

Youth and Young Adult Empowerment Resolution

Year One – Congregational Survey Results Report



UNITARIAN UNIVERSALIST
ASSOCIATION OF CONGREGATIONS

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Introduction

The following report summarizes the results from the online survey *2008 YaYA Resolution Survey* completed by congregational leaders during the period February 1 – April 1, 2009. The full text of the survey can be found online at UUA.org. In instances where congregations completed more than one survey, only the first survey submitted was counted in the results reflected in this report. The complete set of data collected in this survey may be requested by writing to:

Unitarian Universalist Association
Office of Youth and Young Adult Ministries
25 Beacon Street
Boston, MA 02108

or

youth@uua.org, youngadults@uua.org

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General Questions

1. How many members does the congregation have?

Number of Responses: 200

Average:	228.79
Median:	170

2. Is there a committee responsible for leading the congregation's anti-racism/anti-oppression/multicultural work?

Number of Responses: 168

Yes	35%
No	65%

3. Does the congregation currently provide anti-racism/anti-oppression/multicultural training opportunities for its leaders?

Number of Responses: 148

Yes	26%
No	74%

4. If so, how often?

Number of Responses: 41

Less than once per year:	24%
Once per year:	20%
Two to three times per year:	34%
More than three times per year:	22%

5. What kind of anti-racism/anti-oppression/multicultural training is provided for congregational leaders? (If applicable)

Number of Responses: 46

- 12 respondents mentioned attending district or regional trainings and workshops.
- 6 mentioned the Jubilee program.
- 5 mentioned the Welcoming Congregation program.
- A few congregations listed the Journey toward Wholeness and the Building the World We Dream About programs.
- Many of the answers said that they encourage leaders to attend trainings but do not provide the trainings at their congregations or allocate specific funding for congregants to attend.

6. Is this training mandatory for individuals holding certain positions of leadership?

Number of Responses: 92

Yes	8%
No	92%

Young Adult Ministry Questions

1. Please indicate how often the following statements apply to your congregation:

Young adults (18-25) lead or help lead worship services.

Number of Responses: 190

Never	29%
Sometimes	66%
Often	3%
Always	2%

Young adults provide music in worship.

Number of Responses: 188

Never	26%
Sometimes	62%
Often	11%
Always	1%

2. Please indicate which of the following statements apply to your congregation:

Number of Congregations Asked: 200

The congregation has actively assessed how welcoming its worship services are to young adults.

Currently applies to my congregation: 20%

The congregation provides young adult small group ministry.

Currently applies to my congregation: 23%

The congregation provides Our Whole Lives programming for young adults.

Currently applies to my congregation: 11%

The congregation's board and committee meetings are held at times when young adults can easily attend.

Currently applies to my congregation: 68%

The congregation provides child care during board and committee meetings.

Currently applies to my congregation: 28%

A minister from the congregation provides intentional pastoral care to young adults and their families on a regular basis.

Currently applies to my congregation: 33%

The congregaion supports a Unitarian Universalist campus ministry at a college or university.

Currently applies to my congregation: 13%

3. How many young adults currently serve on the congregation's worship committee?

Number of Responses: 184

None:	78%
One:	15%
More than one:	8%

4. How many young adults serve on the congregation's governing board?

Number of Responses: 186

None:	87%
One:	10%
More than one:	3%

5. How many of the current religious education teachers at the congregation are young adults?

Number of Responses: 188

None:	40%
A few:	51%
Many:	7%
Most:	2%

6. How else does the congregation support young adults through inclusive worship and intentional ministry?

Number of Responses: 114

Of the 116 congregations who responded to this question, 28 reported that they either had no young adults or that they did not support them in any explicit way. Other responses included intentionally recruiting young adult members to leadership positions in the congregation, supporting a young adult group or small ministry, providing intentional pastoral care to young adults, and diversify worship styles. Only a few congregations reported supporting a campus ministry in their responses to this question.

