

	C	D	E	F	G	H	I
2	Unitarian Universalist Association	FY16	FY17	FY18	FY18	FY18	Percent
3	Budget Overview	Results	Results	Budget	1Q18 Fcst	2Q18 Fcst	Inc/(Dec)
4	Current Operations						F to G
5							
6	\$ in Thousands						
7	Income:						
8	Income for General Support						
9	Annual Program Fund	6,538	6,376	6,750	6,750	6,750	0.0%
10	Annual Program Fund - Regional	468	1,559	1,636	1,636	1,636	0.0%
11	Unrestricted Gifts	957	1,169	1,435	1,145	1,145	0.0%
12	Leadership Annual Giving	0	40	500	500	500	0.0%
13	Bequest Income	445	500	500	500	500	0.0%
14	Administrative Fees	2,216	2,416	2,206	2,278	2,272	-0.3%
15	Investment Income	3,148	2,971	2,772	2,772	3,001	8.3%
16	Publications Income	1,173	1,228	1,455	1,455	1,368	-6.0%
17	Net Lease Income	953	978	1,005	1,013	992	-2.1%
18	Other Current Fund Income	573	460	485	480	462	-3.7%
19	Total Income for General Support	16,471	17,697	18,744	18,528	18,625	0.5%
20							
21	Income for Designated Purposes						
22	Campaign Income	1,507	1,931	1,134	1,145	1,387	21.1%
23	UUCSR Veatch Grants	2,372	2,465	2,589	2,592	2,594	0.1%
24	Grants and Scholarships	1,006	979	890	890	923	3.8%
25	Ministerial Aid Funds	522	522	455	455	455	0.0%
26	Holdeen and International Trusts	1,469	1,343	1,272	1,432	1,490	4.0%
27	Income for Other Purposes	1,689	2,292	2,071	2,713	2,914	7.4%
28	Total Inc for Designated Purposes	8,564	9,532	8,411	9,226	9,763	5.8%
29	Total Income	25,035	27,229	27,155	27,754	28,388	2.3%
30							
31	Expenses:						
32	Board & Volunteer Leadership	467	482	451	456	752	64.7%
33							
34	Programs:						
35	Program and Strategy Office	815	582	565	10	10	0.0%
36	Multicultural Growth and Witness	1,309	1,071	1,130	1,197	1,220	1.9%
37	International Programs	1,936	1,451	1,317	1,494	1,564	4.7%
38	Congregational Life	3,450	5,474	5,395	5,373	5,305	-1.3%
39	Ministries and Faith Development	4,877	4,967	4,826	5,021	5,131	2.2%
40	UU Funding Program	1,405	1,392	1,374	1,377	1,377	0.0%
41	Crisis Relief & Misc. Programs	158	440	58	556	663	19.2%
42	Communications	2,660	2,672	2,860	2,939	2,888	-1.7%
43							
44	Total Programs	16,611	18,049	17,525	17,966	18,158	1.1%
45							
46	Administration	1,358	1,962	1,469	1,535	1,577	2.8%
47	Contingency/Salary Increase	0	0	554	554	554	0.0%
48							
49	Infrastructure						
50	Stewardship and Development	1,867	2,019	2,351	2,365	2,390	1.1%
51	Information Technology Services	1,441	1,463	1,582	1,578	1,597	1.2%
52	Internal Services	2,883	2,903	3,672	3,695	3,723	0.8%
53	Total Infrastructure	6,191	6,384	7,606	7,638	7,710	0.9%
54							
55	Total Expenses	24,628	26,877	27,605	28,150	28,751	2.1%
56							
57	Depreciation Spending	0	0	450	450	450	
58							
59	Current Section Excess/(Deficit)	407	353	0	54	87	

