

	C	D	E	F	G	H	I	J
2	<b>Unitarian Universalist Association</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY12</b>	<b>FY12</b>	<b>FY12</b>	<b>Percent</b>
3	<b>Budget Overview</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>Results</b>	<b>1Q12 Fcst</b>	<b>2Q12 Fcst</b>	<b>Inc/(Dec)</b>
4	<b>Current Operations</b>				<b>Nov YTD</b>			<b>F to I</b>
5								
6	\$ in Thousands							
7	<b>Income:</b>							
8	<b>Income for General Support</b>							
9	Annual Program Fund	6,659	6,527	7,000	2,540	7,000	6,800	-2.9%
10	Friends of the UUA	968	1,089	1,060	319	1,060	1,020	-3.8%
11	Bequest Income	450	1,109	1,050	918	1,050	1,050	0.0%
12	Administrative Fees	778	930	904	526	913	1,164	28.7%
13	Endowment Income	1,944	2,132	2,175	1,042	2,175	2,175	0.0%
14	Other Current Fund Income	2,474	2,697	2,722	891	2,722	2,684	-1.4%
15	<b>Total Income for General Support</b>	<b>13,273</b>	<b>14,484</b>	<b>14,911</b>	<b>6,235</b>	<b>14,919</b>	<b>14,892</b>	<b>-0.1%</b>
16								
17	<b>Income for Designated Purposes</b>							
18	Handing on the Future Income	351	592	444	52	444	415	-6.5%
19	Campaign for Unitarian Universalism	124	73	38	4	38	37	-3.2%
20	Now is the Time Campaign	1,935	1,550	2,113	279	2,195	2,079	-1.6%
21	UUCSR Veatch Grants	2,319	2,204	2,133	932	2,134	2,133	0.0%
22	Grants and Scholarships	790	841	1,068	365	1,068	927	-13.2%
23	Ministerial Aid Funds	532	566	570	167	570	485	-15.0%
24	Holdeen and International Trusts	1,463	1,570	1,777	658	1,787	1,779	0.1%
25	Income for Other Purposes	1,553	1,792	1,896	664	1,927	1,969	3.8%
26	<b>Total Inc for Designated Purposes</b>	<b>9,068</b>	<b>9,188</b>	<b>10,039</b>	<b>3,121</b>	<b>10,163</b>	<b>9,824</b>	<b>-2.1%</b>
27	<b>Total Income</b>	<b>22,341</b>	<b>23,671</b>	<b>24,950</b>	<b>9,356</b>	<b>25,082</b>	<b>24,716</b>	<b>-0.9%</b>
28								
29	<b>Expenses:</b>							
30	<b>Board &amp; Volunteer Leadership</b>	<b>596</b>	<b>584</b>	<b>551</b>	<b>154</b>	<b>551</b>	<b>551</b>	<b>0.0%</b>
31								
32	<b>Programs:</b>							
33	Multicultural Growth and Witness	1,946	1,467	1,512	517	1,502	1,451	-4.1%
34	International	1,197	1,319	1,531	733	1,549	1,556	1.6%
35	Congregational Life	3,403	3,792	3,741	1,664	3,917	3,926	4.9%
36	Ministries and Faith Development	4,623	5,740	6,121	2,187	6,108	5,909	-3.5%
37	UU Funding Program	1,215	1,247	1,233	557	1,234	1,233	0.0%
38	Crisis Relief & Misc. Programs	474	632	466	317	485	484	3.7%
39	Communications	2,858	2,658	2,752	1,078	2,760	2,745	-0.2%
40								
41	<b>Total Programs</b>	<b>15,717</b>	<b>16,854</b>	<b>17,358</b>	<b>7,053</b>	<b>17,554</b>	<b>17,304</b>	<b>-0.3%</b>
42								
43	<b>Administration</b>	<b>1,582</b>	<b>1,473</b>	<b>2,000</b>	<b>658</b>	<b>1,870</b>	<b>1,717</b>	<b>-14.1%</b>
44								
45	<b>Infrastructure</b>							
46	Stewardship and Development	1,885	1,829	2,022	812	2,072	2,055	1.6%
47	Information Technology Services	1,062	1,322	1,440	557	1,456	1,445	0.3%
48	Internal Services	1,457	1,566	1,580	703	1,579	1,645	4.1%
49	<b>Total Infrastructure</b>	<b>4,405</b>	<b>4,717</b>	<b>5,042</b>	<b>2,072</b>	<b>5,107</b>	<b>5,145</b>	<b>2.0%</b>
50								
51	<b>Total Expenses</b>	<b>22,300</b>	<b>23,628</b>	<b>24,950</b>	<b>9,937</b>	<b>25,082</b>	<b>24,716</b>	<b>-0.9%</b>
52								
53	<b>Current Section Excess/(Deficit)</b>	<b>41</b>	<b>43</b>	<b>(0)</b>	<b>(581)</b>	<b>(0)</b>	<b>0</b>	
54								

	D	E	F	G	H	I	J
