

	C	D	E	F	G	H
2	<b>Unitarian Universalist Association</b>	<b>FY13</b>	<b>FY14</b>	<b>FY15</b>	<b>FY15</b>	<b>Percent</b>
3	<b>Budget Overview</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>1Q15 Fcst</b>	<b>Inc/(Dec)</b>
4	<b>Current Operations</b>					<b>G to H</b>
5						
6	\$ in Thousands					
7	<b>Income:</b>					
8	<b>Income for General Support</b>					
9	Annual Program Fund	6,724	6,657	7,000	6,800	-2.9%
10	Friends of the UUA	1,095	1,064	0	0	N/A
11	Unrestricted Gifts	139	373	1,365	1,365	0.0%
12	Bequest Income	936	698	450	450	0.0%
13	Administrative Fees	1,868	2,007	2,124	1,994	-6.1%
14	Endowment Income	2,216	2,364	3,687	4,067	10.3%
15	Other Current Fund Income	2,652	2,605	1,978	1,975	-0.2%
16	<b>Total Income for General Support</b>	<b>15,629</b>	<b>15,768</b>	<b>16,604</b>	<b>16,651</b>	<b>0.3%</b>
17						
18	<b>Income for Designated Purposes</b>					
19	Handing on the Future Income	634	286	115	115	0.0%
20	Campaign for Unitarian Universalism	46	46	49	49	0.0%
21	Now is the Time Campaign	523	365	2,045	1,250	-38.9%
22	UUCSR Veatch Grants	2,307	2,207	2,241	2,241	0.0%
23	Grants and Scholarships	884	927	1,038	1,085	4.5%
24	Ministerial Aid Funds	454	531	506	506	0.0%
25	Holdeen and International Trusts	1,412	1,448	1,516	1,587	4.7%
26	Income for Other Purposes	724	826	777	755	-2.8%
27	<b>Total Inc for Designated Purposes</b>	<b>6,983</b>	<b>6,637</b>	<b>8,287</b>	<b>7,588</b>	<b>-8.4%</b>
28	<b>Total Income</b>	<b>22,612</b>	<b>22,405</b>	<b>24,891</b>	<b>24,239</b>	<b>-2.6%</b>
29						
30	<b>Expenses:</b>					
31	<b>Board &amp; Volunteer Leadership</b>	<b>613</b>	<b>568</b>	<b>527</b>	<b>477</b>	<b>-9.5%</b>
32						
33	<b>Programs:</b>					
34	Program and Strategy	248	899	991	932	-6.0%
35	Multicultural Growth and Witness	1,406	1,240	1,214	1,149	-5.3%
36	International	1,473	1,366	1,451	1,463	0.8%
37	Congregational Life	3,673	2,905	3,076	2,916	-5.2%
38	Ministries and Faith Development	4,895	4,846	4,892	4,846	-0.9%
39	UU Funding Program	1,298	1,207	1,241	1,243	0.2%
40	Crisis Relief & Misc. Programs	417	374	47	20	-57.6%
41	Communications	2,676	2,720	2,702	2,672	-1.1%
42						
43	<b>Total Programs</b>	<b>16,085</b>	<b>15,556</b>	<b>15,614</b>	<b>15,241</b>	<b>-2.4%</b>
44						
45	<b>Administration</b>	<b>1,591</b>	<b>1,641</b>	<b>2,049</b>	<b>1,757</b>	<b>-14.2%</b>
46						
47	<b>Infrastructure</b>					
48	Stewardship and Development	2,030	2,337	2,126	2,089	-1.7%
49	Information Technology Services	1,415	1,414	1,477	1,401	-5.1%
50	Internal Services	1,833	1,961	3,850	4,024	4.5%
51	<b>Total Infrastructure</b>	<b>5,278</b>	<b>5,712</b>	<b>7,452</b>	<b>7,514</b>	<b>0.8%</b>
52						
53	<b>Total Expenses</b>	<b>23,567</b>	<b>23,477</b>	<b>25,641</b>	<b>24,989</b>	<b>-2.5%</b>
54						
55	<b>Current Section Excess/(Deficit)</b>	<b>(955)</b>	<b>(1,072)</b>	<b>(750)</b>	<b>(750)</b>	
