Unitarian Universalist Association

2014 Annual Report
Seven Principles

There are seven principles which Unitarian Universalist (UU) congregations affirm and promote:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Unitarian Universalism draws form many sources:

- Direct experience of that transcending mystery and wonder, affirmed in all cultures, which moves us to a renewal of the spirit and an openness to the forces which create and uphold life;
- Words and deeds of prophetic women and men which challenge us to confront powers and structures of evil with justice, compassion, and the transforming power of love;
- Wisdom from the world’s religions which inspires us in our ethical and spiritual life;
- Jewish and Christian teachings which call us to respond to God’s love by loving our neighbors as ourselves;
- Humanist teachings which counsel us to heed the guidance of reason and the results of science, and warn us against idolatries of the mind and spirit;
- Spiritual teachings of earth-centered traditions which celebrate the sacred circle of life and instruct us to live in harmony with the rhythms of nature.

These principles and sources of faith are the backbone of our religious community.
The Unitarian Universalist Association (UUA) Board of Trustees conducts the affairs of the Association and carries out policies and directives, acting for the Association between General Assemblies. The UUA is grateful for your dedication, commitment, insight, and shared expertise. Thank you!

Jim Key - Moderator
Andy Burnette
Rob Eller-Isaacs
Donna Harrison
Benji Janapol
Larry Ladd
Lew Phinney
Susan Ritchie
Christina Rivera
Michael Sallwasser
Julian Sharp
James Snell
Sarah Stewart
Susan Weaver
A Letter from the President

Dear Friend,

I am delighted to present the annual report of the Unitarian Universalist Association (UUA) for fiscal year 2013-2014 (FY14). This year has been filled with adventures and challenges as your UUA works with congregations and communities to amplify Unitarian Universalism’s strong liberal progressive religious voice.

FY14 was a year of remarkable change for the UUA, especially in Boston, as we bade farewell to our Beacon Hill offices, and transitioned to our new headquarters space at 24 Farnsworth Street. Our new offices are welcoming, accessible, and modern. Innovation and collaboration are nurtured in this environment. We’ve settled in well and look forward to welcoming you.

Our public witness efforts were highlighted nationally in February in New York at the Mass Moral March where we showed up with our interfaith partners and tens of thousands against legislative oppression and racism. Voting rights are under attack and being denied in many states. Our work for equality and democracy continues.

In June, we met in Providence, Rhode Island, for General Assembly (GA). Delegates from our congregations voted and decided to divest from fossil fuels. The UUA’s leadership and influence for policy change through shareholder advocacy on this issue and other remains admired and very active. The Waterfire public witness event gave us an opportunity to express our faith to locals in new ways. And Unitarian Universalists demonstrated great confidence in our work. In fact, this was our most generous GA ever with record financial support of our faith, our ministries, and local nonprofits.

We have accomplished much this year. This annual report highlights just some of the programs, projects, and initiatives that have helped to spread our values and principles in the world. As you read about these accomplishments, know that your support has helped to make each of them possible. I extend my deepest gratitude to you for contributing in many ways to the work of the UUA. You are making a difference.

In faith,

The Rev. Peter Morales
President of the Unitarian Universalist Association
Support For Ministers & Congregations

Our congregations and ministers are at the heart of Unitarian Universalism. This year, we worked to meet the needs of local congregations and individual ministers, religious educators, musicians, and lay leaders.

Minister Credentialing

58 candidates came before the Ministerial Fellowship Committee in the 2013-2014 year. Approximately 640 people are currently at some stage of preparation for UU ministry. During FY14, 48 ministers were settled in congregations. Thanks to donor support, ministers are credentialed, provided with benefits, and eligible for assistance during crisis.
Summer Seminary

In August, 2013 the Youth and Young Adults office hosted the first annual Summer Seminary. Sixteen incredible Unitarian Universalist high school students from across the country came together to explore a calling to professional ministry in our faith. Summer Seminary offered these youth an opportunity to ponder their own sense of calling and mission, learn about the process for applying and attending theological school, and meet with ministers, religious educators, and activists to hear about their lives as religious professionals.

