Handout 2, Commit 2 Community and InSide Out Groups

About Commit 2 Community/InSide Out

- The model for small groups was created by youth and young adults in 2005 at a UU Drug and Alcohol Summit. The purpose was to create dialog on the effects drugs, alcohol, tobacco, and sense pleasure addictions have on one's spirit.
- In an InSide Out group, participants work to understand how use/non-use/ addiction can affect individuals, small groups, and the overall community.
- InSide Out Groups are an opportunity for us to heal on the inside so we can
 join our faith communities with a greater understanding of personal spiritual
 healing.

InSide Out Group Format

- A committed group, ideally of seven or eight participants, meets regularly with a facilitator. An empty chair or place is always provided as a symbol that our circle is always open yet never broken.
- At each, 45-minute meeting:
 - 1. Introductions: Name, identity, why interested in InsideOut groups.
 - 2. Review group agreements and confidentiality agreements
 - 3. Opening words/chalice lighting (e.g., the seven UU Principles)
 - 4. Commit 2 Community Topic, structured around discussion questions
 - 5. Journaling/drawing/art
 - 6. Closing reading or song (e.g., 7 Commit 2 Community Practices (see below). Original readings and music are the best!)

Sample Group Agreement/Covenant

- 1. Respect space personal, emotional, mental, physical, and spiritual
- 2. Share what is learned but not the identity of the person that said it
- 3. Speak from your own personal experiences
- 4. Allow equal space for sharing and listening
- 5. In listening we do not give advice to one another, nor interrupt one another
- 6. Allow time for digestion
- 7. Respect a person's humanity
- 8. Right to pass

Confidentiality Agreement

InSide Out group discussions are confidential. Confidentiality is broken only if:

- 1. A person is a danger to their self,
- 2. A person is a danger to others.
- 3. A person is currently in situation(s) of sexual, emotional, and/or physical abuse, including sexual contact with a consenting adult over 18, or
- 4. Suspicion of any of the above.

7 COMMIT 2 COMMUNITY PRACTICES*

(RED, ORANGE, YELLOW, GREEN, BLUE, INDIGO, VIOLET – RAINBOW AND COLORS OF CHAKRAS IN THE BODY)

- 1. **Respect.** When we **PRACTICE** valuing self, family, friends, and community we begin to know Authentic Relationships.
- 2. **Offer** Kindness. The **PRACTICE** of Kindness is the way we relate through the heart of Caring and Understanding.
- 3. **Yearning** for connection. If we **PRACTICE** paying attention to our lives, many gifts appear to us. Community can offer resolution to isolation, fear and loneliness.
- 4. **Growth.** We **PRACTICE** growth and insight by recognizing our challenges and acknowledging our strengths.
- 5. **Believe** in our voices. The **PRACTICE** of Truthfulness and a collective voice has the power to transform the individual, the community and the society.
- 6. **Insist** on Justice. This is our community commitment to humanity and all living things.
- **7. Value Community.** If we PRACTICE a Commitment 2 Community we can feel the power of a spiritual presence through The Community, The Divine, The Spirit of Life, The Mystery, Higher Power, Goddess, or God of many names.

*written by Nan E. C. Moore, June 2010