56						

	D	E	F	G	H	I
1	<b>Unitarian Universalist Association</b>	<b>FY13</b>	<b>FY14</b>	<b>FY15</b>	<b>FY15</b>	<b>Percent</b>
2	<b>Forecast Summary</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>1Q15 Fcst</b>	<b>Inc/(Dec)</b>
3	<b>Current Operations Expenses</b>					<b>H to I</b>
4						
5	<i>\$ in Thousands</i>					
6	<b>Income:</b>					
7	<b>Income for UUA General Support</b>					
8	Annual Program Fund	6,724	6,657	7,000	6,800	-2.9%
9	Friends of the UUA	1,095	1,064	0	0	N/A
10	Unrestricted Gifts	139	373	1,365	1,365	0.0%
11	Bequest Income	936	698	450	450	0.0%
12	Administrative Fees	1,868	2,007	2,124	1,994	-6.1%
13	Endowment Income	2,216	2,364	3,687	4,067	10.3%
14	Other Current Income	2,652	2,605	1,978	1,975	-0.2%
15		15,629	15,768	16,604	16,651	0.3%
16	<b>Income for Designated Purposes</b>					
17	Handing on the Future Income	634	286	115	115	0.0%
18	Campaign for Unitarian Universalism	46	46	49	49	0.0%
19	Now is the Time Campaign	523	365	2,045	1,250	-38.9%
20	Veatch Grants	2,307	2,207	2,241	2,241	0.0%
21	Grants and Scholarships	884	927	1,038	1,085	4.5%
22	Ministerial Aid Funds	454	531	506	506	0.0%
23	Holdeen & International Trusts	1,412	1,448	1,516	1,587	4.7%
24	Income for Other Purposes	724	826	777	755	-2.8%
25		6,983	6,637	8,287	7,588	-8.4%
26	<b>Total Income</b>	22,612	22,405	24,891	24,239	-2.6%
27						
28	<b>Board &amp; Volunteer Leadership</b>					
29	Board of Trustees	325	249	150	135	-10.0%
30	Board Committees	53	102	113	102	-9.8%
31	Board Task Forces	11	8	6	4	-33.3%
32	Moderator	17	26	20	20	0.0%
33	Nominating Committee	31	21	23	19	-21.3%
34	Commission on Appraisal	23	26	27	22	-18.3%
35	Ministerial Fellowship Committee	122	111	155	145	-6.5%
36	Commission on Social Witness	31	24	33	31	-6.2%
37	<b>Total Board &amp; Volunteer Leadership</b>	613	568	527	477	-9.5%
38						
39	<b>Programs:</b>					
40	<b>Program Strategy Office (former Growth Strategies)</b>	248	899	991	932	-6.0%
41						
42	<b>Multicultural Growth and Witness</b>	1,406	1,240	1,214	1,149	-5.3%
43						
44	International Office	228	231	202	211	4.4%
45	Holdeen International Partners	209	139	151	151	0.0%
46	Holdeen India Program	707	686	782	784	0.2%
47	UU-UNO	328	310	316	318	0.6%
48	<b>Total International</b>	1,473	1,366	1,451	1,463	0.8%
49						
50	<b>Congregational Life</b>					
51	Congregational Life	3,293	2,627	2,670	2,677	0.2%
52	Office of Congregational Stewardship Services	380	278	405	239	-40.9%
53	<b>Total Congregational Life</b>	3,673	2,905	3,076	2,916	-5.2%
54						
55	<b>Ministries and Faith Development</b>					
56	Resource Development Director	264	131	141	146	3.6%
57	Resource Development Office	629	624	588	538	-8.5%
58	Youth and Young Adult Ministries	466	442	500	526	5.1%
59	Director of Ministries and Faith Development	564	553	372	374	0.4%
60	Director of RE Credentialing	89	96	99	72	-26.6%
