

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY16	FY17	FY18	FY18	Percent
3	Budget Overview	Results	Results	Budget	1Q18 Fcst	Inc/(Dec)
4	Current Operations					F to G
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,538	6,376	6,750	6,750	0.0%
10	Annual Program Fund - Regional	468	1,559	1,636	1,636	0.0%
11	Unrestricted Gifts	957	1,169	1,435	1,145	-20.2%
12	Leadership Annual Giving	0	40	500	500	0.0%
13	Bequest Income	445	500	500	500	0.0%
14	Administrative Fees	2,216	2,416	2,206	2,278	3.2%
15	Investment Income	3,148	2,971	2,772	2,772	0.0%
16	Publications Income	1,173	1,228	1,455	1,455	0.0%
17	Net Lease Income	953	978	1,005	1,013	0.8%
18	Other Current Fund Income	573	460	485	480	-1.0%
19	Total Income for General Support	16,471	17,697	18,744	18,528	-1.2%
20						
21	Income for Designated Purposes					
22	Campaign Income	1,507	1,931	1,134	1,145	0.9%
23	UUCSR Veatch Grants	2,372	2,465	2,589	2,592	0.1%
24	Grants and Scholarships	1,006	979	890	890	0.0%
25	Ministerial Aid Funds	522	522	455	455	0.0%
26	Holdeen and International Trusts	1,469	1,343	1,272	1,432	12.6%
27	Income for Other Purposes	1,689	2,292	2,071	2,713	31.0%
28	Total Inc for Designated Purposes	8,564	9,532	8,411	9,226	9.7%
29	Total Income	25,035	27,229	27,155	27,754	2.2%
30						
31	Expenses:					
32	Board & Volunteer Leadership	467	482	451	456	1.1%
33						
34	Programs:					
35	Program and Strategy Office	815	582	565	10	-98.2%
36	Multicultural Growth and Witness	1,309	1,071	1,130	1,197	5.9%
37	International Programs	1,936	1,451	1,317	1,494	13.4%
38	Congregational Life	3,450	5,474	5,395	5,373	-0.4%
39	Ministries and Faith Development	4,877	4,965	4,826	5,021	4.0%
40	UU Funding Program	1,405	1,392	1,374	1,377	0.2%
41	Crisis Relief & Misc. Programs	158	440	58	556	853.3%
42	Communications	2,660	2,672	2,860	2,939	2.8%
43						
44	Total Programs	16,611	18,047	17,525	17,966	2.5%
45						
46	Administration	1,358	1,962	1,469	1,545	5.2%
47	Contingency/Salary Increase	0	0	554	544	-1.8%
48						
49	Infrastructure					
50	Stewardship and Development	1,867	2,019	2,351	2,365	0.6%
51	Information Technology Services	1,441	1,463	1,582	1,578	-0.2%
52	Internal Services	2,883	2,903	3,672	3,695	0.6%
53	Total Infrastructure	6,191	6,384	7,606	7,638	0.4%
54						
55	Total Expenses	24,628	26,875	27,605	28,150	2.0%
56						
57	Depreciation Spending	0	0	450	450	
58						
59	Current Section Excess/(Deficit)	407	354	0	54	

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY16	FY17	FY18	FY18	Percent
2	Forecast Summary	Results	Results	Budget	1Q18 Fcst	Inc/(Dec)
3	Current Operations Expenses					G to H
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,538	6,376	6,750	6,750	0.0%
9	Annual Program Fund - Regional	468	1,559	1,636	1,636	0.0%
10	Unrestricted Gifts	957	1,169	1,435	1,145	-20.2%
11	Leadership Annual Giving	0	40	500	500	0.0%
12	Bequest Income	445	500	500	500	0.0%
13	Administrative Fees	2,216	2,416	2,206	2,278	3.2%
14	Endowment Income	3,148	2,971	2,772	2,772	0.0%
15	Publications Income	1,173	1,228	1,455	1,455	0.0%
16	Net Lease Income	953	978	1,005	1,013	0.8%
17	Other Current Income	573	460	485	480	-1.0%
18		16,471	17,697	18,744	18,528	-1.1%
19	Income for Designated Purposes					
20	Campaign Income	1,507	1,931	1,134	1,145	0.9%
21	Veatch Grants	2,372	2,465	2,589	2,592	0.1%
22	Grants and Scholarships	1,006	979	890	890	0.0%
23	Ministerial Aid Funds	522	522	455	455	0.0%
24	Holdeen & International Trusts	1,469	1,343	1,272	1,432	12.6%
25	Income for Other Purposes	1,689	2,292	2,071	2,713	31.0%
26		8,564	9,532	8,411	9,226	9.7%
27	Total Income	25,035	27,229	27,155	27,754	2.2%
28						
29	Board & Volunteer Leadership					
30	Board of Trustees	183	185	187	187	0.0%
31	Board Committees	85	83	76	76	0.0%
32	Board Task Forces	4	3	1	2	0.0%
33	Moderator	23	26	20	25	25.0%
34	Nominating Committee	16	28	19	19	0.0%
35	Commission on Appraisal	21	20	18	18	0.0%