7. What is the congregation's annual budget line for young-adult-specific ministry and programming?

Number of Responses: 34

Average:	\$3242.15
Median:	\$500.00

8. Does the congregation currently provide financial support for district young adult programming?

Number of Responses: 169

Yes	17%
No	83%

9. Does the congregation currently contribute its fair share to the UUA Annual Program Fund, which supports young adult ministry throughout the denomination?

Number of Responses: 169

Yes	79%
No	21%

10. How else does the congregation invest financial resources in young adult leadership bodies and programs?

Number of Responses: 58

- 25 respondents reported simply that there is no current financial investment in young adult leadership bodies and programs at their congregation. Of those 25:
 - 4 specified this is because of a lack of young adults or a young adult group in the congregation.
 - 5 specifically blamed lack of financial support on the rough economic climate.
 - 4 stated that there are plans to increase young adult funding in the near future.

- 5 explained that while they may not give financial support, the congregation supports young adults in other ways.
- 19 responded that they allocate financial resources for young adults by means of scholarships or financial aid for young adults to attend conferences, trainings, and other events.
 - 5 of those 19 specified there is no young-adult specific line in the budget.
- 3 congregations invest their financial resources in funding a part-time young adult-specific staff position.

11. Thinking about young adults, please indicate which of the following statements apply to your congregation:

Number of Congregations Asked: 200

The congregation has staff who provide ministry or programming specifically to and with young adults.

Currently applies to my congregation: 19%

The congregation has volunteers who provide ministry or programming specifically to and with young adults.

Currently applies to my congregation: 28%

The congregaion publicizes district and national young adult activities and programs.

Currently applies to my congregation: 44%

The congregation specifically encourages young adults to attend Unitarian Universalist conferences, district/regional meetings, district/regional young adult conferences, and General Assembly.

Currently applies to my congregation: 40%

The congregation offers financial assistance or scholarships for young adults to attend conferences.

Currently applies to my congregation: 24%

12. If your congregation has staff who provide ministry or programming specifically to and with young adults, for about how many hours per week do they provide that?

Number of Responses: 37

Average: 5.08

Median: 2

13. If your congregation has volunteers who provide ministry or programming specifically to and with young adults, for about how many hours per week do they provide that?

Number of Responses: 44

Average: 3.56

Median: 2

14. In how many of the past ten years has a young adult served as a delegate for your congregation at General Assembly?

Number of Responses: 114

Average: 0.71

Median: 0

15. Does the congregation provide anti-racism/anti-oppression/multicultural programming that is welcoming to young adults?

Number of Responses: 160

Yes	38%
No	62%

If so, how often?

Number of Responses: 64

Less than once per year: 16	25%
Once per year: 13	20%
Two to three times per year: 18	28%
More than three times per year: 17	27%

16. What kind of anti-racism/anti-oppression/multicultural programming is provided? (If applicable)

Number of Responses: 82

Respondents listed a wide variety of programs within their congregations and outside in the community. Among the commonly repeated programs were Jubilee Trainings (5 mentions) and Building the World We Dream About (6 mentions). About 15% provide programming related to the Welcoming Congregation Program. A handful of congregations also report ARAOMC programming integrated into their worship experiences and a few congregations report that all aspects of their congregational life reflect an ARAOMC analysis and approach.

17. How is it welcoming specifically to young adults?

Number of Responses: 54

About 20% of respondents said their congregation's ARAOMC programming is not specifically welcoming to young adults, although some point out that it is welcoming more generally speaking.

Some ways in which congregations reported making their ARAOMC programming specifically welcoming to young adults were:

- Having lower registration rates for students and young adults
- Making childcare available during programming.
- Reaching out to young adults through their website, Facebook, college newspapers, and other media.
- Making sure programming is widely advertised and
- Programming is scheduled at widely accessible times.

18. How else does the congregation provide support for young adult staff and volunteers to receive suitable training and resources, including anti-racism and anti-oppression trainings?

Number of Responses: 43

- 22 stated that there is currently no congregational support for young adult staff and volunteers to receive training and resources. Of those 22:
 - 3 specified this is due in part to the small number of young adults or the time constraints on the young adults' time.
 - 5 specified that although there is no support at this time, they hope to see some in the near future.

