DPA Role of Districts Task Force

Request of UUA Trustees

January 2012

Agenda

- Introduce Task Force Members
- Brief Summary of the Project
- UUA BOT Assistance Requested
- Questions & Answers
- Next Steps

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Task Force Members

- Kathy Burek, Prairie Star District
- Jim Key, Southeast District
- Ramon Urbano, Pacific Central District
- Phil Reed, Ohio-Meadville District
- Janet Richardi, Ballou-Channing District
- Gail Sphar, Mid-South District

Role of Districts Project

- Given changes in UUA Governance
  - Policy Governance
  - Trustees elected at large
  - Concerns about efficiency and effectiveness of current system
- What role, if any, should district governing boards (or regions or any “middle judicatory”) play?

Project Approach

- Key values for conducting the project include
  - Grounded in UU Principles
  - Be accountable to our Sources of Accountability
  - Honor input from historically marginalized groups
- Organizational design methodology based on the work
- Goal is to produce a report to the DPA in June or July 2012
  - Options for consideration
- Districts are changing as we work

Key Action Steps

- Gather data and analyze the work of district boards
- Interview representatives of historically marginalized communities
  - To understand how the current structure impacts them
  - How different options for the future might impact them
- Identify options for districts/regions to consider

Our Request of You

- We would like input from the UUA Board, perhaps through an existing Board Subcommittee or an ad hoc group
- Key Issues
  - How the work of the UUA Board might look in 3-5 years, and whether/how independently elected district boards might be useful
    - E.g., Linkage, Ends, Monitoring
  - What the Right Relationship Team has learned, so we can assess options through an ARAOMC lens

Next Steps

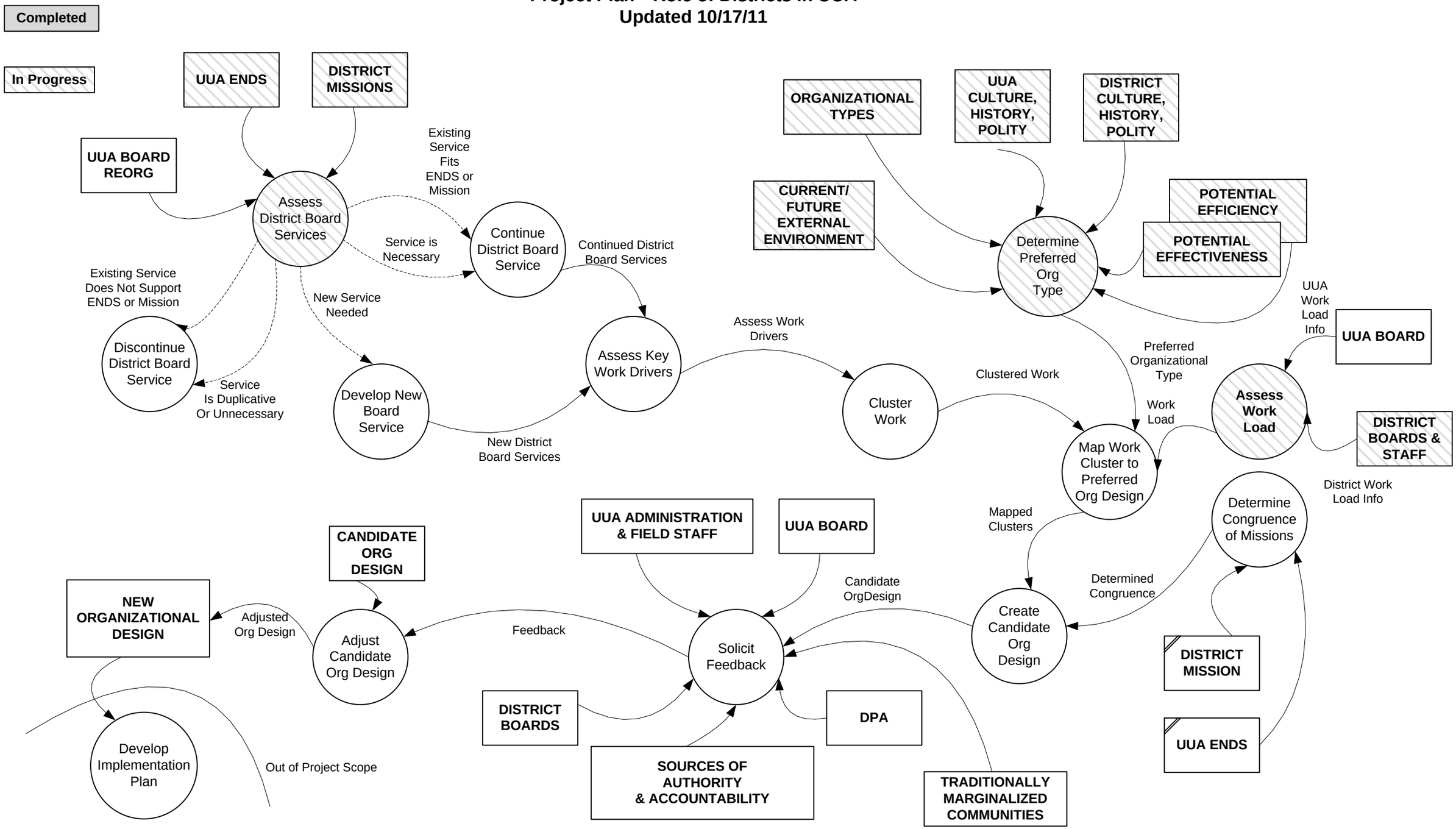
- We will schedule conversations with UUA BOT representatives
- We will report back to you
  - When and how you prefer as the conversation proceeds
  - When our final report is done

Questions & Comments

Closing

- Thank you for your time, your assistance, and all you do for our UU faith

Project Plan—Role of Districts in UUA
Updated 10/17/11



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