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Sabbatical Proposal

The Board of Trustees of the First Unitarian Society of Milwaukee unanimously recommends the following proposal be adopted by the congregation at our Annual Meeting on May 5, 2002 at 12:45 PM.

1. Whereas Drew Kennedy has served as our minister for the past 16 years and has not taken a sabbatical;
2. Whereas Drew's original 1986 Settlement Agreement provides for a sabbatical to be taken as early as 1991-1992 (accruing at a rate of one month per year of service);
3. Whereas the church has grown significantly in membership, programs, and vitality on Drew's watch;
4. Whereas sabbaticals are standard practice in the Unitarian Universalist ministry among ministers serving churches full time;
5. Whereas when a climate of trust exists sabbaticals can benefit both the congregation and the minister in significant and mutually strengthening ways;

Therefore, we encourage Drew, with our blessing, to take a sabbatical of not more than five months sometime in the 2003-2004 church year provided:

1. A sabbatical plan prepared by Drew and the Ministerial Relations Committee is approved by the Board of Trustees;
2. Adequate replacement services and/or coverage are successfully lined up and approved by the Board of Trustees;
3. Drew agrees to serve the church for at least one year upon return from sabbatical.

Furthermore, we encourage Drew to apply to the Lilly Endowment's National Clergy Renewal Program for one of its Clergy Renewal grants.