- 15 stated that this support is provided through the congregation’s encouragement of young adults to attend local, denominational, district or other trainings or programs. Of those 15:
 - 5 congregations specifically advertise such events to young adults
 - 3 provide financial support to young adults
 - 3 both advertise and provide financial support to young adults
- 3 stated that the minister or DRE receive training and pass it on to the congregation.
- 2 stated that this support is provided through inclusion of young adults in the congregation’s religious education program

19. Does the congregation actively assess how welcoming it is to young adults with historically marginalized identities?

Number of Responses: 166

Yes	23%
No	77%

20. How else does the congregation attend to the needs of young adults with historically marginalized identities?

Number of Responses: 65

About one-third of respondents indicated that their congregation is a welcoming congregation. Many congregations have regular meetings of BGLT identified members and other events in the congregation or in the larger community to support BGLT communities. Another common response was that staff and advisors are trained in and serving congregants with historically marginalized identities. Several congregations reported reading a statement of welcoming at the beginning of worship services. Overall, most responses addressed BGLT youth. Some responses addressed youth with cognitive or physical disabilities. A few responses addressed the needs of young adults of color.

21. Please estimate the number of young adults in your congregation.

Number of Responses: 168

Fewer than 10:	59%
Between 10 and 24:	28%
Between 25 and 50:	10%
More than 50:	3%

22. How do you expect young adult ministry in the congregation to change in the next two years?

Number of Responses: 166

It will definitely expand and receive more attention:	26%
It might expand and receive more attention:	51%
It will stay the same:	20%
It might decrease and receive less attention:	2%
It will definitely decrease and receive less attention:	1%

23. What are some of the congregation's best practices for young adult ministry?

Number of Responses: 76

- About 20% of respondents were not sure or said there were no young adult programs at their congregation. Of those, a few indicated this was due to an absence of young adults in the congregation.
- 12% listed campus ministry as a best practice in their young adult ministry.

- 8 mentioned social justice as one of the congregations best practices for young adult ministry.
- 14 said encouraging young adults to fill leadership positions (i.e. committees, serving on the board).
- About one-third listed a strong religious education program, small group ministry or other young adult specific programs and meetings.
- 16 specifically stated that being intentional about encouraging, including, monitoring and supporting young adults and young adult programs is their best practice
- Other responses included training events for young adults hosted by their congregation, having a young adult coordinator at their congregation, having multigenerational or intergenerational-specific events, financial support for young adult programs, having young adults on staff, providing childcare for children of young adults, worship practices, multimedia communications efforts, and having young adults involved in the children’s or youth religious education program.

24. What are the top three ways that you believe the congregation could improve its young adult ministry?

Number of Responses: 325

- 24 respondents said their congregation could improve their young adult ministry by increasing outreach to young adults.
- 36 listed adapting worship services to be more welcoming and attractive to young adults and including young adults in planning worship.
- 15 suggested creating small group ministry specifically for young adults.
- 25 Recommended the congregation develop a campus ministry at a nearby college or university.
- Among the 325 responses, the word welcome/welcoming was mentioned only twice.
- One congregation noted that it is considering changing the geographic location to a more urban setting.
- At least one congregation mentioned expanding the physical space.
- Numerous congregations suggested inviting more young adults to serve on committees and leadership bodies.
- Some congregations suggested increasing staff.

25. Are there currently plans in place to make these changes?

Number of Responses: 132

Yes	41%
No	59%

Youth Ministry Questions

1. Please indicate how often the following statements apply to your congregation:

Youth (13-18) lead or help lead worship services.

Number of Responses: 165

Never	10%
Sometimes	83%
Often	7%
Always	0%

Youth provide music in worship.

Number of Responses: 165

Never	13%
Sometimes	70%
Often	18%
Always	0%

2. Please indicate which of the following statements apply to your congregation:

Number of Congregations Asked: 200

The congregation has actively assessed how welcoming its worship services are to youth.

