

UUA Board of Trustees  
February 25, 2016

**DRAFT - NOT YET APPROVED BY THE UUA BOARD.**

**MINUTES  
BOARD OF TRUSTEES  
UNITARIAN UNIVERSALIST ASSOCIATION**

February 25, 2016

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was via video conference call on Thursday, February 25, 2016.

**MEMBERS**

**PRESENT:** Tim Atkins, Greg Boyd, Andy Burnette, Rob Eller-Isaacs, Dorothy Holmes, Jim Key, Larry Ladd, Patrick McLaughlin, Peter Morales, Denise Rimes, Christina Rivera, Michael Sallwasser, Julian Sharp, and James Snell.

**MEMBERS**

**ABSENT:** None.

**ALSO**

**PRESENT:** Tim Brennan, Sarah Lammert, Harlan Limpert, Mary Katherine Morn, Olivia Calvi (Youth Observer), Caleb Leman (Youth Observer), and observers, including Tom Bean, the UUA's General Counsel.

Jim Key, Moderator, called the meeting to order at 8:00 PM EST on Thursday, February 25, 2016.

Larry Ladd moved and Dorothy Holmes seconded the following motion:

That the spending policy for funds held in trust by the Association for the benefit of congregations and other entities be adjusted as follows: the payout percentage that is applied to the 13-quarter rolling average be reduced to 4.5% over next 3 years; Specifically, 5.0% in FY 2016 (current year), 4.75% in FY 2017 and 4.5% in FY 2018.

Motion carried.

Larry Ladd moved and Michael Sallwasser seconded the following motion:

We are seeking to create a Justice Focused General Assembly in 2017 where we will have more worship, witness, and service opportunities with local partners. The UUA Board of Trustees, General Assembly Planning Committee, the Office of Multicultural Growth and Witness, the Commission on Social Witness, and the Center for Ethical

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Living and Social Justice Renewal in New Orleans request that the delegates vote to amend the Bylaws to suspend the AIW process in 2017, which will allow us an opportunity to practice different models of immediate witness. **Accordingly, the Board of Trustees moves to amend section 4.16 of the Bylaws to read as follows:**

“(b) Prior to 2018, there will be no General Assembly Actions of Immediate Witness on the agenda.

(c) (1) A General Assembly Action of Immediate Witness is one concerned with a significant action, event or development, the timing or specificity of which makes it inappropriate to be addressed by a UUA Statement of Conscience pursuant to the Study/Action process.

(2) No more than three General Assembly Actions of Immediate Witness may be admitted to the agenda of a regular General Assembly.”

This amendment makes no changes to our current AIW process other than its suspension at GA 2017.

Motion carried.

Denise Rimes was officially welcomed to the Board of Trustees, a decision that was made in Executive Session at the January 23, 2016 UUA board meeting.

Michael Sallwasser moved and Julian Sharp seconded a motion to move into Executive Session. Motion carried.

Michael Sallwasser moved and Andy Burnette seconded a motion to remain in Executive Session for the purpose of considering nominations for various volunteer positions. Motion carried.

It was reported that during Executive Session two appointments were approved: The Rev. Sofia Betancourt to the Appointments Committee and Catherine Romano Griffin to the Commission on Appraisal.

Moderator Key adjourned the meeting at 9:00 PM EST.

Respectfully submitted,

/s/ Harlan Limpert  
Clerk

**BOARD OF TRUSTEES SCHEDULE**

- **Meeting: April 2016, Boston, MA**  
Friday, April 15—Saturday, April 16
- **Conference Call: May 2016**  
May 26, 2016  
8:00 PM - 9:30 PM (Eastern)
- **Meetings: June 2016, Columbus, OH**  
Tuesday, June 21—Wednesday, June 22: Board of Trustees Meeting  
Wednesday, June 22—Sunday June 26: General Assembly  
Monday, June 27: Board of Trustees Meeting
- **Meeting: October 2016, Boston, MA**  
Thursday, October 13 - Saturday, October 15, 2016
- **Meeting: January, 2017, Boston, MA**  
Friday, January 27 - Saturday, January 28, 2017
- **Meeting: April, 2017, Boston, MA**  
Friday, April 21 - Saturday, April 22, 2017
- **Meetings: June 2017, New Orleans, LA**  
Tuesday, June 20—Wednesday, June 21: Board of Trustees Meeting  
Wednesday, June 21—Sunday June 25: General Assembly  
Monday, June 26: Board of Trustees Meeting
- **Meeting: October 2017, Boston, MA**  
Thursday, October 19 - Saturday, October 21, 2017
- **Meeting: January, 2018, Boston, MA**  
Friday, January 19 - Saturday, January 20, 2018
- **Meeting: April, 2018, Boston, MA**  
Friday, April 20 - Saturday, April 21, 2018
- **Meetings: June 2018, Kansas City, MO**  
Tuesday, June 19—Wednesday, June 20: Board of Trustees Meeting  
Wednesday, June 20—Sunday June 24: General Assembly  
Monday, June 25: Board of Trustees Meeting