

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY18	FY19	FY20	FY20	Percent
3	Overview	Results	Results	Budget	1Q20 Fcst	Inc/(Dec)
4	Current Operations					F to G
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,474	6,232	6,600	6,600	0.0%
10	Annual Program Fund - Regional	1,600	1,617	1,624	1,624	0.0%
11	Unrestricted Gifts	1,141	1,020	1,492	1,492	0.0%
12	Leadership Annual Giving	296	329	600	600	0.0%
13	Bequest Income	303	297	300	300	0.0%
14	Administrative Fees	2,275	2,161	2,368	2,330	-1.6%
15	Investment Income	2,769	2,644	2,697	2,699	0.1%
16	Publications Income	1,131	1,076	1,275	1,275	0.0%
17	Net Lease Income	979	982	1,128	1,004	-11.0%
18	Other Current Fund Income	465	726	563	563	0.0%
19	Total Income for General Support	17,433	17,084	18,647	18,486	-0.9%
20						
21	Income for Designated Purposes					
22	Campaign Income	1,067	879	1,209	1,219	0.8%
23	UUCSR Veatch Grants	2,493	2,362	2,408	2,411	0.1%
24	Grants and Scholarships	884	886	864	864	0.0%
25	Ministerial Aid Funds	512	520	444	444	0.0%
26	Holdeen and International Trusts	1,490	1,514	1,642	1,666	1.4%
27	Income for Other Purposes	3,151	3,533	2,061	2,038	-1.1%
28	Total Inc for Designated Purposes	9,596	9,695	8,628	8,640	0.1%
29	Total Income	27,030	26,779	27,275	27,126	-0.5%
30						
31	Expenses:					
32	Board & Volunteer Leadership	541	748	634	636	0.3%
33						
34	Programs:					
35	Program and Strategy Office	10	0	0	0	0.0%
36	Organizing Strategy	1,193	633	631	613	-2.9%
37	International Programs	1,593	1,910	1,644	1,674	1.8%
38	Congregational Life	4,719	4,839	5,206	5,261	1.1%
39	Ministries and Faith Development	5,025	5,316	5,398	5,427	0.6%
40	UU Funding Program	1,350	1,267	1,401	1,407	0.4%
41	Crisis Relief & Misc. Programs	1,184	546	96	98	1.9%
42	Communications	2,679	2,770	2,880	2,870	-0.4%
43						
44	Total Programs	17,752	17,279	17,256	17,350	0.5%
45						
46	Administration	1,694	2,474	1,882	1,927	2.4%
47	Contingency/Salary Increase	0	0	520	219	-57.9%
48						
49	Infrastructure					
50	Stewardship and Development	2,185	2,042	2,310	2,272	-1.6%
51	Information Technology Services	1,521	1,593	1,591	1,591	0.0%
52	Internal Services	3,002	3,085	3,758	3,806	1.3%
53	Total Infrastructure	6,708	6,721	7,659	7,670	0.1%
54						
55	Total Expenses	26,695	27,221	27,951	27,802	-0.5%
56						
57	Depreciation Spending	0	0	550	550	
58	Church Staff Finances Reserve	0	0	126	126	
59						
60	Current Section Excess/(Deficit)	335	(443)	0	0	
61						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY18	FY19	FY20	FY20	Percent
2	Summary	Results	Results	Budget	1Q20 Fcst	Inc/(Dec)
3	Current Operations					G to H
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,474	6,232	6,600	6,600	0.0%
9	Annual Program Fund - Regional	1,600	1,617	1,624	1,624	0.0%
10	Unrestricted Gifts	1,141	1,020	1,492	1,492	0.0%
11	Leadership Annual Giving	296	329	600	600	0.0%
12	Bequest Income	303	297	300	300	0.0%
13	Administrative Fees	2,275	2,161	2,368	2,330	-1.6%
14	Endowment Income	2,769	2,644	2,697	2,699	0.1%
15	Publications Income	1,131	1,076	1,275	1,275	0.0%
16	Net Lease Income	979	981	1,128	1,004	-11.0%
17	Other Current Income	465	726	563	563	0.0%
18		17,434	17,083	18,646	18,486	-0.9%
19	Income for Designated Purposes					
20	Campaign Income	1,067	879	1,209	1,219	0.8%
21	Veatch Grants	2,493	2,362	2,408	2,411	0.1%
22	Grants and Scholarships	884	886	864	864	0.0%
23	Ministerial Aid Funds	512	520	444	444	0.0%
24	Holdeen & International Trusts	1,490	1,514	1,642	1,666	1.4%
25	Income for Other Purposes	3,151	3,533	2,061	2,038	-1.1%
26		9,596	9,695	8,627	8,640	0.2%
27	Total Income	27,030	26,778	27,273	27,126	-0.5%
28						
29	Board & Volunteer Leadership					
30	Board of Trustees	250	402	366	368	0.6%
31	Board Committees	77	80	73	73	0.0%
32	Board Task Forces	1	2	5	5	0.0%
33	Moderator	34	56	32	32	0.0%
34	Nominating Committee	25	32	13	13	0.0%
35	Commission on Appraisal	19	26	16	16	0.0%
36	Ministerial Fellowship Committee	114	117	111	111	0.0%