Currently applies to my congregation: 36%

The congregation provides youth small group ministry.

Currently applies to my congregation: 32%

The congregation provides Our Whole Lives programming for youth.

Currently applies to my congregation: 57%

The congregation provides Coming of Age programming for youth.

Currently applies to my congregation: 56%

The congregation provides pre-bridging programming for youth.

Currently applies to my congregation: 22%

The congregation has an annual bridging ceremony or ritual.

Currently applies to my congregation: 46%

The congregation's board and committee meetings are held at times when youth can easily attend.

Currently applies to my congregation: 50%

A minister from the congregation provides intentional pastoral care to youth and their families on a regular basis.

Currently applies to my congregation: 36%

3. How many youth currently serve on the congregation's worship committee?

Number of Responses: 163

None:	93%
One:	6%
More than one:	1%

4. How many youth serve on the congregation's governing board?

Number of Responses: 165

None:	93%
One:	6%
More than one:	1%

5. How many of the current religious education teachers at the congregation are youth?

Number of Responses: 164

None:	62%
A few:	36%
Many:	2%
Most:	0%

6. Did the congregation host a congregational conversation on ministry to and with youth as part of the UUA Consultation on Ministry to and with Youth?

Number of Responses: 158

Yes	16%
No	84%

7. How else does the congregation support youth through inclusive worship and intentional ministry?

Number of Responses: 102

The two most common answers that emerged were the presence of a religious education program and special multigenerational or youth worship services. In terms of religious education, the pastoral care of the DRE, the events organized by him or her, and the basic education and discussions provided were the main parts lifted up. For worship, some congregations have one Youth Sunday per year, some designate several services per year to be multigenerational, and some have youth as an integral part of the worship-planning process for all services. In addition to these two popular answers, some also mentioned youth Cons or retreats.

8. What is the congregation's annual budget line for youth-specific ministry and programming?

Number of Responses: 126

Average:	\$4269.24
Median:	\$500.00

9. Does the congregation currently provide financial support for district youth programming?

Number of Responses: 150

Yes	41%
No	59%

10. How else does the congregation invest financial resources in youth leadership bodies and programs?

Number of Responses: 79

A dozen respondents said that they do not invest financial resources in youth leadership bodies and programming. The remaining 67 indicated three main sources of financial support were providing scholarships to youth by an application process to be able to attend Cons or go on other trips, using the money from the Religious Education budget for all youth programming, and using fundraising instead of having an amount set aside from the church budget. The most popular of these three responses was allocating funds from the congregation's Religious Education budget.

11. Thinking about youth, please indicate which of the following apply to your congregation:

Number of Congregations Asked: 200

The congregation has staff who provide ministry or programming specifically to and with youth.

Currently applies to my congregation: 48%

The congregation has volunteers who provide ministry or programming specifically to and with youth.

Currently applies to my congregation: 68%

The congregation publicizes district and national youth activities and programs.

Currently applies to my congregation: 62%

The congregation specifically encourages youth to attend Unitarian Universalist conferences, district/regional meetings, district/regional youth conferences, and General Assembly.

Currently applies to my congregation: 58%

The congregation offers financial assistance or scholarships for youth to attend conferences.

Currently applies to my congregation: 43%

12. If your congregation has staff who provide ministry or programming specifically to and with youth, for about how many hours per week do they provide that?

Number of Responses: 92

Average: 10.89

Median: 7.75

13. If your congregation has volunteers who provide ministry or programming specifically to and with youth, for about how many hours per week do they provide that?

Number of Responses: 110

Average: 7.19

Median: 4

14. In how many of the past ten years has a youth served as a delegate for your congregation at General Assembly?

Number of Responses: 119

Average: 0.39

Median: 0

15. Does the congregation provide anti-racism/anti-oppression/multicultural programming that is welcoming to youth?

Number of Responses: 148

Yes	43%
No	57%

If so, how often?

