

UUA Board of Trustees  
October 14 & 15, 2016

**DRAFT - NOT YET APPROVED BY THE UUA BOARD.**

**MINUTES**  
**BOARD OF TRUSTEES**  
**UNITARIAN UNIVERSALIST ASSOCIATION**

October 14 & 15, 2016

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on Thursday, October 14 and Friday, October 15, 2016 at the UU Congregation at Shelter Rock in Manhasset, New York.

**MEMBERS**

**PRESENT:** Tim Atkins, Greg Boyd, Andy Burnette, Rob Eller-Isaacs, Dorothy Holmes, Richard Jacke, Sarah Dan Jones, Jim Key, Patrick McLaughlin, Peter Morales, Denise Rimes, Christina Rivera, Lucia Santini-Field, Elandria Williams.

**MEMBERS**

**ABSENT:** None.

**ALSO**

**PRESENT:** Tim Brennan, Andrea Briscoe (youth observer), Sarah Lammert, Bailey Saddlemire (youth observer), and observers.

Following a day-long training in AR/AO/MC work Moderator Jim Key called the official board meeting to order at 9:22 AM on Friday, October 14, 2016. Board members and guests introduced themselves.

All board members read the covenant out loud in unison.

Rob Eller-Isaacs moved to approve the consent agenda. It was approved with no changes. The consent agenda included the following motions:

- Approval of the UUA Board Minutes from 6-21-2016 & 6-22-2016
- Approval of the UUA Board Minutes from 6-27-2016

The following reports were presented:

**PRESIDENT'S REPORT** Peter Morales presented his president's report.

**MODERATOR'S REPORT** - Jim Key presented his moderator's report.

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**SECRETARY'S REPORT** – Rob Eller-Isaacs presented his secretary's report.

**VICE MODERATOR'S REPORT** – Denise Rimes presented her vice moderator's report.

**BLACK LIVES FOR UU (BLUU) REPORT** – Carlton Elliot Smith and Leslie MacFayden presented a report from BLUU.

A motion was made by Rob Eller-Isaacs and seconded by Andy Burnette that the UUA Board approve in principle the funding of Black Lives UU, and that the staff be directed to bring to the January, 2017 Board meeting a plan that will fund both the immediate (\$300,000) and long-term (\$5 million to be directly controlled by the Black Lives UU Collective) operating costs of the collective's request. The plan should include an assurance that 5 million dollars of existing common endowment funds will guarantee the pledge of \$5 million. Approved by unanimous affirmation.

**DISCUSSION WITH UU CONGREGATION AT SHELTER ROCK** – Jim Key offered deep thanks to our hosts for their hospitality and for their generous pledge of \$5 million for the Collaborative Campaign's Legacy Giving program as well as their generosity over the decades.

**TREASURER'S REPORT** – Tim Brennan presented his treasurer's report.

**FINANCIAL ADVISOR'S REPORT** – Lucia Santini Field presented her financial advisor's report.

**FINANCE SECRETARY'S REPORT** – Christina Rivera presented her finance secretary's report.

**DISCUSSION OF WORKING GROUPS** – Denise Rimes presented a report on working group assignments.

**GOVERNANCE WORKING GROUP REPORT** – Andy Burnette presented the governance working group report. Andy Burnette moved and Tim Atkins seconded approval of the monitoring reports 2.2 (as amended to non-compliance) 2.2.2, 2.2.1, 2.4, 2.9, 2.7, 2.7.2, 2.7.3 & 2.7.4.

**COMMITTEES WORKING GROUP REPORT** – Tim Atkins presented a report from the committees working group. Tim Atkins moved and Andy Burnette seconded a motion accept a proposal to create a Leadership Development Task Force. Motion passed.

**PROCESS OBSERVATION** – Tim Atkins shared process observations and at 5:46 PM Moderator Key declared the meeting recessed until Saturday morning.

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**MEETING RECOVERED** Jim Key, Moderator, reconvened the meeting at 9:11 AM on Saturday, October 15, 2016.

**GENERATIVE DISCUSSION** Jim Key led an open-ended discussion. Topics included stewardship and board facilitation process.

**MODERATOR NOMINATING PROCESS REPORT (PART 1)** – Tim Atkins gave a report about the moderator nominating committee process.

