

UUA Board of Trustees
October 20-21, 2012

MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

October 20-21, 2012

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on Saturday and Sunday, October 20-21, 2012 at 25 Beacon Street, Boston, Massachusetts.

MEMBERS

PRESENT: Averett, Bartlett, Brody, Carlson, Courter, Cullen, Friedman, Greene, Grubbs, Harrison, Jackoway, Kreicker, Laskowski, Lund, Loughrey, Manley, Morrill, Phinney, Pupke, Raible-Clark, Ritchie, Shanti, Stewart, Tino, and Morales

MEMBERS

ABSENT: King

ALSO

PRESENT: Allen, Brennan, Lawrence, Limpert, Montgomery and observers

Gini Courter, Moderator, called the meeting to order at 8:30 am on Saturday, October 20, 2012. Jeanne Pupke provided opening words and Catherine Cullen read the Board Covenant. It was announced that the Lucy Stone Cooperative would be leading Sunday's worship service. Trustees and visitors were introduced and the agenda was approved.

APPROVAL OF BOARD MINUTES

The meetings of the June 19-25, July 26, August 30, and September 27, 2012 meetings of the Board of Trustees were approved as written.

SECRETARY'S REPORT

Tom Loughrey, Secretary, reported on the timeline for officer nominations, campaigns, and elections as well as possible upgrades for online board and other meetings.

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DISCUSSION OF COVENANT TASK FORCE

Jeanne Pupke reported on her task force's discussion concerning the creation of a proposed business resolution asking for the appointment of a study commission that would make recommendations for a process to ask congregations to covenant with one another. It was agreed that there would be further conversation about this in the future.

DISCUSSION OF THE FIFTH PRINCIPLE TASK FORCE REPORT

Joan Lund reported on the discussions of her task force that had examined the 2009 Fifth Principle Task Force Report. It was agreed that specific recommendations would come to the board at the time of their October meeting.

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss personnel matters and, when it returned to regular session, announced that those matters would remain confidential.

REPORT OF THE FINANCE COMMITTEE

M (Pupke), S, and

VOTED AND PASSED: To adopt the following fees for the 2013 General Assembly.

General Assembly REGISTRATION FEES

	1995-99	2000-01	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Adult Early Bird				190	200									
Adult Full-time Early	195	230	240	240	250	260	280	285	290	300	310	315	320	330
Adult Full-	240	275	285	285	295	305	325	330	335	345	355	360	365	380

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Cancellation Fee (Mar-Apr)					5	5	5	5	5	5	5	5	5	5	
Late Cancellation Fee (May-June)	20	50	50	60	60	60	60	60	60	60	60	60	60	60	60

From 2003 on, volunteer registration is the same as Full-time Adult registration and is paid by the Planning Committee budget.

CHILDREN'S PROGRAMS

	1996	1997-99	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009-2012	2013
Child Care	Age 0-6	Age 0-6	Age 0-6	Age 0-5	Age 0-5	Age 0-5	6mos -5	6mos -5	6mos -5	6mos -5	6mos -5	6mos -5	6mos -5
Pre-GA one day	10	10	15	15	20	35	35	35	85	25	25	30	35
Pre-GA two days	20	30	40	40	60	60	60	60	170	50	50	60	60
Weekend (no discount)	65	65	80	80									
Full-time	110	110	130	130	140	165	165	170	340	100	100	120	140
Volunteer discount	-35	-35	-40	-40	-40	-50	-50	-50	-100	-25	-25	-30	-30
Late Fee	30	30	30	30	30	50	50	50	100	25	25	50	50
Day Camp				Age 6-10	Age 6-10	Age 6-10	Age 6-10	Age 6-10	Age 6-10	Age 6-10	Age 6-10	Age 6-10	
Pre-GA one day				15	20	35	35	35	85	25	25	30	35
Pre-GA two days				40	60	60	60	60	170	50	50	60	60
Full Time				130	140	165	165	210	400	100	100	120	140
Volunteer discount				-40	-40	-50	-50	-50	-25	-25	-25	-30	-30
Late Fee				30	30	50	50	50	100	25	25	50	50