Number of Responses: 64

Less than once per year:	19%
Once per year:	22%
Two to three times per year:	31%
More than three times per year:	28%

16. What kind of anti-racism/anti-oppression/multicultural programming is provided? (If applicable)

Number of Responses: 59

The majority responded that their ARAOMC programming is based in religious education curriculum and programs. Several congregations mentioned Jubilee and Building the World We Dream About programs. A variety of other workshops, trainings and social justice events were also listed. One congregation reported that their youth have attended a district-sponsored Groundwork training. A handful of congregations reported that ARAOMC programming is integrated into their worship services.

17. How is it welcoming specifically to youth?

Number of Responses: 45

Most respondents reported youth were intentionally invited to participate in the programming and that the programming offered was age appropriate. Others reported that the ARAOMC programming was held at times accessible to youth or integrated into other youth programming.

18. How else does the congregation provide support for youth staff and volunteers to receive suitable training and resources, including anti-racism and anti-oppression trainings?

Number of Responses: 43

About half of respondents replied that their congregation either provides training directly to youth staff and volunteers or provides monetary support for youth and adult staff/volunteers to attend trainings, workshops, etc. Congregations reported intentionality around making sure their staff is aware of when the trainings happen. About 10% of respondents reported that their youth staff and volunteers do not receive suitable training and resources.

19. Does the congregation actively assess how welcoming it is to youth with historically marginalized identities?

Number of Responses: 157

Yes	27%
No	73%

20. How else does the congregation attend to the needs of youth with historically marginalized identities?

Number of Responses: 34

About one-third of respondents indicated that their congregation is a welcoming congregation. Many congregations have regular meetings of BGLT identified members and other events in the congregation or in the larger community to support BGLT communities. A number of congregations support a local *Parents, Families, and Friends of Lesbians and Gays (PFLAG)* community. Another common response was that staff and advisors are trained in and serving congregants with historically marginalized identities. Several congregations reported reading a statement of welcoming at the beginning of worship services. Overall, most responses addressed BGLT youth. Some responses addressed youth with cognitive or physical disabilities. A few responses addressed the needs of youth of color.

21. Please estimate the number of youth in your congregation.

Number of Responses: 159

Fewer than 10:	31%
Between 10 and 24:	39%
Between 25 and 50:	20%
More than 50:	9%

22. How do you expect youth ministry in the congregation to change in the next two years?

Number of Responses: 159

It will definitely expand and receive more attention:	36%
It might expand and receive more attention:	45%
It will stay the same:	16%
It might decrease and receive less attention:	2%
It will definitely decrease and receive less attention:	1%

23. What are some of the congregation's best practices for youth ministry?

Number of Responses: 85

The most commonly reported best practices were Our Whole Lives programming for youth, Coming of Age programs, and strong, active youth groups. Some congregations have a Youth Adult Committee and bridging ceremonies. A large number of respondents reported that having dedicated and outstanding staff and advisors was one of their congregation's best practices in youth ministry. Other best practices mentioned include: youth leading justice and service programs, youth serving on committees and governing bodies, youth involved in planning and leading worship, youth involved in musical programs of the congregation, having a safe congregation policy or covenant, and more.

24. What are the top three ways that you believe the congregation could improve its youth ministry?

Number of Responses: 311

- 20 respondents said their congregation could improve their youth ministry by increasing opportunities for youth to plan, lead, and participate in worship and by creating more diverse worship experiences.
- At least 16 respondents recommended increasing staff or staff training.
- At least 15 said that their congregation could improve their youth ministry by recruiting and welcoming youth onto committees and governing bodies.
- Among the 311 responses, bridging was mentioned only three times.
- Approximately 20 recommended starting, increasing, or improving a youth group.
- A few respondents suggested increasing or improving physical space for youth programs.
- Among the 311 responses, the word welcome/welcoming was mentioned only once.

25. Are there currently plans in place to make these changes?

Number of Responses: 125

Yes	51%
No	49%

Appendix A – Participating Congregations

Thanks to the following congregations for participating in this survey. Congregations are listed alphabetically by state abbreviation and then city. The winner of the \$500.00 cash prize drawing was the Pagosah Unitarian Universalist Fellowship of Pagosa Springs, CO. The awarded funds are designated to go towards youth or young adult ministry.

