

Glossary

Act - event, something that was said or done

Agreed Actions - part of the circle process where the community of care comes to offer, request or share what they would like to see happen next.

Author - the doer of the act

Circle - the facilitator gathers the Community of Care, Author and Receiver for a conversation of mutual understanding, self-responsibility and agreed actions.

Facilitator - person who 'makes it easy' for the community of care to gather for conversation about a conflict.

Facilitator Pre-Circle - the facilitator meets with another facilitator for support, to confirm a multi-partial attitude and to agree to facilitate.

Garden of Conflict - aspects of the conflict, includes many acts, authors and receivers.

Initiator - the person calling the circle, could be the author, receiver or community member.

Multi-partial - see the humanity in every person involved in the garden of conflict, side with everyone in the room, "Outrageously biased on the side of every person on the planet." - Dominic Barter

Mutual Comprehension - part of the circle process where the community of care comes to understand the feelings around the conflict and it's consequences.

Partial Substitute - a trained facilitator who reflects meaning on behalf of persons or people absent from the circle. This facilitator does not speak “as if” they were this person/people, only reflects what is being said. One facilitator may reflect as multiple absent people.

Pre-circle - series of conversations the Facilitator has with the Initiator, Author, Receiver and Community of Care.

Post-Circle - one agreed action, follows to check on how satisfied the community of care is with the plan and it’s consequences.

Receiver - receiver of the act/event

Reflective Listening - process of listening for the deeper meaning of the words a speaker is saying. Creates understanding and opens the door to conversations when people are in conflict with one another.

Self-Responsibility - part of the circle process where the community of care comes to understand individual’s needs regarding the conflict and it’s consequences.

Substitute - a trained facilitator who sits in for a member of the community not wishing to be present in the circle. The facilitator reflects meaning when asked and if moved to speak, speaks briefly, authentically and precisely, as if they were involved in the situation.

Translation - the facilitator steps into the reflection process to assist in the flow of meaning between two individuals.