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1 08ARTICLE I Name
30B2 Section C-1.1. Name.

- 3 The name of this Association shall be Unitarian Universalist
- 4 Association. It is the successor to the American Unitarian
- 5 Association, which was founded in 1825 and incorporated in 1847, 6 and the Universalist Church of America, which was founded in 1793 7 and incorporated in 1866.

188 ARTICLE II Principles and Purposes 31B9 Section C-2.1. Principles.

10 We, the member congregations of the Unitarian Universalist

- 11 Association, covenant to affirm and promote
- 12 ☐ The inherent worth and dignity of every person;
- 13

 Justice, equity and compassion in human relations:
- 14

 Acceptance of one another and encouragement to spiritual growth
- 15 in our congregations;
- 16 □ A free and responsible search for truth and meaning;
- 17

 The right of conscience and the use of the democratic process 18 within our congregations and in society at large;
- 19 $\hfill\Box$ The goal of world community with peace, liberty and justice for
- 20
 Respect for the interdependent web of all existence of which we 21 are a part.
- 22 The living tradition which we share draws from many sources:
- 23 Direct experience of that transcending mystery and wonder,
- 24 affirmed in all cultures, which moves us to a renewal of the spirit
- 25 and an openness to the forces which create and uphold life;
- 26
 Words and deeds of prophetic women and men which challenge
- 27 us to confront powers and structures of evil with justice,
- 28 compassion and the transforming power of love;
- 29
 Wisdom from the world's religions which inspires us in our
- 30 and spiritual life;
- 31

 Jewish and Christian teachings which call us to respond to God's
- 32 love by loving our neighbors as ourselves;
- 33

 Humanist teachings which counsel us to heed the guidance of 34 reason and the results of science, and warn us against idolatries 35 of the mind and spirit;
- 36
 Spiritual teachings of Earth-centered traditions which celebrate 37 the sacred circle of life and instruct us to live in harmony with the 38 rhythms of nature.
- 39 Grateful for the religious pluralism which enriches and ennobles nuo
- 40 faith, we are inspired to deepen our understanding and expand our
- 41 vision. As free congregations we enter into this covenant,
- 42 promising to one another our mutual trust and support. 32843 **Section C-2.2. Purposes.**

- 44 The Unitarian Universalist Association shall devote its resources
- 45 and exercise its corporate powers for religious, educational and
- 46 humanitarian purposes. The primary purpose of the Association is
- 47 to serve the needs of its member congregations, organize new 48 congregations, extend and strengthen Unitarian Universalist
- 49 institutions and implement its principles.

33B50 Section C-2.3. Inclusion.

- 51 Systems of power, privilege, and oppression have traditionally
- 52 created barriers for persons and groups with particular identities,

- 53 ages, abilities, and histories. We pledge to replace such barriers
- 54 with ever-widening circles of solidarity and mutual respect. We
- 55 strive to be an association of congregations that truly welcome all 56 persons and commit to structuring congregational and
- 57 life in ways that empower and enhance everyone's participation. 34B 58 Section C-2.4. Freedom of Belief.
- 59 Nothing herein shall be deemed to infringe upon the individual 60 freedom of belief which is inherent in the Universalist and Unitarian
- 61 heritages or to conflict with any statement of purpose, covenant, or 62 bond of union used by any congregation unless such is used as a 63 creedal test

2864 ARTICLE III Membership

35B 65 Section C-3.1. Member Congregations.

66 The Unitarian Universalist Association is a voluntary association of 67 autonomous, self-governing member congregations, which have 68 freely chosen to pursue common goals together.

368 69 Section C-3.2. Congregational Polity.

- 70 Nothing in these Bylaws shall be construed as infringing upon the
- 71 congregational polity or internal self-government of member
- 72 congregations, including the exclusive right of each such
- 73 congregation to call and ordain its own minister or ministers, and
- 74 control its own property and funds. Any action by a member
- 75 congregation called for by these Bylaws shall be deemed to have
- 76 been taken if certified by an authorized officer of the congregation 77 as having been duly and regularly taken in accordance with its
- 78 procedures and the laws which govern it.

37B 79 *Section C-3.3. Admission to Membership.

- 80 A congregation becomes a member upon acceptance by the Board
- 81 of Trustees of the Association of its written application for
- 82 membership in which it subscribes to the principles of and pledges 83 to support the Association. The Board of Trustees shall adopt
- 84 to carry out the intent of this Section.

3885 Section 3.4. Church of the Larger Fellowship.

- 86 The Church of the Larger Fellowship, Unitarian Universalist, shall 87 be a member congregation-which is not considered to be located
- 88 any particular district or region.

39B89 *Section C-3.5. Certification of Membership.

- 90 A member congregation shall be recognized as certified during the 91 fiscal year of the Association in which it becomes a member and
- 92 during each subsequent fiscal year in which it established that
- 93 during the immediately preceding fiscal year it:
- 94 (a) conducted regular religious services;
- 95 (b) held at least one business meeting of its members, elected its
- 96 own officers and maintained adequate records of
- 97 membership; and
- 98 (c) made a financial contribution to the Association.
- 99 Member congregations must furnish the Association with a report
- 100 their activities showing compliance with subsections (a) and (b) 101 above.
- 102 Compliance with subsection (c) above shall be determined by
- 103 appropriate financial records of the Association. A member
- 104 congregation shall also be considered to be certified for that part
- 105 any particular current fiscal year which precedes the deadline 106 established by the Board of Trustees for submitting proof of
- 107 compliance with subsections (a) and (b) above if during the next
- 108 preceding fiscal year such a congregation made a financial 109 contribution to the Association and filed the report required by
- this
- 110 Section during that year.
- 111 A member congregation which has not been certified for three
- 112 consecutive fiscal years shall be deemed inactive and placed in
- 113 "inactive congregation" category.
- 114 The Board of Trustees shall make rules to carry out the intent of
- 115 Section and shall determine which member congregations meet
- 116 requirements set forth herein for any fiscal year of the Association.
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40B Section C-3.6. Termination 117 of Membership.

- 118 A member congregation upon written notification to the Association
- 119 may withdraw from the Association at any time. The Board of 120 Trustees may terminate the membership of any congregation
- 121 pursuant to the provisions of Section C-3.5, has been placed in an
- 122 "inactive congregation" category maintained by the Association
- 123 shall do so only after consultation with:
- 124 (a) the congregation in question, whenever possible; and
- 125 (b) the President of the district or region in which the
- 126 congregation is located or such other authorized official as
- 127 the district or region designates in writing to the Association.
- 41B128 *Section C-3.7. Associate Member Qualifications.
- 129 The Board of Trustees may admit to associate membership in
- 130 Association any major organization whose membership or
- 131 constituency consists of individuals located throughout the
- 132 Association and whose purposes and programs it finds to be
- 133 auxiliary to and supportive of the principles of the Association
- 134 which pledges itself to support the Association. The Board of 135 Trustees may terminate such associate membership upon a
- 136 that the organization no longer meets the foregoing qualifications.
- 137 The Board of Trustees may adopt rules governing the requirements
- 138 for admission to and retention of associate membership. An
- 139 associate member organization shall be recognized as certified
- 140 during the fiscal year in which it becomes a member, and during
- 141 each subsequent fiscal year if it has made a financial contribution
- 142 the Association during the immediately preceding fiscal year. The
- 143 Association shall neither exercise control over nor assume
- 144 responsibility for the programs, activities or finances of any
- 145 associate member.

42B146 *Section C-3.8. Independent Affiliate Organizations.

- 147 The Board of Trustees may admit to affiliated status those
- 148 independently constituted and operated organizations whose 149 purposes and intentions it finds to be in sympathy with the
- principles
- 150 of the Association, and may terminate such status upon finding that
- 151 the organization no longer meets the foregoing qualifications or is 152 not in compliance with the rules relating to such organizations.
- 153 status granted is that of independent affiliate. The Board of 154 Trustees shall adopt rules governing the requirements for admission
- 155 to and retention of affiliated status. The requirements shall include
- 156 financial support of the Association by payment of an annual 157 contribution. The Association shall neither exercise control over
- 158 assume responsibility for the programs, activities, or finances of
- 159 independent affiliate.
- 43B160 Section C-3.9. Autonomy of Associate Member
- 161 Organizations and Independent Affiliate
- 162 Organizations.
- 163 Nothing in these Bylaws shall be construed as infringing upon the 164 control of associate member organizations and independent
- 165 organizations by their own membership.

44B166 Section C-3.10. Members of Member Congregations.

- 167 For the purposes of these Bylaws, a member of a member 168 congregation is any individual who pursuant to its procedures
- 169 full or partial voting rights at business meetings of the congregation
- 170 and who is certified as such by an authorized officer of the 171 congregation.

3B172 ARTICLE IV General Assembly

45B173 Section C-4.1. Meetings of the Association.

174 Each meeting of the Association for the conduct of business shall 175 be called a General Assembly.

46B 176 Section C-4.2. Powers and Duties.

177 General Assemblies shall make overall policy for carrying out the 178 purposes of the Association and shall direct and control its

47B 179 Section 4.3. Regular General Assembly.

- 180 A regular General Assembly shall be held at such time during each
- 181 fiscal year of the Association as the Board of Trustees shall 182 determine.

48B 183 Section 4.4. Special General Assembly.

- 184 A special General Assembly may be called by the Board of 185 Trustees at any time, and shall be called upon petition of not less 186 than fifty certified member congregations by action of the aoverning
- 187 boards or their congregations. No more than twenty of the fifty 188 congregations may be from the same district or region.

49B 189 Section 4.5. Place of Meeting.

- 190 Each regular and special General Assembly shall be held at such 191 place in the United States or Canada as the Board of Trustees
- 192 determine. Subject to procedures and guidelines adopted by the
- 193 Board of Trustees, delegates not physically present at General
- 194 Assembly may be deemed present in person to participate in and 195 vote at General Assembly by means of remote communication.
 508 196 *Section 4.6. Notice of Meetings.

- 197 Notice of each regular and special General Assembly shall be
- 198 not less than sixty days before the date thereof in such form and 199 manner as the Board of Trustees shall determine. Such notice
- 200 state the place, date, and hour of the meeting. Notice of each 201 special General Assembly shall indicate at whose direction it is 202 being called

51B203 *Section C-4.7. Voting.

- 204 Voting at each regular and special General Assembly shall be by 205 accredited delegates from certified member congregations, certified
- 206 associate member organizations, and trustees.
- 207 Each delegate and trustee shall have only one vote, even if
- 208 in more than one capacity. Proxy voting is prohibited except when
- 209 the amendment being processed is an amendment of the articles
- 210 organization.

52B211 Section 4.8. Delegates.

- 212 (a) Member Delegates. Each certified member congregation is 213 entitled to be represented at each General Assembly by
- 214 delegates who are members of such congregation, selected 215 in accordance with its bylaws or procedures. The Church of
- 216 the Larger Fellowship is entitled to 22 such delegates. Other
- 217 certified member congregations are entitled to that number of
- 218 such delegates determined as follows: the number of 219 delegates of a certified member congregation shall be equal
- 220 to the number of members of the congregation divided by
- 221 fifty, plus one delegate for any fraction remaining, provided
- 222 that each certified member congregation shall be entitled to at 223 least two delegates.
- 224 Membership of Member
- 225 Member Congregation Delegates
- 226 1-100 2
- 227 101-150 3
- 228 151-200 4
- 229 201-250 5 230 251-300 6
- 231 301-350 7
- 232 351-400 8
- 233 401-450 9
- 234 451-500 10
- 235 Over 500 One for each additional 50
- 236 members or fraction thereof.
- UUA Bylaws: 3

The number of members 237 of a certified member congregation 238 which is a member of more than one denomination shall be 239 determined for the purposes of this Section either (i) by

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240 dividing the number of members of the federated church by
241 the number of denominations included in the federation, or, at
242 the option of the federated church, (ii) by reporting the actual
243 number of members who identify themselves as Unitarian
244 Universalists
245 (b) Minister Delegates and Religious Education Director
246 Delegates. Each certified member congregation is also
247 entitled to be represented at each General Assembly by the
248 ordained minister or ministers in ministerial fellowship with the
249 Association settled in such congregation, and by the director
250 or directors of religious education having achieved
251 Credentialed Religious Educator – Masters Level status by
252 the Association and employed in such congregation. In
253 addition, each certified member congregation is also entitled
254 to be represented at each General Assembly by any minister
255 emeritus or minister emerita of such congregation in
256 ministerial fellowship with the Association and by any director
257 of religious education emeritus or emerita having achieved
258 Credentialed Religious Educator - Masters Level status by
259 the Association designated as such by a vote at a meeting of
260 the member congregation not less than six months prior to
261 the General Assembly, provided that any such minister has
262 been settled previously in such congregation, and any such
263 director of religious education who has been previously
264 employed in such congregation.
265 (c) Associate Member Delegates. Each certified associate
266 member organization is entitled to be represented at each
267 General Assembly by two delegates who are members of a
268 certified congregation.
53B269 *Section C-4.9. Accreditation of Delegates.
270 The Board of Trustees shall make rules for the accreditation of
271 delegates and voting procedures. Such rules may include the
272 requirements of payment of a registration fee, a travel fund fee,
273 both, in order to vote at a General Assembly, except that these
274 requirements shall not apply to the right to cast a ballot for any
275 elective position at large.
54B276 Section 4.10. Quorum.
277 Not less than 300 accredited delegates representing not less
than
278 100 certified member congregations located in not less than 10
279 states or provinces shall constitute a quorum at any regular or
280 special General Assembly
55B281 Section 4.11. Tentative Agenda for Regular General
282 Assemblies.
283 The Board of Trustees shall prepare a Tentative Agenda for each
284 regular General Assembly which shall include:
285 (a) reports and other matters required by these Bylaws to be
286 submitted to the General Assembly;
287 (b) proposed amendments to these Bylaws which are submitted
288 as prescribed in Article XV, Section 15.2;
289 (c) items referred by the preceding General Assembly;
290 (d) Business Resolutions and proposed amendments to Bylaws
291 and Rules submitted by the Commission on Appraisal;
292 (e) all proposed amendments to Rules and all Business
293 Resolutions as defined in Rule G-4.18.2, submitted by:
294 (1) the Board of Trustees or the Executive Committee:
295 (2) not less than fifteen certified member congregations by
296 action of their governing boards or their congregations;
297 or
298 (3) a petition by not less than 250 members of certified
299 member congregations with no more than 10 members
300 of any one member congregation counted as part of the
301 250:
302 (f) proposed amendments to Rules and Business Resolutions
303 submitted by a district by official action at a duly called
304 meeting at which a quorum is present but not in excess of
305 three Business Resolutions per district; and
306 (g) Proposed Congregational Study/Action Issues submitted by
307 the Commission on Social Witness pursuant to Section
309 Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be
310 received by the Board of Trustees by February 1 whenever the
311 regular General Assembly opens in June. If the General
Assembly
312 opens in a month other than June, the Business Resolutions
313 submitted under (d), (e)(2), (e)(3) and (f) must be received no
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314 than 110 days before the date set for the opening of that General

