

**Proposed Ministerial Fellowship Committee
Rule 21A, B, and D Amendments Approved Unanimously and Recommended to the
UUA Board September 21, 2014**

STRIKETHROUGH indicates deletions. **Bold Type** indicates new language proposed to be added.

21. PROCEDURES FOR REVIEW OF FINAL FELLOWSHIP

The Committee may call for a Fellowship Review on its own motion or upon the receipt of a complaint regarding a minister's conduct or competence. Action may be taken by the Ministerial Fellowship Committee regarding a minister's Final Fellowship status for unbecoming conduct, incompetence or other specified cause after notice and opportunity for a Fellowship Review before the Committee.

A. The MFC shall give the minister notice and an opportunity to be heard before the MFC. The minister may submit any relevant material to the Committee and will be given copies of any documents upon which the Committee may rely. The minister will be invited to meet with the Executive Committee of the MFC and is expected to be accompanied by a UUMA Good Offices person in Final Fellowship. **The Executive Committee shall also invite the person filing the complaint to consider meeting personally with the Executive Committee, accompanied by an advocate designated by the Office of Ethics and Safety. The option to appear before the committee shall be in person or by secured teleconference software .** The Executive Committee may determine that no further action is warranted, may propose to the full Committee a mutually agreed upon course of redress, or may determine that further investigation and a full Committee Fellowship Review is warranted.

B. If a full Committee Fellowship Review is called for the Executive Committee will assign an investigative team from ~~within~~ **outside** the Committee's membership, ~~or individuals charged by the Committee~~ the Committee's membership, to be in contact with complainants and other individuals the team deems relevant. Information gathered by the investigative team will be shared with the Committee and with the minister.

D. All expenses involved in the travel and appearance of the minister and the minister's Good Offices person will be borne by the Committee. **All expenses involved in the**

travel and appearance of the person filing the complaint, or individual representatives of classes of victims, will be borne by the Committee.