"Generosity, Covenant, and the Annual Fund",

## Reminder of charge and membership

<u>Charge</u>: To bring to the UUA Board of Trustees a recommendation on how and when to roll out a Congregational giving approach that will best sustain the Association into the future, with the core question being whether and how to replace the existing "permember" formula with a formula based on ability to pay (% of budget). This work will be done in collaboration with the UUA president, who retains authority within our governance system for making the final determination but who joins with the board in recognizing that such a significant change in practice is a substantial fiduciary and relational issue requiring mutual agreement and support.

Membership: Members will be Larry Ladd (as chair), Henry Rauch, Denise Rimes, Rev. Sarah Stewart, and Rev. Leslie Takahashi. The group will rely on counsel and staff support from Rev. Mary Katherine Morn as Director of Stewardship and Development and will call upon other UUA administrators for advice and information as needed.