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315 Assembly. The UUA Statements of Conscience process
deadlines
316 are established by Sections 4.12(a) and (c) and by the Board of
317 Trustees pursuant to Section 4.13 whenever one or more regular
318 General Assembly is scheduled to begin in a month other than
319 June. The Board of Trustees shall include on the Tentative
Agenda
320 all items so submitted. It may submit alternative versions of
321 Business Resolutions in addition to the original ones submitted if
322 its judgment such alternatives clarify the resolutions and may
make
323 such changes in the Business Resolutions as are necessary to
324 make each conform to a standard format. It may also submit one
325 more alternative versions for the purpose of combining two or
more
326 Business Resolutions. Adoption of Business Resolutions by a
327 General Assembly shall be by two-thirds vote. The Tentative
328 Agenda shall be mailed to each member congregation, associate
329 member organization and trustee by March 1 if the General
330 Assembly opens in June; otherwise, not less than 90 days before
331 the opening of the General Assembly.
56B 332 *Section 4.12. UUA Statements of Conscience.
333 The purpose of the Congregational Study/Action Process is to
provide
334 the member congregations of the Association with an opportunity
335 mobilize energy, ideas, and resources around a common issue.
336 end result will be a deeper understanding of our religious position
337 the issue, a clear statement of Association policy as expressed in
338 Statement of Conscience, and a greater capacity for the
339 congregations to take effective action. The process for adoption
340 UUA Statements of Conscience shall be as follows:
341 (a) First Cycle Year
342 (1) Each member congregation, district, and sponsored
343 organization (as designated by the Board of Trustees),
344 may submit to the Commission on Social Witness by
345 October 1 in the year preceding a General Assembly one
346 proposed Congregational Study/Action Issue, such 347 proposed Congregational Study/Action Issue to be
348 approved at a duly called meeting of its members or its 349 governing board at which a quorum is present. This
350 commences the process of a four year UUA Statement of
351 Conscience cycle ("the Cycle"). A Cycle year ends at the
352 close of General Assembly.
353 (2) The Commission on Social Witness shall by November 1
354 of that year submit to the Board of Trustees for inclusion
355 on the Tentative Agenda of the regular General Assembly
356 not more than ten proposed Congregational Study/Action
357 Issues, each of which shall be based in whole or in part
358 on the issues submitted to it as described in the previous
359 subsection. The Commission on Social Witness shall
360 verify with the proposing congregation, district, or
361 sponsored organization that the proposed Study/Action
362 Issue reflects the intent of the proposer prior to being
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included in the poll ballot. 363 The ten proposed
364 Congregational Study/Action Issues shall be included for
365 approval by the congregations on the Congregational Poll
366 ballot, such ballot to be available and congregations
367 notified of its availability by November 15 of the same 368 year. Congregational Poll ballots concerning the proposed 369 Congregational Study/Action Issue shall be due by
370 February 1 of the following year (the first Cycle year).
371 (3) For the proposed Congregational Study/Action Issue to be
372 placed on the Final Agenda of the General Assembly,
373 twenty-five percent (25%) of all certified congregations
374 must participate in the ballot vote concerning the
375 proposed Congregational Study/Action Issues.
376 (4) The proposed Congregational Study/Action Issue shall be
377 ranked in the order of the votes received in the
378 Congregational Poll. The Study/Action Issues receiving
379 the most votes (not to exceed five in number) shall be
380 submitted to the General Assembly as follows:
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381 (i) Each of the Proposed Congregational Study/Action
382 Issues shall be presented to the General Assembly by
383 a delegate, and one such proposed Congregational
384 Study/Action Issue shall be referred for study by virtue
385 of having received the highest number of votes
386 among all proposed Congregational Study/Action
387 votes cast by the General Assembly; provided,
388 however, that if no proposed Congregational
389 Study/Action Issue receives a majority of the votes
390 cast, then a second vote shall be taken between the
391 two issues receiving the highest number of votes cast
392 in the initial election.
393 (ii) After one Congregational Study/Action Issue has
394 been referred for study in accordance with (i), above,
394 been referred for study in accordance with (I), above, 395 the UUA staff shall conduct a workshop to discuss 396 processes for study and action on the selected issue. 397 By November 1 following the General Assembly, the 398 UUA staff shall have developed a resource guide
399 pertaining to the Congregational Study/Action Issue
400 selected by the General Assembly. The resource
401 guide shall be made available and congregations
402 notified of its availability.
403 (5) If a UUA Statement of Conscience has been adopted in
404 the previous year, the regular meeting of the General
405 Assembly shall also conduct workshops on the
406 implementation of such UUA Statement of Conscience.
407 (6) If no proposed Congregation Study/Action Issues are on
408 the Final Agenda in the first Cycle year, or if no
409 Congregational Study/Action Issue is referred for study by
410 the General Assembly, then following the regular meeting
411 of the General Assembly, the Cycle shall begin again as
412 set forth in this subsection.
413 (b) Second Cycle Year
414 (1) Member congregations and the districts shall submit by 415 not later than March 1 of the second Cycle year 416 comments regarding the Congregational Study/Action
417 Issue and the related resource guide to the Commission
418 on Social Witness.
419 (2) During the meeting of the General Assembly in the
420 second Cycle year the Commission on Social Witness
421 shall conduct workshops on the Congregational
422 Study/Action Issue.
423 (c) Third Cycle Year
424 (1) Member congregations and the districts shall submit by
425 not later than March 1 of the third Cycle year comments
426 regarding the Congregational Study/Action Issue and the
427 related resource guide to the Commission on Social
428 Witness.
429 (2) During the General Assembly in the third Cycle year, the
430 Commission on Social Witness shall conduct workshops
431 on the Congregational Study/Action Issue. Following the
432 General Assembly, the Commission on Social Witness
433 shall then compose a draft UUA Statement of
434 Conscience.
435 (3) The draft UUA Statement of Conscience, a draft
436 Statement of Conscience congregational comment form,
437 and a ballot to place the draft UUA Statement of
438 Conscience on the Final Agenda shall be included in the
439 Congregational Poll, to be made available and
440 congregations notified of its availability by November 15,
441 following the General Assembly. Notice of the availability
442 of these items shall be given to the congregations.
443 Congregational Poll ballots and the congregational
444 comment forms concerning the draft UUA Statement of
445 Conscience shall be due by February 1 of the following
446 year (the fourth Cycle year).
447 (4) The Commission on Social Witness shall then prepare a
448 revised draft of the UUA Statement of Conscience taking
449 into consideration comments received by the member
450 congregations and districts and place this revised draft of
451 the UUA Statement of Conscience on the Final Agenda.
452 (5) For a draft UUA Statement of Conscience to be placed on
453 the Final Agenda of the General Assembly, twenty-five
454 percent (25%) of all certified congregations must
455 participate in the ballot vote concerning such draft UUA
456 Statement of Conscience.
457 (d) Fourth Cycle Year
458 (1) If the draft UUA Statement of Conscience is placed on the
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459 Final Agenda for the next regular meeting of the General 460 Assembly, then the next General Assembly must debate 461 and vote on the proposed UUA Statement of Conscience. 462 Adoption of the UUA Statement of Conscience shall 463 require a two-thirds vote. 464 (2) If (i) the proposed UUA Statement of Conscience is not 465 placed on the Final Agenda for the next regular meeting of 466 the General Assembly; or (ii) the General Assembly 467 chooses, by a two-thirds vote, to refer the proposed UUA 468 Statement of Conscience to the Commission on Social 469 Witness for one additional year of study/action, then the 470 Commission of Social Witness shall continue the study 471 and revision of the proposed UUA Statement of 472 Conscience for one more year. The revised UUA 473 Statement of Conscience may be placed on the Final 474 Agenda for the next regular meeting of the General 475 Assembly pursuant to subsections (c)(3), (c)(4) and (c)(5) 476 above. If by the regular meeting of the General Assembly 477 following the additional year the Commission on Social 478 Witness has been unable to find support to generate an 479 acceptable UUA Statement of Conscience, the 480 Congregational Study/Action Issue may be placed on the 481 Final Agenda with a proposal to drop such Congregational 482 Study/Action Issue. 483 (3) Following the regular meeting of the General Assembly in 484 the fourth Cycle year, the Cycle shall begin again as set 485 forth in Section 4.12(a) above. 486 (e) The Cycle may begin again, as set forth in Section 4.12(a),

Section 4.13. Revision of 490 UUA Statements of 491 Conscience Process Schedule.

487 after the General Assembly in the second Cycle year of a

488 Congregational Study/Action Issue, and as provided in

489 Sections 4.12(a)(6) and 4.12(d)(3).

492 If the Board of Trustees votes to schedule one or more regular 493 General Assemblies to begin in a month other than June, the Board

494 of Trustees shall forthwith revise the UUA Statements of 495 Conscience process schedule set forth in Section 4.12 accordingly

496 and shall immediately notify the member congregations, the

497 and the Commission on Social Witness of the revised schedule

498 writing.

499 Section 4.14. Final Agenda for Regular General 500 Assemblies.

501 The Board of Trustees shall prepare a Final Agenda for each 502 General Assembly which shall include:

503 (a) all reports and other matters required by these Bylaws to be

504 submitted to the General Assembly and all proposed

505 amendments to Bylaws and Rules appearing on the Tentative

506 Agenda that meet the requirements of Rule G-4.18.3;

507 (b) those Business Resolutions, including alternative versions, on 508 the Tentative Agenda which meet the requirements of Rule G-509 4.18.3;

510 (c) Business Resolutions, amendments to Rules or Bylaws or 511 other items submitted by the Board of Trustees or the

512 Executive Committee, which did not originally appear on the

513 Tentative Agenda; provided, however, that any such items 514 appear on the Final Agenda accompanied by an explanation

515 for the delayed submission;

516 (d) additional proposed amendments to Bylaws submitted by the

517 Commission on Appraisal;

518 (e) those proposed Congregational Study/Action Issues on the

519 Tentative Agenda which meet the requirements of Rule G-

520 4.18.3, and if applicable pursuant to Section 4.12(a); and

521 (f) the UUA Statement of Conscience submitted by the

522 Commission on Social Witness pursuant to Section 4.12(c)

523 and (d), if applicable.

524 The Board of Trustees shall mail the Final Agenda to each

525 congregation, associate member organization and trustee not

526 than 30 days before the General Assembly.

59B527 Section 4.15. Agenda for Special General Assemblies.

528 The Board of Trustees shall prepare the agenda for each special 529 General Assembly which shall include resolutions and proposed 530 amendments to Rules submitted by:

531 (a) the Board of Trustees;

532 (b) the petition, if any, which calls the special General Assembly;

534 (c) not less than 50 certified member congregations by action of

535 their governing boards or their congregations, with no more

536 than 20 of the 50 congregations from the same district or region.

537 The agenda shall be mailed to each member congregation,

538 associate member organization and trustee not less than 30 days

539 before the General Assembly.

60B540 *Section 4.16. Additions to the Agenda of Regular 541 General Assemblies.

542 (a) Non-substantive items related to greetings and similar matters

543 may be admitted to the agenda by a regular General 544 Assembly.

545 (b) Prior to 2013, there will be no General Assembly Actions of 546 Immediate Witness on the agenda.

547 (c) (1) A General Assembly Action of Immediate Witness is

548 one concerned with a significant action, event or

549 development, the timing or specificity of which makes it

550 inappropriate to be addressed by a UUA Statement of

551 Conscience pursuant to the Study/Action process.

552 (2) Beginning with General Assembly 2013, no more than

553 three General Assembly Actions of Immediate Witness

554 may be admitted to the agenda of a regular General

555 Assembly.

556 (3) A petition to admit an Action of Immediate Witness to

557 the agenda must be submitted by a delegate and

558 signed by 150 delegates from at least 25 congregations

559 in at least five districts or regions. If six petitions or fewer are

560 received, all petitions received that have the requisite

561 level of delegate and congregation support are eligible

562 to be considered for possible admission to the agenda.

563 In the event more than six petitions are submitted that

564 satisfy the sponsorship requirement, the Commission

565 on Social Witness shall select six from among those

566 which meet the criteria for a General Assembly Action

 $567\ of\ Immediate\ Witness,$ and shall submit those six

568 actions to the agenda of the General Assembly for 569 possible admission. The Commission on Social Witness

570 shall prepare summaries of no more than six petitions

571 and present those summaries to the General Assembly

572 for a vote to rank the petitions in order of delegate

573 support. The three petitions receiving the most votes

574 are eligible for admission to the agenda. If there are

575 submitted three or fewer petitions meeting the criteria 576 for a General Assembly Action of Immediate Witness,

577 each of the petitions is eligible for admission to the

578 agenda.

579 (4) The motion to admit each General Assembly Action of

580 Immediate Witness ruled eligible is not debatable, but

581 an opportunity for a two-minute statement of advocacy

582 to the General Assembly for each eligible action by one

583 of its sponsors prior to any such motion shall be

584 provided. Admission of a General Assembly Action of

585 Immediate Witness shall be by a two-thirds vote.

586 (5) During the General Assembly, a mini-assembly shall be 587 held during which each admitted action shall be

588 discussed and amendments shall be accepted in

589 writing. All such amendments shall be made available

 $590\ \text{in}$ writing to the General Assembly. The Commission on

591 Social Witness shall finalize each General Assembly

592 Action of Immediate Witness, and the chairperson of 593 the Commission on Social Witness, in consultation with

594 the moderator of the General Assembly, the

595 parliamentarian, and legal counsel, shall prioritize

596 unincorporated amendments for consideration by the

597 General Assembly.

598 (6) Adoption of a General Assembly Action of Immediate

599 Witness shall be by a two-thirds vote.

600 (7) Actions submitted pursuant to this Section 4.16(c) must

601 be in writing and filed with the Chair of the Commission

602 on Social Witness or the Commission's designee by the

603 deadline established by the Commission and

604 announced at the opening session of the General

605 Assembly.

606 (d) Responsive Resolutions may be admitted to the agenda of a

607 regular General Assembly and acted upon.

608 (1) A Responsive Resolution is a resolution made in

609 response to a substantive portion of a report by an

610 officer or committee reporting to a regular General

611 Assembly.

612 (2) Adoption of a Responsive Resolution shall be by two613

Section 4.17. Items Admitted 614 to Special General 615 Assembly Agenda.

616 Except for non-substantive items related to greetings and similar 617 matters, no item not on the agenda for a Special General Assembly

618 shall be admitted to the agenda of that Assembly.

6619 *Section 4.18. Agenda Rules.

620 General Assemblies shall adopt rules relating to the agenda.

6621 *Section 4.19. Rules of Procedure.

622 Rules of procedure for the conduct of the meeting shall be adopted

623 at each General Assembly.

624 ARTICLE V Committees of the Association

625 Section 5.1. Committees of the Association.

626 The standing committees of the Association shall be:

627 (a) the Nominating Committee; 628 (b) the Presidential Search Committee; 629 (c) the General Assembly Planning Committee;

630 (d) the Commission on Appraisal;

631 (e) the Commission on Social Witness; and

632 (f) the Board of Review.

633 The President shall be a member, without vote, of the General

634 Assembly Planning Committee, the Commission on Appraisal,

635 the Commission on Social Witness.

65B 636 Section 5.2. Election and Appointment.

637 (a) Elected members. Elected members of all standing

638 committees of the Association shall take office at the close of

639 the General Assembly at which they are elected and shall 640 serve until their successors are elected and qualified, except

641 as otherwise provided herein.

642 (b) Appointed members. The terms of any appointed members

643 of standing committees of the Association shall begin at the

644 close of the regular General Assembly in odd-numbered

645 years. The Board of Trustees shall make each appointment

646 no later than 120 days after the beginning of the term. 647 Appointed members shall take office upon the effective date 648 of their appointments and shall serve until their successors

649 are appointed and qualified, except as otherwise provided 650 herein.

668651 Section 5.3. Qualifications of Committee Members.

652 To serve as a member of a standing committee of the Association,

653 a person must be a member of a member congregation. No 654 member of a standing committee of the Association, except a 655 member serving ex officio, may, during the term of office, serve

656 trustee or officer of, or hold any salaried position in, the Association.

67B657 Section 5.4. Removal of Committee Member.

658 An elected member of a standing committee of the Association

659 be removed by a three-fourths vote of the Board of Trustees at a 660 meeting at which not less than three-fourths of the Board is

661 if in the opinion of the Board the member is incapacitated or unable

662 to carry out the duties of the office or otherwise for good cause. 663 appointed member of a standing committee of the Association

664 be removed at will by a majority vote of the Board of Trustees.

68B 665 Section 5.5. Vacancies. 666 A vacancy created by the death, disqualification, resignation, or

667 removal of an elected or appointed member of a standing 668 committee of the Association shall be filled by majority vote of the 669 Board of Trustees. An individual appointed to fill a vacancy in an

670 elected position shall serve until the vacancy is filled by regular 671 special election. An individual appointed to fill a vacancy in an

672 appointed position shall serve for the balance of the unexpired term.

673 and until a successor is appointed and qualified.

674 An elected member of a standing committee of the Association in

675 office for more than one-half of a full term shall be deemed to

676 completed a full term for the purposes of re-election.

69B677 Section 5.6. Nominating Committee.

678 The Nominating Committee shall consist of nine members elected

679 to terms of three years. One-third of the members shall be elected

680 at the regular General Assembly held in each year. After serving 681 two terms in office, a member shall not be eligible for re-election 682 until after an interim of at least three years. The Nominating

683 Committee shall submit nominations for certain elective positions

684 the Association, as provided in Article IX.

70B685 Section 5.7. Presidential Search Committee.

686 The Presidential Search Committee shall consist of five elected 687 members and two members appointed by the Board of Trustees. 688 Each term shall be six years. The elected members shall be elected

689 at the regular General Assembly held four years prior to the 690 expiration of a President's term. The terms of appointed members

691 shall begin at the close of the regular General Assembly at which 692 members were elected. After serving a term in office, a member 693 shall not be eligible for re-election until after an interim of at least

694 years. The Committee shall nominate candidates for the office of 695 President, as provided in Section 9.5

718696 Section 5.8. General Assembly Planning Committee.

697 The General Assembly Planning Committee shall consist of eight 698 elected members and two members appointed by the Board of 699 Trustees. The terms of elected members shall be four years and

700 terms of appointed members shall be two years. One-half of the 701 elected members shall be elected at the regular General Assembly

702 held in each odd-numbered year. After serving two terms in office

703 an elected member shall not be eligible for re-election until after

704 interim of at least four years. The Committee shall be responsible

705 for arrangements for General Assembly and programs and 706 meetings to be held in connection therewith. It may establish

707 subcommittees of its members and may delegate part or all of its 708 powers to them.

72B709 Section 5.9. Commission on Appraisal.

710 The Commission on Appraisal shall consist of nine members 711 elected to terms of six years. One-third of the members shall be

712 elected at the regular General Assembly held in each odd713 numbered year. After serving a term in office, a member shall not 714 be eligible for re-election until after an interim of at least six

715 The Commission on Appraisal shall:

716 (a) review any function or activity of the Association which in its

717 judgment will benefit from an independent review and report

718 its conclusions to a regular General Assembly;

719 (b) study and suggest approaches to issues which may be of

720 concern to the Association; and

721 (c) report to a regular General Assembly at least once every four

722 years on the program and accomplishments of the 723 Association.

73B724 Section 5.10. Commission on Social Witness.

725 The Commission on Social Witness shall consist of three elected

726 members and two members appointed by the Board of Trustees.

727 Each term shall be four years. After serving two terms in office, a 728 member shall not be eligible for re-election until after an interim

729 least four years. One member shall be appointed in each odd730 numbered year. In addition to any election required to fill a vacancy,

731 no fewer than one nor more than two members shall be elected at the regular General Assembly held in each

732 odd-numbered year, as

733 is required to insure a full complement of elected members.

734 The duties of the Commission are described in Article IV.

74B735 Section 5.11. Board of Review.

736 (a) Members. The Board of Review shall consist of eight 737 members, as follows:

738 (1) Three members who are ministers, each of whom at the

739 time of election is in final ministerial fellowship with the

740 Association and has held such fellowship continuously

741 for the preceding seven years; and

742 (2) One member who is a Credentialed Religious

743 Educator - Master Level; and

744 (3) Four members who are not ministers or credentialed

745 religious educators, each of whom at the time of election

746 is a member of a certified member congregation and has

747 been a member of one or more such congregations for

748 not less than three years as an officer or a member of 749 the governing bodies of one or more such

750 congregations.

751 (b) Election and Term. Each term shall be eight years. At each

752 regular General Assembly held in an odd-numbered year

753 there shall be elected one person who is neither a minister 754 nor a credentialed religious educator. At each regular General

755 Assembly held in an odd-numbered year there shall be 756 elected either a minister, as described in subsection (a)(1),

757 above, or a Credentialed Religious Educator - Master Level

758 as described in section (a)(2) above. After serving a term in

759 office, a member shall not be eligible for re-election until after 760 an interim of at least eight years.

761 (c) Qualifications. No member of the Board of Review shall

762 during the term of office be a member of the Ministerial

763 Fellowship Committee or the Religious Education

764 Credentialing Committee.

765 (d) Removal. A member of the Board of Review may be

766 removed without hearing by the vote of six other members, or 767 as provided by Section 5.4.

768 (e) Duties. The duties of the Board of Review are described in 769 Articles XI and XII.

75B 770 Section 5.12. Additional Committees.

771 Additional committees may be created by any General Assembly

772 adoption of a resolution which shall state the membership, terms, 773 qualification, method of selection, and duties thereof.

76B774 Section 5.13. Presiding Officer.

775 Each committee shall elect a presiding officer from among its 776 members at its first meeting following the regular General Assembly

777 in each odd-numbered year. In the absence of such election the 778 Board of Trustees may designate a temporary presiding officer

779 among members of the committee.

778780 Section 5.14. Time and Place of Meetings.

781 Each committee shall hold meetings at such times and places as

782 may determine.

78B 783 Section 5.15. Call and Notice of Meetings.

