

Annual Program Fund (APF) Task Force  
(draft) (LRL) (12-15-2015]

**Charge:** To bring to the UUA Board of Trustees a recommendation on how and when to roll out a Congregational giving approach that will best sustain the Association into the future, with the core question being whether and how to replace the existing “per-member” formula with a formula based on ability to pay (% of budget). This work will be done in collaboration with the UUA president, who retains authority within our governance system for making the final determination but who joins with the board in recognizing that such a significant change in practice is a substantial fiduciary and relational issue requiring mutual agreement and support.

**Membership:** Members will be Larry Ladd (as chair), Henry Rauch, Denise Rimes, Rev. Sarah Stewart, and Rev. Leslie Takahashi. The group will rely on counsel and staff support from Rev. Mary Katherine Morn as Director of Stewardship and Development and will call upon other UUA administrators for advice and information as needed.

**Communication and Consultation:** The Task Force is expected to design and implement a process of consultation that informs and involves UU leaders as much as possible. In preparing its recommendations, the Task Force will consult widely with as many key stakeholders as possible, including representative congregational leaders (lay and clergy), regional leaders (including the District Presidents Association), Diverse Revolutionary UU Multicultural Ministries, UU organizations including the UU Ministers Association, Liberal Religious Education Directors Association, Senior Ministers of Large UU Congregations, UU Musicians Network, and the Association of UU Administrators, presidential and board candidates, the Board of Trustees, and UUA administrators.

**Timing.** The Task Force will try to make specific recommendations to the April meeting of the UUA Board of Trustees. If the consultation process requires more time, the recommendations will be made at the June meeting. The Task Force will also make a General Session presentation and conduct a workshop at the 2016 General Assembly. The Task Force itself will expire at the end of the 2016 General Assembly. The Board of Trustees will take action at some point after the General Assembly, with any change taking effect in FY 2018 if practical.