1	<b>Unitarian Universalist Association</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY12</b>	<b>FY12</b>	<b>FY12</b>
2	<b>Budget Summary</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>Results</b>	<b>1Q12 Fcst</b>	<b>2Q12 Fcst</b>
3	<b>Current Operations Expenses</b>				<b>Nov YTD</b>		
4							
5	<i>\$ in Thousands</i>						
6	<b>Income:</b>						
7	<b>Income for UUA General Support</b>						
8	Annual Program Fund	6,659	6,527	7,000	2,540	7,000	6,800
9	Friends of the UUA	968	1,089	1,060	319	1,060	1,020
10	Bequest Income	450	1,109	1,050	918	1,050	1,050
11	Administrative Fees	778	930	904	526	913	1,164
12	Endowment Income	1,944	2,132	2,175	1,042	2,175	2,175
13	Other Current Income	2,474	2,697	2,722	891	2,722	2,684
14		13,273	14,484	14,911	6,235	14,919	14,892
15	<b>Income for Designated Purposes</b>						
16	Handing on the Future Income	351	592	444	52	444	415
17	Campaign for Unitarian Universalism	124	73	38	4	38	37
18	Now is the Time Campaign	1,935	1,550	2,113	279	2,195	2,079
19	Veatch Grants	2,319	2,204	2,133	932	2,134	2,133
20	Grants and Scholarships	790	841	1,068	365	1,068	927
21	Ministerial Aid Funds	532	566	570	167	570	485
22	Holdeen & International Trusts	1,463	1,570	1,777	658	1,787	1,779
23	Income for Other Purposes	1,553	1,792	1,896	664	1,927	1,969
24		9,068	9,188	10,039	3,121	10,163	9,824
25	<b>Total Income</b>	22,341	23,671	24,950	9,356	25,082	24,716
26							
27	<b>Board &amp; Volunteer Leadership</b>						
28	Board of Trustees	226	268	199	55	199	199
29	Board Committees	82	56	76	17	76	76
30	Board Task Forces	18	38	39	6	39	39
31	Moderator	24	27	31	5	31	31
32	Nominating Committee	24	21	24	9	24	24
33	Commission on Appraisal	32	20	25	7	25	25
34	Ministerial Fellowship Committee	154	119	128	55	128	128
35	Commission on Social Witness	37	35	30	0	30	30
36	<b>Total Board &amp; Volunteer Leadership</b>	596	584	551	154	551	551
37							
38	<b>Programs:</b>						
39	<b>Multicultural Growth and Witness</b>	1,946	1,467	1,512	517	1,502	1,451
40							
41	International Office	312	450	212	89	214	231
42	Holdeen International Partners	148	126	142	60	142	140
43	Holdeen India Program	737	742	897	461	897	880
44	UU-UNO			281	122	296	306
45	<b>Total International</b>	1,197	1,319	1,531	733	1,549	1,556
46							
47	<b>Congregational Life</b>						
48	Congregational Life	2,154	3,056	2,985	1,408	3,152	3,165
49	District APF Grants	635	438	478	172	479	479
50	Office of Congregational Stewardship Services	422	173	279	83	286	282
51	Congregational Growth	81	126	0	0	0	0
52	Services to Large Congregations	111	0	0	0	0	0
53	<b>Total Congregational Life</b>	3,403	3,792	3,741	1,664	3,917	3,926
54							
55	<b>Ministries and Faith Development</b>						
56	Resource Development Director	328	204	241	100	257	254
57	Resource Development Office	500	491	617	199	549	605
58	Youth and Young Adult Ministries	539	587	505	152	513	507
59	Director of Ministries and Faith Development	407	499	903	212	905	686
60	Director of RE Credentialing	129	142	94	39	87	89
61	Director of Ministerial Credentialing	201	200	209	85	214	208
62	Director of Transitions	262	317	308	164	309	312
63	Office of Church Staff Finances	164	1,316	1,380	532	1,382	1,377
64	Office of UUA Health Plan	183	183	172	69	175	161
65	Director of Professional Development	159	182	215	79	215	207
66	Director of Worship and Music Resources	95	99	0	0	0	0

	D	E	F	G	H	I	J
1	<b>Unitarian Universalist Association</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY12</b>	<b>FY12</b>	<b>FY12</b>