**APF TASKFORCE PRESENTATION** – Denise Rimes and Mary Katherine Morn presented the report of the APF taskforce (due to communication technology issues with Chair Larry Ladd). Patrick McLaughlin moved and Tim Atkins seconded a motion to affirm the notion of over time, moving APF to a formula based on percentage of expenses. The motion passed with two abstentions. Andy Burnette thanked the APF team for their excellent service.

### **EXECUTIVE SESSION**

Christina Rivera made a motion to move into Executive Session (no second needed). Tim Atkins moved to stay in Executive Session for the purpose of discussing nominations. Motion carried.

Patrick McLaughlin moved and Lucia Santini Field seconded that the Board move out of Executive Session.

Upon returning from Executive Session Tim Atkins announced that the following appointments were made:

#### **Investment Committee**

Brian Lasher

#### **Audit Committee**

Mary Byron

#### **Moderator Nominating Committee**

Chip Roush

Theresa Soto

Izabella Spriggs

Isabelle McCurdy

Caitlin Cotter (form coming in the AM)

Charles Du Mond (form coming in the AM)

Lauren Way (form coming in the AM)

#### **Open UUA**

Cheri Cody as Chair (already serves on the committee)

Jim Key noted that the Board approved a compensation and benefits package for the President for FY18.

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**COMMUNICATIONS AND LINKAGE WORKING GROUP REPORT** – Christina Rivera gave a report from the Communications and Linkage working group and led those present in an exercise.

**CONGREGATIONAL BOUNDARIES WORKING GROUP REPORT** – Denise Rimes presented a report from the Congregational Boundaries working group.

**INCLUSION AND EMPOWERMENT WORKING GROUP REPORT** – Patrick McLaughlin presented a report from the Inclusion and Empowerment working group.

**MOTIONS AND ACTION ITEMS** –

The Governance Working Group moves to approve monitoring reports 2.2 (as amended to non-compliance), 2.2.2, 2.2.1, 2.4, 2.9, 2.7, 2.7.2, 2.7.3, and 2.7.4.

**MODERATOR NOMINATING PROCESS REPORT (PART 2)** Tim Atkins and Greg Ward discussed the methodology of voting for the moderator candidates.

**PROCESS OBSERVATION** – Patrick McLaughlin shared process observations and at 4:05 PM Moderator Key declared the meeting adjourned.

Respectfully submitted,

/s/ Harlan Limpert  
Clerk

**BOARD OF TRUSTEES SCHEDULE**

- **Conference Call: November 2016**  
Thursday, November 17, 2016  
8:00 PM - 9:30 PM (Eastern)
- **Conference Call: December 2016**  
Thursday, December 15, 2016  
8:00 PM - 9:30 PM (Eastern)
- **Meeting: January, 2017, Boston, MA**  
Friday, January 27 - Saturday, January 28, 2017

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- **Conference Call: February 2017**  
Thursday, February 23, 2017  
8:00 PM - 9:30 PM (Eastern)
  
- **Conference Call: March 2017**  
Thursday, March 23, 2017  
8:00 PM - 9:30 PM (Eastern)
  
- **Meeting: April, 2017, Boston, MA**  
Friday, April 21 - Saturday, April 22, 2017
  
- **Conference Call: May 2017**  
Thursday, May 25, 2017  
8:00 PM - 9:30 PM (Eastern)
  
- **Meetings: June 2017, New Orleans, LA**  
Tuesday, June 20—Wednesday, June 21: Board of Trustees Meeting  
Wednesday, June 21—Sunday June 25: General Assembly  
Monday, June 26: Board of Trustees Meeting
  
- **Meeting: October 2017, Boston, MA**  
Thursday, October 19 - Saturday, October 21, 2017
  
- **Meeting: January, 2018, Boston, MA**  
Friday, January 19 - Saturday, January 20, 2018
  
- **Meeting: April, 2018, Boston, MA**  
Friday, April 20 - Saturday, April 21, 2018
  
- **Meetings: June 2018, Kansas City, MO**  
Tuesday, June 19 - Wednesday, June 20: Board of Trustees Meeting  
Wednesday, June 20 - Sunday June 24: General Assembly  
Monday, June 25: Board of Trustees Meeting