Innovative Learning Circles

The Office of Growth Strategies facilitated a second year of Innovative Learning Circles. This is an online peer support system where our tradition’s most innovative leaders can gather to spark, inspire, and cross-pollinate each other. In FY14, 52 participants from 45 congregations participated in 9 different circles focusing on topics such as campus ministry, humanism, prison ministries, multisite ministries, emerging congregations, and more. The Innovative Learning Circles program will continue to grow in future years.
Act & Lead for Social Justice

The UUA provides a progressive religious voice on the national stage. We are uniquely poised to share our message of love and respect for all people, and to work for a more compassionate world community.

At General Assembly, delegates decided to take a stand for environmental justice, and voted for the UUA to divest from fossil fuel companies.

Hundreds of Unitarian Universalists traveled to New York City to participate in the Mass Moral March to protect voting rights. Others participated in marches and protests around the country.
The UUA was part of two amicus curiae briefs in support of reproductive justice for Supreme Court cases. UUs marched in front of the court in order to show our support for reproductive choice.

Immigration Reform was a key priority for the UUA in Fiscal Year 2014. UUs made sure that our voice was heard on this important issue. At a rally in Washington D.C. many risked arrest to demand reform, and our own UUA President, Rev. Peter Morales, was arrested.

In fiscal year 2014, we made strides toward marriage equality, with more and more states now offering legal marriage to same-sex couples. Our years of work to change hearts and minds helped lead to a wave of court cases which were decided in favor of equality.
A Generous General Assembly

This year was our most generous GA ever, with UUs donating half a million dollars in support of Unitarian Universalism. We celebrated generosity at the Brave Souls event, and a few UUs even went over the edge for our faith.

We also asked you to be bold and make a pledge to incorporate more generosity into your life. As you read through the names of the generous congregations and individual donors in this report, you will see some of these Brave Pledges.
Annual Program Fund & GIFT

_We give so that our spirits will be enriched by the practice of generosity in community, and so that Unitarian Universalism can flourish._

The Unitarian Universalist Association (UUA) is an association of congregations in covenant, and the Annual Program Fund (GIFT in the Southern Region) is how those congregations support each other. The Annual Program Fund is the primary source of unrestricted funding for the UUA and the programs and services that strengthen Unitarian Universalism and support our larger faith.

When we support the Annual Program Fund and GIFT, we are supporting congregations in our own districts, regions, and far beyond. We give so that all of our congregations are positioned to transform their communities, so that our religious leaders can innovate and inspire, and so that our collective voice can be amplified to bring more justice to the world so in need of our healing message.

Thank you to all of our congregations for your generous contributions, which make a difference in our religious community and strengthen our covenant.
Generously Investing for Tomorrow (GIFT)

For Fiscal Year 2014, our Southern Region began a pilot program called Generously Investing for Tomorrow (GIFT). This program combined the ask for the UUA Annual Program Fund and Southern Region support so that congregations make one pledge instead of two. Each congregation’s contribution request is based on a fixed percentage of their certified expenditures rather than membership totals.

The GIFT program was designed to be a simpler and more equitable contribution structure for Southern Region congregations. It is meant to encourage congregational growth and be more responsive to congregations who may be facing financial difficulty.

In implementing this new program, both UUA and Southern Region staff have learned a great deal. Thank you to all of the congregations who have participated and provided feedback throughout the process. We look forward to continuing to grow and improve the GIFT program with you.

Southern Region Congregations who participated in the GIFT program are shown in LIGHT BLUE in the following Honor Congregation lists.
# 25 + Year Honor Congregations

Contributing the full requested contribution for 25 or more consecutive years

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<td>UU Congregation of Castine Castine, ME</td>
<td>First UU Society of Middleboro Middleboro, MA</td>
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*I pledge to jump into the unknown of a life of professional ministry for the causes of love and justice. —Andrew, VA*
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<th>Name of Church</th>
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I pledge to continue stretching myself toward abundant giving, both at my congregation and in the broader world.