Anchorage Unitarian Universalist Fellowship - Anchorage, AK
Unitarian Universalist Fellowship of Fairbanks - Fairbanks, AK
Juneau Unitarian Universalist Fellowship - Juneau, AK
Unitarian Universalist Fellowship of Fayetteville - Fayetteville, AR
Valley Unitarian Universalist - Chandler, AZ
West Valley UU Church - Glendale, AZ
Unitarian Universalist Congregation of Phoenix - Paradise Valley, AZ
Granite Peak Unitarian Universalist Congregation - Prescott, AZ
Unitarian Universalist Fellowship of Santa Cruz County - Aptos, CA
Humboldt UU Fellowship - Bayside, CA
Unitarian Universalist Fellowship in Chico - Chico, CA
Unitarian Universalist Church of Fresno - Clovis, CA
Orange Coast UU Church - Costa Mesa, CA
Chalice UU Congregation - Escondido, CA
UU Community of the Mountains - Grass Valley, CA
UU Church of the Verdugo Hills - La Crescenta, CA
UU Fellowship of Laguna Beach - Laguna Beach, CA
Tapestry UU Congregation - Mission Viejo, CA
Sepulveda Unitarian Universalist Society - North Hills, CA
First Unitarian Church of Oakland - Oakland, CA
UU Fellowship of Redwood City - Redwood City, CA
First UU Church of San Diego - San Diego, CA
UU Congregation of Marin - San Rafael, CA
unitarian universalists of the santa clarita valley - Santa Clarita, CA
UU Community Church of Santa Monica - Santa Monica, CA
Summit UU Fellowship - Santee, CA
Unitarian Universalist Fellowship of San Dieguito - Solana Beach, CA
First Unitarian Universalist Church of Stockton - Stockton, CA
UU Fellowship of the Conejo Valley - Thousand Oaks, CA
Unitarian Universalist Church of Ventura - Ventura, CA
First Unitarian - Denver, CO
UU Fellowship of Durango - Durango, CO
Foothills UU - Fort Collins, CO
UU Congregation of the Grand Valley - Grand Junction, CO
Boulder Valley U.U. Fellowship - Lafayette, CO
Pagosah UU Fellowship - Pagosa Springs, CO
Unitarian Society of New Haven - Hamden, CT
Unitarian Society of Hartford - Hartford, CT
All Souls Unitarian Universalist Congregation - New London, CT
UU Society in Stamford - Stamford, CT
Mattatuck Unitarian Universalist Society - Woodbury, CT
Universalist National Memorial Church - Washington, DC
Washington Ethical Society - Washington, DC
UU Fellowship of Newark - Newark, DE
Unitarian Universalist Fellowship of Boca Raton - Boca Raton, FL
Unitarian Universalist Church of Fort Myers - Fort Myers, FL
Unitarian Universalist Fellowship of Gainesville - Gainesville, FL
Unitarian Universalist Church of Jacksonville - Jacksonville, FL
Spirit of Life Unitarian Universalists - Odessa, FL
University UU Society - Orlando, FL
River of Grass Unitarian Universalist Congregation - Plantation, FL
Unitarian Universalist Fellowship of Vero Beach - Vero Beach, FL
Unitarian Universalist Fellowship of Athens - Athens, GA
UU Congregation of Atlanta - Atlanta, GA
High Street Unitarian Universalist Church - Macon, GA
Emerson UU Congregation - Marietta, GA
Unitarian Universalist Fellowship of Statesboro - Statesboro, GA
Peoples Church Unitarian Universalist - Cedar Rapids, IA
First Unitarian - Sioux City, IA
Unitarian Universalist Church of the Palouse - Moscow, ID
Carbondale Unitarian Fellowship - Carbondale, IL
Third Unitarian Church of Chicago - Chicago, IL
Second Unitarian Church - Chicago, IL
North Shore Unitarian Church - Deerfield, IL
UU Church of Elgin - Elgin, IL
Unitarian Church of Evanston - Evanston, IL
Universalist Unitarian Church of Joliet - Joliet, IL
Countryside Church UU - Palatine, IL
The UU Church - Rockford, IL
The Federated Church - Sycamore, IL
UU Church of Bloomington - Bloomington, IN
Unitarian Universalist Church of Indianapolis - Indianapolis, IN
Unitarian Universalist Fellowship of Kokomo - Kokomo, IN
UU Church of Lafayette - Lafayette, IN
Unitarian Universalist Church - West Lafayette, IN
UU Fellowship of Topeka - Topeka, KS
First Unitarian Universalist Church - Wichita, KS
UU Church of Bowling Green KY - Bowling Green, KY
Unitarian Universalist Fellowship of Madison County - Richmond, KY
Unitarian Church of Baton Rouge - Baton Rouge, LA
UU Fellowship of Lafayette Louisiana - Lafayette, LA
Unitarian Church of Barnstable - Barnstable, MA
First Parish UU - Billerica, MA
First Parish Of Bolton - Bolton, MA
Church of the Larger Fellowship - Boston, MA
First Parish Church - Duxbury, MA
Unitarian Universalist Fellowship of Falmouth - Falmouth, MA
First UU of Fitchburg - Fitchburg, MA
Foxborough Universalist Church - Foxborough, MA
First Parish Church of Groton - Groton, MA
Unitarian Church of Marlborough & Hudson - Hudson, MA
First Church in Jamaica Plain UU - Jamaica Plain, MA

