

	C	D	E	F	G	H
2	Unitarian Universalist Association	FY12	FY13	FY14	FY15	FY14
3	Budget Overview	Results	Forecast	Budget	Budget	Inc/(Dec)
4	Current Operations					E to F
5						
6	\$ in Thousands					
7	Income:					
8	Income for General Support					
9	Annual Program Fund	6,757	6,750	6,900	7,000	2.2%
10	Friends of the UUA	1,183	1,073	1,200	1,250	11.8%
11	Unrestricted Gifts	0	20	250	250	1150.0%
12	Bequest Income	1,050	607	450	450	-25.9%
13	Administrative Fees	1,290	1,280	1,339	1,370	4.6%
14	Endowment Income	2,085	2,228	2,257	2,336	1.3%
15	Other Current Fund Income	2,541	2,695	2,804	2,649	4.1%
16	Total Income for General Support	14,905	14,653	15,200	15,305	3.7%
17						
18	Income for Designated Purposes					
19	Campaign Income	2,437	2,878	2,494	2,836	-13.3%
20	UUCSR Veatch Grants	2,212	2,234	2,237	2,240	0.1%
21	Grants and Scholarships	914	912	924	924	1.3%
22	Ministerial Aid Funds	435	493	467	467	-5.3%
23	Holdeen and International Trusts	1,523	1,431	1,414	1,414	-1.1%
24	Income for Other Purposes	2,538	2,025	1,128	1,225	-44.3%
25	Total Inc for Designated Purposes	10,060	9,973	8,665	9,107	-13.1%
26	Total Income	24,965	24,627	23,865	24,412	-3.1%
27						
28	Expenses:					
29	Board & Volunteer Leadership	497	535	495	495	-7.5%
30						
31	Programs:					
32	Multicultural Growth and Witness	1,391	1,446	1,262	1,273	-12.7%
33	International	1,606	1,490	1,405	1,413	-5.7%
34	Congregational Life	3,830	4,003	3,936	4,021	-1.7%
35	Ministries and Faith Development	5,807	5,951	4,832	4,757	-18.8%
36	UU Funding Program	1,200	1,224	1,237	1,241	1.0%
37	Crisis Relief & Misc. Programs	678	377	364	362	-3.3%
38	Communications	2,652	2,801	2,800	2,826	0.0%
39						
40	Total Programs	17,164	17,292	15,836	15,893	-8.4%
41						
42	Administration	1,607	1,613	1,523	1,547	-5.6%
43	Contingency/Salary Increase	60	54	464	588	N/A
44						
45	Infrastructure					
46	Stewardship and Development	1,946	2,122	2,217	2,523	4.5%
47	Information Technology Services	1,331	1,489	1,597	1,615	7.2%
48	Internal Services	1,656	1,802	1,733	1,752	-3.8%
49	Total Infrastructure	4,933	5,412	5,547	5,890	2.5%
50						
51	Total Expenses	24,261	24,905	23,865	24,412	-4.2%
52						
53	Current Section Excess/(Deficit)	705	(279)	0	0	
54						

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY12	FY13	FY14	FY15	FY14
2	Budget Summary	Results	Forecast	Budget	Budget	Inc/(Dec)
3	Current Operations Expenses					F to G
4	<i>\$ in Thousands</i>					
5	Income:					
6	Income for UUA General Support					
7	Annual Program Fund	6,757	6,750	6,900	7,000	2.2%
8	Friends of the UUA	1,183	1,073	1,200	1,250	11.8%
9	Unrestricted Gifts	0	20	250	250	1150.0%
10	Bequest Income	1,050	607	450	450	-25.9%
11	Administrative Fees	1,290	1,280	1,339	1,370	4.6%
12	Endowment Income	2,085	2,228	2,257	2,336	1.3%
13	Other Current Income	2,541	2,695	2,804	2,649	4.1%
14		14,905	14,653	15,200	15,305	3.7%
15	Income for Designated Purposes					
16	Campaign Income	2,437	2,878	2,494	2,836	-13.3%
17	Veatch Grants	2,212	2,234	2,237	2,240	0.1%
18	Grants and Scholarships	914	912	924	924	1.3%
19	Ministerial Aid Funds	435	493	467	467	-5.3%
20	Holdeen & International Trusts	1,523	1,431	1,414	1,414	-1.1%
21	Income for Other Purposes	2,538	2,025	1,128	1,225	-44.3%
22		10,060	9,973	8,665	9,107	-13.1%
23	Total Income	24,965	24,627	23,865	24,412	-3.1%
24						
25	Board & Volunteer Leadership					
26	Board of Trustees	228	200	151	151	-24.7%
27	Board Committees	63	88	98	98	11.4%
28	Board Task Forces	21	5	9	9	67.8%
29	Moderator	18	31	31	31	0.0%
30	Nominating Committee	23	24	24	24	0.0%
31	Commission on Appraisal	16	25	20	20	-20.0%
32	Ministerial Fellowship Committee	102	128	138	138	7.8%
33	Commission on Social Witness	26	34	25	25	-26.7%
34	Total Board & Volunteer Leadership	497	535	495	495	-7.5%
35						
36	Programs:					
37	Multicultural Growth and Witness	1,391	1,446	1,262	1,273	-12.7%
38						
39	International Office	219	245	230	232	-6.2%
40	Holdeen International Partners	133	211	140	140	-33.8%
41	Holdeen India Program	863	697	715	717	2.6%
42	UU-UNO	391	337	320	324	-4.8%
43	Total International	1,606	1,490	1,405	1,413	-5.7%
44						
45	Congregational Life					
46	Congregational Life	3,145	3,279	3,177	3,249	-3.1%
47	Office of Congregational Stewardship Services	480	434	448	452	3.4%
48	Congregational Growth	205	290	311	321	6.9%
49	Total Congregational Life	3,830	4,003	3,936	4,021	-1.7%
50						
51	Ministries and Faith Development					
52	Resource Development Director	216	268	122	42	-54.3%
53	Resource Development Office	552	716	636	610	-11.2%
54	Youth and Young Adult Ministries	468	448	528	535	17.8%
55	Director of Ministries and Faith Development	729	576	543	548	-5.6%
56	Director of RE Credentialing	88	96	95	96	-1.4%
57	Director of Ministerial Credentialing	242	203	209	213	3.0%
58	Director of Transitions	344	314	308	311	-1.9%
59	Office of Church Staff Finances	1,364	1,422	506	512	-64.4%
60	Office of UUA Health Plan	163	193	186	190	-3.7%
61	Director of Professional Development	197	193	193	195	-0.1%
62	Scholarships and Ministerial Ed Grants	514	447	587	587	31.4%
63	Continuing Education	636	655	638	638	-2.6%