36	Ministerial Fellowship Committee	114	108	103	103	0.0%
37	Commission on Social Witness	21	28	27	27	0.0%
38	Total Board & Volunteer Leadership	467	482	451	456	1.1%
39						
40	Programs:					
41	Program Strategy Office (former Growth Strategies)	815	582	565	10	-98.2%
42						
43	Multicultural Growth and Witness	1,309	1,071	1,130	1,197	5.9%
44						
45	International Office	219	198	206	228	10.5%
46	Holdeen International Partners	165	150	100	157	57.2%
47	Holdeen India Program	1,239	826	734	818	11.4%
48	UU-UNO	314	277	277	291	5.1%
49	Total International	1,936	1,451	1,317	1,494	13.4%
50						
51	Congregational Life					
52	Congregational Life	2,267	1,523	1,408	1,415	0.4%
53	Southern Region	1,118	1,080	1,147	1,182	3.1%
54	New England Region	0	1,188	1,128	1,047	-7.2%
55	Central East Region	0	1,623	1,638	1,687	2.9%
56	Office of Congregational Stewardship Services	66	59	74	42	-42.9%
57	Total Congregational Life	3,450	5,474	5,396	5,373	-0.4%
58						
59	Ministries and Faith Development					
60	Resource Development Director	146	159	143	199	38.9%
61	Resource Development Office	454	486	539	555	3.1%
62	Youth and Young Adult Ministries	580	633	630	654	3.8%
63	Director of Ministries and Faith Development	426	487	428	436	1.9%
64	Director of RE Credentialing	98	18	0	0	0.0%
65	Director of Ministerial Credentialing	193	189	190	192	1.2%
66	Director of Transitions	339	315	322	327	1.5%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY16	FY17	FY18	FY18	Percent
2	Forecast Summary	Results	Results	Budget	1Q18 Fcst	Inc/(Dec)
3	Current Operations Expenses					G to H
67	Office of Church Staff Finances	580	648	697	729	4.6%
68	Office of UUA Health Plan	244	242	217	220	1.2%
69	Director of Professional Development	208	222	218	219	0.6%
70	Worship Arts	0	0	0	48	100.0%
71	Scholarships and Ministerial Ed Grants	334	334	309	309	0.0%
72	Continuing Education	65	45	79	79	0.0%
73	Aid Funds	589	593	520	520	0.0%
74	Panel on Theological Education	621	596	533	533	0.0%
75	Total Ministries and Faith Development	4,877	4,965	4,826	5,021	4.0%
76						
77	UU Funding Program	1,405	1,392	1,374	1,377	0.2%
78	Crisis Relief & Misc. Programs	158	440	58	556	853.3%
79						
80	Communications					
81	IPW Office	368	358	396	458	15.8%
82	Periodicals Office	917	923	967	974	0.7%
83	Publications Administration	559	570	590	596	1.0%
84	UUA Bookstore	815	821	907	910	0.3%
85	Total Communications	2,660	2,672	2,861	2,939	2.7%
86						
87	Total Programs	16,611	18,047	17,526	17,966	2.5%
88						
89	Administration					
90	Office of the President	526	797	568	489	-13.9%
91	Office of the Executive Vice President	407	615	388	530	36.6%
92	Contingency Expense	0	0	383	383	0.0%
93	Salary Increase	0	0	171	171	0.0%
94	Human Resources	426	550	513	516	0.7%
95	Total Administration	1,358	1,962	2,022	2,089	3.3%
96						
97	Infrastructure:					
98	Stewardship and Development					
99	Vice President, Development	48	280	510	524	2.9%
100	APF Campaign	290	345	429	452	5.5%
101	Friends Campaign	289	287	416	392	-5.7%
102	Charitable Gift and Estate Planning	155	227	383	386	0.8%
103	Comprehensive Campaign	1,085	879	613	610	-0.5%
104	Total Stewardship and Development	1,867	2,019	2,350	2,365	0.6%
105						
106	Information Technology Services	1,441	1,463	1,582	1,578	-0.2%
107						
108	Internal Services:					
109	Finance					
110	Treasurer and Vice President of Finance	367	398	394	398	0.9%
111	Financial Services	662	704	757	766	1.3%
112	Total Finance	1,029	1,102	1,151	1,164	1.2%
113						
114	Facilities					
115	24 Farnworth Street	1,854	1,801	2,521	2,531	0.4%
116	Total Operations Services	1,854	1,801	2,521	2,531	0.4%
117						
118	Total Internal Services	2,883	2,903	3,672	3,695	0.6%
119						
120	Total Infrastructure	6,191	6,385	7,605	7,638	0.4%
121	Total Expenses	24,628	26,875	27,605	28,150	2.0%
122						
123	Depreciation Spending	0	0	450	450	
124						
125	Current Section Excess/(Deficit)	407	354	0	54	