37	Commission on Social Witness	20	33	19	19	0.0%
38	Total Board & Volunteer Leadership	541	748	634	636	0.3%
39						
40	Programs:					
41	Program Strategy Office (former Growth Strategies)	10	0	0	0	0.0%
42						
43	Organizing Strategy	1,193	633	631	613	-2.9%
44						
45	International Office	235	304	221	223	0.9%
46	Holdeen International Partners	155	154	150	136	-9.0%
47	Holdeen India Program	928	1,189	1,020	1,066	4.5%
48	UU-UNO	275	263	253	248	-2.1%
49	Total International	1,593	1,910	1,644	1,674	1.8%
50						
51	Congregational Life					
52	Congregational Life	1,388	1,310	1,475	1,434	-2.8%
53	Southern Region	897	951	1,194	967	-19.0%
54	New England Region	852	953	983	934	-5.0%
55	CL-Combined Staff Costs	0	0	0	436	100.0%
56	Central East Region	1,560	1,587	1,520	1,458	-4.0%
57	Office of Congregational Stewardship Services	22	38	33	33	0.0%
58	Total Congregational Life	4,719	4,839	5,206	5,261	1.1%
59						
60	Ministries and Faith Development					
61	Resource Development Director	214	86	34	124	262.9%
62	Resource Development Office	548	536	472	479	1.5%
63	Youth and Young Adult Ministries	643	625	666	624	-6.3%
64	Director of Ministries and Faith Development	416	711	652	638	-2.1%
65	Multicultural Programs	0	211	348	246	-29.3%
66	Director of Ministerial Credentialing	195	159	132	133	0.3%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY18	FY19	FY20	FY20	Percent
2	Summary	Results	Results	Budget	1Q20 Fcst	Inc/(Dec)
3	Current Operations					G to H
67	Director of Transitions	318	312	319	401	25.8%
68	Office of Church Staff Finances	671	675	819	816	-0.4%
69	Office of UUA Health Plan	216	224	224	225	0.3%
70	Director of Professional Development	212	201	212	220	3.6%
71	Worship Arts	50	64	57	59	3.8%
72	Scholarships and Ministerial Ed Grants	329	293	309	309	0.0%
73	Continuing Education	124	86	138	138	0.0%
74	Aid Funds	577	572	507	507	0.0%
75	Panel on Theological Education	511	562	508	508	0.0%
76	Total Ministries and Faith Development	5,025	5,316	5,398	5,427	0.6%
77						
78	UU Funding Program	1,350	1,267	1,401	1,407	0.4%
79	Crisis Relief & Misc. Programs	1,184	546	96	98	1.9%
80						
81	Communications					
82	IPW Office	419	526	558	577	3.4%
83	Periodicals Office	915	856	955	939	-1.6%
84	Publications Administration	574	659	521	507	-2.8%
85	UUA Bookstore	771	728	846	847	0.1%
86	Total Communications	2,679	2,770	2,880	2,870	-0.4%
87						
88	Total Programs	17,752	17,279	17,256	17,350	0.5%
89						
90	Administration					
91	Office of the President	502	514	518	519	0.3%
92	Office of the Executive Vice President	715	1,536	977	978	0.2%
93	Contingency Expense	0	0	370	69	-81.2%
94	Salary Increase	0	0	150	150	0.0%
95	Human Resources	478	423	387	429	10.9%
96	Total Administration	1,694	2,474	2,402	2,146	-10.6%
97						
98	Infrastructure:					
99	Stewardship and Development					
100	Vice President, Development	552	618	665	650	-2.3%
101	APF Campaign	373	398	475	476	0.3%
102	Friends Campaign	317	303	342	342	0.1%
103	Charitable Gift and Estate Planning	331	275	279	230	-17.8%
104	Comprehensive Campaign	613	449	548	574	4.8%
105	Total Stewardship and Development	2,185	2,042	2,310	2,272	-1.6%
106						
107	Information Technology Services	1,521	1,593	1,591	1,591	0.0%
108						
109	Internal Services:					
110	Finance					
111	Treasurer and Vice President of Finance	407	432	415	442	6.4%
112	Financial Services	769	743	761	760	-0.1%
113	Total Finance	1,177	1,175	1,176	1,202	2.2%
114						
115	Facilities					
116	24 Farnworth Street	1,826	1,910	2,581	2,604	0.9%
117	Total Operations Services	1,826	1,910	2,581	2,604	0.9%
118						
119	Total Internal Services	3,002	3,085	3,757	3,806	1.3%
120						
121	Total Infrastructure	6,708	6,720	7,657	7,670	0.2%
122	Total Expenses	26,695	27,221	27,949	27,802	-0.5%
123						
124	Depreciation Spending	0	0	550	550	
125	Church Staff Finances Reserve	0	0	126	126	
126						
127	Current Section Excess/(Deficit)	335	(443)	0	0	