61	Director of Ministerial Credentialing	190	208	215	197	-8.5%
62	Director of Transitions	344	343	313	313	-0.2%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY13	FY14	FY15	FY15	Percent
2	Forecast Summary	Results	Results	Budget	1Q15 Fcst	Inc/(Dec)
3	Current Operations Expenses					H to I
63	Office of Church Staff Finances	563	570	580	584	0.7%
64	Office of UUA Health Plan	192	195	226	235	3.8%
65	Director of Professional Development	185	158	198	202	1.8%
66	Scholarships and Ministerial Ed Grants	323	328	350	350	0.0%
67	Continuing Education	50	48	85	85	0.0%
68	Aid Funds	521	597	573	573	0.0%
69	Panel on Theological Education	514	552	651	651	0.0%
70	<b>Total Ministries and Faith Development</b>	4,895	4,846	4,892	4,846	-0.9%
71						
72	UU Funding Program	1,298	1,207	1,241	1,243	0.2%
73	Crisis Relief & Misc. Programs	417	374	47	20	-57.6%
74						
75	<b>Communications</b>					
76	IPW Office	477	488	372	376	0.9%
77	Periodicals Office	946	960	984	944	-4.0%
78	Publications Administration	553	504	541	539	-0.4%
79	UUA Bookstore	699	769	805	813	1.1%
80	<b>Total Communications</b>	2,676	2,720	2,702	2,672	-1.1%
81						
82	<b>Total Programs</b>	16,085	15,556	15,614	15,241	-2.4%
83						
84	<b>Administration</b>					
85	Office of the President	535	460	531	535	0.6%
86	Office of the Executive Vice President	485	645	418	420	0.4%
87	Contingency Expense	66	22	388	98	-74.7%
88	Human Resources	505	514	711	705	-0.9%
89	<b>Total Administration</b>	1,591	1,641	2,049	1,757	-14.2%
90						
91	<b>Infrastructure:</b>					
92	<b>Stewardship and Development</b>					
93	Vice President, Development	183	281	61	63	2.6%
94	APF Campaign	226	291	303	308	1.5%
95	Friends Campaign	326	414	368	340	-7.6%
96	Charitable Gift and Estate Planning	125	140	171	172	0.8%
97	Comprehensive Campaign	1,169	1,210	1,223	1,206	-1.3%
98	<b>Total Stewardship and Development</b>	2,030	2,337	2,126	2,089	-1.7%
99						
100	<b>Information Technology Services</b>	1415	1414	1477	1401	-5.1%
101						
102	<b>Internal Services:</b>					
103	<b>Finance</b>					
104	Treasurer and Vice President of Finance	524	517	373	376	0.7%
105	Financial Services	714	601	627	622	-0.9%
106	<b>Total Finance</b>	1,238	1,119	1,001	998	-0.3%
107						
108	<b>Facilities</b>					
109	Facilities - General	60	131	776	74	-90.5%
110	25 Beacon Street	56	(11)	0	3	N/A
111	41 Mt Vernon Street	3	23	0	28	N/A
112	Eliot & Pickett House	469	416	25	11	-54.7%
113	24 Farnworth Street	8	284	2,048	2,911	42.1%
114	<b>Total Operations Services</b>	596	843	2,849	3,026	6.2%
115						
116	<b>Total Internal Services</b>	1,833	1,961	3,850	4,024	4.5%
117						
118	<b>Total Infrastructure</b>	6,869	7,353	9,501	9,272	-2.4%
119	<b>Total Expenses</b>	23,567	23,477	25,641	24,989	-2.5%
120						
121	<b>Current Section Excess/(Deficit)</b>	(955)	(1,072)	(750)	(750)	
122						