

UUA Board of Trustees
April 21-22, 2017

MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

April 21-22, 2017

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held at 24 Farnsworth Street, Boston, MA on Friday and Saturday, April 21-22, 2017.

MEMBERS

PRESENT: Tim Atkins, Greg Boyd, Kathy Burek, Rob Eller-Isaacs, Dick Jacke, Sarah Dan Jones, Jim Key, Patrick McLaughlin, Denise Rimes, Christina Rivera, Lucia Santini Field, Elandria Williams (delayed until Friday late morning).

ALSO

PRESENT: Tim Brennan, Sarah Lammert, Stephanie Carey Maron, Mary Katherine Morn, Andrea Briscoe (Youth Observer – Saturday only), Bailey Saddlemire (Youth Observer), and observers.

Jim Key, Moderator, called the meeting to order at 8:30 AM EDT on Friday, April 21, 2017. Sarah Dan Jones, and UU Musicians Network members Matt Meyer and Shawn McCann led the group in worship. Jim Key welcomed observers and guests.

Members of the Journey Toward Wholeness Transformation Committee (JWTWC) Wendy Von Courter (on-site), Elizabeth Mount and Ben Gabel (on-line) were introduced as Process Observers.

Board members read the covenant out loud in unison. Board members, UUA staff and observers introduced themselves. Stephanie Carey Maron was thanked for her outstanding service.

CONSENT AGENDA

Tim Atkins moved and Patrick McLaughlin to approve the consent agenda. It was approved with a minor typo correction to the April 3rd minutes. The consent agenda included the following motions:

- Changes in Congregational Status April 2017
- Approval of the UUA Board Minutes from January 27-28, 2017
- Approval of the UUA Board Minutes from February 16, 2017

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- Approval of the UUA Board Minutes from April 3, 2017
- Approval of the UUA Board Minutes from April 6, 2017
- Approval of the UUA Board Minutes from April 10, 2017
- Approval of the UUA Board Executive Session Minutes from March 23, 2017
- Approval of the UUA Board Executive Session Minutes from April 3, 2017
- Approval of the UUA Board Executive Session Minutes from April 10, 2017
- Monitoring Report 2.6.1 Financial Planning and Budgeting

Greg Boyd facilitated a session of feedback and impressions of recent activities.

The following reports were presented:

MODERATOR'S REPORT

Jim Key presented the moderator's report.

CO-PRESIDENTS' REPORT

Sofia Betancourt, Bill Sinkford, and Leon Spencer presented the presidents' report.

TREASURER'S REPORT

Tim Brennan presented the treasurer's report.

FINANCIAL ADVISOR'S REPORT

Lucia Santini Field presented the financial advisor's report.

FINANCE SECRETARY'S REPORT

Christina Rivera presented the finance secretary's report.

VICE MODERATOR'S REPORT

Denise Rimes presented the vice moderator's report.

Process observations were offered.

SECRETARY'S REPORT

Rob Eller-Isaacs presented the secretary's report.

COMMISSION ON SOCIAL WITNESS

Susan Goekler presented the report contained in the board packet entitled "Revising Social Witnessing at GA."

LEADERSHIP DEVELOPMENT UPDATE

Elandria Williams presented a report contained in the board packet entitled "April 2017 Leadership Development Report."

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COMMISSION ON APPRAISAL

Peter Kandis presented the Commission on Appraisal report.

BLACK LIVES OF UNITARIAN UNIVERSALISM (BLUU) DISCUSSION

Lena Gardner and Dr. Royce Jones presented a report on the BLUU Convening held in March and gave updates on BLUU's work.

PROCESS OBSERVATION

Process observations were offered by Wendy Von Courter and the Board adjourned for the evening at 6:30 pm.

MEETING RECOVERED

Jim Key reconvened the meeting on Saturday, April 22nd at 8:30 am. The meeting began with worship led by Bailey Saddlemire and Cathy Seggel (President of the Liberal Religious Educators Association - LREDA), with music provided by Sarah Dan Jones and DeReau K. Farrar. Jim Key welcomed everyone. Members of the board, staff, and observers introduced themselves.

GENERATIVE DISCUSSION

Greg Boyd facilitated a discussion of the following items (documents in board packet):

- Journey Toward Wholeness Transformation Committee (JTWTC) Concerns: A discussion was had about concerns reflected in the JTWTC letter to the UUA Board of March 2nd, 2017 (Wendy Von Courter, Chair JTWTC presented).
- Bylaws Study Commission Jim Key presented a preliminary report about upcoming bylaws amendments (Article II Principles and Purposes), and a discussion ensued about bylaws review.
- [Note: discussion of the Racism Audit Motion occurred later in the day]

EXECUTIVE SESSION

Tim Atkins made a motion to move into Executive Session (no second needed). Greg Boyd moved to stay in Executive Session for the purpose of considering appointments. Motion carried.