784 Meetings of committees may be called by the presiding officer

785 shall be called by the presiding officer at the request of a majority

786 the members of the entire committee. Notice of committee 787 meetings shall be given in writing not less than ten nor more than 788 sixty days before the meeting and shall state the time and place

the meeting.79 789

790 Section 5.16. Transition Provision.

791 Notwithstanding the provisions of Sections 5.2 and 5.6:

792 (a) Members of the Nominating Committee elected at the regular 793 General Assembly in 2013 shall be elected to three-year

795 (b) Members of the Nominating Committee elected prior to the 796 regular General Assembly in 2013 may serve their full six797

798 (c) For elections at any regular General Assembly before 2018, 799 no person shall be eligible for nomination for a term on the

800 Nominating Committee that would result in more than six

801 years of continuous service.

802 (d) This transition provision shall automatically be deleted from 803 the bylaws following the regular General Assembly in 2017.

58804 ARTICLE VI Board of Trustees

80B 805 Section C-6.1. Responsibility.

806 The Board of Trustees shall conduct the affairs of the Association 807 and, subject to these Bylaws, shall carry out the Association's 808 policies and directives as provided by law.

81B809 Section 6.2. Powers.

810 The Board of Trustees shall act for the Association between

811 General Assemblies.

82B812 Section 6.3. Membership.

813 The Board of Trustees shall consist of:

814 (a) the President, without vote, the Moderator and the Financial 815 Advisor: and

816 (b) eleven trustees elected at large.

83B817 *Section 6.4. Election of Trustees.

818 (a) One-third, as nearly as possible, of the members of the Board

819 of Trustees shall be elected at each regular General 820 Assembly.

821 (b) The Board of Trustees shall assign a number to each trustee 822 position for the purposes of electing trustees.

84B823 Section 6.5. Term.

824 Trustees shall take office immediately after the close of the

825 Assembly at which they are elected, and shall serve for terms of 826 three years and until their successors are elected and qualified.

827 partial term of more than two years shall be considered a full

828 for purposes of this Section. No trustee may serve more than two 829 successive full terms. However, a trustee may at any time become

830 one of the elected officers of the Association and serve as long in 831 that office as if such trustee had not previously been a trustee.

832 person who has served as an elected officer for a full term or as

833 trustee for two full terms shall thereafter be elected a trustee without

834 an interim of at least three years.

85B835 *Section 6.6. Qualifications of Trustees.

836 Each elected trustee shall be a member of a member congregation.

837 A trustee who ceases to meet these qualifications shall be 838 disqualified and the office declared vacant. Not more than one 839 trustee shall be a member of the same member congregation. If

840 trustee becomes a member of a member congregation in which 841 another trustee is already a member, such trustee shall be 842 disqualified and the office declared vacant. The Board of Trustees

843 shall adopt rules for the application of this Section to persons 844 holding membership in more than one member congregation. UUA Bylaws: 8

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868 Section 6.7. Resignation 845 and Removal of Trustees.

846 A trustee may at any time resign by giving written notice to the 847 Board of Trustees. Such resignation shall take effect at the time 848 specified therein, or, if no time is specified, then on delivery. A 849 trustee may be removed by a three-fourths vote of the entire Board

850 at a meeting at which not less than three-fourths of the entire Board

851 is present if in the opinion of the Board such trustee is incapacitated

852 or unable to carry out the duties of the office or otherwise for

853 cause.

87B854 Section 6.8. Vacancies.

855 A vacancy created by the death, disqualification, resignation, or 856 removal of a trustee shall be filled by majority vote of the remaining

857 trustees. An individual appointed to fill a vacancy shall serve until 858 the vacancy is filled by regular or special election.

88B 859 Section 6.9. Place of Meeting.

860 The Board of Trustees shall hold its meetings at such places as

861 Board may determine.

89B862 Section 6.10. Regular Meetings.

863 Regular meetings of the Board of Trustees shall be held at such 864 times as the Board may determine. No fewer than three regular 865 meetings of the Board shall be held during each fiscal year of the 866 Association.

90B867 Section 6.11. Special Meetings.

868 Special meetings of the Board of Trustees may be called by the 869 Moderator or President, and shall be called by the Moderator at 870 request of eight trustees. Notice of special meetings shall be given

871 in writing not less than five nor more than sixty days before the 872 meeting and shall state the agenda, time and place of the

91B873 Section 6.12. Waiver of Notice.

874 Notice of a meeting need not be given to any trustee who submits a

875 signed waiver of notice whether before or after the meeting, or

876 attends the meeting without protesting, prior thereto or at its 877 commencement, the lack of notice.

92B878 Section 6.13. Quorum.

879 A majority plus one of the entire voting membership of the Board

880 Trustees shall constitute a quorum for the transaction of business

93B 881 Section 6.14. Compensation.

882 Except for the President, members of the Board of Trustees shall 883 not receive compensation for their services but shall be reimbursed

884 as determined by the Board of Trustees for the expenses 885 reasonably incurred by them in the performance of their duties. 948886 Section 6.15. Annual Report.

887 The Secretary shall on behalf of the Board of Trustees present

888 annual report of its activities to the member congregations and at 889 each regular General Assembly.

68890 ARTICLE VII Committees of the Board of

Trustees

95B891 Section 7.1. Committees of the Board of Trustees.

892 The standing committees of the Board of Trustees shall be: 893 (a) the Executive Committee:

894 (b) the Ministerial Fellowship Committee;

895 (c) the Finance Committee;

896 (d) the Investment Committee;

897 (e) the Religious Education Credentialing Committee; and 898 (f) the Audit Committee.

899 The President shall be a member, without vote, of the Executive 900 Committee, the Finance Committee, and the Investment 901 Committee.

96B 902 Section 7.2. Appointment and Term of Office.

903 Except as otherwise provided, the terms of members of standing 904 committees of the Board of Trustees shall be two years beginning at

905 the close of the regular General Assembly in odd-numbered vears.

906 Members shall be appointed no later than 120 days after the 907 beginning of the term. Members shall take office upon the effective

908 date of their appointment and shall serve until their successors

909 appointed and qualified.

97B910 Section 7.3. Removal of Committee Member.

911 Standing committee members appointed by the Board of Trustees

912 serve at the pleasure of the Board and may be removed by it at any 913 time.

Secretary

98B 914 Section 7.4. Vacancies.

915 A vacancy on any committee of the Board among members 916 appointed by the Board of Trustees shall be filled by it.

99B 917 Section 7.5. Executive Committee.

918 The Executive Committee shall consist of the Moderator, the First

919 Vice Moderator, the Secretary, the Financial Advisor, and the Chair

920 of the Finance Committee. The position on the committee occupied

921 by the First Vice Moderator shall be filled by the Second Vice

922 Moderator at any meeting of the committee from which the First

923 Vice Moderator is absent or at which the First Vice Moderator is 924 presiding in the absence of the Moderator. The position on the 925 committee occupied by the Secretary shall be filled by the

926 Secretary at any meeting of the committee from which the

927 is absent. The Executive Committee shall conduct the current

928 ordinary business of the Association between meetings of the

929 of Trustees. If between meetings of the Board of Trustees, matters

930 arise which (1) in the opinion of the Executive Committee are not 931 current and ordinary business but in the best interests of the 932 Association must nevertheless be acted upon, or (2) the

933 Committee has been authorized by the Board to be acted upon. 934 then the Executive Committee may act thereon for the Board of

935 Trustees, but only if four or more members vote the action. 1008936 Section 7.6. Ministerial Fellowship Committee.

937 The Ministerial Fellowship Committee shall consist of no fewer

938 fourteen members as follows:

Executive

939 (a) at least six members who are not ministers appointed by the 940 Board; and

941 (b) at least eight members who are ministers in final fellowship 942 with the Association, four appointed by the Unitarian

943 Universalist Ministers Association and the remainder by the 944 Board.

945 The committee shall have jurisdiction over ministerial fellowship with

946 the Association as provided in Article XI hereof. The Board of 947 Trustees shall designate a person who is not a member of the 948 committee to be its Executive Secretary and keep its records. 101B949 Section 7.7. Finance Committee.

950 The Finance Committee shall consist of the Financial Advisor, the

951 Treasurer, five trustees, and the Moderator without vote. The duties

952 of the Finance Committee are set forth in Article X.

102B953 Section 7.8. Investment Committee.

954 The Investment Committee shall be the Investment Committee of 955 the Unitarian Universalist Common Endowment Fund LLC. The 956 duties of the Investment Committee are set forth in Article X. UUA Bylaws: 9

103B Section 7.9. Additional 957 Committees.

958 The Board of Trustees may appoint additional committees to serve

959 at its pleasure and shall determine the membership, qualifications,

960 and duties thereof.

104B961 Section 7.10. Presiding Officer.

962 The Board of Trustees shall appoint one member of each standing

963 committee of the Board to be its presiding officer. 1058964 Section 7.11. Time and Place of Meetings.

965 Each standing committee of the Board shall hold meetings at

966 times and places as it may determine.

106B967 Section 7.12. Call and Notice of Meetings.

968 Meetings of standing committees of the Board may be called by

969 presiding officer and shall be called by the presiding officer at the

970 request of a majority of the members of the entire committee.

971 Unless the Board of Trustees otherwise provides, notice of

972 meetings of each standing committee shall be given in such a

973 manner and within such time as the standing committee 974 determines.

107B975 Section 7.13. Religious Education Credentialing 976 Committee.

977 The Religious Education Credentialing Committee shall consist

978 seven members as follows:

979 (a) three members, none of whom is a parish minister, minister of

980 religious education, community minister, a credentialed

981 religious educator, or a director of religious education,

982 appointed by the Board;

983 (b) one member who is a parish minister or community minister,

984 appointed by the Board;

985 (c) one member who is a minister of religious education,

986 appointed by the Board;

987 (d) one member who is a Credentialed Religious Educator -

988 Master Level, appointed by the Board; and

989 (e) one member nominated by the Board of the Liberal Religious

990 Educators Association and appointed by the Board of 991 Trustees.

992 The Committee shall have jurisdiction over religious education 993 credentialing with the Association as provided in Article XII

994 The Board of Trustees shall designate a person who is not a 995 member of the committee to be its Executive Secretary and keep

996 records.

108B997 Section 7.14. Audit Committee.

998 The Audit Committee shall consist of five members as follows: 999 (a) three persons appointed by the Board, none of whom are 1000 members of the Board or hold a salaried position with the 1001 Association;

1002 (b) the Financial Advisor; and

1003 (c) a member of the Finance Committee, who shall be appointed

1004 by the Board.

1005 No member of the Audit Committee shall serve for more than

1006 terms on the Audit Committee.

1007 The duties of the Audit Committee are set forth in Article X.

7B1008 ARTICLE VIII Officers of the Association 109B1009 *Section 8.1. Officers Enumerated.

1010 (a) Elected Officers. The elected officers of the Association shall 1011 be a Moderator, a President, and a Financial Advisor.

1012 (b) Appointed Non-salaried Officers. The appointed non1013

salaried officers of the Association shall include one or more

1014 Vice Moderators, a Secretary, and a Recording Secretary and 1015 may include such other officers as the Board of Trustees may 1016 appoint.

1017 (c) Appointed Salaried Officers. The appointed salaried officers 1018 of the Association shall include a Treasurer, and may include 1019 one or more vice presidents, assistant treasurers, and such 1020 other officers as the Board of Trustees may determine.

110B1021 Section C-8.2. Control by Board of Trustees. 1022 All officers shall be subject to the direction and control of the Board

1023 of Trustees. All appointed officers shall be appointed by the

1024 of Trustees and shall serve at its pleasure.

111B1025 Section 8.3. Term of Office.

1026 (a) Elected Officers. The elected officers shall be elected at a 1027 regular General Assembly and shall take office immediately 1028 after the close of such General Assembly.

1029 (1) President. The President shall serve for a term of six

1030 years and until his or her successor is elected and

1031 qualified. No President shall serve more than one term;

1032 and any partial term of more than two years served by

1033 reason of appointment and/or election to office pursuant 1034 to subsection 8.7(a) below shall be considered a full

1035 term for purposes of this subsection.

1036 (2) Moderator. The Moderator shall serve for a term of six

1037 years and until his or her successor is elected and 1038 qualified. No Moderator shall serve more than one term;

1039 and any partial term of more than two years served by

1040 reason of appointment and/or election to office pursuant

1041 to subsection 8.7(a) below shall be considered a full

1042 term for purposes of this subsection.

1043 (3) Financial Advisor. The Financial Advisor shall serve for

1044 a term of three years and until his or her successor is 1045 elected and qualified. No Financial Advisor shall serve

1046 more than two successive terms; and any partial term

1047 of more than two years served by reason of 1048 appointment and/or election to office pursuant to

1049 subsection 8.7(a) below shall be considered a full term

1050 for purposes of this subsection.

1051 (b) Appointed Non-salaried Officers. The appointed nonsalaried

1052 officers shall serve for one or more terms of two years and

1053 until their successors are appointed and qualified

1054 (c) Transition Provision. The bylaw amendment changing the 1055 term of office of the President from four years to a single term

1056 of six years shall become effective for the election of the

1057 President at the regular General Assembly in 2017. The

1058 President elected at the regular General Assembly in 2013

1059 shall not be eligible for election in 2017. The first two 1060 sentences of this transition provision shall automatically be

1061 deleted from the bylaws following the regular General

1062 Assembly in 2017.

112B 1063 Section 8.4. Qualification of Officers.

1064 Each officer of the Association shall be a member of a member 1065 congregation. If an officer ceases to be a member of any member

1066 congregation, such officer shall be disqualified and the office 1067 declared vacant.

113B 1068 Section 8.5. Removal of Officers.

1069 (a) Elected Officers. An elected officer may be removed by a 1070 three-fourths vote of the entire Board of Trustees at a meeting

1071 at which not less than three-fourths of the entire Board is

1072 present if in the opinion of the Board such officer is

1073 incapacitated or unable to carry out the duties of the office. 1074 The President may also be removed by such a vote of the

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Board if it determines that such 1075 removal is in the best

1076 interests of the Association. 1077 (b) Appointed Officers. An appointed officer may be removed by 1078 the Board of Trustees at any time.

114B1079 Section 8.6. Resignation.

1080 An officer may resign at any time by giving written notice to the 1081 Moderator, who shall immediately forward copies to the Board

1082 Trustees. Any such resignation shall take effect at the time 1083 specified therein, or, if no time is specified, then upon delivery.

11581084 Section 8.7. Vacancies.

1085 (a) Elected Officers. A vacancy created by the death,

1086 disqualification, resignation, or removal of an elected officer

1087 shall be filled by majority vote of the Board of Trustees. An

1088 individual appointed to fill a vacancy shall serve until the

1089 vacancy is filled by regular or special election.

1090 (b) Appointed Non-salaried Officers. A vacancy created by the

1091 death, disqualification, resignation, or removal of an

1092 appointed non-salaried officer may be filled by the Board of

1093 Trustees for the balance of the unexpired term.

116B 1094 Section 8.8. Moderator.

1095 The Moderator shall preside at General Assemblies and meetings

1096 of the Board of Trustees and the Executive Committee. The 1097 Moderator shall represent the Association on special occasions

1098 shall assist in promoting its welfare. The Moderator shall serve

1099 Chief Governance Officer of the Association.

117B1100 Section 8.9. President.

1101 The President shall be the chief executive officer of the Association.

118B1102 Section 8.10. Financial Advisor.

1103 The duties of the Financial Advisor are set forth in Article X. 119B1104 *Section 8.11. Executive Vice President.

1105 In the event an Executive Vice President should be appointed,

1106 Board of Trustees shall describe his or her duties.

120B1107 Section 8.12. Vice Moderators.

1108 The Vice Moderator or Moderators shall be elected from among

1109 members of the Board of Trustees by its members. In the absence

1110 of the Moderator a Vice Moderator shall preside at meetings

1111 perform the duties of the Moderator. A Vice Moderator shall 1112 perform such other duties as may be assigned by the Board. In

1113 event that more than one Vice Moderator is elected, one of the

1114 Moderators shall be designated First Vice Moderator.

121B1115 Section 8.13. Vice Presidents.

1116 Any Vice President appointed shall have such powers and shall 1117 perform such duties as may be assigned by the Board of Trustees

1118 or as assigned by the President in conformity with any provisions of

1119 the Board appointment.

122B1120 Section 8.14. Secretary.

1121 The Secretary shall be appointed from among the members of the

1122 Board of Trustees and shall perform all duties usually pertaining

1123 the office, except those of a Clerk under Massachusetts law.

1124 Secretary shall represent the Association on special occasions and

1125 shall assist in promoting the welfare of the Association.

123B1126 Section 8.15. Treasurer.

1127 The duties of the Treasurer are set forth in Article X.

124B1128 Section 8.16. Recording Secretary.

1129 The Recording Secretary shall at all times be a resident of the 1130 Commonwealth of Massachusetts and upon being appointed shall

1131 be sworn to the faithful performance of the duties of the office. If the

1132 Recording Secretary ceases to be a resident of the Commonwealth

1133 of Massachusetts, such person shall be disqualified and the office

1134 declared vacant. The Recording Secretary shall keep an accurate

1135 record of all meetings of the Association and the Board of Trustees,

1136 shall perform such other duties as may be assigned by the

1137 and shall perform the duties of a Clerk under Massachusetts

125B1138 Section 8.17. Other Appointed Officers.

1139 The Board of Trustees may appoint such other officers as it deems

1140 necessary and shall fix their powers and duties.

126B1141 Section 8.18. Compensation.

1142 The Moderator, the Financial Advisor, and the appointed non1143

salaried officers shall not receive compensation for their services 1144 but shall be reimbursed as determined by the Board of Trustees

1145 expenses reasonably incurred by them in the performance of their

1146 duties

127B1147 Section 8.19. Reports by Officers.

1148 The Moderator, the President, the Financial Advisor, and the 1149 Treasurer shall each make an annual report to the member

1150 congregations and to each regular General Assembly.

881151 ARTICLE IX Nominations and Elections 128B1152 Section 9.1. Elective Positions.

1153 The elective positions of the Association are those of the elected

1154 officers, the trustees, and the elected members of the standing 1155 committees of the Association. No person shall hold more than

1156 elective position at a time whether by election or appointment.

1157 officio positions for the purposes of this Bylaw provision shall be 1158 deemed part of the elected position from which the ex officio 1159 position is derived.

129B1160 Section 9.2. Nomination Procedures.

1161 The nomination procedures set forth in these Bylaws and the Rules

1162 adopted hereunder are exclusive, and no person who is not 1163 nominated in accordance with such procedures can be elected

1164 any elective position.