–Greg, MA

10 + Year Honor Congregations

Contributing the full requested contribution for 10 or more consecutive years

- Westside UU Congregation
  Seattle, WA

- UU Fellowship of La Crosse
  La Crosse, WI

- Northwoods UU Fellowship
  Woodruff, WI

- Bradford Community Church UU
  Kenosha, WI

- UU Fellowship
  Marshfield, WI

- UU Fellowship of Laramie
  Laramie, WY

- UU Fellowship of La Crosse
  La Crosse, WI

- UU Fellowship
  Marshfield, WI

- UU Fellowship of Laramie
  Laramie, WY

10 + Year Honor Congregations

Contributing the full requested contribution for 10 or more consecutive years

- UU Church of Birmingham
  Birmingham, AL

- Juneau UU Fellowship
  Juneau, AK

- Mountain Vista UU Congregation
  Tucson, AZ

- UU Congregation of the Shoals
  Florence, AL

- UU Congregation of Green Valley
  Amado, AZ

- UU Fellowship of Yuma
  Yuma, AZ

- UU Church of Huntsville
  Huntsville, AL

- Sedona UU Fellowship
  Cottonwood, AZ

- UU Village Church
  Hot Springs Village, AR

- UU Fellowship of Mobile
  Mobile, AL

- Prescott UU Fellowship
  Prescott, AZ

- Sierra Foothills UUs
  Auburn, CA

- UU Congregation of Tuscaloosa
  Tuscaloosa, AL

- Granite Peak UU Congregation
  Prescott, AZ

- Emerson UU Church
  Canoga Park, CA

- Anchorage UU Fellowship
  Anchorage, AK

- UU Church of Southeastern Arizona
  Sierra Vista, AZ

- UU Fellowship in Chico
  Chico, CA
UU Church of Davis
Davis, CA

Napa Valley UUs
Napa, CA

UU Congregation of Whittier
Whittier, CA

Chalice UU Congregation
Escondido, CA

Conejo Valley UU Fellowship
Newbury Park, CA

Prairie UU Church
Aurora, CO

Mission Peak UU Congregation
Fremont, CA

Sepulveda UU Society
North Hills, CA

Two Rivers Unitarian Universalist Congregation
Carbondale, CO

The UU Congregation in Fullerton
Fullerton, CA

UU Fellowship of Porterville Inc.
Porterville, CA

High Plains Church UU
Colorado Springs, CO

Starr King UU Church
Hayward, CA

South Bay Unitarian Fellowship
Redondo Beach, CA

High Country UU Fellowship
Dillon, CO

UU Community of Lake County
Kelseyville, CA

UU Fellowship Stanislaus County
Salida, CA

Columbine Unitarian Universalist Church
Littleton, CO

UU Church of Berkeley
Kensington, CA

UUs of San Mateo
San Mateo, CA

Namaqua UU Congregation
Loveland, CO

UU Church in Livermore
Livermore, CA

UUs of Santa Clarita Valley
Santa Clarita, CA

UU Society in Brooklyn Connecticut
Brooklyn, CT

UU Church of Long Beach
Long Beach, CA

UU Church
Santa Paula, CA

UU Society: East
Manchester, CT

First Unitarian Church of Los Angeles
Los Angeles, CA

UU Church of Studio City
Studio City, CA

First Universalist Society in New Haven
New Haven, CT

Monte Vista UU Congregation
Montclair, CA

UU Church of Ventura
Ventura, CA

UUs of Southern Delaware
Lewes, DE
**I pledge to stay engaged in stewardship and to FIRE UP my congregation (with love) -Peggy, ID**

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<th>Idaho</th>
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Contribute the full requested contribution for the fiscal year

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UU Church of Bartlesville
Bartlesville, OK

West Wind UU Congregation
Norman, OK

First Unitarian Church of Oklahoma City
Oklahoma City, OK

All Souls Unitarian Church
Tulsa, OK

UU Fellowship of Central Oregon
Bend, OR

The UU Church in Eugene
Eugene, OR

Florence UU Fellowship
Florence, OR

UUs of Grants Pass
Grants Pass, OR

Mid Columbia UU Fellowship
Hood River, OR

UU Fellowship of McMinnville
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WellSprings Congregation
Exton, PA