Upon returning from Executive Session Tim Atkins announced with gratitude and appreciation that:

- The Board made the following new appointments affective after GA 2017: William Young was appointed to the Appointments Committee; Julie Skye was appointed to the Socially Responsible Investing Committee; Caleb Raible-Clark was appointed to the Open UUA Committee; Katherine Brewin, Andrew Chirch, and Nick White were appointed to the Retirement Committee; and Karin Ferguson was appointed to the UUA Benefits Trust Board.

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COMMITTEES AND APPOINTMENTS WORKING GROUP REPORT

Tim Atkins presented the report from the committees working group.

RENEWING COVENANT

Kathy Burek presented a report on the Renewing Covenant process based on the document "Recommendation of the UUA Re-imagining Covenant" document in the board packet.

GENERAL ASSEMBLY PREPARATION

Jim Key gave the GA Preparation Report (based on the General Session Draft Final Agenda and Rules of Procedure posted in the board packet).

COMMUNICATIONS WORKING GROUP REPORT

Christina Rivera presented a report from the Communications Working Group. She thanked all those who corresponded with the UUA Board of Trustees in recent weeks.

MODERATOR NOMINATING COMMITTEE CHARGE

Jim Key presented a brief report noting that the charge will be affirmed at an upcoming meeting.

GOVERNANCE WORKING GROUP REPORT

Tim Atkins presented the Governance Working Group/Monitoring report. Some monitoring reports were delayed due to recent senior UUA staff turnover; Tim Atkins will work with Sarah Lammert to revise the calendar for the remainder of 2017.

GENERATIVE DISCUSSION (CONTINUED)

- Racism Audit Motion Greg Boyd facilitated a discussion of the Racism Audit Motion passed at the April 6th, 2017 meeting.

APF TASK FORCE REPORT

The Task Force will be meeting April 23-24, 2017 and a report will be emailed to the Board.

MOTIONS AND ACTION ITEMS

Denise Rimes moved the following items:

Approve the 2018 budget as provided.

Accept the 2018 capital budget.

The motions passed.

Moved by Tim Atkins and seconded by Kathy Burek: Authorize the General Assembly Planning Committee to spend up to 50% of its current reserves to fund scholarships

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for GA 2017 in New Orleans at the recommendation of the Executive Team of the Board.

The motion passed. One abstention.

[The Executive Committee will take up the issue at its meeting this week along with the GAPC to consider guidelines for the scholarships (for example, whether new applicants could be considered, what scholarship level would allow people to attend, and whether this should fund only Black UUs/People of Color or have a percentage allocated for white people as well/youth and young adults, etc.)]

Kathy Burek moved and Patrick McLaughlin seconded: To thank the Rev. Harlan Limpert for his years of service as Clerk of the Association, and to remove him from that position, at his request, effective at midnight on April 20, 2017.

The motion passed.

Denise Rimes moved and Kathy Burek seconded: To appoint the Rev. Sarah Lammert to the non-salaried position of the Clerk of the Association, effective 12:01 a.m. April 21, 2017, to serve until her successor shall be duly chosen and qualified, with the following duties: the Clerk shall keep an accurate record of all meetings of the Association and the Board of Trustees, shall perform such other duties as may be assigned by the Board, and shall perform the duties of a Clerk under Massachusetts law.

The motion passed.

PROCESS OBSERVATION

Wendy von Courter shared process observations.

BOARD ACTIONS

Denise Rimes will cull through and email the board actions. Christina Rivera noted that a response will come from the UUA Board of Trustees to Don Southworth's letter.

ADJOURNMENT

At 5:22 p.m. Moderator Jim Key declared the meeting adjourned.

Respectfully submitted,

/s/ Sarah Lammert
Clerk

BOARD OF TRUSTEES SCHEDULE

- **Videoconference Meeting: May 2017**
Thursday, May 25, 2017; 8:00 PM Eastern
Meeting URL: <https://zoom.us/j/869197433>
Meeting ID: 869 197 433
Phone: (408) 638-0968 or (646) 558-8656
- **Meetings: June 2017, New Orleans, LA**
Tuesday, June 20—Wednesday, June 21: Board of Trustees Meeting
Wednesday, June 21—Sunday June 25: General Assembly
Monday, June 26: Board of Trustees Meeting
- **Meeting: October 2017, Boston, MA**
Thursday, October 19 - Saturday, October 21, 2017
- **Meeting: January, 2018, Boston, MA**
Friday, January 19 - Saturday, January 20, 2018
- **Meeting: April, 2018, Boston, MA**
Friday, April 20 - Saturday, April 21, 2018
- **Meetings: June 2018, Kansas City, MO**
Tuesday, June 19—Wednesday, June 20: Board of Trustees Meeting
Wednesday, June 20—Sunday June 24: General Assembly
Monday, June 25: Board of Trustees Meeting