130B1165 Section 9.3. Notice by Nominating Committee.

1166 On or before August 1 of each year, the Nominating Committee

1167 shall notify all certified member congregations in writing of the

1168 elective positions and vacancies to be filled at the next regular 1169 General Assembly

131B1170 *Section 9.4. Nomination by Nominating Committee.

1171 (a) The Nominating Committee shall submit one or more

1172 nominations for each elective position to be filled, except

1173 Moderator and President, including positions to be filled by

1174 special election. With respect to Board positions, the

1175 Nominating Committee shall designate the position number

1176 for which each person is being nominated.

1177 (b) The Nominating Committee shall endeavor to nominate

1178 individuals so that the membership of the Board of Trustees

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1179 and each elected committee reflects the full diversity of the
1180 Association, especially in regard to historically marginalized
1181 communities, but also balancing amongst size of
1182 congregation, lay and ordained, geography, age (including
1183 youth and young adults), and gender, among others. The
1184 Nominating Committee shall consult with groups and
1185 organizations including those traditionally underrepresented
1186 in Unitarian Universalist leadership, to help inform the
1187 nominating process.
1188 (c) Only one person from any one member congregation shall
1189 nominated to serve on the Nominating Committee or the
1190 Board of Trustees.
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(d) The report of the Nominating Committee 1191 shall be filed with
the
1192 Secretary of the Association and mailed to all certified
1193 member congregations, associate member organizations, and
1194 trustees on or before December 10 of each year.
132B1195 Section 9.5. Nomination of President and
Moderator.
1196 (a) President. The Presidential Search Committee shall submit
1197 no fewer than two nominations for the office of President for
1198 an election at the end of a presidential term or for a special
1199 election. The report of the Presidential Search Committee
1200 shall be announced by February 1 of the year before the
1201 General Assembly at which there is to be a presidential
1202 election, except in the case of a special election, in which
1203 case the report of the Presidential Search Committee shall be
1204 announced by December 10 of the year before the election.
1205 (b) Moderator. The Board of Trustees shall submit one or more
1206 nominations for the office of Moderator for an election at the
1207 end of a Moderator term or for a special election. The report
1208 of the Board of Trustees shall be announced by February 1 of
1209 the year before the General Assembly at which there is to be
1210 a Moderator election, except in the case of a special election,
1211 in which case the report of the Board of Trustees shall be
1212 announced by December 10 of the year before the election.
133B1213 Section 9.6. Nomination by Petition.
1214 (a) For Moderator and President. A nomination for the office of
1215 Moderator or President, for a regular or special election, may
1216 be by petition signed by no fewer than twenty-five certified
1217 member congregations, including no fewer than five certified
1218 member congregations located in each of no fewer than five
1219 different districts or regions. A certified member congregation
1220 authorize the signing of a petition only by vote of its governing 1221 board or by vote at a duly called meeting of its members.
1222 Such a petition shall be filed with the Secretary of the
1223 Association, only in such form as the Secretary may
1224 prescribe, not later than February 1 of the year of the election
1225 and not earlier than the preceding March 1.
1226 (b) For other Elective Positions. A nomination for any elective
1227 position, for a regular or special election, may be by petition
1228 signed by not less than fifty members of certified member
1229 congregations, with no more than ten signatures of members
1230 of any one congregation counted toward the required fifty. A
1231 separate petition, in form prescribed by the Secretary, shall
1232 be filed for each nomination not later than February 1 of the
1233 year of the election and not earlier than the preceding
1234 October 1. A petition for nomination to the Board of Trustees
1235 must designate the position number for which the person is
1236 being nominated.
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134B1237 Section 9.7. Qualifications of Nominees.

1238 Each person nominated for an elective position at large shall be

1239 member of a member congregation. No person shall be nominated

1240 for more than one such elective position. If a person is

1241 for more than one such elective position, the Secretary of the 1242 Association shall so notify such person in writing and such person

1243 shall have twenty days from the date of the notice to select one 1244 nomination which is acceptable. In the absence of a timely 1245 selection, all such nominations shall be void and the person

shall be 1246 so notified in writing by the Secretary.

135B1247 Section 9.8. Vacancy in Nominations.

1248 If all persons nominated for an elective position at large die, decline

1249 to serve or are disqualified after the time has expired for making

1250 further nominations, or if no valid and timely nomination is made

1251 the position shall be filled after the final adjournment of the regular

1252 General Assembly at which the election would have been held

1253 the same manner as if the position had been filled by election

1254 had then become vacant.

136B1255 Section 9.9. Supervision of Elections.

1256 The Secretary shall supervise all elections for elective positions

1257 large. The Secretary may appoint a committee of tellers to count

1258 ballots and perform other routine duties. The Secretary shall decide

1259 any question arising during such an election concerning: 1260 (a) the interpretation of any provision of these Bylaws or of Rules

1261 made hereunder relating to election procedures;

1262 (b) any procedural problem relating to the election which is not

1263 covered by these Bylaws or by the Rules; or

1264 (c) the interpretation of the intent of a voter in marking the

1265 The Secretary's decision shall be final. The Secretary shall remain

1266 neutral in the election and shall not engage in electioneering. except

1267 for advocacy of his or her own candidacy for offices for which he or

1268 she is nominated.

137B1269 Section 9.10. Conduct of Elections at Large.

1270 (a) Election by Ballot. Voting shall be by written or electronic 1271 ballot, except that if only one person has been validly

1272 nominated for each elective position at large the persons so

1273 nominated shall be declared elected and no ballots shall be 1274 required.

1275 (b) Persons Entitled to Vote. Ballots shall be cast only by 1276 accredited delegates from certified member congregations and

1277 certified associate member organizations to the regular

1278 General Assembly at which the election is held and by

1279 trustees. No person shall cast more than one ballot.

1280 (c) Absentee Voting. Those entitled to cast ballots in an election

1281 may cast their ballots electronically or by mail. Absentee

1282 ballots shall be mailed at least forty-five days prior to the

1283 General Assembly at which the election is being held. An

1284 absentee ballot that is mailed must be received by the

1285 Secretary not less than seven calendar days before the

1286 General Assembly in order to be counted. An absentee ballot

1287 that is transmitted electronically must be received by the

1288 Secretary prior to the closing of voting at the GA location. The

1289 closing date and time shall be designated in the General

1290 Assembly meeting announcement.

138B1291 *Section 9.11. Counting of Ballots.

1292 (a) For the position of President, Moderator, Financial Advisor,

1293 Trustee. If there are no more than two duly nominated

1294 candidates for a position, the candidate receiving the greater

1295 number of votes is elected; provided, however, that in 1296 construing the foregoing with respect to Trustee positions,

1297 each Trustee position number shall be considered a separate

1298 elective position. If there are more than two duly nominated

1299 candidates for a position, the ballot shall be designed to

1300 permit the designation of first, second, third, etc., choice. If

1301 no candidate receives a majority of the first-choice votes cast,

1302 the candidate receiving the lowest first-choice vote shall be

1303 eliminated and the ballots cast for such candidate shall be

1304 redistributed in accordance with the second choice indicated

1305 thereon. This process shall be repeated until one candidate

1306 receives a majority of all votes cast or until only two

1307 candidates remain, at which time the one receiving the

1308 greater number of votes is elected.

1309 (b) For Other Elective Positions. If there is one elective position 1310 at large to be filled, the candidate receiving the greatest

- 1311 number of votes is elected. If there is more than one such
- 1312 elective position of the same kind to be filled, the candidates
- 1313 respectively receiving the greatest number of votes are

1314 elected. UUA Bylaws: 12

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139B Section 9.12, 1315 Special Elections.

- 1316 If a vacancy occurs more than 630 days before the expiration of
- 1317 term of an elected officer, an elected member of a standing
- 1318 committee of the Association, or a trustee, a special election shall
- 1319 be held to fill the balance of the unexpired term. The special
- 1320 shall be held at the next regular General Assembly that begins
- 1321 least 270 days after the date of the vacancy.

40B1322 *Section 9.13. Rules for Nominations and Elections.

- 1323 Rules relating to nomination and election procedures shall be 1324 adopted by a General Assembly. Such rules shall be applicable
- 1325 elections held after the close of the General Assembly at which thev
- 1326 are adopted.

1327 Section 9.14. Transition Provision.

- 1328 (a) The amendments to Sections 6.3, 6.4(a) 6.5, 6.6, 6.8, 8.3,
- 1329 8.7, 9.1, 9.3, and 9.6(a) shall become effective at the close of
- 1330 the regular General Assembly in 2013.
- 1331 (b) The amendments to section 6.4(b), 9.4, 9.6(b), 9.11, 9.12,
- 1332 and Rule G-9.13.2 shall become effective at the close of the 1333 regular General Assembly in 2012.
- 1334 (c) The terms of all trustees shall expire at the close of the
- 1335 regular General Assembly in 2013.
- 1336 (d) Notwithstanding the provisions of Section 9.4., for elections
- 1337 the regular General Assembly in 2013:
- 1338 (1) The Board of Trustees shall appoint, not later than
- 1339 October 31, 2012, from among its current members,
- 1340 four members, for specified numbered seats, to each
- 1341 serve a two-year term beginning immediately after the
- 1342 close of the regular General Assembly in 2013. No
- 1343 member whose service on the Board of Trustees began
- 1344 prior to June 2009 shall be eligible for selection for such 1345 a term.
- 1346 (2) The Nominating Committee shall nominate one or more
- 1347 candidates to run for election to each of seven
- 1348 additional positions: four positions with a one-year term
- 1349 and three positions with a three-year term. These
- 1350 candidates may or may not be current members of the 1351 Board of Trustees.
- 1352 (3) The Nominating Committee shall nominate one or more
- 1353 candidates for election to a three-year term as Financial 1354 Advisor.
- 1355 (4) Candidates may be nominated by petition for the Board
- 1356 of Trustees or the Financial Advisor, as specified in
- 1357 Section 9.6.
- 1358 (5) A report of the Nominating Committee shall be filed with
- 1359 the Secretary of the Association and be mailed to all
- 1360 certified member congregations, associate member
- 1361 organizations, and trustees on or before December 10, 1362 2012.
- 1363 (e) For elections at any regular General Assembly before 2019,
- 1364 no trustee shall be eligible for nomination for a term that
- 1365 would result in more than six years of continuous service
- 1366 (f) This transition provision shall automatically be deleted from
- 1367 the bylaws following the regular General Assembly in 2018.

981368 ARTICLE X Finance and Contracts

141B1369 *Section 10.1. Annual Budget.

- 1370 The annual budget of the Association shall be adopted and may 1371 subsequently be amended by the Board of Trustees. A budget
- 1372 budgets for the coming year or years shall be presented to each
- 1373 regular General Assembly for its consideration and such
- 1374 recommendation of financial priorities as the General Assembly 1375 may wish to make.

142B1376 Section 10.2. Duties of Finance Committee.

1377 The Finance Committee shall submit proposed annual budgets

- 1378 the Association to the Board of Trustees and make
- 1379 recommendations to the Board with respect to major financial
- 1380 policies of the Association other than those pertaining to 1381 investments. It shall review the use made of specific funds held
- 1382 the Association and shall also recommend long-range financial 1383 plans.

143B1384 Section 10.3. Duties of Financial Advisor.

- 1385 The Financial Advisor shall advise the President and the Board
- 1386 Trustees on financial policy and shall assist the Board in long-
- 1387 planning by reviewing the sources of funds, the application of
- 1388 designated for specific purposes, the balance between foreseeable
- 1389 income and proposed expenditures, and the overall financial 1390 welfare of the Association. From time to time the Financial Advisor
- 1391 shall report to the President and the Board findings and
- 1392 recommendations respecting the current financial affairs of the 1393 Association and long-range planning.

144B1394 Section 10.4 Duties of Treasurer and Assistant 1395 Treasurers.

- 1396 The Treasurer shall have custody of the corporate seal and the 1397 funds and other properties of the Association and shall have the 1398 usual duties of the Treasurer of a corporation. The Treasurer or the
- 1399 Board of Trustees may from time to time delegate or assign to each
- 1400 Assistant Treasurer specified duties and authority; and any person,
- 1401 firm, organization or corporation dealing with the Association
- 1402 assume that any act performed by an Assistant Treasurer,
- 1403 the execution, sealing and delivery of any document, has been
- 1404 performed pursuant to an effective delegation or assignment of
- 1405 authority as aforesaid, and the Association shall be bound 1406 accordingly.

145B1407 Section C-10.5. Raising of Funds.

- 1408 The Association shall raise capital and operating funds to carry
- 1409 its purposes. It may also raise capital and operating funds for
- 1410 associate member organizations and independent affiliate 1411 organizations.

146B1412 Section C-10.6. Authority to Hold Funds for the Benefit

1413 of Others.

- 1414 The Association may hold for investment and distribution funds 1415 given to the Association for the benefit of a member congregation,
- 1416 associate member organization, independent affiliate organization.
- 1417 or other Unitarian Universalist organization.

14781418 Section C-10.7. Responsibility for Funds Held by the

1419 Association.

- 1420 (a) Board of Trustees. The Board of Trustees shall have ultimate
- 1421 responsibility for investing the funds held by the Association.
- 1422 (b) President. The President shall invest the endowment funds
- 1423 held by the Association in the Unitarian Universalist Common 1424 Endowment Fund LLC.
- 1425 (c) Investment Committee. The Investment Committee shall
- 1426 manage the endowment funds held by the Association,

1427 subject to control by the Board of Trustees. 14881428 *Section 10.8. Contracts and Securities.

- 1429 The President, Secretary, Recording Secretary, Treasurer, and
- 1430 Assistant Treasurer may sign and attest deeds, mortgages, 1431 contracts, and other documents to which the Association is a
- party.
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149B Section 1432 C-10.9. Pension System.

- 1433 The Association shall establish and maintain a pension system
- 1434 ministers in fellowship with the Association.

150B1435 Section 10.10. Fiscal Year.

1436 The fiscal year of the Association shall be from July 1 to June 30

151B1437 Section C-10.11. Corporate Seal.

1438 The seal of the Association shall be in such form as the Board of

1439 Trustees shall approve.

15281440 Section 10.12. Indemnification of Trustees, Officers,

1441 Employees, and Volunteers.

1442 The Association, to the extent legally permissible, shall indemnify

1443 any trustee, officer, employee of the Association or volunteer

1444 elected by a General Assembly or appointed by the Board of

1445 Trustees of the Association to serve the Association, or persons

1446 formerly holding such positions, against all liabilities and expenses

1447 (including court costs, attorneys' fees, and the amount of any

1448 judgment or reasonable settlement, fines and penalties) actually 1449 and necessarily incurred by any such person, subsequent to the

1449 and necessarily incurred by any such person, subsequent to the 1450 adoption hereof, in connection with the defense of any claim

1451 asserted or threatened to be asserted against any such person,

1452 any action, suit or proceeding in which any such person may be 1453 involved as a party, by reason of being or having been such trustee,

1454 officer, employee or volunteer or by reason of any action alleged to

1455 have been taken or omitted by any such person as such trustee.

1456 officer, employee or volunteer, except with respect to any matter as

1457 to which he or she shall have been adjudicated in any proceeding

1458 not to have acted in good faith in the reasonable belief that his or

1459 her action was in the best interests of the Association; provided,

1460 however, that as to any matter disposed of by a compromise

1461 payment by such person, pursuant to a consent decree or 1462 otherwise, no indemnification either for said payment or for any

1463 other expenses shall be provided unless such compromise and

1464 indemnification therefore shall be approved:

1465 (a) by a majority vote of a quorum consisting of disinterested

1466 trustees;

1467 (b) if such quorum cannot be obtained, then by a majority vote of

1468 a committee of the Board of Trustees consisting of all the

1469 disinterested trustees;

1470 (c) if there are not two or more disinterested trustees in office,

1471 then by a majority of the trustees then in office, provided they

1472 have obtained a written finding by independent legal counsel

1473 appointed by a majority of the trustees to the effect that, 1474 based upon a reasonable investigation of the relevant facts

1474 based upon a reasonable investigation of the relevant facts 1475 as described such opinion, the person to be indemnified

1476 appears to have acted in good faith and in the reasonable

1477 belief that his or her action was in the best interests of the

1478 Association;

1479 (d) if not resolved by (a), (b) or (c), above, by a court of 1480 competent jurisdiction.

1481 If authorized in the same manner specified above for compromise

1482 payments, expenses, including attorneys' fees actually and

1483 necessarily incurred by any such person in connection with the 1484 defense or disposition of any such action, suit or other proceeding

1485 may be paid from time to time by the Association in advance of the

1486 final disposition thereof upon receipt of (a) an affidavit of such 1487 individual of his or her good faith belief that he or she has met the

1488 standard of conduct necessary for indemnification under this

1489 Section and (b) an undertaking by such individual to repay the

1490 amount so paid to the Association if such person shall be 1491 adjudicated to be not entitled to indemnification under this

Section, 1492 which undertaking may be accepted without reference to the 1493 financial ability of such person to make repayment. The right of 1494 indemnification herein provided shall inure to the benefit of the 1495 heirs, executors and administrators of each such trustee, [or] officer,

1496 employee or volunteer and shall not be deemed exclusive of any

1497 other rights to which any such person may be entitled under any 1498 statute, bylaw, agreement, vote of members or otherwise or to 1499 which any such person might have been entitled were it not for this

1500 provision. As used in this Section, an "interested" trustee or officer

1501 is one against whom in such capacity the proceeding in question, or

1502 other proceeding on the same or similar grounds, is then pending.

153B1503 Section 10.13. Duties of the Audit Committee.

1504 The Audit Committee shall oversee the annual audit of the financial

1505 statements of the Association by an independent certified public 1506 accounting firm and monitor the establishment and implementation

1507 of accounting policies and internal controls. Specific duties of the

1508 Audit Committee shall be set forth in a charter adopted by the 1509 Board, which may be amended by the Board from time to time.

10B 1510 ARTICLE XI Ministry

154B1511 Section C-11.1. Ministerial Fellowship.

1512 Each member congregation has the exclusive right to call and 1513 ordain its own minister or ministers, but the Association has the 1514 exclusive right to admit ministers to ministerial fellowship with the

1515 Association. Fellowship may be for the purposes of parish, religious

 $15\overline{16}$ education and/or community ministry as determined by action of the

1517 Ministerial Fellowship Committee.

1518 No minister shall be required to subscribe to any particular creed.

1519 belief, or interpretation of religion in order to obtain and hold 1520 fellowship.

155B1521 *Section 11.2. Ministerial Fellowship Committee.

