

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY14	FY15	FY16	FY16	Percent
3	Budget Overview	Results	Results	Budget	1Q16 Fcst	Inc/(Dec)
4	Current Operations		Unaudited			F to G
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,657	6,532	6,734	6,734	0.0%
10	Annual Program Fund - Regional	0	0	700	575	-17.9%
11	Unrestricted Gifts	1,437	1,333	1,350	1,350	0.0%
12	Bequest Income	698	450	500	500	0.0%
13	Administrative Fees	2,007	2,037	2,335	2,302	-1.4%
14	Investment Income	2,293	3,288	3,905	3,148	-19.4%
15	Other Current Fund Income	2,595	2,600	1,938	3,571	84.3%
16	Total Income for General Support	15,688	16,241	17,462	18,180	4.1%
17						
18	Income for Designated Purposes					
19	Campaign Income	698	1,774	1,487	1,501	1.0%
20	UUCSR Veatch Grants	2,207	2,320	2,304	2,354	2.2%
21	Grants and Scholarships	927	1,086	1,026	1,026	0.0%
22	Ministerial Aid Funds	531	543	484	484	0.0%
23	Holdeen and International Trusts	1,448	1,940	1,698	1,713	0.9%
24	Income for Other Purposes	835	951	1,114	1,108	-0.5%
25	Total Inc for Designated Purposes	6,645	8,614	8,112	8,186	0.9%
26	Total Income	22,333	24,854	25,574	26,366	3.1%
27						
28	Expenses:					
29	Board & Volunteer Leadership	568	550	494	526	6.4%
30						
31	Programs:					
32	Program and Strategy Office	899	803	805	805	0.0%
33	Multicultural Growth and Witness	1,242	1,217	1,130	1,132	0.2%
34	International Programs	1,367	1,770	1,525	1,574	3.2%
35	Congregational Life	2,912	2,969	3,809	3,662	-3.9%
36	Ministries and Faith Development	4,864	4,824	4,968	4,906	-1.3%
37	UU Funding Program	1,207	1,320	1,254	1,329	6.0%
38	Crisis Relief & Misc. Programs	401	60	53	53	0.0%
39	Communications	2,733	2,654	2,748	2,743	-0.2%
40						
41	Total Programs	15,624	15,617	16,292	16,203	-0.5%
42						
43	Administration	1,626	1,211	1,462	1,425	-2.6%
44	Contingency/Salary Increase	22	0	687	687	0.0%
45						
46	Infrastructure					
47	Stewardship and Development	2,343	1,920	2,097	2,157	2.9%
48	Information Technology Services	1,419	1,443	1,485	1,485	0.0%
49	Internal Services	1,874	4,105	3,306	4,089	23.7%
50	Total Infrastructure	5,636	7,468	6,888	7,731	12.2%
51						
52	Total Expenses	23,476	24,846	25,824	26,571	2.9%
53						
54	Depreciation Spending	0	0	250	250	
55						
56	Current Section Excess/(Deficit)	(1,143)	8	(0)	45	
57						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY14	FY15	FY16	FY16	Percent
2	Forecast Summary	Results	Results	Budget	1Q16 Fcst	Inc/(Dec)
3	Current Operations Expenses		Unaudited			H to I
4						
5	<i>\$ in Thousands</i>					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	6,657	6,532	7,434	7,309	-1.7%
9	Unrestricted Gifts	1,437	1,333	1,350	1,350	0.0%
10	Bequest Income	698	450	500	500	0.0%
11	Administrative Fees	2,007	2,037	2,335	2,302	-1.4%
12	Endowment Income	2,254	3,052	3,148	3,148	0.0%
13	Lease Income	0	318	757	1,579	108.6%
14	Investment Income	39	(82)	0	0	n/a
15	Other Current Income	2,595	2,600	1,938	1,992	2.8%
16		15,688	16,241	17,462	18,180	4.1%
17	Income for Designated Purposes					
18	Campaign Income	698	1,774	1,487	1,501	1.0%
19	Veatch Grants	2,207	2,320	2,304	2,354	2.2%
20	Grants and Scholarships	927	1,086	1,026	1,026	0.0%
21	Ministerial Aid Funds	531	543	484	484	0.0%
22	Holdeen & International Trusts	1,448	1,940	1,698	1,713	0.9%
23	Income for Other Purposes	835	951	1,114	1,108	-0.5%
24		6,645	8,614	8,112	8,186	0.9%
25	Total Income	22,333	24,854	25,574	26,366	3.1%
26						
27	Board & Volunteer Leadership					
28	Board of Trustees	249	221	166	186	12.0%
29	Board Committees	102	101	109	109	0.0%
30	Board Task Forces	8	7	4	4	0.0%
31	Moderator	26	28	26	26	0.0%
32	Nominating Committee	21	27	19	19	0.0%
33	Commission on Appraisal	26	20	19	31	60.8%
34	Ministerial Fellowship Committee	111	119	121	121	0.0%
35	Commission on Social Witness	24	29	30	30	0.0%
36	Total Board & Volunteer Leadership	568	550	494	526	6.4%
