Peter

Working Session 1:30

Working Definition of Class

Discussion of the definition of “class” and “classism” produced a working definition:

Meeting Re-opened at 9:00 Saturday, November 14

Chalice Lighting: Prayers for the world: the Massacre in France

Theology of Class Section of Report

Covenant as being antithetical to classism was discussed.

Process Check 3:10

Date set for next phone call: December 9 at 4 PM

Process: Ginger AR/AO: Xolani

Adjourned 5:50

Respectfully submitted,

Kathleen Henry
Interim Secretary

Attachment Covenant Revision

Covenant

Adopted Jan 2014, Revised November 2015

Engage with the spirit of faith and love and forgive ourselves and each other when necessary

Be committed to the group and the work

Use playfulness and humor

Affirm one another's skills and contributions

Be present, and be respectful in our use of technology

Use "I" statements

Let our needs be known; be mindful and respectful of others

Appreciate differing cultural styles/approaches and levels of privilege

Strive for clarity