1522 The Ministerial Fellowship Committee shall have exclusive 1523 jurisdiction over ministerial fellowship except as otherwise provided

1524 in these bylaws. It shall make rules governing ministerial fellowship,

1525 subject to the approval of the Board of Trustees.

156B1526 Section 11.3. Admission to Fellowship.

1527 A minister may be admitted to fellowship by the Ministerial 1528 Fellowship Committee, upon complying with the requirements of 1529 these Bylaws and the rules, policies, procedures and requests of

1530 the Committee. A minister who is admitted to fellowship shall be 1531 admitted to preliminary fellowship for a period of at least three 1532 years, be evaluated in ministry, and may thereafter be admitted to

1533 final fellowship.

157B1534 Section 11.4. Fellowship Records.

1535 The Executive Secretary of the Ministerial Fellowship Committee

1536 shall maintain up-to-date records of all ministers in fellowship with

1537 the Association. These records shall be available only to members

1538 of the committee, persons designated by the Committee, and, in 1539 cases of appeals, the Board of Review.

15881540 Section 11.5. Termination of Fellowship and 1541 Administrative Suspension.

1542 The fellowship of a minister may be terminated by the Ministerial

1543 Fellowship Committee for unbecoming conduct, incompetence

1544 other specified cause. Final fellowship may be terminated only after

1545 notice by the Committee and opportunity for a Fellowship Review

1546 before the Committee. During an investigation or the pendency of a

1547 complaint, the Ministerial Fellowship Committee may suspend a

1548 minister until a final determination can be made on the minister's

1549 fellowship status.

159B1550 Section 11.6. Reinstatement to Fellowship.

1551 The Ministerial Fellowship Committee may reinstate in or readmit to

1552 fellowship a minister who has previously resigned from fellowship or

1553 whose fellowship has been suspended or terminated. *UUA Bylaws: 14*

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160B1554 Section 11.7. Appeal.

1555 A minister in final ministerial fellowship whose fellowship is 1556 terminated may appeal the determination of the Ministerial

1557 Fellowship Committee to the Board of Review. The Board of 1558 Review shall have exclusive jurisdiction to hear and decide such

1559 appeals. No other appeal shall be allowed from any decision of the $\,$

1560 Ministerial Fellowship Committee.

161B1561 Section 11.8. Procedure on Appeal.

1562 An appeal to the Board of Review may be heard by a panel of the

1563 Board selected as provided in its rules. The Board of Review or its $\,$

1564 panel hearing an appeal shall limit its review to an examination of

1565 the Ministerial Fellowship Committee's decision, the information 1566 presented to the Committee, including the documents and other 1567 evidence compiled during the Fellowship Review, and the reasons

1568 articulated by the Ministerial Fellowship Committee for its decision

1569 terminating the minister's fellowship. If the minister requests

1570 consideration of newly discovered evidence not previously

1571 presented to the Ministerial Fellowship Committee, then the matter

1572 shall be returned to the Ministerial Fellowship Committee for 1573 consideration of that evidence before the Board proceeds with the

1574 appeal. These Bylaws and the rules of the Ministerial Fellowship

1575 Committee shall be binding upon the Board of Review or its panel.

1576 The Ministerial Fellowship Committee's determination of fact and/or

1577 credibility will not be overturned unless no reasonable fact finder

1578 could have reached such determination, and disputes of fact are to

1579 be resolved in favor of the Ministerial Fellowship Committee's 1580 determination. The Board of Review or its panel may set aside the

1581 decision of the Ministerial Fellowship Committee only where

1582 necessary to correct or prevent manifest injustice. The Board of 1583 Review or its panel may remand the case in whole or in part to the

1584 Committee or take such other action as may be just. The Board of

1585 Review or its panel shall set forth its finding and conclusions and $\,$

1586 will serve upon the affected minister and the Ministerial Fellowship

1587 Committee. The decision shall be entered in the fellowship records

1588 and shall be final and binding upon all parties. No appeal shall be

1589 allowed from the decision of the Board of Review. The Board of 1590 Review shall make rules to carry out the intent of this Section.

1181591 ARTICLE XII Religious Education Credentialing

162B1592 Section 12.1. Religious Education Credentialing.

1593 Each member congregation has the exclusive right to employ its 1594 own religious educator, but the Association has the exclusive right

1595 to confer on religious educators a religious education credentialing

1596 status with the Association. No religious educator shall be required

1597 to subscribe to any particular creed, belief, or interpretation of 1598 religion in order to obtain and hold religious education credentialing

1599 status.

1638 1600 Section 12.2. Religious Education Credentialing 1601 Committee.

1602 The Religious Education Credentialing Committee shall have 1603 exclusive jurisdiction over religious education credentialing except

1604 as otherwise provided herein. It shall make rules governing religious

1605 education credentialing, subject to the approval of the Board of 1606 Trustees.

16481607 Section 12.3. Achievement of Religious Education

1608 Credentialing Status.

1609 A religious educator may achieve a religious education credentialing

1610 status by action of the Religious Education Credentialing 1611 Committee, upon complying with the requirements of these Bylaws

1612 and the rules, policies, procedures and requests of the committee.

165B1613 Section 12.4. Religious Education Credentialing Levels.

1614 The Religious Education Credentialing Committee shall adopt rules

1615 related to levels of religious education credentialing as follows:

1616 religious education credentialing includes Credentialed Religious

1617 Educator – Associate Level status, credentialed religious educator

1618 status, and Credentialed Religious Educator – Master Level status

1619 as determined by action of the Religious Education Credentialing

1620 Committee

16681621 Section 12.5. Religious Education Credentialing 1622 Records.

1623 The Executive Secretary of the Religious Education Credentialing

1624 Committee shall maintain up-to-date records of all religious 1625 educators who have achieved a status as a religious educator as

1626 described in Section 12.4 of these bylaws. These records shall be

1627 available only to members of the committee, persons designated by

1628 the Committee, and, in cases of appeals, the Board of Review.

1678 1629 Section 12.6. Termination or Administrative

1630 Suspension of Religious Education Credentialing

1631 **Status.**1632 The religious education credentialing status of a religious educator

1633 may be terminated by the Religious Education Credentialing

1634 Committee for unbecoming conduct, incompetence or other 1635 specified cause. Credentialing status may be terminated only

1636 notice by the Committee and opportunity for a Religious

1637 Credentialing Status Review before the Committee. During an

1638 investigation or the pendency of a complaint, the Religious

1639 Education Credentialing Committee may suspend a religious

1640 educator's credentialing status until a final determination can be 1641 made.

1682 Section 12.7. Reinstatement of Religious Education

1643 Credentialing Status.

1644 The Religious Education Credentialing Committee may reinstate in

1645 or readmit to religious education credentialing status a religious 1646 educator who has previously resigned from religious education

1647 credentialing status or whose religious education credentialing 1648 status has lapsed, been suspended or terminated.

169B1649 Section 12.8. Appeal.

1650 A religious educator with a religious education credentialing status

1651 whose status is terminated may appeal the determination of the

1652 Religious Education Credentialing Committee to the Board of 1653 Review. The Board of Review shall have exclusive jurisdiction to

1654 hear and decide such appeals. No other appeal shall be allowed

1655 from any decision of the Religious Education Credentialing 1656 Committee.

170B1657 Section 12.9. Procedure on Appeal.

1658 An appeal to the Board of Review shall be heard by a panel of the

1659 Board selected as provided in its rules. The Board of Review or its

1660 panel hearing an appeal shall limit its review to an examination of

1661 the Religious Education Credentialing Committee's decision, 1662 including the documents and other evidence compiled during the

1663 Religious Education Credentialing Status Review, and the reasons

1664 articulated by the Religious Education Credentialing Committee for

1665 its decision terminating the religious educator's credentialing status.

1666 If the religious educator requests consideration of newly discovered

1667 evidence not previously presented to the Religious Education 1668 Credentialing Committee, then the matter shall be returned to the

1669 Religious Education Credentialing Committee for consideration of

1670 that evidence before the Board proceeds with the appeal. These

1671 Bylaws and the rules of the Religious Education Credentialing 1672 Committee shall be binding upon the Board of Review or its panel.

1673 The Religious Education Credentialing Committee's determination

1674 of fact and/or credibility will not be overturned unless no reasonable

1675 fact finder could have reached such determination, and disputes of

1676 fact are to be resolved in favor of the Religious Education

1677 Credentialing Committee's determination.

1678 The Board of Review or its panel may set aside the decision of the $\,$

1679 Religious Education Credentialing Committee only where necessary

1680 to correct or prevent manifest injustice. The Board of Review or its

1681 panel may remand the case in whole or part to the Religious 1682 Education Credentialing Committee or take such other action as

1683 may be just. The Board of Review or its panel shall set forth its 1684 finding and conclusions and shall be communicated to the affected

1685 religious educator and the Religious Education Credentialing UUA Bylaws: 15

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Committee. The decision shall be entered in the religious 1686 education

 $1687\ credentialing\ records$ and shall be final and binding upon all parties.

1688 No appeal shall be allowed from the decision of the Board of 1689 Review. The Board of Review shall make rules to carry out the 1690 intent of this Section.

1691 ARTICLE XIII Regional Organizations 1692 Section C-13.1. Districts and Regions.

1693 The Association shall support areas of regional responsibility known

1694 as districts or regions.

1695 *Section C-13.2. Establishment.

1696 The establishment of districts or regions and the manner of

1697 determining which congregations are included in each district or 1698 region shall be in accordance with rules adopted by the General 1699 Assembly.

1700 Section 13.3. Members.

1701 All member congregations of the Association located within the 1702 district or region shall be entitled to be member congregations of that district or region.

1703 Section C-13.4. Autonomy.

1704 Each district or region shall be autonomous and shall be controlled

1705 by its own member congregations to the extent consistent with the $\,$

1706 promotion of the welfare and interests of the Association as a whole

1707 and of its member congregations.

1708 Section 13.5. District or Region Bylaws or Policies.

1709 Each district or region shall adopt bylaws or policies which are not in conflict with these

1710 Bylaws.

1711 ARTICLE XIV Rules

1712 Section 14.1. Adoption and Amendment of Rules by 1713 General Assemblies.

1714 A General Assembly may adopt Rules not inconsistent with these

1715 Bylaws. Adoption or amendment of Rules by a General Assembly

1716 shall be by two-thirds vote. Each Rule adopted by a General 1717 Assembly shall be identified by a "G" preceding its Rule number. A

1718 General Assembly may amend or repeal Rules adopted by prior 1719 General Assemblies or by the Board of Trustees, if the proposed

1720 Rules or amendments have been placed on the agenda. Rules and

1721 amendments thereto shall be submitted for inclusion on the agenda

1722 in the same manner as other resolutions. The provisions of this 1723 Section 14.1 do not apply to the Rules of Procedure contemplated

1724 by Section 4.19.

1775 Section 14.2. Adoption and Amendment of Rules by

1726 the Board of Trustees.

1727 The Board of Trustees may adopt Rules not inconsistent with these

1728 Bylaws and with Rules adopted by General Assemblies and may

1729 amend or repeal its Rules.

178B1730 Section 14.3. Rules of Order.

1731 The Rules contained in the current edition of *Robert's Rules of* 1732 *Order Newly Revised* shall govern the Association in all cases to

1733 which they are applicable and in which they are not inconsistent 1734 with these Bylaws and any Rules that may be adopted hereunder.

14B1735 ARTICLE XV Amendment

179B1736 Section C-15.1. Amendment of Bylaws.

1737 (a) Amendments to Bylaws. These Bylaws may be amended by

1738 a two-thirds vote at a regular General Assembly if a proposed

1739 amendment has been placed on the agenda; provided,

1740 however, that proposals to amend, repeal, or add a new

1741 section of these Bylaws whose section number is preceded 1742 by a "C" (hereinafter a "C Bylaw") shall be governed by

1742 by a C (fielefinalter a C Bylaw) shall be governed 1743 subsections (b) or (c) hereof.

1744 (b) Amendments to C Bylaws Other Than in Article II. A

1745 proposal to amend, repeal or add a new C Bylaw, other than

1746 those C Bylaws in Article II of these Bylaws, shall be subject 1747 to a two-step approval process.

1748 (1) Such proposals must be placed on the agenda of a

1749 regular General Assembly and approved preliminarily by 1750 a majority vote at such regular General Assembly.

1750 a majority vote at such regular General Assembly.

1751 Following such preliminary approval, the proposal to 1752 amend, repeal or add a new C Bylaw shall be placed on

1753 the agenda of the next regular General Assembly for final

1754 adoption. Final adoption shall require a two-thirds vote.

1755 (2) The text of a proposed amendment which has been

1756 approved by one General Assembly, may be amended at

1757 any time prior to final adoption. If the Moderator rules that

1758 the amendment to the proposal is substantive, final

1759 adoption shall only be by a subsequent General

1760 Assembly except that any such proposal that has been

1761 under consideration for final approval at three successive

1762 regular General Assemblies shall not be subject to

1763 substantive amendment and shall be submitted to a vote

1764 for final approval at the third such regular General 1765 Assembly.

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1766 (3) Such a proposal which, on any vote for final adoption,
1767 receives a majority but not a two-thirds vote, shall be
1768 placed on the agenda of the next regular General
1769 Assembly, at which it may be finally adopted if it receives
1770 the requisite approval. If the proposal is not passed by a
1771 two-thirds vote at the third regular General Assembly at
1772 which it is considered for final approval, neither the
1773 proposal nor another proposal that is substantively similar
1774 shall be placed on the agenda of the next regular General
1775 Assembly.
1776 (c) Amendments to C Bylaws in Article II. A proposal to amend,
1777 repeal or add a new C Bylaw in Article II of these Bylaws shall
1777 repeat of add a new o bylaw in Attacle if of these bylaws
1778 be subject to the following process
1779 (1) Such a proposal shall be admitted to the agenda of a
1780 regular General Assembly for the purpose of determining 1781 whether the proposal shall be referred to a commission 1782 appointed by the Board of Trustees for study. Such a
1783 study shall involve member congregations. A majority
1784 vote at a regular General Assembly shall be required to
1785 refer such a proposal to the study commission. Once the
1786 study of the proposal is complete, which shall be
1787 completed in no more than two years, the study
1788 commission shall submit to the Board of Trustees for
1789 inclusion on the agenda of the next regular General
1790 Assembly any amendments to Article II that the study
1791 commission recommends. The Board of Trustees shall
1792 also include on the agenda any amendments that it
1793 recommends to the study commission proposal.
1794 (2) A motion to dispense with the study process and give
1795 preliminary approval to a proposal to amend, repeal or
1796 add a new C Bylaw in Article II shall be in order during the
1797 General Assembly at which consideration of a motion to
1798 refer the proposal to the study process is authorized. A
1799 motion to dispense with the study process shall require a
1800 four-fifths vote for passage. Such a proposal shall then 1801 be placed on the agenda of the next regular General
1802 Assembly for final adoption without amendment. Final
1803 adoption shall require a two-thirds vote.
1804 (3) At the first General Assembly following the completion of
1805 the study process, amendments to the Article II proposal
1806 may be considered only as follows:
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(i) During the General Assembly there 1807 shall be a mini
assembly held during which amendments to the
1809 Article II proposal recommended by the study
1810 commission shall be considered.
1811 (ii) A delegate may submit in writing at the mini1812
assembly an amendment to an Article II proposal.
1813 All such amendments shall be made available in
1814 writing to the General Assembly. The Moderator, in 1815 consultation with the chair of the study commission,
1816 the parliamentarian and legal counsel shall
1817 prioritize proposed amendments for consideration
1818 by the General Assembly. A majority vote of the
1819 General Assembly is required for approval of any
1820 amendment proposed in the mini-assembly.
1821 (iii) Following the vote on any amendments proposed in
1822 the mini-assembly, the General Assembly shall
1823 vote on any amendments proposed by the Board of
1824 Trustees. A majority vote is required to adopt such
1825 amendments. Following the vote on all
1826 amendments, the General Assembly shall vote on
1827 preliminary approval of the Article II proposal. A
1828 majority vote is required for preliminary approval.
1829 (iv) If no amendments proposed in the mini-assembly
1830 are adopted by the General Assembly pursuant to
1831 subsection (c)(3)(ii) above, the Article II proposal
1832 shall be submitted for final approval to the next
1833 regular General Assembly. Final approval requires
1834 a two-thirds vote of the General Assembly. No
1835 amendments may be considered.
1836 (v) If one or more amendments proposed in the mini1837
assembly are adopted by the General Assembly,
1838 the Article II proposal shall be referred to the study
1839 commission. Within six months after the close of
1840 the General Assembly, the study commission,
1841 taking into account the decisions of the General
1842 Assembly, shall prepare the proposal to amend
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1843 Article II. The Board of Trustees shall put this 1844 proposal on the agenda of the next regular General 1845 Assembly. 1846 (4) At the next regular General Assembly following the 1847 process described in subsection (c)(3)(v), above, the 1848 Article II proposal is subject to amendment only by a 1849 three-fourths vote in favor of an amendment submitted to 1850 the General Assembly in writing by the Board o 1851 a district, or a minimum of fifteen (15) certified 1852 congregations, as described in Section 15.2 of these 1853 Bylaws. Final approval of the Article II proposal requires 1854 a two-thirds vote of the General Assembly. 1855 (5) If the Article II proposal does not receive the requisite 1856 approval at the General Assembly following the 1857 completion of the study process described in subsection 1858 (c)(3)(iv) or subsection (c)(4), above, neither the proposal 1859 nor another proposal that is substantively similar shall be 1860 placed on the agenda of the next regular General 1861 Assembly. 1862 (6) If no study process of Article II has occurred for a period 1863 of fifteen years, the Board of Trustees shall appoint a 1864 commission to study Article II for not more than two years 1865 and to recommend appropriate revisions, if any, thereto to 1866 the Board of Trustees for inclusion on the agenda of the 1867 next regular General Assembly. The Board of Trustees 1868 shall also include on the agenda any amendments that it 1869 recommends to the study commission proposal 1870 Notwithstanding anything to the contrary contained 1871 herein, proposals to amend Article II which are 1872 promulgated by a study commission in accordance with 1873 this paragraph shall be subject to a two-step approval 1874 process as described in subsections (c)(3) and (c)(4), 1875 above 180B1876 *Section 15.2. Submission of Proposed Amendment. 1877 Proposed amendments to these Bylaws may be submitted only 1878 (a) the Board of Trustees; 1879 (b) the General Assembly Planning Committee;

1880 (c) the Commission on Appraisal;

1881 (d) not less than fifteen certified member congregations by action

1882 of their governing boards or their congregations; such 1883 proposed amendments to Bylaws must be received by the 1884 Board of Trustees on February 1 whenever the regular

1885 General Assembly opens in June; otherwise, not less than

1886 110 days before the General Assembly ; or

1887 (e) a district by official action at a duly called district meeting at 1888 which a quorum is present, such proposed amendment to be 1889 received by the Board of Trustees on February 1 whenever 1890 the regular General Assembly opens in June; otherwise, not

1892 RULES* of the UNITARIAN UNIVERSALIST 1893 ASSOCIATION

1894 *Rules whose section number is preceded by a "G" are those 1895 adopted by a General Assembly and may be amended or

1896 only by a General Assembly, as provided in Section 14.1 of the 1897 Bylaws

15B 1898 RULE I Name

1899 No existing rules applicable to Article I.

16B 1900 RULE II Principles and Purposes

205B1901 Rule G-2.1. Democratic Process.

