

Nominating Committee of the Unitarian Universalist Association
Minutes from the Fall 2005 Committee Meeting
December 1-4, 2005
Kansas City, MO

Attendance

All members were present:

- Helen Bishop (chair), UU Fellowship of Hendersonville, Etowah, NC
- James Coomes, Neighborhood UU Church, Pasadena, CA
- Richard Creswell, High Street UU Church, Macon, GA
- Hope Johnson, UU Congregation of Central Nassau, Garden City, NY
- Mandy Keithan, All Souls Church Unitarian, Washington DC
- Kok Heong McNaughton, Unitarian Church of Los Alamos, Los Alamos, NM
- Joan Montagnes, East Shore Unitarian Church, Bellevue, WA
- Megan Selby, UU Church of Bloomington, Bloomington, IN
- Bob Schaibly, First Unitarian Church of Portland, Portland, OR

Community Building

Under the facilitation of consultant Sharon Blevins, the new committee began our work together as a team with community-building activities that included developing a covenant statement with one another, some identity work through the use of Edward DiBono's "Six Thinking Hats" model, and sharing with one another our strengths, weaknesses, learning styles, conflict-management styles, hot button issues, and what we need from one another.

Throughout the weekend, the committee continued to build trust through worship, story-telling, learning to use the Consensus Building model, sharing our Myer-Briggs indices, doing identity work, and practicing compassionate communication skills.

Committee Work

The following issues were discussed:

- Desired leadership skills and qualities for candidates seeking UUA Committee membership
- Orientation of new Nominating Committee Members. A "buddy" system was established to pair up new members with more experienced members for the purpose of learning/teaching and easing the transition -- Dick with Joan, James with Megan, Bob with Mandy, Hope with KokHeong, and everybody with Helen
- Transition. We discuss the need to create a balance between the continuation of the committee work versus the confidentiality of past committee work. The committee decided that all application documents would be shredded after each election, with only one copy kept by Nancy Lawrence at the UUA.

- Tracking term expiration for current members of UUA Committees and their eligibilities for continuing services. The committee decided that the chairs of the committee would be contacted by letters to remind them when certain members' terms are up.
- Presentation of slate. The committee unanimously voted to present an uncontested slate for each election. The slate would be shared with the UUA President and Moderator prior to their being presented to the UUA Board.

Committee Assignments

Each committee member is assigned one or more Districts, UUA Committees (or elected positions) and UUA Affiliated Organizations to which he/she is liaison. We will each keep in contact with key people in our assigned groups.

Name	District	Committee or position	Affiliated Organizations
Helen Bishop	Ballou-Channing Thomas Jefferson	Financial Advisor	AUUA UUMN Leadership School Network
James Coomes	Central Midwest Pacific Southwest		DRUUMM
Richard Creswell	Florida Massachusetts Bay Mid-South	At Large Trustees	DPA
Hope Johnson	Metro New York St. Lawrence		LUUNA
Mandy Keithan	Joseph Priestly Northeast	Youth at-large Trustee and At Large Trustees	LREDA YRUU CUUYAN
Kok Heong McNaughton	Mountain Desert Southwest	Commission on Appraisal	A/PIC ICUU
Joan Montagnes	New Hampshire /Vermont	Board of Review	Partner Church Council
Megan Selby	Heartland Ohio-Meadville Prairie Star	CSW	White Allies
Bob Schaibly	Clara Barton Pacific Central Pacific Northwest	GA Planning committee	UUMA Interweave

In addition to this liaison work, the following roles and tasks within the committee were clarified and assigned to each of the members:

- Chair – Helen

- Secretary – James
- Treasurer – Megan with support and transitioning from James
- GA Booth – Joan
- GA coordination (excluding booth) – Dick (with Bob as apprentice)
- Meeting coordination – Hope and Bob
- Website (UUA)– KokHeong
- Structure - Mandy

Meeting with Moderator

Moderator Gini Courter met with the committee and discussed the state of the UUA and committee budget.

Website for Nominating Committee

The UUA's Committee page contains basic information about our committee, but we need to have a way of sharing information and database. James is developing a Sharepoint database with web access using Microsoft Active X software containing spreadsheets, Discussion Boards, Calendar and reminders, Document library, Pictures and Weblinks.