First UU Church of Girard
Girard, PA

East Suburban UU Church
Murphysville, PA

UU Congregation of Susquehanna Valley
Northumberland, PA

Unitarian Society of Germantown
Philadelphia, PA

UU Church of the North Hills
Pittsburgh, PA

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Towanda, PA

UU Congregation of Wyoming Valley
Wilkes Barre, PA

The UU Congregation of York
York, PA

First Universalist Church of Burrillville
Harrisville, RI

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Providence, RI

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Aiken, SC

UU Congregation of the Lowcountry
Bluffton, SC

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UU Congregation of Columbia
Columbia, SC

UU Congregation of Cookeville
Cookeville, TN

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Knoxville, TN

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Maryville, TN

Peter Cooper UU Fellowship of Memphis
Memphis, TN

UU Fellowship
Abilene, TX

UUs of the Big Bend
Alpine, TX

Spindletop Unitarian Church
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<td>First Church in Barre Universalist 1796</td>
<td>UUs of the Blue Ridge</td>
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<td>Mount Mansfield UU Fellowship</td>
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<td>East Shore Unitarian Church</td>
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<td>Merit Congregations</td>
<td>Contributing at least 20% more than the prior fiscal year</td>
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East Orleans, MA

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UU Society of Fairhaven
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First Parish Church UU
Fitchburg, MA

UU Church of Haverhill
Haverhill, MA

UU Meeting of South Berkshire
Housatonic, MA

Leicester Unitarian Church
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UU Church of Medford
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Congregational Parish in Norton (Unitarian)
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First Parish in Norwell
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First Parish Church in Taunton
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First Church of Templeton
Templeton, MA

First Parish of Watertown
Watertown, MA

Theodore Parker UU Church
West Roxbury, MA

First Parish Church United of Westford
Westford, MA

UU Church of Worcester
Worcester, MA

UU Congregation of Duluth
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Excelsior, MN

First Unitarian Church
New Bedford, MA

Mesabi UU Church
Virginia, MN

Emerson UU Chapel
Ellisville, MO

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I pledge my time, support, and knowledge to this community and everything surrounding it.

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I pledge to grow Unitarian Universalism with an open mind, a helping hand, and a loving heart.

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Ann-Catrin Van
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Juliann van Woert
Elizabeth Osta & Dave VanArsdale
Kathryn Vanden Berk
Claude VanderVeen
Carole VanGorder
Eric and Laurie Van Loon
Jane VanSant
Ron Vargason
Pamela V'Combe
Mr. Manfred R. Vees
Carol Giedt Ver Wiebe
James Verschueren
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Frederick Vierow
Ruth Viertel
Jenice View
Helene Villemure
Audrey Vincent
Jacqueline & Elgin
Peter Vitaliano
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Gayle Voeller
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J. Victor Vore
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Kellie Walker
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Christopher Walton
Su Waner
Helen L. Warbington
Jim Ward
Kay Ward
Celia Ward
Rosemary L. Waring
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Phyllis Warren
William John Wartmann
Ron Wasem
Suzanne Wasilczuk
Claudette Wassil
Ron Wasson
Pamela Wat
Howard K. & Christine Watkins
Jan Watkins
Jonathan Watkins
Thomas Watkins
Dianne Watson
Sally W. & Rick Watts
Glenna Dorre Wayenberg
Marcia Weary
Robert Webber
John Webber
Ellen Weber
Ms. Neita Webster
Patricia & Frank Weed
Alice Weeks
Julia R. Weertman
David & Edna Weigel
Julia Weiser
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Peggy Weller
William Wells
Lois Wells
Barbara & Dusty Welsh
Trudy Wendt
Joyce Werden
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<td>Women's Alliance of the UU Church of All Souls, New York</td>
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<td>Rev. Barry Abraham Zawah</td>
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<td>Phillip Zepp</td>
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Mary-Ella Holst of New York City is an active Unitarian Universalist leader. She serves many organizations with her passion for teaching, history, and fundraising, including her home congregation of All Souls in New York, the UUA, the UUSC, the UU Women’s Federation, and the Murray Grove Retreat and Conference Center.