1902 Because the Association is committed to the use of the democratic

1903 process, because its governing institutions are accountable to

1904 congregations, because accessibility is critical to countering 1905 systemic and institutional oppression and because openness

1906 trust are characteristics of a healthy religious community, the UUA

1907 Board shall establish policies to allow for the maximum 1908 transparency of its proceedings and of the proceedings of all

1909 committees, commissions and task forces, consistent with their 1910 effective functioning. These policies shall include:

1911 (a) providing advance notice of dates and locations of regular

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1912 business meetings, and making agendas, reports and
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1913 minutes available promptly;

1914 (b) providing avenues for comment on issues on the meetings' 1915 agendas;

1916 (c) accommodating observers at regular business meetings, with

1917 the exception of executive sessions.

1918 Implementing this rule shall be the responsibility of the Board of

1919 Trustees. The Board shall designate a specific person or

1920 committee to whom comments about adherence to this rule may be

1921 addressed. The Board shall report to the General Assembly 1922 annually for the next three years on its implementation.

205B1923 Rule G-2.3. Non-discrimination.

1924 The Association declares and affirms its special responsibility,

1925 that of its member congregations and organizations, to promote

1926 full participation of persons in all of its and their activities and in the

1927 full range of human endeavor without regard to racialized identity,

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ethnicity, gender expression, 1928 gender identity, sex, disability, 1929 affectional or sexual orientation, family and relationship structures.

1930 age, language, citizenship status, economic status, or national 1931 origin and without requiring adherence to any particular 1932 interpretation of religion or to any particular religious belief or creed.

17B 1933 RULE III Membership

181B1934 Section C-3.3. Admission to Membership.

206B 1935 Rule 3.3.1. New Congregations.

1936 It is the policy of the Unitarian Universalist Association to encourage

1937 and assist the development of new congregations as well as to 1938 support and aid existing member congregations as stated in the 1939 purposes of the Association.

207B1940 Rule 3.3.2. Procedure for Admission.

1941 A church or fellowship may become a member of the Association

1942 upon approval by the Board of Trustees of the Association of a

1943 written application for membership.

1944 The application shall include:

1945 (a) a statement that the applicant subscribes to the principles of

1946 the Association and pledges itself to support the Association;

1947 (b) a copy of the articles of incorporation or other organizing

1948 documents and the bylaws of the applicant;

1949 (c) the names and addresses of the charter members sufficient

1950 number to satisfy the minimum membership requirements; 1951 and

1952 (d) an initial payment in an amount of no less than the Fair Share

1953 contribution to the Association's Annual Program Fund, pro1954 rated for the portion of the Association's fiscal year remaining 1955 as of the date of application.

208B 1956 Rule 3.3.3. Membership Requirements for Admission.

1957 A new congregation, to be recognized as a member of the 1958 Association, must have thirty (30) of its adult members be members

1959 solely of the new congregation. 20981960 Rule 3.3.4. Multiple Local Congregations.

1961 In many communities the liberal religious movement may be

1962 served by the establishment of two or more member congregations.

1963 (a) It is ordinarily desirable that a new congregation should have

1964 the active support and sponsorship of any member

1965 congregation or congregations located in the same

1966 geographic area. 1967 (b) The Association will neither initiate nor recognize such a new

1968 congregation until after the Association has consulted by mail

1969 or by interview with any member congregation or

1970 congregations located in the same geographic area. Such

1971 consultation shall include a request for letters from the

1972 presiding officer of the congregation's governing board and

1973 minister of such congregation(s) stating judgment regarding

1974 the establishment and/or recognition of the new congregation.

1975 The Association may proceed to assist in organizing or

1976 recognizing the new congregation despite local protest or 1977 objection if the Association believes that such action is in the

1978 best interests of the entire movement and that it will

1979 strengthen the total Unitarian Universalist position in the 1980 community.

210B1981 Rule 3.3.5. Rules and Regulations for New 1982 Congregations.

1983 It is essential that Unitarian Universalist congregations be 1984 affirmative in spirit, inclusive in fellowship, and mutually supportive

1985 in their relationships with other congregations. The following 1986 statements represent the Association's best judgment as to the 1987 meaning of this general statement and shall be used by staff and

1988 the Board in determining action upon applications for membership

1989 (a) In receiving the application of a new congregation for

1990 membership in the Association, the Congregational Services

1991 staff shall satisfy itself that the group is making its application

1992 in good faith and that it will make a sincere effort to carry out 1993 the purposes of the Association. (See specifically Article II of 1994 the Bylaws.)

1995 (b) The Association interprets its statements of purpose to mean

1996 that no congregation may be accepted into membership if its 1997 bylaws exclude from its local membership any person

1998 because of race, ethnicity, gender, disability, affectional or 1999 sexual orientation, language, citizenship status, economic

2000 status, or national origin.
2001 (c) All member congregations must be congregational in polity;
2002 the final authority to make decisions must be vested in the

2003 legal membership of the congregation.
2004 (d) Member congregations shall project and embark upon a

2005 balanced program of religious activity including adult worship 2006 and/or discussion and when feasible establishment of a

2007 church school in the Unitarian Universalist tradition.

2008 (e) New congregations are expected to establish and maintain 2009 cooperative relations with Unitarian Universalist agencies, as 2010 appropriate and feasible.

2011 (f) A congregation should be incorporated when possible under

2012 the laws of the state in which it exists. A congregation shall 2013 include in its articles of incorporation or other organizing

2014 documents a clause providing that the assets of the

2015 congregation will be transferred upon dissolution to the

2016 Association. Notwithstanding the foregoing, if a congregation 2017 obtains the prior written consent of the Association's Board of

2018 Trustees, the congregation may name an organization that is 2019 affiliated with the Association (such as a district or region,

2020 conference center or other congregation) as the recipient of

2021 the congregation's assets upon dissolution. 211b2022 Rule 3.3.6. Order of Administrative Procedure.

023 The order of administrative procedure:

2024 (a) Application for congregational membership in the

025 will first be referred to UUA staff.

026 (b) UUA staff will seek information and advice with respect to a

camp.

2027 applications as follows: 2028 U.S. Congregations – District or Regional President or other Official as designated in writing to the UUA Board or Trustees by the District or Region.

2029 Other Congregations – Executive Officer of appropriate 2030 Unitarian or Universalist or Unitarian Universalist

2031 international group, if any. 2 032 (c) UUA staff will make its recommendation to the President o

2033 the Association, and the President shall then make 2034 recommendations to the Board of Trustees of the UUA for its

182B2036 Section C-3.5. Certification of Membership.

212B2037 Rule 3.5.1. Required Annual Report.

2038 In each fiscal year of the Association (July 1 to June 30), each 2039 member congregation shall file with the Secretary of the

2040 an Annual Report on the form and in the manner provided by

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2041 Association. The Annual Report shall include a certification by a
2042 minister or principal officer of the member congregation stating
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2043 whether or not the member congregation complied with the 2044 conditions set forth in Section C-3.5 of the Bylaws during the 2045 Association's prior fiscal year and (b) that the information provided

2046 to the Association in the Annual Report is true and correct to the 2047 best of the minister's or principal officer's knowledge. UUA Bylaws: 18

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For purposes of determining compliance with 2048 Section C-3.5 of

2049 Bylaws, a member congregation shall be deemed to have 2050 conducted 'regular religious services' if it has held at least 10 2051 services during the fiscal year.

2052 A member congregation's Annual Report for a particular fiscal year

2053 and, if submitted separately, the related certification must be 2054 received by the Association on or before February 1 following

2055 close of that fiscal year whenever the regular General Assembly 2056 opens in June and otherwise on or before the close of business

2057 the last business day which is at least 110 days before the date

2058 the General Assembly next following the close of that fiscal year. If

2059 a member congregation's related certification is not received by the

2060 applicable deadline, it will still be deemed timely filed if the member

2061 congregation submits to the Association proof that it was mailed

2062 accordance with the provisions of Rule G-13.4.2. Such proof

2063 be in the form of a stamped or validated receipt for Registered

2064 Certified Mail or a sworn statement attesting to the proper 2065 submission of the certification signed by the person responsible

2066 its mailing.

13B2067 Rule 3.5.2. Inactive Congregations

068 In September of each year UUA staff shall initiate the process

069 contacting congregations in the inactive category to determine

2070 status.

2071 This process includes:

072 (a) requesting a list of congregations that have failed to subm 073 an annual report for three consecutive fiscal years;

2074 (b) forwarding this list to the UUA's District Staff with copies to

2075 District or Regional Presidents or other appropriate District or Regional Official and District Trustees for their information;

076 (c) upon receipt of the annual inactive congregations list 2077 pursuant to the UUA's by-laws section C-3.6, the UUA's

078 District staff shall follow up with any congregation in the 2079 district;

2080 (d) after follow up the District or Regional staff shall make a ecommendation

081 about each congregation's status to the UUA Board for acti 2082 at its April meeting.

183B2083 Section C-3.7. Associate Member Organizations. 214B2084 Rule 3.7.1. Limitation of Associate Membership. 2085 It shall be the policy of the Board of Trustees to limit admissions

2086 associate membership to major continent-wide organizations. 215B2087 Rule 3.7.2. Non-Segregation.

2088 Each associate member organization shall in all aspects of its

2089 refrain from the practice of segregation based on race, ethnicity, 2090 gender, disability, affectional or sexual orientation, language, 2091 citizenship status, economic status, or national origin. This rule

2092 not intended to preclude associate member organizations designed

2093 to benefit groups organized to ensure their fuller participation in

2094 larger society and to fulfill their unique spiritual needs.

216B2095 Rule 3.7.3. Application for Associate Membership.

2096 Each applicant for membership shall submit with its application: 2097 (a) an attested copy of its charter and, unless it is included in

2098 charter, an attested copy of its purposes, objectives, and

2100 (b) the approximate number of members in the organization;

2101 (c) a list of principal officers with their personal mail addresses

2102 and the principal mail address of the organization;

2103 (d) a financial statement showing income and expenses for the

2104 latest fiscal year preceding the date of filing and showing 2105 assets, liabilities and net worth as of the end of such fiscal 2106 year;

2107 (e) the dates upon which its governing board met during the

2108 twelve months immediately preceding the date of filing;

2109 (f) any yearly reports of its governing body and its principal

2110 officers sent to members during the twelve months

2111 immediately preceding the date of filing;

2112 (g) evidence that it enjoys tax exempt status:

2113 (1) under Section 501(c)(3) of the U.S. Internal Revenue

2114 Code of 1954;

2115 (2) as a registered charity as provided for in the Income

2116 Tax Act (Canada); or

2117 (3) under the laws of the country governing the applicant's 2118 tax status:

2119 (h) if the applicant does not enjoy tax exempt status, the reason 2120 or reasons it does not;

2121 (i) a statement outlining the intended use of associate

2122 membership, if granted, and the goals and objectives of the

2123 organization that will be served by such use; 2124 (j) a statement outlining what advantage it is believed there

2125 would be to the Association and to the furtherance of the

2126 principles of the Association outlined in Bylaw Section C- 2.2:

2127 (k) any other information which the Board of Trustees of the

2128 Association shall require; and

2129 (I) The contribution contemplated by Rule 3.7.10.

217B2130 Rule 3.7.4. Annual Report.

2131 Except in the year when it is admitted to membership, each 2132 associate member shall send to the Association on or before April

2133 30 (i) an annual report which shall include the data required by 2134 subsections (b), (c), (d), (e) and (f) of Rule 3.7.3 and any other 2135 information which the Board of Trustees shall require and (ii)

2136 contribution contemplated by Rule 3.7.10. If an associate member

2137 fails to comply with the provisions of this Rule, the Board of 2138 Trustees shall at its next regular meeting consider a finding of non2139

compliance and the termination of the associate membership status 2140 of such organization.

218B2141 Rule 3.7.5. Report of Changes.

2142 Each associate member shall send the Association an attested 2143 copy of any changes in its charter, purposes, objectives, or bylaws

2144 as soon as any such changes are made, and shall notify the

2145 Association immediately of any change in its tax exempt status.

219B2146 Rule 3.7.6. Representation of Associate Membership.

2147 No organization shall claim or represent in any manner that it is

2148 associate member of the Association until such membership is 2149 voted by the Board of Trustees; and if and when any organization's

2150 associate membership expires or it is terminated, that organization

2151 shall immediately cease to claim, represent or imply in any

2152 that it is an associate member of the Association.

220B2153 Rule 3.7.7. Mailing List.

2154 Each associated member shall place the Association on its regular

2155 mailing list

221B2156 Rule 3.7.8. Additional Criteria for Admission.

2157 Before granting associate membership, the Board of Trustees

2158 determine that the granting of such associate membership is likely

2159 to be of substantial benefit to the Unitarian Universalist movement

222B2160 Rule 3.7.9. Yearly Grant of Associate Membership.

2161 Associate membership for all new or existing associate

2162 shall be granted by the Board of Trustees for a designated one-

2163 period or portion thereof.

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223BRule 3.7.10. Associate 2164 Member Contributions.

2165 The contribution required to be submitted with an application for 2166 associate membership is \$500 for any applicant whose budget

2167 the twelve months preceding its application for associate 2168 membership was \$1,000,000 or more and \$250 for any

2169 whose budget for the twelve months preceding its application 2170 associate membership was less than \$1,000,000. The

contribution 2171 required to be submitted with an associate member's annual

report

2172 is \$500 for any associate member whose budget for the twelve 2173 months preceding the due date of the annual report was \$1,000,000

2174 or more and \$250 for any associate member whose budget for

2175 twelve months preceding the due date of the annual report was less

2176 than \$1,000,000.

184B2177 Section C-3.8. Independent Affiliate Organizations.

224B2178 Rule 3.8.1. Application for Independent Affiliate Status.

2179 Each applicant for independent affiliate status shall submit with

2180 application:

2181 (a) an attested copy of its charter, and, unless it is included in

2182 charter, an attested copy of its purposes, objectives, and 2183 bylaws;

2184 (b) the number of members or member groups in the

2185 organization; 2186 (c) a list of the principal officers with their personal mail

2187 addresses, congregation membership or congregation where

2188 settled if the officer is a fellowshipped minister serving a

2189 Unitarian Universalist congregation, and the principal mail

2190 address of the organization;

2191 (d) the contribution contemplated by rule 3.8.9:

2192 (e) a financial statement showing income and expenses for the

2193 latest fiscal year preceding the date of filing and showing

2194 assets, liabilities and net worth as of the end of such fiscal 2195 year; 2196 (f) the dates upon which its governing board met during the

2197 twelve months immediately preceding the date of filing;

2198 (g) any yearly reports of its governing body and its principal

2199 officers sent to members during the twelve months

2200 immediately preceding the date of filing;

2201 (h) evidence of whether it enjoys tax exempt status:

2202 (1) under Section 501(c)(3) of the U.S. Internal Revenue 2203 Code of 1954;

2204 (2) as a registered charity as provided for in the Income 2205 Tax Act (Canada); or

2206 (3) under the laws of the country governing the applicant's 2207 tax status;

2208 (i) if the applicant does not enjoy tax exempt status, the reason 2209 or reasons it does not;

2210 (j) a statement outlining how its purpose, mission and structure

2211 models interdependence through engagement with our

2212 member congregations, coordination or collaboration of effort

2213 and resources; and a statement outlining how the

2214 organization supports the transformation of institutions and

2215 our world to be aligned with those values expressed in our

2216 Principles; and

2217 (k) any other information which the Board of Trustees of the

2218 Association shall require.

225B2219 Rule 3.8.2. Non-Segregation.

2220 Each independent affiliate organization shall in all aspects of its

2221 work refrain from the practice of segregation based on race,

2222 ethnicity, gender, disability, affectional or sexual orientation,

2223 language, citizenship status, economic status, or national origin. 2224 This rule is not intended to preclude independent affiliate

2225 organizations designed to benefit groups organized to ensure

2226 fuller participation in the larger society and to fulfill their unique 2227 spiritual needs

226B2228 Rule 3.8.3. Annual Contribution and Report.

2229 Except in the year when it is admitted to independent affiliate status.

2230 each independent affiliate organization shall send the Association

2231 on or before April 30 (i) an annual report which shall include the 2232 data required by subsections (b), (c), (f), (g) and (h) of Rule 3.8.1

2233 and any other information which the Board of Trustees shall require

2234 and (ii) the contribution contemplated by Rule 3.8.9. If an 2235 independent affiliate organization fails to comply with the provisions

2236 of this Rule, the Board of Trustees shall at its next regular meeting

2237 consider a finding of non-compliance and the termination of the 2238 independent affiliate status of such organization.

227B2239 Rule 3.8.4. Report of Changes.

2240 Each independent affiliate organization shall send the Association

2241 an attested copy of any changes in its charter, purposes, objectives.

2242 or bylaws as soon as any such changes are made and shall

2243 the Association immediately of any change in its tax-exempt status.

228B2244 Rule 3.8.5. Representation of Independent **Affiliate**

2245 Status.

2246 No organization shall claim or represent in any manner that it is

2247 independent affiliate with the Association until such status is voted

2248 by the Board of Trustees; and if and when any organization's 2249 independent affiliate status expires or it is terminated, that 2250 organization shall immediately cease to claim, represent or imply in

2251 any manner that it is affiliated with the Association.

229B2252 Rule 3.8.6. Mailing List.

2253 Each independent affiliate organization shall place the Association

2254 on its regular mailing list.

230B2255 Rule 3.8.7. Additional Criteria for Admission.

2256 Before granting independent affiliate status, the Board of Trustees

2257 shall determine that such affiliation is likely to be of substantial 2258 benefit to the Unitarian Universalist movement.

231B2259 Rule 3.8.8. Yearly Grant of Independent Affiliate Status.

