

UUA Employee Benefits Trust Trustees Meeting

MINUTES

APRIL 22, 2016

10:00 A.M. EST

TELECONFERENCE

ATTENDEES	Trustees: Jan Sammons, Barbara Johnson (Chair), Tom Loughrey, Suzyn Smith Webb, John Vogt Staff: Jim Sargent, Patti Angelina, Rachael Brennan, Richard Nugent, Rob Molla
PRESENTER	Highmark clinical team: Ashley Patterson, Gabby Gallucci, Christopher Clark, Joe Cirrincione, Erin Manzo, Pamela Cartwright

Agenda topics

CALL TO ORDER

10:10 AM	Call to order and welcoming Highmark guest presenters	BARBARA JOHNSON
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10:10 AM PRESENTATION OF 2015 ANNUAL CLINICAL REVIEW HIGHMARK/ BOARD DISCUSSION

PRESENTATION & DISCUSSION	<p>The Highmark team presented a detailed two-year analysis of cost and utilization for the UUA Health Plan, comparing calendar year 2015 to calendar year 2014 results. This annual presentation provides an opportunity to discuss possible future plan enhancements.</p> <p>Pamela Cartwright, Lead Decision Support Analyst, presented a full review of member demographics, payments by demographic segment, changes in inpatient and outpatient utilization, urgent care and ER use, the incidence of high-cost members, and the performance of the targeted outreach program introduced in 2015. That program is showing early signs of success, with a high member-nurse engagement rate.</p> <p>Christopher Clark, DO, Medical Director, reviewed a broad range of clinical measures, analyzing both year over year results and comparison to Highmark national benchmarks. He highlighted the Plan's excellent performance in adherence to preventive screening guidelines. He also recommended that we move forward on a weight management program available through Highmark.</p> <p>Joe Cirrincione, Pharmacy Consultant, reviewed pertinent financial and utilization measures for our prescription drug benefit. He discussed the projected impact of current and emerging specialty drugs and the Highmark programs in place to manage utilization guidelines. His findings clearly supported the Plan's decision to enter 2016 with a 5-tier Rx plan.</p> <p>Barbara Johnson thanked our Highmark presenters, who signed out at 12:10.</p>
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EBT CHECK-IN FOR REMAINING AGENDA	RECONVENED WITH EBT AND STAFF ONLY FOR THE BALANCE OF THE AGENDA	BARBARA JOHNSON
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12:15	<p>DIRECTOR'S REPORT</p> <p>Jim reviewed the FY16 financials through Feb 29, 2016 (8 months) There were no notable actual-to-budget variances. Year over year, there were significant differences in claims paid and reinsurance recoveries. Ending net assets were virtually unchanged.</p> <p>Jim reviewed the calendar year operating results in the format used throughout the year to project rates for the next calendar year. For the first three months, the Plan is running a slight deficit, due to slightly higher than projected claims activity. The more important concern is a pending high-cost claim, incurred in 2015, but due to be paid in the 2nd Q. To facilitate a discussion about reserve levels, the CY2016 report shows a contingency reserve for the claim.</p>	JIM SARGENT
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	Jim then provided detail on the timing and the prospective and retrospective review of the 2015 large claim, a heart transplant, to make the point that claims of this magnitude go through an extensive review process that assures strict adherence to clinical guidelines. This claim's impact on reserves will be on the agenda for the August and October meetings.
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12:40 PM

APPROVAL OF MINUTES OF FEB 5, 2016

BARBARA JOHNSON

DISCUSSION	RELATED VOTE: M-Jan, S-Tom, to approve the Feb 5, 2016 Minutes Approved unanimously.
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12:45 AM

PROCESS REVIEW

BARBARA JOHNSON

ADJOURNMENT	Meeting adjourned at 12:50
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Remaining meeting dates for 2016:

August 11 - 12, in person, 24 Farnsworth Street. (August 11 will include a dinner meeting; August 12 will be our first meeting with Milliman re: 2017 renewal. 9 - 1)

October 6 -7, in person, 24 Farnsworth Street (Oct 6 will include a dinner meeting; Oct 7 will be our second meeting with Milliman re: 2017 renewal)

November 21, approx. noon; final time to be set later. This will be a joint teleconference with the UUA Audit Committee and the EBT auditors.