First Congregational Parish in Kingston UU - Kingston, MA
 UU Church of Medford - Medford, MA
 Unitarian Society of Northampton and Florence - Northampton, MA
 First Church in Sterling - Sterling, MA
 UU Church of Greater Lynn - Swampscott, MA
 First Universalist Society of Wakefield - Wakefield, MA
 First Parish of Watertown - Watertown, MA
 UU Congregational Society of Westborough - Westborough, MA
 Paint Branch Unitarian Universalist Church - Adelphi, MD
 River Road Unitarian Universalist Congregation - Bethesda, MD
 Goodloe Memorial UU Congregation - Bowie, MD
 Unitarian Universalists of the Chester River - Chestertown, MD
 Unitarian Universalist Fellowship at Easton - Easton, MD
 UU Fellowship of Southern Maryland - Leonardtown, MD
 The Towson Unitarian Universalist Church - Lutherville, MD
 Unitarian Universalist Church of Rockville - Rockville, MD
 Unitarian Universalist Society of Bangor - Bangor, ME
 UU Church of Ellsworth - Ellsworth, ME
 First Parish Unitarian Universalist Church - Kennebunk, ME
 Allen Avenue UU Church of Portland, ME - Portland, ME
 First Universalist Church of Yarmouth - Yarmouth, ME
 First UU Church Detroit - Detroit, MI
 Universalist Unitarian Church of Farmington - Farmington Hills, MI
 UU Congregation of Grand Traverse - Traverse City, MI
 MN Valley UU Fellowship - Bloomington, MN
 First Universalist Church of Minneapolis - Minneapolis, MN
 Unity Church - Unitarian - St Paul, MN
 Gaia Community - Kansas City, MO
 First Unitarian Universalist of Springfield MO - Springfield, MO
 UU Church of Charlotte - Charlotte, NC
 UU Congregation of Greenville, NC - Greenville, NC
 Congregation of Hillsborough - Hillsborough, NC
 Unitarian Universalist Fellowship of Raleigh - Raleigh, NC
 Unitarian Universalist Fellowship of Rocky Mount - Rocky Mount, NC
 Thermal Belt UU Fellowship - Tryon, NC
 First Unitarian Church - Omaha, NE
 Second Congregational Society Unitarian Universalist - Concord, NH
 Unitarian Universalist Congregation of Milford - Milford, NH
 UU Church - Peterborough, NH
 First Unitarian Congregational Society - Wilton, NH
 Unitarian Universalist Church in Cherry Hill - Cherry Hill, NJ
 Morristown Unitarian Fellowship - Morristown, NJ
 Unitarian Society of Ridgewood - Ridgewood, NJ
 UU Congregation of Somerset Hills - Somerville, NJ
 Unitarian Church in Summit - Summit, NJ
 First Unitarian of Albuquerque - Albuquerque, NM
 UU Fellowship of Silver City - Silver City, NM
 Pullman Memorial - Albion, NY
 Unitarian Universalist Fellowship of Bellport - Bellport, NY
 First Unitarian Congregational Society in Brooklyn - Brooklyn, NY
 Unitarian Universalist Church of Buffalo - Buffalo, NY
 Unitarian Universalist Church of Canandaigua - Canandaigua, NY