2260 Independent affiliate status for all new or existing independent 2261 affiliate organizations shall be granted by the Board of Trustees

2262 a designated one-year period or portion thereof.

232B2263 Rule 3.8.9. Independent Affiliate Contributions.

2264 The contribution required to be submitted with an application for 2265 independent affiliate status and with an independent affiliate's 2266 annual report is \$100.

18B 2267 RULE IV General Assembly

185B2268 Section 4.6. Notice of Meetings.

233B2269 Rule 4.6.1. Mailing of Notice.

2270 Notice of each regular and special General Assembly shall be given

2271 not less than sixty days before the date thereof to each certified 2272 member congregation, associate member organization, and

2273 Such notice shall be given by the Secretary or the Recording 2274 Secretary.

234B2275 Rule 4.6.2. Time of Notice.

2276 Notice so sent shall be sufficient if mailed at Boston,

2277 Massachusetts, sixty days before any such General Assembly,

2278 addressed to the persons who according to the records of the 2279 Association are entitled thereto hereunder and sent to the

2280 addresses which appear on said records. When the Secretary

2281 his or her absolute discretion finds it desirable and practicable,

2282 copy of the notice shall be inserted in the denomination's UUA Bylaws: 20

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publication most widely circulated 2283 within the denomination, in the

2284 issue which will be circulated as near to sixty days before the 2285 General Assembly as possible.

235B2286 Rule 4.6.3. Content of Notice.

2287 Such notice shall contain the date, time, and place where the 2288 General Assembly is to be held and shall state only that the

2289 business to be transacted will be set forth in the official agenda

2290 issued in accordance with the Bylaws. Such agenda need not

2291 accompany the notice. The original of such notice shall be sianed

2292 by the Secretary or Recording Secretary and be made a part of the

2293 minutes of the General Assembly to which it pertains. The 2294 signature of the Secretary or Recording Secretary on copies of

2295 such notice may be printed or typewritten.

18682296 **Section C-4.7. Voting.**

236B2297 Rule G-4.7.1. Recording the Vote on Resolutions.

2298 The vote on resolutions shall be recorded as having been adopted:

2299 (a) unanimously; or

2300 (b) by a vote of two-thirds or more; or

2301 (c) by a specified vote for or against.

2302 When any resolution is reported by the Association, the recorded

2303 vote on each resolution shall be included.

187B2304 Section C-4.9. Accreditation of Delegates.

237B2305 Rule G-4.9.1. Number of Delegates.

2306 The Secretary of the Association shall, consistent with the

2307 the Association, determine the number of delegates to which

2308 certified member congregation and associate member organization

2309 is entitled. The determinations of the Secretary may be appealed to

2310 the Board of Trustees.

238B2311 Rule 4.9.1A. Merged, Consolidated, or Dissolved 2312 Congregations.

2313 In the event a certified member congregation dissolves or meraes

2314 or consolidates with another congregation subsequent to its filing

2315 the certified member certification form prescribed by Rule 3.5.1,

2316 delegate credentials outstanding on the date of dissolution or 2317 merger or consolidation are thereby rendered null and void. In

2318 event of merger or consolidation, the merged or consolidated 2319 certified member congregation shall be entitled during the

2320 fiscal year of the Association to the number of delegate credentials

2321 that reflects the total membership of the merged or consolidated 2322 congregation or to the number of delegate credentials that the 2323 certified member congregations merging or consolidating would

2324 have been entitled to but for the merger or consolidation, whichever

2325 is less.

239B2326 Rule 4.9.2. Settled Ministers.

2327 A settled minister for the purpose of accreditation as a delegate 2328 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a 2329 certified member congregation in compensated ministerial

2330 which constitute fifty percent or more of a typical work schedule

2331 (b) a community minister who (1) maintains active involvement

2332 such congregation; (2) has written agreement with the

2333 congregation; (3) is in affiliation with the congregation; and (4) is 2334 compensated for community ministry work which constitutes

2335 percent or more of a typical work schedule recognized by the 2336 congregation as ministry. A congregation is entitled to the

2337 of accredited community minister delegates equal to the number of

2338 delegates to which it is entitled under Bylaw Section 4.8(a). A 2339 minister emeritus/a shall previously have settled in such

2340 congregation as described in this Rule. A certified member

2341 congregation shall certify in writing that its minister delegates meet

2342 the criteria for minister in accordance with this Rule.

240B2343 Rule G-4.9.3. Mailing of Credential Cards.

2344 Not less than forty-five days prior to each General Assembly,

2345 Secretary of the Association shall send to each certified member

2346 congregation and associate member organization entitled to be 2347 represented by delegates the proper number of delegate

2348 credentials. The Secretary shall also furnish trustees with 2349 credentials

241B2350 Rule 4.9.4. Issuance of Duplicate Credential Card.

2351 If a person who has been duly constituted a delegate arrives at

2352 General Assembly without a properly executed Credential Card,

2353 person may apply to the Secretary of the Association, or to one

2354 more persons designated by the Secretary, for a special certificate

2355 of accreditation. The application shall be in writing on a form 2356 provided by the Secretary of the Association. It shall be signed

2357 the applicant under the penalties of perjury. The certificate shall 2358 contain at least the following:

2359 (a) the name of the congregation or associate member 2360 organization involved;

2361 (b) in the case of a delegate representing a member

2362 congregation other than a settled minister or emerita/us

2363 minister or an accredited director of religious education, a

2364 statement that the applicant is a member of that

2365 congregation; or in the case of a delegate representing an 2366 associate member organization, a statement that the

2367 applicant is a member of a certified member congregation;

2368 (c) a statement that the person was designated as a delegate 2369 under established procedures of the congregation or is a

2370 settled minister or emerita/us minister thereof or is an

2371 accredited director of religious education employed in the

2372 congregation, or was designated as a delegate of an

2373 associate member organization; and

2374 (d) a brief statement as to why the applicant is not able to 2375 present an official and properly executed accrediting card.

242B2376 Rule 4.9.5. Alternate Delegates.

2377 Each certified member congregation may, in accordance with its 2378 own Bylaws or procedures, designate alternate delegates to

2379 General Assembly in such number, not in excess of the number

2380 delegates to which it is entitled, as it may determine. Alternate 2381 delegates shall be members of the certified member

congregation 2382 they represent. All alternates appointed must be provided by the 2383 member congregation with a certification of their appointment

2384 signed by an officer of the congregation. 243B2385 Rule G-4.9.6. Delegate Status.

2386 Delegates and alternates may be designated to attend each 2387 General Assembly to be held in any fiscal year of the Association or

2388 only a particular General Assembly as each member congregation

2389 shall determine.

244B2390 Rule 4.9.7. Issuance of Alternate Credentials.

2391 In order to be issued credentials admitting the alternate as a 2392 delegate to the General Assembly, the alternate must present such

2393 certification and credential card and delegate badge of the delegate

2394 for whom such person is serving as alternate.

245B2395 Rule G-4.9.8. Payment of Registration Fee.

2396 All delegates, alternates and trustees must pay a registration

2397 order to be admitted to the floor and vote at the General Assembly

246B2398 Rule 4.9.9. Amount of Fees.

2399 The registration fee shall be set by the Board of Trustees. UUA Bylaws: 21

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188B Section 4.12. UUA Statements 2400 of Conscience and 2401 Study/Action Issues for Social Justice.

247B2402 Rule G-4.12.1. Report of Comments on UUA 2403 Statements of Conscience.

2404 The Commission on Social Witness shall report to the General 2405 Assembly in summary fashion those comments on UUA Statements

2406 of Conscience submitted to it by member congregations and

248B2408 Rule G-4.12.2. Study/Action Issues for Social Justice.

2409 The Commission on Social Witness shall prepare (and the Board of

2410 Trustees shall include with the Tentative Agenda) a report

2411 summarizing the numbers and topics of the proposed

2412 Congregational Study/Action Issues submitted by the certified 2413 member congregations districts, and sponsored organizations

2414 defined in Section 4.12(a)(1), and the criteria which it used in 2415 selecting proposed Congregational Study/Action Issues included in

2416 the Congregational Poll. Each proposed Congregational 2417 Study/Action Issue that appears on the Tentative Agenda shall

2418 accompanied by previous General Resolutions, actions and

2419 statements on related issues, with dates (if applicable), and the

2420 names or number of congregations submitting issues included

2421 within such proposed Congregational Study/Action Issue.

249B2422 Rule G-4.12.3 Report on Implementation of UUA 2423 Statements of Conscience.

2424 The UUA Administration shall report at each regular General

2425 Assembly regarding implementation of UUA Statements of 2426 Conscience with particular reference to the most recently adopted

2427 Statement of Conscience. Such report shall summarize 2428 implementation by member congregations, Districts, UUA staff

2429 other Unitarian Universalist groups.

250B2430 Rule 4.12.4 Mini-Assembly on UUA Statement of 2431 Conscience

2432 During the regular General Assembly referred to in Section 2433 4.12(d)(1), a mini-assembly shall be held during which the proposed

2434 amendments to the revised UUA Statement of Conscience shall

2435 accepted in writing. All such amendments shall be made

2436 in writing to the General Assembly. The Commission on Social 2437 Witness shall finalize the UUA Statement of Conscience, and

2438 chairperson of the Commission on Social Witness, in consultation

2439 with the moderator of the General Assembly, the parliamentarian

2440 and legal counsel, shall prioritize unincorporated amendments

2441 consideration by the General Assembly.

189B2442 Section 4.16. Additions to the Agenda of Regular 2443 General Assemblies.

251B2444 Rule G-4.16.1. General Assembly Actions of **Immediate**

2445 Witness, and Responsive Resolutions.

2446 The Moderator shall take such steps as the Moderator

2447 practical to advise delegates and other persons or bodies as early

2448 as possible, preferably in writing, of the contents of any actions

2449 resolutions presented to the General Assembly which are not

2450 Final Agenda and which are admitted to the agenda pursuant to 2451 Article IV, Section 4.16 of the Bylaws; and some time shall be 2452 scheduled when the sponsor(s) of the action(s) or resolution(s)

2453 discuss the action or resolution with those interested.

190B2454 Section 4.18. Agenda Rules.

252B2455 Rule G-4.18.1. Notice to Member Congregations and

2456 Districts.

2457 By November 1 whenever in the fiscal year the General Assembly

2458 opens in June, otherwise not less than two hundred and ten

2459 before each regular General Assembly, each certified member 2460 congregation and district shall be notified of the dates for submitting

2461 items for the Tentative and Final Agenda, the procedure to be 2462 followed, and the forms to be used.

253B2463 Rule G-4.18.2. Business Resolutions and Study/Action

2464 Issues for Social Justice.

2465 A Study/Action Issue for Social Justice is one that deals with issues

2466 of public policy within the province of the Department of Faith in 2467 Action. A Business Resolution directly involves the administration

2468 and structure of the Association.

2469 Any resolution submitted which, taken as a whole, has as its 2470 purpose the making of a statement of social concern or principle 2471 shall be deemed to be a Study/Action Issue for Social Justice. 2472 A Study/Action Issue for Social Justice or a UUA Statement of 2473 Conscience appearing on the Final Agenda shall not be amended

2474 so as to become a Business Resolution.

254B2475 Rule G-4.18.3. Congregational Poll.

2476 At the time of the mailing of the Tentative Agenda, each certified

2477 member congregation shall be requested to report by February

2478 on a form provided, whether it recommends or does not recommend

2479 for action by the General Assembly the Business Resolutions, 2480 proposed Congregational Study/Action Issues in the first Cycle year

2481 and draft UUA Statements of Conscience in the Fourth Cycle

2482 or any additional years thereto pursuant to Section 4.12(d)(2) 2483 appearing on the Tentative Agenda, including the alternative 2484 versions of Business Resolutions (if any) submitted by the Board of

2485 Trustees. The recommendation with respect to each proposed 2486 resolution or issue must be certified by the minister, clerk or 2487 president of that congregation as being within the procedures of that

2488 congregation. Only a Business Resolution which a majority of the

2489 congregations voting on the resolution recommends for the action

2490 shall be eligible to be included on the Final Agenda from the 2491 Congregational Poll. If there is more than one version of a Business

2492 Resolution on the Tentative Agenda, the subject of the resolution

2493 shall be considered a single item on the Tentative Agenda and

2494 Congregational Poll. All versions shall be listed consecutively within

2495 that item. An aye vote by a congregation for one or more

2496 shall be counted an aye vote for inclusion of a resolution on the 2497 subject in the Final Agenda. If support for the subject matter of

2498 resolution is sufficient to make it eligible for inclusion on the Final

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2499 Agenda, the version that receives the highest number of votes
2500 the participating congregations shall be the one eligible for
inclusion
2501 on the Final Agenda. From the Business Resolutions eligible
2502 the Congregational Poll, the Board of Trustees shall include on
the
2503 Final Agenda not more than the eight Business Resolutions
2504 receiving the highest number of "recommended for action"
votes on
2505 the Congregational Poll. The Board of Trustees may also
include
2506 on the Final Agenda alternative versions of Business
Resolutions
2507 which are germane to those selected through the
Congregational
2508 Poll. In the first Cycle year, the Board of Trustees also shall
include
2509 on the Final Agenda not more than the five proposed
2510 Congregational Study/Action Issues receiving a majority of
2511 and the highest number of "recommended for action" votes on
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2512 Congregational Directives for General Assembly Action, provided 2513 that at least twenty-five percent (25%) of the congregations 2514 participated in the ballot vote for such proposed Congregational 2515 Study/Action Issues. If the number of proposed Congregational

2516 Study/Action Issues recommended for action in the Congregational

2517 Poll exceeds five and there is more than one such issue in fifth 2518 position as a result of a tie vote, all issues in fifth position shall

2519 referred to the Final Agenda by the Commission on Social Witness

2520 In the fourth Cycle year, or any additional years thereto pursuant to

2521 Section 4.12(d)(2), the Board of Trustees shall further include on the

2522 Final Agenda a proposed UUA Statement of Conscience, provided

2523 that at least twenty-five percent (25%) of the congregations 2524 participated in the ballot vote for such draft UUA Statement of 2525 Conscience. A report of the vote by which each resolution on the

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Tentative Agenda was or was not "recommended 2526 for action"

2527 be included on the Final Agenda. All Business Resolutions that

2528 included on the Final Agenda shall be discussed during the General

2529 Assembly in a mini-assembly.

255B2530 Rule 4.18.4. Matters Submitted by Districts 2531 In the event that a proposed amendment to a Rule or to a

2532 Resolution that was submitted by a district is to be considered at a

2533 General Assembly, the district that submitted the proposed 2534 amendment or resolution may, in accordance with its own 2535 procedures, designate a representative to speak in support of

2536 amendment or resolution at the General Assembly. The 2537 representative must be provided by the district with a certification of

2538 the representative's appointment signed by an officer of the

191B2539 Section 4.19. Rules of Procedure.

256B2540 Rule G-4.19.1. Adoption of Rules of Procedure.

2541 The Board of Trustees shall offer rules of procedure for adoption at

2542 the first session of each General Assembly.

1982543 RULE V Committees of the Association 2544 No existing rules applicable to Article V.

2082545 RULE VI Board of Trustees 192B2546 Section 6.4. Election of Trustees. 257B2547 Rule 6.4.1. Division of Districts Assignment of

Trustees for Election Purposes.

2548 The Trustees representing district

2549 groups:

2550 GROUP A GROUP B

2551 Clara Barton Ballou Ch

2552 Florida Central Midwest

2553 Mid-South Heartland 2554 Mountain Desert Joseph Priestley

2555 Ohio Meadville Massachusetts Bay

2556 Pacific Northwest Metropolitan New York

557 Pacific Southwest Northern New England

2558 Southwest Pacific Central

2559 St. Lawrence Prairie Star

2560 Southeast

As of April 2014, the Trustee slots were assigned numbers as follows:

1 Natalia Averett

2 Rob Eller-Isaacs

3 Clyde Grubbs

4 Susan Weaver

5 Donna Harrison

6 Lew Phinney

Susan Ritchie

8 Sarah Stewart

9 Michael Salwass

10 Julian Sharp

11 James Snell

259B2561 Rule 6.6. Qualification of Trustees.

258B2562 Rule 6.6.1. Multiple Memberships.

2563 For purposes of applying the Bylaw provision that no more than

2564 trustee shall be a member of the same member congregation, a 2565 person holding membership in more than one member congregation

2566 shall be treated as being a member only of that member 2567 congregation whose services such person most regularly attends.

2568 The Secretary shall make any determinations required by this rule,

2569 subject to appeal to the Board of Trustees, with the affected trustee

2570 or trustees not voting.

259B2571 Rule 6.6.2. Implementation of Section 6.6.

2572 If at the close of a General Assembly election, the results are such

2573 that, except for the provisions of Section 6.6, more than one person

2574 from the same congregation would serve at the same time on the

2575 Board of Trustees,

2576 (a) if the conflict arises solely from the election just held, the 2577 Secretary of the Association shall thereupon declare that the 2578 persons so elected are disqualified and that the offices to

2579 which they have been so elected are vacant and are to be

2580 filled as provided in the Bylaws. 2581 (b) if the conflict arises because one person from a

congregation 2582 is already serving on the Board of Trustees and another

2583 person from that congregation has just been so elected, the 2584 Secretary of the Association shall declare that the person just 2585 elected is disqualified and the office to which such person has 2586 been elected is vacant and that the vacancy is to be filled as

2587 provided in the Bylaws.

21B2588 RULE VII Committees of the Board of

Trustees

2589 No existing rules applicable to Article VII.

22B 2590 RULE VIII Officers of the Association

193B2591 Section 8.1. Officers Enumerated.

260B2592 Rule 8.1.1. Officers Enumerated.

2593 The appointed salaried officers of the Association shall include

2594 Executive Vice President.

194B2595 Section 8.11. Executive Vice President.

261B2596 Rule 8.11.1. Executive Vice President.

2597 The Executive Vice President shall have responsibility under

2598 President for the administrative affairs of the Association and

2599 perform such other duties as may be assigned to such officer. 195B2600 Section 8.17. Other Appointed Officers.

262B2601 Rule 8.17. Other Appointed Officers.

2602 The members serving without pay on the Ministerial Fellowship 2603 Committee, Finance Committee, and Investment Committees

2604 designated as officers of the Association for the purposes, only,

2605 carrying out their duties as members of such committees. The 2606 powers and duties of such members are as defined in the Bylaws

2607 Rules, and Policies adopted by the Board of Trustees.

23B2608 RULE IX Nominations and Elections 195B2609 Section 9.4. Nomination by Nominating Committee.

