

UUA Board of Trustees
February 16, 2017

MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

February 16, 2017

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held via video conference call on Thursday, February 16, 2017.

MEMBERS

PRESENT: Tim Atkins, Greg Boyd, Dick Jacke, Jim Key, Peter Morales, Denise Rimes, Lucia Santini-Field.*

MEMBERS

ABSENT: Andrea Briscoe (Youth Observer), Rob Eller-Isaacs, Sarah Dan Jones, Patrick McLaughlin, Christina Rivera, Elandria Williams.

ALSO

PRESENT: Tim Brennan, Harlan Limpert, Bailey Saddlemire (Youth Observer) and observers.

Jim Key, Moderator, called the meeting to order at 8:03 PM EST on Thursday, February 16, 2017. The purpose of the meeting was to discuss the policy that requires board members wanting to apply for staff positions to get the approval of an exemption.

The portion of the Conflict of Interest policy that pertains to this matter is as follows:

Employment of Trustees

A UUA employee may not approach a member of the Board of Trustees regarding possible employment on the UUA staff. Without prior approval of the Board, a trustee may not apply for or accept employment with the Association within one year after the end of the member's service on the Board.

While no motion was made or required, a robust conversation took place. At the end, it was clear that most were comfortable with an exception being made and allowing interviews to take place. And while there was conversation about the policy being changed or possibly eliminated, there was no consensus or decision made about that.

Moderator Jim Key adjourned the meeting at 9:10 PM EST.

Respectfully submitted,

/s/ Harlan Limpert
Clerk

* As originally adopted, these minutes incorrectly stated that Board member Christina Rivera had been present for this meeting. A correction was adopted by the Board in November 2018.

BOARD OF TRUSTEES SCHEDULE

- **Meeting: April, 2017, Boston, MA**
Friday, April 21 - Saturday, April 22, 2017
- **Videoconference Meeting: May 2017**
Thursday, May 25, 2017; 8:00 PM Eastern
Meeting URL: <https://zoom.us/j/869197433>
Meeting ID: 869 197 433
Phone: (408) 638-0968 or (646) 558-8656
- **Meetings: June 2017, New Orleans, LA**
Tuesday, June 20—Wednesday, June 21: Board of Trustees Meeting
Wednesday, June 21—Sunday June 25: General Assembly
Monday, June 26: Board of Trustees Meeting
- **Meeting: October 2017, Boston, MA**
Thursday, October 19 - Saturday, October 21, 2017
- **Meeting: January, 2018, Boston, MA**
Friday, January 19 - Saturday, January 20, 2018
- **Meeting: April, 2018, Boston, MA**
Friday, April 20 - Saturday, April 21, 2018
- **Meetings: June 2018, Kansas City, MO**
Tuesday, June 19—Wednesday, June 20: Board of Trustees Meeting
Wednesday, June 20—Sunday June 24: General Assembly
Monday, June 25: Board of Trustees Meeting