

Meeting Notes

Monday, June 29 2015

Portland, OR

❖ Check-in: how did we get here?

- Thinking about what's happened to us and impacted our work since our beginnings
 - Feels like our process is shifting—perhaps toward less autonomy
 - Our right relationship with the Board may be shaky right now.
- **Hope's Timeline:** this will be her last meeting; unsure about her exact departure date

❖ To-Do List

- Recovenant, or at least go over the current one
- Shift liaisons (both to groups and to committees)
- Talk about/initiate chair process
- Commission on Appraisal situation
- our OWN appointments committee situation—gettin' our new members
- Moderator Search Committee situation
- Application issues—age, anything else?
- Working with Nominating Committee—how can we go forward with that?
- When/where do we want to meet next
- Are we sending someone to the Board meeting in October?
- Timeline for all upcoming appointments

❖ Updates from the Board

- We need **4?** people for the Commission on Appraisal
 - John Hawkins resigned
 - These are **vacancies**, so they're our responsibility; we can't leave this one to NomCom
- Our recommendation of Dr. Holmes for the Board of Trustees was approved ✓
- The next regular meeting of the Board is July 23rd
- They're framing a conversation for October on the appointments process
 - Let's reexamine the liaison thing—Board liaison to us, Board liaison to each committee, how are these involved in the process?
 - Recruitment is a significant issue: more resources can be used
 - How well are we prepared to do the job we're set out to do?
 - What is the Board's appropriate role
 - Do we want to send representatives to the Board meeting October 16-18? (likely 16-17)
 - 3 unfortunate circumstances that should inform the process
 1. Board chose not to appoint our choice for GAPC vacancy → problems.
 - a. Ample attention was not paid by the Board to the implications of that.
 2. Names presented to the Board and *then* the Board reassessed the committee's roles
 3. What information needs to go to the board? Identity information? Current committee demographics? Skill stuff?

❖ Commission on Appraisal: how do we do this?

- we should push for applications as the assembly seemed pretty amped about this committee remaining the way it is—strike while it's hot
 - make use of social media and liaisons to groups
 - can we access the email list of GA?
 - **Let's post on the GA app about our openings!**
- Do we want to talk to current CoA members for recommendations? Yes. ✓
- they have to elect a new chair, they've lost their most senior members, they're reeling a bit
- they've chosen the steady topic of class and have released an interim report

- demographics of the current committee
 - Xolani Kacela, Assistant Minister, 53, person of color, North Carolina
 - Nathan “Nato” Hollister, Minister, North Carolina
 - Peter Kandis, Congregation President, South Carolina
 - Kathleen Henry, Boston
 - Brian Chenowith, Intern Minister, 30, Illinois
- discussion of our personal deadline for appointing these four new members
 - July meeting is extremely soon...that will both *be* and *seem* too rushed.
 - Let’s try for August if votes can be taken then; otherwise let’s think about September 24th
- we need to be honest with applicants and the general public about the shaky status of this commission
 - we can’t really promise that this is going to be an 8-year thing
 - The commission’s budget is up in the air...it’s not our work to do, but the Board now needs to find a way to fund their work
- The work is huge and long-lasting—reading, research, etc etc. DO NOT RUSH.
- **Neal will make some calls** to the committee to see what’s up with the committee and where we are.

❖ Timeline

- Commission on Appraisal going forward over the phone: let’s dream for names within 30 days—but don’t rush. “proceed with vigor”
- push for one person on appointments as soon as possible—contact Kabir
- send CoA notice via GA email list Jan Sneegas (sp?)
 - if we decide we want to do that

❖ Liaisoning

- Tim had LREDA, YaYA, Social Media Platforms
- Duncan had Seminary Groups, Deans of Students at Seminaries, Eventual UU World Story on Leadership Stuff with NomCom, UU Musicians Network (UUMN)
 - Keeping for the next 30 days
- Hope keeping hers until August
- Courtney is taking LREDA and Social Media
- Annie is taking YaYA

❖ Chair Selection (for us)

- Everyone consider thoughtfully whether the position could be right for them
- Send Annie a paragraph of interest by August 1

❖ Co-Chairs for JTWTC

- The board has to approve chairs, but committees themselves can then instate co-chairs

❖ Next Meeting (and Board meeting)

- Answers to Michael’s points will come through Google forms
- Anyone can tune into the Board meeting via livestream—whoever is available will do so
- Annie will attend and be a voice

❖ CoA Conversation with Jim Key

- We may not need to appoint 4 people to CoA—fuzzy requirement as to whether or not committees need to meet their exact bylaw requirement in terms of membership
- The committee (at least the *old* one) didn’t want more than 6 people
- They have 5 now, so how many do we want to bring? And how soon?
 - According to Jim, we’ll want 2 people, maybe 3...

❖ NEXT MEETING: November 13-15

- Annie will contact Michael to make sure those dates are cool
- Phoenix, AZ

❖ **OUR TASKS GOING FORWARD**

- Everybody send a push for Appointments Committee and CoA to your groups
- Send Annie a paragraph of interest by August 1
- Neal is going to contact current CoA members and Jim Key to get their thoughts on what they need
- Annie has a list of small things to take care of via Stephanie
- Neal will look for meeting accommodations in Phoenix