258B2610 Rule G-9.4.1. Report of the Nominating Committee.

2611 (a) Any person who applies to the Nominating Committee for

2612 nomination for the position of Financial Advisor or trustee 2613 shall submit by the application deadline a one-page statement 2614 of qualifications.

2615 (b) The report of the Nominating Committee required by Section

2616 9.4(d) may be mailed to certified member congregations.

2617 associate member organizations, and trustees either

2618 electronically or in hard copy. The report shall promptly be 2619 posted on the Association's website. The report shall include

2620 the statement of qualifications submitted by each nominee for 2621 Financial Advisor or trustee.

196B2622 Section 9.11. Counting of Ballots.

26382623 Rule G-9.11.1. Tie Vote-Elected Committee Position.

2624 If a tie vote occurs in filling an elected committee position when

2625 one person is to be elected, or occurs in filling a slate when the 2626 slate cannot be completed without resolving the tie, then as soon as

2627 possible before the final adjournment of the General Assembly

2628 involved, additional ballots shall be cast by those present and 2629 entitled to vote, except that initially the Moderator shall not vote.

2630 The additional ballots shall contain only the names of the

2631 candidates who are tied. These ballots shall be counted along

2632 a recounting of the ballots cast for the tied candidates by

2633 ballots, and the result of the foregoing procedures shall

2634 the election, unless there is still a tie, in which case the Moderator

2635 shall then cast a ballot to resolve it.

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264B Rule G-9.11.2. 2636 Tie Vote-Moderator.

2637 If the tie involves the election of a Moderator, the proceedings

2638 resolve the tie shall be presided over by the Secretary of the 2639 Association who, in all matters involving the resolutions of the

2640 shall have the rights and duties of the Moderator.

265B2641 Rule G-9.11.3. Tie Vote-President, Moderator, **Financial**

2642 Advisor, or Trustee.

2643 If, in the election of a President, Moderator, Financial Advisor,

2644 Trustee, in any particular counting of the preferential ballots,

2645 including absentee ballots, there is a tie vote among candidates

2646 having the least number of votes, then each such tied candidate

2647 shall be eliminated, and in the next counting, the ballots

2648 accumulated for said candidate shall be redistributed among the 2649 remaining candidates on the basis of the highest effective

2650 preferences marked on all the ballots that have been cast.

2651 However, if in this process, such elimination leaves only a single

2652 candidate who in that counting still does not have a majority of

2653 counted votes, or if only two candidates remain in the contest

2654 they are tied, then there shall be as many run-off election 2655 procedures, conducted under the provision of Rule G-9.11.1, as

2656 necessary to result in the election of a President, Moderator, 2657 Financial Advisor, or Trustee by at least a majority of the votes

197B2658 Section 9.13. Rules for Nominations and Elections.

266B2659 Rule G-9.13.1. Preparation and Mailing of Ballot.

2660 Unless no ballot is required according to Section 9.9(a), prior to 2661 each regular General Assembly at which an election is to be

2662 the Secretary shall prepare ballots upon which shall appear the 2663 names of all persons who have been nominated for office in 2664 accordance with these Bylaws. One such ballot shall be sent

2665 each credential card issued by the Secretary.

267B2666 Rule G-9.13.2. Order of Names on Ballot.

2667 On all ballots used in elections held by the Association, the order of

2668 names shall be determined by the drawing of lots done by the 2669 Secretary and witnessed by two other persons; provided, however,

2670 that the order of names for elections to the Board of Trustees shall

2671 be by Board position number first, and then as determined above.

2672 The Secretary shall certify the results of the drawing of lots, the 2673 certificate shall be attested by the witnesses, and the certificate 2674 shall be filed in the Secretary's office. This Rule shall be printed

2675 all official ballots or on the instructions accompanying them. 268B 2676 Rule G-9.13.3. Write-ins Prohibited.

2677 In any election, the use of stickers or the writing in of the name

2678 any person on a ballot shall not be permitted and no vote so 2679 attempted shall be counted.

269B2680 Rule G-9.13.4. Absentee Ballots.

2681 A mailed absentee ballot shall be counted only if accompanied

2682 the signed and certified ballot stub of the credential card of the 2683 person casting the ballot. An electronic absentee ballot shall be 2684 counted only if the delegate has complied with established secure

2685 voting protocols.

270B2686 Rule G-9.13.5. Balloting at General Assembly.

2687 A person shall be qualified to cast a ballot at General Assembly

2688 if that person presents to the Secretary of the Association or those

2689 employed by him or her a properly certified ballot stub plus a badge

2690 issued to that person and containing the same name as the name

2691 on the ballot stub. An electronic ballot shall be counted only if

2692 delegate has complied with established secure voting protocols. 271B2693 Rule G-9.13.6. Campaigns for Elective Office.

2694 Each candidate for an at-large elective position may submit to

2695 Association a campaign statement. The Association will post 2696 electronically the statements of all candidates. Notice of the posting

2697 shall be distributed to the congregations with the absentee 2698 ballots and electronically, and to the delegates as a part of the final

2699 agenda.

272B2700 Rule G-9.13.7. Length of Campaigns for President and

2701 Moderator.

2702 (a) Campaigns for President and Moderator may appropriately 2703 begin with small campaign committee organizational

2704 meetings and mass mailing letters no earlier than November I 2705 of the second year preceding the election.

2706 (b) Active campaigning and solicitation of endorsements shall

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2709 rallies or exploratory events) of any sort shall occur at the
2710 General Assembly two years preceding the elections for
2711 President and Moderator. Private meetings about campaign
2712 organization that take place outside of General Assembly2713
booked meeting spaces are permissible.
27382714 Rule G-9.13.8 Campaign Finances Disclosure.
2715 All candidates for at-large elective positions shall keep detailed
2716 accurate records of:
2717 (a) their campaign expenses (stated in United States dollars) by
2718 categories of travel, postage, telephone, printing and other
2719 such categories as seem appropriate;
2720 (b) the number of contributors to their campaigns, including the
2721 number of contributors in each of the following categories:
2722 (1) under $50.00;
2723 (2) $50.00 to $100.00;
2724 (3) $101.00 to $250.00;
2725 (4) $251.00 to $500.00; and
2726 (5) over $500.00; and
2727 (c) the number of contributions and the total amount of
2728 contributions received from each group or organization
2729 supporting the campaign.
2730 No candidate for any elective position shall solicit or knowingly
2731 accept any contribution that is given through a tax-exempt entity
2732 with the purpose of conferring tax-exempt status to the
contribution
2733 to which it would not otherwise be entitled. Such exempt entities
2734 include but are not limited to member congregations, associate
2735 member organizations and independent UUA affiliates.
2736 The names of contributors shall be disclosed. Each such report
2737 shall identify by name any member congregation, associate
2738 member organization or independent affiliate of the Association
2739 any other tax exempt organization (including specifically, but
without
2740 limitation to, any minister's discretionary fund or similar account)
2741 that has made any contribution to the campaign and shall state
2742 amount of each such contribution. Such reports shall be filed
with
2743 the Secretary of the Association. A preliminary report shall be
due
2744 at the close of the first day of the regular General Assembly at
2745 which the election occurs. A final report shall be due 60 days
2746 thereafter. The Secretary shall, upon written request from a
2747 member of a member congregation, furnish such information
from
2748 these reports as requested. These reports shall be made
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2707 begin prior to January 1 of the year preceding these elections.

2708 (c) No electioneering (defined as publicly announced meetings,

2752 inspection there by any delegate. 274B2753 Rule G-9.13.9. Separation of Campaigns from Conduct

2749 for inspection by any member of a member congregation at the

2750 principal offices of the Association and shall be brought by the

2751 Secretary to the next General Assembly and made available for

2754 of Official Business.

2755 (a) When running for office, candidates shall be prohibited from 2756 engaging in any electioneering or campaigning during the UUA Bylaws: 24

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available

conduct of official business of the Unitarian 2757 Universalist 2758 Association.

2759 (b) Financial accounting and bookkeeping procedures shall be

2760 established which make it explicit that no monies of the

2761 Association were used in the financing of a candidate's

2762 campaigning or electioneering activities

275B2763 Rule G-9.13.10 Election Campaign Practices 2764 Committee.

2765 (a) An Election Campaign Practices Committee is hereby 2766 established and shall consist of three persons to be appointed

2767 by the Board of Trustees for a term of two years each, and

2768 the Secretary, ex-officio, without vote. The Board shall

2769 designate one of the appointed members to chair the

2770 Committee. The appointed members' terms shall begin at the

2771 close of General Assembly in odd-numbered years. The

2772 Board may appoint an individual to fill a vacancy in 2773 membership of the Committee; persons appointed to fill a

2774 vacancy shall serve the balance of the vacating member's 2775 term. Persons appointed to the Committee shall remain 2776 neutral in elections held while they are serving and shall not 2777 engage in electioneering. Persons who seek nomination 2778 pursuant to Bylaw Sections 9.4, 9.5, or 9.6 are ineligible to 2779 serve on the Committee once they begin seeking nomination, 2780 and shall be deemed to have resigned from the Committee 2781 effective upon seeking nomination if they are then serving. 2782 (b) The duties of the Election Campaign Practices Committee 2783 shall be:

2784 (1) to distribute the campaign practices guidelines and 2785 financial disclosure rules to candidates for at-large 2786 elective positions not later than thirty days after 2787 nomination by the nominating committee or receipt of 2788 petition:

2789 (2) to receive and consider written complaints of alleged 2790 violations of such guidelines or rules; if the committee 2791 finds probable cause to establish that a violation exists, 2792 to notify a candidate or a number of candidates how 2793 they may voluntarily comply with guidelines or rules and 2794 how long they have to do so; to attempt to mediate 2795 disputes arising from such complaints; and, if no 2796 satisfactory resolution of a complaint is achieved, to 2797 adjudicate the dispute and report the adjudication in 2798 writing to the candidates affected; 2799 (3) to hold such hearings as may, at the Committee's 2800 discretion, be necessary or desirable to carry out the

2801 intent of subsection 2 above; and 2802 (4) to report on its activities and any recommendations it 2803 may have to the Board of Trustees at its October 2804 meeting following the elections.

2805 (c) If compliance to an adjudicated decision is not implemented 2806 by the stated deadline, the Committee is authorized to block 2807 or remove Association-subsidized privileges from the 2808 candidate's campaign.

2809 Candidates adjudicated to be in serious violation of Rule G-2810 9.13.6(c) may have their names removed from the ballot. Any such

2811 action pursuant to rule G-9.13.10(c) shall be reported to the Board

2812 and to the General Assembly. Such adjudication by the ECPC 2813 would be subject to automatic review by the Board Executive 2814 Committee according to the provisions of Rule G-9.13.10(d). 2815 (d) Any candidate aggrieved by the Committee's adjudication 2816 may, within ten days of the mailing of the adjudication, appeal 2817 in writing to the Executive Committee of the Board of 2818 Trustees, which shall have exclusive jurisdiction to hear and 2819 determine such an appeal. The Executive Committee shall 2820 report its decision on the appeal in writing to the affected 2821 candidates as expeditiously as feasible. The Executive 2822 Committee of the Board of Trustees is authorized to issue any 2823 order or ruling it deems appropriate in connection with such a

2824 decision. 2825 (e) Any member of the Executive Committee of the Board of 2826 Trustees who is a candidate for UUA elective office shall not 2827 participate in any manner in the determination of any appeal 2828 from an adjudication of the Election Campaign Practices 2829 Committee

24B 2830 RULE X Finance and Contracts

198B2831 Section 10.1. Annual Budget.

276B2832 Rule G-10.1.1 Presentation of Association

Budget.

2833 At each regular General Assembly the Board of Trustees shall 2834 present budgets for both the Current Fiscal Year and the 2835 Succeeding Fiscal Year. Current Fiscal Year means the fiscal

2836 of the Association which has just begun or which is about to begin

2837 at the time when the Assembly is held. Succeeding Fiscal Year 2838 means the year following the Current Fiscal Year.

277B2839 Rule G-10.1.2. Expense Categories.

2840 (a) Expense estimates in budgets presented by the Board shall 2841 be broken down by major categories or functions in such 2842 manner as the Board shall determine.

2843 (b) The Current Fiscal Year budget shall contain a separate 2844 expense category provision for contingencies, the amount of 2845 which shall be a minimum of 3% of the total of all unrestricted 2846 expense categories, exclusive of the provision for 2847 contingencies.

278B2848 Rule G-10.1.3. Estimated Income.

2849 Income amounts in the budget for the Current Fiscal Year shall 2850 represent the Board's best estimates of income from all sources

2851 Income from the Annual Fund as so estimated shall be an amount

2852 which is not more than 7 percent greater than the actual Annual 2853 Fund income of the fiscal year preceding the Current Fiscal Year

2854 In the budget for the Succeeding Fiscal Year, income from the 2855 Annual Fund shall be estimated at an amount which represents

2856 Board's best estimate of the achievable results for such year. 279B2857 Rule G-10.1.4. Procedures for Budget Consideration.

2858 Any action by a General Assembly with respect to budgets shall

2859 taken under the following procedure:

2860 (a) A budget hearing shall be held as part of the General 2861 Assembly program at a time when the Assembly is not in 2862 formal business session.

2863 (b) Main motions concerning budgets which are to be made in a 2864 formal business session shall be filed in writing with a person

2865 or persons designated by the Moderator as early as possible

2866 prior to or during the General Assembly but in any event on or 2867 before the day prior to the Business Session at which the

2868 proposed motion will be in order for adoption. The Moderator 2869 shall take such steps as the Moderator considers practical to

2870 advise delegates and other persons or bodies as early as 2871 possible, preferably in writing, of the contents of the motions 2872 so filed.

2873 (c) Any action with respect to the budget for the Current Fiscal 2874 Year calling for increased spending in any category shall 2875 provide for equivalent reductions in other categories of

2876 spending and specify the categories in which such reductions 2877 are to be made.

2878 (d) No action may be taken with respect to the Current Fiscal 2879 Year budget which shall be inconsistent with either Rule G-2880 10.1.2(b) or G-10.1.3.

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280BRule G-2881 10.1.5. Board of Trustees Report.

2882 At each General Assembly the Board of Trustees shall make an 2883 accounting of its actions taken since the preceding General 2884 Assembly with respect to any budget votes of the preceding 2885 General Assembly.

199B2886 Section 10.8. Contracts and Securities.

281B2887 Rule 10.8.1. Contracts and Securities.

2888 The Executive Vice President may sign and attest deeds, 2889 mortgages, contracts, and other documents to which the 2890 Association is a party

25B2891 RULE XI Ministry

200B2892 Section 11.2. Ministerial Fellowship Committee.

282B2893 Rule 11.2. Ministerial Fellowship Committee.

2894 The rules of the Ministerial Fellowship Committee are printed 2895 separately and are available on request.

201B2896 Section 11.8 Procedure on Appeal.

283B2897 Rule 11.8. Procedure on Appeal.

2898 The rules of the Ministerial Fellowship Board of Review are 2899 available on request

26B2900 RULE XII Religious Education Credentialing

27B2901 RULE XIII Regional Organizations

202B2902 Section C-13.2. Establishment.

284B2903 Rule G-13.2.1. Establishing Districts or Regions.

2904 (a) There shall be districts named Ballou Channing, , Clara 2905 Barton, Florida, Joseph Priestley, Massachusetts Bay,

2906 Metropolitan New York, MidAmerica, Mountain Desert, Mid-2907 South, Northern New England, Ohio Meadville, Pacific

2908 Central, Pacific Northwest, Pacific Southwest, St. Lawre 2909 Southeast, and Southwestern

2910 (ba) Each district or region shall be composed of the congregations

2911 assigned to that district or region by the Board of Trustees 2912 (eb) The boundaries of each district or region encompass the areas served

2913 by its member congregations.

2914 (dc) Upon application to the Board of Trustees and after notice

2915 and an opportunity to be heard is afforded the affected 2916 districts or regions, a congregation may change its district or

regional membership

2917 with approval of the Board of Trustees.

2918 (ed) The District Map of Districts or Regions published in the Annual Directory contains

2919 boundaries that are an approximation only of the boundary 2920 lines determined pursuant to subparagraph (c) above and are

2921 intended primarily as a guide for the newly admitted

2922 congregation in determining its membership.
2923 (fe) Transition Provision. The amendments to Rule G-13.2.1

2924 deleting the Central Midwest, Heartland, and Prairie Star

2925 Districts shall not become effective until those Districts

2926 dissolve. This transition provision shall automatically be 2927 deleted from the bylaws following the first regular General

2928 Assembly occurring after all of those districts have dissolved. 2929

28B 2930 RULE XIV Rules

203B2931 Section 14.4. Miscellaneous Rules.

285B2932 Rule G-14.4.1. Performance of Acts.

2933 When the last day for the performance of any act required under the

2934 Bylaws or Rules falls on a Saturday, Sunday, or a day which is

2935 legal holiday in the place where the act is to be performed, the

2936 may be performed on the next succeeding business day.

286B2937 Rule G-14.4.2. Receipt of Documents.

2938 When any ballot, petition, notice, document, or material of any kind

2939 whatsoever is required to be filed with, delivered to, or received

2940 the Association or an officer, board, committee, or agent thereof

2941 or before a certain day, the same shall be considered to have been

2942 so filed, delivered, or received only if it is postmarked seven

2943 prior to said certain day or actually received at the office of the 2944 Association at 25 Beacon Street, Boston, Massachusetts

2945 an earlier day or not later than 5:00 p.m. on said certain day.

29B2946 RULE XV Amendments

204B2947 Section 15.2. Submission of Proposed Amendments.

287B2948 Rule G-15.2.1. Form of Submission.

2949 A proposed amendment to the Bylaws submitted by certified 2950 member congregations or a district must include:

2951 (a) the Article and Section which it is proposed to amend or 2952 repeal:

2953 (b) a concise summary of the principal arguments on which the 2954 proponents rely; and

2955 (c) other Articles (or Sections) or "G" Rules affected by the

2956 proposed amendment and proposed text of any necessary

2957 conforming amendments and "G" Rules.

2958 PRINTED IN THE U.S.A.

2959 Unitarian Universalist Association was given corporate status in 2960 May 1961 under special acts of legislature of The

Commonwealth of

2961 Massachusetts and the State of New York. See Chapter 148 of

2962 acts of 1960 of the Massachusetts legislature and Chapter 827 of

2963 the Acts of 1960 of the New York legislature. Copies of said Acts

2964 are attached to the minutes of the organizing meeting of the 2965 Association held in Boston, Massachusetts, in May 1961 and

2966 are printed in the 1961-62 Directory of the Association.