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY16	FY17	FY18	FY18	FY18	Percent
2	Forecast Summary	Results	Results	Budget	1Q18 Fcst	2Q18 Fcst	Inc/(Dec)
3	Current Operations Expenses						G to H
4							
5	<i>\$ in Thousands</i>						
6	Income:						
7	Income for UUA General Support						
8	Annual Program Fund	6,538	6,376	6,750	6,750	6,750	0.0%
9	Annual Program Fund - Regional	468	1,559	1,636	1,636	1,636	0.0%
10	Unrestricted Gifts	957	1,169	1,435	1,145	1,145	0.0%
11	Leadership Annual Giving	0	40	500	500	500	0.0%
12	Bequest Income	445	500	500	500	500	0.0%
13	Administrative Fees	2,216	2,416	2,206	2,278	2,272	-0.3%
14	Endowment Income	3,148	2,971	2,772	2,772	3,001	8.3%
15	Publications Income	1,173	1,228	1,455	1,455	1,368	-6.0%
16	Net Lease Income	953	978	1,005	1,013	992	-2.1%
17	Other Current Income	573	460	485	480	462	-3.7%
18		16,471	17,697	18,744	18,528	18,626	0.5%
19	Income for Designated Purposes						
20	Campaign Income	1,507	1,931	1,134	1,145	1,387	21.1%
21	Veatch Grants	2,372	2,465	2,589	2,592	2,594	0.1%
22	Grants and Scholarships	1,006	979	890	890	923	3.8%
23	Ministerial Aid Funds	522	522	455	455	455	0.0%
24	Holdeen & International Trusts	1,469	1,343	1,272	1,432	1,490	4.0%
25	Income for Other Purposes	1,689	2,292	2,071	2,713	2,914	7.4%
26		8,564	9,532	8,411	9,226	9,763	5.8%
27	Total Income	25,035	27,229	27,155	27,754	28,388	2.3%
28							
29	Board & Volunteer Leadership						
30	Board of Trustees	183	185	187	187	461	147.1%
31	Board Committees	85	83	76	76	82	8.5%
32	Board Task Forces	4	3	1	2	2	0.0%
33	Moderator	23	26	20	25	34	34.0%
34	Nominating Committee	16	28	19	19	25	29.9%
35	Commission on Appraisal	21	20	18	18	18	0.0%
36	Ministerial Fellowship Committee	114	108	103	103	103	0.0%
37	Commission on Social Witness	21	28	27	27	27	0.0%
38	Total Board & Volunteer Leadership	467	482	451	456	752	64.7%
39							
40	Programs:						
41	Program Strategy Office (former Growth Strategies)	815	582	565	10	10	0.0%
42							
43	Multicultural Growth and Witness	1,309	1,071	1,130	1,197	1,220	1.9%
44							
45	International Office	219	198	206	228	249	9.1%
46	Holdeen International Partners	165	150	100	157	159	1.3%
47	Holdeen India Program	1,239	826	734	818	858	4.9%
48	UU-UNO	314	277	277	291	299	2.6%
49	Total International	1,936	1,451	1,317	1,494	1,564	4.7%
50							
51	Congregational Life						
52	Congregational Life	2,267	1,523	1,408	1,415	1,406	-0.6%
53	Southern Region	1,118	1,080	1,147	1,182	1,161	-1.8%
54	New England Region	0	1,188	1,128	1,047	992	-5.3%
55	Central East Region	0	1,623	1,638	1,687	1,704	1.0%
56	Office of Congregational Stewardship Services	66	59	74	42	42	0.0%
57	Total Congregational Life	3,450	5,474	5,396	5,373	5,305	-1.3%
58							
59	Ministries and Faith Development						
60	Resource Development Director	146	159	143	199	207	3.9%
61	Resource Development Office	454	486	539	555	554	-0.1%
62	Youth and Young Adult Ministries	580	633	630	654	617	-5.7%
63	Director of Ministries and Faith Development	426	487	428	436	439	0.6%
64	Director of RE Credentialing	98	18	0	0	0	0.0%
65	Director of Ministerial Credentialing	193	189	190	192	192	-0.2%
66	Director of Transitions	339	315	322	327	327	-0.1%
67	Office of Church Staff Finances	580	648	697	729	697	-4.4%
68	Office of UUA Health Plan	244	242	217	220	220	-0.2%
69	Director of Professional Development	208	222	218	219	219	-0.1%
70	Worship Arts	0	0	0	48	52	8.3%

	D	E	F	G	H	I	J
1	Unitarian Universalist Association	FY16	FY17	FY18	FY18	FY18	Percent
2	Forecast Summary	Results	Results	Budget	1Q18 Fcst	2Q18 Fcst	Inc/(Dec)
3	Current Operations Expenses						G to H
71	Scholarships and Ministerial Ed Grants	334	334	309	309	321	3.8%
72	Continuing Education	65	45	79	79	212	167.1%
73	Aid Funds	589	595	520	520	520	0.0%
74	Panel on Theological Education	621	596	533	533	555	4.2%
75	Total Ministries and Faith Development	4,877	4,967	4,826	5,021	5,131	2.2%
76							
77	UU Funding Program	1,405	1,392	1,374	1,377	1,377	0.0%
78	Crisis Relief & Misc. Programs	158	440	58	556	663	19.2%
79							
80	Communications						
81	IPW Office	368	358	396	458	447	-2.4%
82	Periodicals Office	917	923	967	974	973	-0.1%
83	Publications Administration	559	570	590	596	595	-0.1%
84	UUA Bookstore	815	821	907	910	873	-4.1%
85	Total Communications	2,660	2,672	2,861	2,939	2,888	-1.7%
86							
87	Total Programs	16,611	18,049	17,526	17,966	18,158	1.1%
88							
89	Administration						
90	Office of the President	526	797	568	489	480	-1.8%
91	Office of the Executive Vice President	407	615	388	530	580	9.3%
92	Contingency Expense	0	0	383	383	383	0.0%
93	Salary Increase	0	0	171	171	171	0.0%
94	Human Resources	426	550	513	516	518	0.3%
95	Total Administration	1,358	1,962	2,022	2,089	2,131	2.0%
96							
97	Infrastructure:						
98	Stewardship and Development						
99	Vice President, Development	48	280	510	524	566	7.9%
100	APF Campaign	290	345	429	452	449	-0.8%
101	Friends Campaign	289	287	416	392	375	-4.3%
102	Charitable Gift and Estate Planning	155	227	383	386	387	0.3%
103	Comprehensive Campaign	1,085	879	613	610	613	0.5%
104	Total Stewardship and Development	1,867	2,019	2,350	2,365	2,390	1.1%
105							
106	Information Technology Services	1,441	1,463	1,582	1,578	1,597	1.2%
107							
108	Internal Services:						
109	Finance						
110	Treasurer and Vice President of Finance	367	398	394	398	397	-0.1%
111	Financial Services	662	704	757	766	769	0.4%
112	Total Finance	1,029	1,102	1,151	1,164	1,167	0.2%
113							
114	Facilities						
115	24 Farnworth Street	1,854	1,801	2,521	2,531	2,556	1.0%
116	Total Operations Services	1,854	1,801	2,521	2,531	2,556	1.0%
117							
118	Total Internal Services	2,883	2,903	3,672	3,695	3,723	0.8%
119							
120	Total Infrastructure	6,191	6,385	7,605	7,638	7,710	0.9%
121	Total Expenses	24,628	26,877	27,605	28,150	28,751	2.1%
122							
123	Depreciation Spending	0	0	450	450	450	
124							
125	Current Section Excess/(Deficit)	407	353	0	54	87	