Teaching religious education classes for years and then going on to serve as the Director of Religious Education until her retirement in 1987, Mary-Ella recently celebrated 50 years of membership at the Unitarian Church of All Souls. She currently serves All Souls as President of the Historical Society.

Over the years, Mary-Ella has given several generous life-income gifts for the benefit of the Unitarian Universalist Association and many of the other UU organizations she loves. “I chose to leave legacy gifts for both emotional and practical reasons. My giving reflects my focus within Unitarian Universalism; a focus on women, social justice, history, and my own community.” Giving through the UUA’s Charitable Annuity Program is the practical side of the equation, Mary-Ella states. “I receive a much appreciated, generous, and guaranteed payment every three months, plus there were significant tax benefits!”

Mary-Ella’s respect for our religious heritage has inspired much of her work and generosity. Her commitment to this heritage is extended through her legacy giving and belief in the promise of Unitarian Universalism. With a confident smile, Mary-Ella says, “I trust the future.”
In Memoriam 2013-2014

We are deeply grateful to our Legacy Society Members, whose visionary generosity will nourish and strengthen Unitarian Universalism for generations.

We are honored to remember the generous Unitarian Universalists who have passed away this year. Their gifts of time, talent, and treasure have profoundly transformed their congregations and our movement.

Paul Armstrong
The Rev. Elinor Artman
Margie J. Bailey
Lincoln A. Baxter II
Joe Becton
The Rev. Richard E. Benner
Anne Lukovic Black
The Rev. Suzanne T. Black
Nancy H. Brach
Henry & Fran Boudolf
Walter Brethauer
Priscilla Brooks
Winifred Campbell
The Rev. Ira Gregg Carter
Dr. William B. Cherry
The Rev. Albert F. Ciarcia
Robert C. Cobb Jr.
Ellen Comisso
Ralph Costantini
The Rev. Robert T. Dick
Ludell Deutscher
Janet Eisenhauer
Rea Elias
Marion Emery
Madlyn H. Evans
Edith Fried
Robert G. Fleagle
Letta Fowler
The Rev. Dr. Philip R. Giles
The Rev. Frederick E. Gillis
Bruce S. Gordon
Karl B. Graf
Dr. Calvin W. Gower
Dr. J. Eugene Grigsby Jr.
June B. Hall
Ruth G. Hirst
Ernest Hodas
Daniel H. Hollums
The Rev. Dr. William H. Houff
Mary K. Hurd-Steiger
Cynthia and Woodrow Jacobson
Phyllis Gene Jones
Mary R. Kent
Marjorie Kimbrough
Charlie King
Paul LaCombe
Willa Lane
Jules Lipcon
June MacArtor
Gordon M. Marshall Jr.
Jane Bowie Mattson
The Rev. Dr. Gordon B. McKeeman
The Rev. Margo R. McKenna
Richard Mullineaux
John G. Nagel
Helen and Chuck Oerkvitz
The Rev. Edgar C. Pears
Ginny Perkins
Paul Pfeiffer Jr. & Jane G. Pfeiffer
Edward Psotta
The Rev. Charles O. Richardson Jr.
The Rev. Andrew G. Rosenberger
John Rutherford
The Rev. John David Scheyer
Ruth M. Shaw
Robert M. Sontheimer
Dr. Philip J. Spear
Joan B. Stout
David Twichell
The Rev. Margaret Tyndall
The Rev. Dr. Herbert F. Vetter Jr.
Grace Wagner
Lars S. & Lucille W. Watson
William C. Watson Jr.
Eleanor C. Webster
Thylis M. Williams
The Rev. Arthur D. Wilmot
The Rev. Georgette I. Wonders
Leila C. Lee Wright
Robert A. Young
In Memoriam

Paul Pfeiffer, Jr. and Jane Grey Pfeiffer

Devoted Unitarian Universalists and long-time members of All Souls Church Unitarian in Washington, D.C., Paul Pfeiffer, Jr., 99, and Jane Grey Pfeiffer, 92, passed away within a month of each other in the Spring of 2013. The Pfeiffers met each other while attending All Souls in the 1940’s and created a marriage lasting 52 years.