2	<b>Budget Summary</b>	<b>Results</b>	<b>Results</b>	<b>Budget</b>	<b>Results</b>	<b>1Q12 Fcst</b>	<b>2Q12 Fcst</b>
3	<b>Current Operations Expenses</b>				<b>Nov YTD</b>		
67	Scholarships and Ministerial Ed Grants	431	390	347	113	347	301
68	Continuing Education	77	57	64	62	64	130
69	Aid Funds	583	524	560	200	560	542
70	Panel on Theological Education	564	549	505	183	530	530
71	<b>Total Ministries and Faith Development</b>	<b>4,623</b>	<b>5,740</b>	<b>6,121</b>	<b>2,187</b>	<b>6,108</b>	<b>5,909</b>
72							
73	UU Funding Program	1,215	1,247	1,233	557	1,234	1,233
74	Crisis Relief & Misc. Programs	474	632	466	317	485	484
75							
76	<b>Communications</b>						
77	IPW Office	468	475	514	195	514	509
78	Electronic Communications Office	267	0	0	0	0	0
79	Periodicals Office	824	862	895	381	902	897
80	Publications Administration	599	560	585	225	588	583
81	UUA Bookstore	701	761	759	277	756	756
82	<b>Total Communications</b>	<b>2,858</b>	<b>2,658</b>	<b>2,752</b>	<b>1,078</b>	<b>2,760</b>	<b>2,745</b>
83							
84	<b>Total Programs</b>	<b>15,717</b>	<b>16,854</b>	<b>17,358</b>	<b>7,053</b>	<b>17,554</b>	<b>17,304</b>
85							
86	<b>Administration</b>						
87	Office of the President	389	550	573	235	579	594
88	Office of the Executive Vice President	445	458	421	197	472	470
89	Contingency Expense	325	110	366	20	221	149
90	Human Resources	424	356	641	205	598	503
91	<b>Total Administration</b>	<b>1,582</b>	<b>1,473</b>	<b>2,000</b>	<b>658</b>	<b>1,870</b>	<b>1,717</b>
92							
93	<b>Infrastructure:</b>						
94	<b>Stewardship and Development</b>						
95	Vice President, Development	139	150	152	71	153	155
96	APF Campaign	131	195	200	73	201	200
97	APF Continental Committee	22	26	27	4	27	27
98	Friends Campaign	256	308	342	139	340	341
99	Charitable Gift and Estate Planning	93	140	166	63	170	169
100	Comprehensive Campaign	1,245	1,011	1,135	461	1,181	1,164
101	<b>Total Stewardship and Development</b>	<b>1,885</b>	<b>1,829</b>	<b>2,022</b>	<b>812</b>	<b>2,072</b>	<b>2,055</b>
102							
103	<b>Information Technology Services</b>						
104	Information Technology Services	1,062	1,009	1,083	420	1,090	1,082
105	ITS Web Team	0	313	357	137	366	363
106	<b>Total Information Technology Services</b>	<b>1,062</b>	<b>1,322</b>	<b>1,440</b>	<b>557</b>	<b>1,456</b>	<b>1,445</b>
107							
108	<b>Internal Services:</b>						
109	<b>Finance</b>						
110	Treasurer and Vice President of Finance	436	454	470	196	471	470
111	Financial Services	545	595	616	246	616	612
112	<b>Total Finance</b>	<b>981</b>	<b>1,048</b>	<b>1,086</b>	<b>442</b>	<b>1,087</b>	<b>1,082</b>
113							
114	<b>Facilities</b>						
115	Facilities - General	59	85	70	53	73	108
116	25 Beacon Street	0	9	0	19	(0)	16
117	41 Mt Vernon Street	0	(3)	0	(0)	0	(1)
118	Eliot & Pickett House	418	427	423	189	419	439
119	<b>Total Operations Services</b>	<b>476</b>	<b>518</b>	<b>494</b>	<b>261</b>	<b>492</b>	<b>563</b>
120							
121	<b>Total Internal Services</b>	<b>1,457</b>	<b>1,566</b>	<b>1,580</b>	<b>703</b>	<b>1,579</b>	<b>1,645</b>
122							
123	<b>Total Infrastructure</b>	<b>5,987</b>	<b>6,190</b>	<b>7,041</b>	<b>2,730</b>	<b>6,977</b>	<b>6,862</b>
124	<b>Total Expenses</b>	<b>22,300</b>	<b>23,628</b>	<b>24,950</b>	<b>9,937</b>	<b>25,082</b>	<b>24,716</b>
125							
126	<b>Current Section Excess/(Deficit)</b>	<b>41</b>	<b>43</b>	<b>(0)</b>	<b>(581)</b>	<b>(0)</b>	<b>0</b>
127							