37						
38	Programs:					
39	Program Strategy Office (former Growth Strategies)	899	803	805	805	0.0%
40						
41	Multicultural Growth and Witness	1,242	1,217	1,130	1,132	0.2%
42						
43	International Office	233	230	205	204	0.0%
44	Holdeen International Partners	139	143	161	161	0.0%
45	Holdeen India Program	686	1,101	845	890	5.4%
46	UU-UNO	310	296	315	318	0.9%
47	Total International	1,367	1,770	1,525	1,574	3.2%
48						
49	Congregational Life					
50	Congregational Life	2,633	2,756	2,495	2,356	-5.6%
51	Southern Region	0	0	1,237	1,228	-0.7%
52	Office of Congregational Stewardship Services	278	213	78	78	0.0%
53	Total Congregational Life	2,912	2,969	3,809	3,662	-3.9%
54						
55	Ministries and Faith Development					
56	Resource Development Director	131	139	153	153	0.0%
57	Resource Development Office	624	507	471	476	1.0%
58	Youth and Young Adult Ministries	442	528	588	592	0.7%
59	Director of Ministries and Faith Development	569	364	400	400	0.0%
60	Director of RE Credentialing	96	70	100	100	0.0%
61	Director of Ministerial Credentialing	208	200	192	192	0.0%
62	Director of Transitions	343	334	315	315	0.0%
63	Office of Church Staff Finances	572	592	657	648	-1.3%
64	Office of UUA Health Plan	195	240	239	230	-3.7%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY14	FY15	FY16	FY16	Percent
2	Forecast Summary	Results	Results	Budget	1Q16 Fcst	Inc/(Dec)
3	Current Operations Expenses		Unaudited			H to I
65	Director of Professional Development	158	193	190	190	0.0%
66	Scholarships and Ministerial Ed Grants	328	350	350	349	-0.5%
67	Continuing Education	48	65	85	100	18.5%
68	Aid Funds	597	606	577	509	-11.8%
69	Panel on Theological Education	552	634	651	651	0.0%
70	Total Ministries and Faith Development	4,864	4,824	4,968	4,906	-1.3%
71						
72	UU Funding Program	1,207	1,320	1,254	1,329	6.0%
73	Crisis Relief & Misc. Programs	401	60	53	53	0.0%
74						
75	Communications					
76	IPW Office	500	349	382	379	-0.9%
77	Periodicals Office	960	952	975	975	0.0%
78	Publications Administration	504	526	567	568	0.2%
79	UUA Bookstore	769	827	823	821	-0.2%
80	Total Communications	2,733	2,654	2,748	2,743	-0.2%
81						
82	Total Programs	15,624	15,617	16,292	16,203	-0.5%
83						
84	Administration					
85	Office of the President	460	500	557	557	0.0%
86	Office of the Executive Vice President	651	331	409	384	-6.1%
87	Contingency Expense	22	0	433	433	0.0%
88	Salary Increase	0	0	254	254	0.0%
89	Human Resources	514	379	496	484	-2.6%
90	Total Administration	1,648	1,211	2,149	2,112	-1.8%
91						
92	Infrastructure:					
93	Stewardship and Development					
94	Vice President, Development	288	59	51	51	-0.6%
95	APF Campaign	291	270	367	367	0.0%
96	Friends Campaign	414	291	353	373	5.7%
97	Charitable Gift and Estate Planning	140	154	175	175	0.0%
98	Comprehensive Campaign	1,210	1,146	1,151	1,191	3.5%
99	Total Stewardship and Development	2,343	1,920	2,097	2,157	2.9%
100						
101	Information Technology Services	1,419	1,443	1,485	1,485	0.0%
102						
103	Internal Services:					
104	Finance					
105	Treasurer and Vice President of Finance	529	381	387	382	-1.3%
106	Financial Services	601	615	635	651	2.6%
107	Total Finance	1,130	996	1,022	1,033	1.1%
108						
109	Facilities					
110	Facilities - General	78	(0)	0	0	n/a
111	25 Beacon Street	(27)	0	0	0	0.0%
112	41 Mt Vernon Street	(7)	29	0	0	n/a
113	Eliot & Pickett House	416	0	0	0	n/a
114	24 Farnworth Street	284	2,706	2,285	2,525	10.5%
115	Building Investment	0	373	0	531	n/a
116	Total Operations Services	743	3,108	2,285	3,056	33.8%
117						
118	Total Internal Services	1,874	4,105	3,306	4,089	23.7%
119						
120	Total Infrastructure	7,284	8,678	9,037	9,842	8.9%
121	Total Expenses	23,476	24,846	25,824	26,571	2.9%
122						
123	Depreciation Spending	0	0	250	250	
124						
125	Current Section Excess/(Deficit)	(1,143)	8	(0)	45	