Born in Evansville, Indiana, Paul served in the Navy during World War II, including the battles of Leyte Gulf and Okinawa. Later, Paul served as Deputy Director of the Office of the Industrial Development of the Federal Home Loan Bank Board.

After 30 years in government service, Paul co-founded, with his wife, Exacta Business Services which provided editing, financial, and office services to Washington companies.

Jane Grey Wheeler was born in Summit, New Jersey. After earning her master’s degree in 1943, Jane worked as the research assistant to Ralph Bunche, U.S. representative to the United Nations and the first African American to win the Nobel Peace Prize.

Jane also worked as the administrative and research assistant to the Rev. A. Powell Davies during his time as minister of All Souls Church assisting in his civil rights work and church expansion initiatives.

Later, Jane practiced the healing arts of massage therapy and Reiki. She headed the Healing Program at the Institute for Spiritual Development. The Institute ordained her as a minister in 1997.

Both Paul and Jane were community organizers, dedicated volunteers, and important leaders in their congregation and other charitable organizations. Their lives are a testament to the UU values of justice, pluralism, and generosity both within the church and in the larger community.

The Pfeiffers’ generous legacy gifts to the UUA, the UUSC, and their beloved home congregation will continue to support the health and vitality of Unitarian Universalism into the future. The values to which Paul and Jane committed their lives will continue to live on in the faith they loved.
The UU Veatch Program at Shelter Rock supports organizations that put Unitarian Universalist principles into practice. It draws upon a generous bequest from Caroline Veatch and fund Unitarian Universalist and community organizations working on a variety of issues across the country.

Funding provided by the UU Veatch Program at Shelter Rock is essential for the UUA to tackle the greatest challenges of our time-allowing us to create and promote resources, support congregations, and be the public voice of our shared principles. Our deepest gratitude goes to the UU Veatch Program at Shelter Rock for all their generous support!

This year, the UU Veatch Program at Shelter Rock issued a challenge to our donors: they would match every dollar donated between February and June, 2014. Thanks to your generosity, we met our goal and received a matching gift of $100,000 from the UU Veatch Program at Shelter Rock to support our congregations and to promote Unitarian Universalist principles in the world.
The UUA President’s Council was established in 1992 to provide the President of the UUA with suggestions and feedback on stewardship of our Association and the movement, to provide counsel and leadership for Association resource development efforts, and to help increase support of the UUA and its programs through advocacy with individuals and congregations. We are very grateful for the Council’s time, dedication, and support for the Association!

Matthew Alspaugh and Elizabeth Hill
Connie Baker
Dan and Sue Boyce
Julie and Brad Bradburd
Dan and Julia Brody
Yvonne Brown
Don Chery and Ginger Luke
John Crestwell
Denny Davidoff
Bonnie and Rick Dlott
Charles and Barbara Du Mond
Ted and Jane Fetter
Barbara Grosmark
Jon and Kimberly Hassinger
Lawrence E. and M. Suzanne Hess

Todd and Lorella Hess
Betty V. Holcomb
Carolyn and David Holstein
John Hooper and Gail Pesyna
Paul Johnson and Carol Rowan
Mary and Dave Lareau
Brock and Julie Leach
Bill Mangham
Sue McGovern and Shel Lipsky
Makanah E. and Robert L. Morriss
Christopher A. Palm
Les and Sue Polgar
John Rakestraw and
Mary Katherine Morn
Arthur H. Reublinger

Pearl Samples
Alice Schulman
Jim and Loretta Sherblom
Edward A. Simmons
Darien N. Smith
Jim Smith
John F. and Susan Smith
Thornton and Sherry Smith
Betty and Tom Stapleford
Jan and Lowell Steinbrenner
Tom Stites and Alexandra Mezey
Karen Stoyanoff
Ramon and Karen Urbano
Scott and Charla Weiss
Walt and Janet Wieder