 UU Fellowship of Briarcliff, Croton, and Ossining - Croton-on-Hudson, NY
 First Unitarian Society - Hastings-on-Hudson, NY
 Unitarian Universalist Fellowship of Huntington - Huntington, NY
 UU Fellowship of Northern Westchester - Mount Kisco, NY
 First Unitarian Church of Rochester - Rochester, NY
 Unitarian Universalist Church of Amherst - Williamsville, NY
 Southwest Unitarian Universalist Church - Berea, OH
 First Unitarian Church of Cincinnati - Cincinnati, OH
 Unitarian Universalist Society of Cleveland - Cleveland Heights, OH
 East Shore Unitarian Universalist Church - Kirtland, OH
 First Unitarian Church - Toledo, OH
 UU Community Church - Norman, OK
 First Unitarian Church - Oklahoma City, OK
 First Unitarian Congregation of Ottawa - Ottawa, ON
 UU Community Church of Washington Co. - Hillsboro, OR
 WEst Hills UU Fellowship - Portland, OR
 Umpqua Unitarian Universalist Church - Roseburg, OR
 UU Church of the Lehigh Valley - Bethlehem, PA
 Thomas Paine UU Fellowship - Collegeville, PA
 Main Line Unitarian Church - Devon, PA
 Unitarian Church of Harrisburg - Harrisburg, PA
 First Unitarian Universalist Church of Indiana, PA - Indiana, PA
 UU Church of Delaware County - Media, PA
 UU Congregation of the Susquehanna Valley - Northumberland, PA
 Allegheny UU Church - Pittsburgh, PA
 First Unitarian Church of Providence - Providence, RI
 UU Church Spartanburg - Spartanburg, SC
 Unitarian Universalist Of Chattanooga - Chattanooga, TN
 Westside Unitarian Universalist Church - Knoxville, TN
 Unitarian Fellowship of Murfreesboro - Murfreesboro, TN
 Community Unitarian Church of San Antonio - San Antonio, TX
 san marcos UU fellowship - San Marcos, TX
 Northwoods UU Church - The Woodlands, TX
 Unitarian Universalist Church of Ogden - Ogden, UT
 First Unitarian Church - Salt Lake City, UT
 Accotink UU Church - Burke, VA
 Unitarian Church of Norfolk - Norfolk, VA
 Unitarian Universalist Congregation of Fairfax - Oakton, VA
 All Souls Church - Brattleboro, VT
 First UU Society of Burlington - Burlington, VT
 Champlain Valley Unitarian Universalist Society - Middlebury, VT
 UU Congregation of the Upper Valley - Norwich, VT
 Unitarian Universalist Church in Springfield VT - Springfield, VT
 Cedars UU Church - Bainbridge Island, WA
 Edmonds - Edmonds, WA
 UU Congregation of Whidbey Island - Freeland, WA
 All Souls Unitarian Universalist Community - Lacey, WA
 University Unitarian Church - Seattle, WA
 Shoreline UU Church - Shoreline, WA
 Tahoma UU Congregation - Tacoma, WA
 Michael Servetus UU Fellowship - Vancouver, WA
 Woodinville UU Church - Woodinville, WA
 Unitarian Universalist Congregation - Eau Claire, WI
 Unitarian Universalists of Casper - Casper, WY