

# Board of Trustees

**MEETING: February 11, 2019, 8:00 pm, Eastern Time**

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

**MEMBERS PRESENT:** Greg Boyd, Kathy Burek, Susan Frederick-Gray (President), Sarah Dan Jones, Tanner Linden, Manish Mishra-Marzetti, Patrick McLaughlin, Denise Rimes, Lucia Santini Field (Financial Advisor), Elandria Williams (Co-Moderator), Latifa Woodhouse

**ADDITIONAL PARTICIPANTS:** Carey McDonald (Recording Secretary & Executive Vice President), Chris Buice, Leslie Takahashi, Marcus Fogliano, Debra Gray Boyd, Earl Daniels, Kim Hampton, Mary Heafy, Elaine McArdle, Viola Abbit, Natalie Fenimore

## Meeting Minutes

Co-Moderator Elandria Williams opened the meeting at 8:02 pm, and members and participants offered a brief personal check-in. Co-Moderator Williams also shared an opening reading from the recent book “Revisiting the Empowerment Controversy.”

Board members adopted the January Executive Session minutes, with revised attendance.

Board members provided updates to their working groups:

*Executive Limitations Policies* – Received Board surveys from December 2017, planning to meet soon

*Principles Task Force* – Planning to meet soon

*Election Practices Task Force* – Group met in Las Vegas last week, and the Board will receive the report and recommendations in the coming weeks.

*Financial Secretary Role* – Kathy Burek as Financial Secretary met with Treasurer Tim Brennan to plan for the April presentation of the UUA budget to the Board.

*Board Covenant* – Latifa Woodhouse and Denise Rimes volunteered to join this working group.

It was noted that the Presidential Search Committee, which per the bylaws should have received nominations through the Nominating Committee this year, but due to a lack of communications those nominations did not happen. The Appointments Committee will be asked to provide appointments for June.



Members reviewed issues that will be prepared for approval at the March meeting:

- *Moderator job description* – Feedback on the draft circulated before the meeting included integrating role and job description, de-emphasizing Roberts Rules of Order and emphasizing Board and team leadership
- *Paying for observer attendance* – Kathy Burek and Elandria Williams will recommend a policy for how and when the Board pays the cost of observers to attend when they are requested at Board meetings

Denise Rimes and Manish Mishra-Marzetti reported on their work as acting co-secretaries, affirming that there will be no scheduled election at General Assembly 2019 since no nominations were received by petition.

Kathy moved and Patrick seconded the affirmation of the statement moving away from a strict policy governance model, and the Board unanimously approved the following statement:

*In order to facilitate moving the UUA to an anti-racist, multicultural future which enables a wider range of UUs to participate in UUA governance, the UUA Board affirms that it will use policy-based governance, but will no longer be strictly adhering to the Carver Policy Governance Model®. The UUA Board will continue to focus on policy and holding the administration accountable, while emphasizing collaborative relationships with the President and their staff. We respect the Administration's responsibility in programming and implementation.*

The Board affirmed the historic merger of the First Unitarian Church of Cleveland and the UU Society of Cleveland. Manish Mishra-Marzetti moved, Sarah Dan seconded, and the Board unanimously accepted the newly-created UU Congregation of Cleveland into membership as a congregation of the UUA.

Participants did a brief check-out, and Co-Moderator Williams ended the open meeting at 9:12. The Board moved into Executive Session for the purpose of considering appointments.

#### EXECUTIVE SESSION

Sarah Dan moved, Kathy seconded and the Board approved moving into Executive Session for the purpose of considering appointments. It was later reported that Patrick McLaughlin had been appointed Secretary through General Assembly 2019, to fill the role vacated by Christina Rivera's resignation.

The meeting adjourned at 9:32 pm

Respectfully submitted,

/s/ Carey McDonald

Recording Secretary