	D	E	F	G	H	I
1	Unitarian Universalist Association	FY12	FY13	FY14	FY15	FY14
2	Budget Summary	Results	Forecast	Budget	Budget	Inc/(Dec)
3	Current Operations Expenses					F to G
64	Aid Funds	241	333	238	238	-28.5%
65	Panel on Theological Education	53	86	41	41	-52.4%
66	Total Ministries and Faith Development	5,807	5,951	4,832	4,757	-18.8%
67						
68	UU Funding Program	1,200	1,224	1,237	1,241	1.0%
69	Crisis Relief & Misc. Programs	678	377	364	362	-3.3%
70						
71	Communications					
72	IPW Office	506	507	526	531	3.7%
73	Periodicals Office	885	951	963	973	1.3%
74	Publications Administration	559	582	537	545	-7.7%
75	UUA Bookstore	702	761	774	777	1.7%
76	Total Communications	2,652	2,801	2,800	2,826	0.0%
77						
78	Total Programs	17,164	17,292	15,836	15,893	-8.4%
79						
80	Administration					
81	Office of the President	602	599	542	549	-9.5%
82	Office of the Executive Vice President	511	509	440	444	-13.5%
83	Contingency Expense	60	54	365	380	580.2%
84	Salary Increase			99	208	N/A
85	Human Resources	494	506	540	553	6.8%
86	Total Administration	1,667	1,667	1,987	2,135	19.2%
87						
88	Infrastructure:					
89	Stewardship and Development					
90	Vice President, Development	162	183	151	151	-17.3%
91	APF Campaign	186	217	309	298	42.1%
92	APF Continental Committee	20	0	0	0	N/A
93	Friends Campaign	331	335	360	360	7.6%
94	Charitable Gift and Estate Planning	147	146	161	163	10.3%
95	Comprehensive Campaign	1,099	1,241	1,236	1,550	-0.4%
96	Total Stewardship and Development	1,946	2,122	2,217	2,523	4.5%
97						
98	Information Technology Services					
99	Information Technology Services	1,009	1,151	1,597	1,615	38.7%
100	ITS Web Team	322	338	0	0	-100.0%
101	Total Information Technology Services	1,331	1,489	1,597	1,615	7.2%
102						
103	Internal Services:					
104	Finance					
105	Treasurer and Vice President of Finance	493	634	619	623	-2.2%
106	Financial Services	623	666	638	649	-4.2%
107	Total Finance	1,117	1,300	1,257	1,272	-3.3%
108						
109	Facilities					
110	Facilities - General	68	45	48	48	6.6%
111	25 Beacon Street	55	18	0	0	-100.0%
112	41 Mt Vernon Street	(12)	(10)	(0)	(0)	-100.0%
113	Eliot & Pickett House	429	448	427	431	-4.6%
114	Total Operations Services	540	502	476	480	-5.2%
115						
116	Total Internal Services	1,656	1,802	1,733	1,752	-3.8%
117						
118	Total Infrastructure	6,600	7,079	7,534	8,024	6.4%
119	Total Expenses	24,261	24,905	23,865	24,412	-4.2%
120						
121	Current Section Excess/(Deficit)	705	(279)	0	0	
122						