	199 3-95	199 6-99	200 0-	200 1	200 2	200 3	200 4- 200 5	200 6	200 7	200 6-11	2012 Justic e Camp	201 3
Young Fun	Age 6-14	Age 6-14	Age 6-14	Age 8-14	Age 8-14	Age 8-14	Age 8-14	Age 8-14	Age 8-14	Age 8-14	8-13	
Full-time (1st child in family)	280	300	360	360	380	380	390	500	500	500	120	140
Full-time (additional children)		200	240	240	260	260	270	450	450	450	120	140
Weekend (1st child in family)	150	165	200	200	220							
Weekend (additional children)		110	130	130	150							
Volunteer Discount (1st child in family)	-55	-60	-70	-70	-70	-50	-50	-100	-100	-100	-30	-30
Volunteer Discount (additional children)		-40	-50	-50	-50	-50	-50	-100	-100	-100	-30	-30

REPORT OF THE RIGHT RELATIONSHIP MONITORING COMMITTEE

M (Tino), S, and

VOTED AND PASSED: To add to our governance policies the following, under 3.8-Board Committee Structure:

Council On Cross-Cultural Engagement

A. Responsibilities

- a. Provide linkage to our member congregations by engaging representatives of UU professional and identity-based organizations in conversation about successes and struggles in cross-cultural engagement;

- b. Provide linkage to the heritage, traditions and ideals of Unitarian Universalism by convening dialogue about the ways in which we seek to model right relationship in our congregational and associational life; and
 - c. Provide linkage to our vision of the Beloved Community by engaging in an open-ended conversation about the ways in which cross-cultural engagement (including a vision of anti-racism, anti-oppression and multiculturalism) is incorporated into the workings of our congregations, assemblies and related organizations.
- B. Membership
- a. The council shall consist of the Moderator, a Board member, and representatives of professional and identity-based organizations and groups whose charge relates to the governance of our Association, including, but not limited to:
 - i. Diverse Revolutionary Unitarian Universalist Multicultural Ministries (DRUUMM)
 - ii. Allies for Racial Equity (ARE)
 - iii. Unitarian Universalist Musicians' Network (UUMN)
 - iv. Liberal Religious Educators' Association (LREDA)
 - v. Unitarian Universalist Ministers' Association (UUMA)
 - vi. General Assembly Planning Committee (GAPC)
 - b. Organizational representatives shall be appointed by their respective organizations and are expected to maintain accountable relationship with their organization for the duration of their membership on the Council.
- C. Meetings
- a. The Council shall meet in person at least once per year, and convene electronically between meetings.

REPORT OF THE LINKAGE WORKING GROUP

M (Laskowski), S, and

VOTED AND PASSED: To approve the following set of Source Operational Definitions as working definitions for Policy 3.0, Global Governance Commitment.

**Operational Interpretations of
Sources of Authority & Accountability
Our Member Congregations**

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As the legal owners of our Association of Congregations, our Member Congregations are the board's most direct source of authority and accountability. Through our UUA bylaws the board's relationship with member congregations is not just legal and fiduciary, but also covenantal so that our UU religious heritage underpins this relationship. We formally link to Member Congregations through their elected and called leaders including their delegates to General Assembly. In this way, we honor our congregations' democratic process, connecting to the leaders elected and called to represent their congregations. Member Congregations are currently the primary instruments of the Association's mission, offering a comprehensive range of perspectives to their role as owner. In linking with this Source, we intentionally hear those perspectives through such methodologies as surveys, focus groups, issues forums, interviews, and through their resolutions and debates in GA plenary sessions and mini-assemblies.

Current and future generations of Unitarian Universalists

Reminding us of our obligation to all Unitarian Universalists, and calling us to the future of Unitarian Universalism, current and future generations of Unitarian, including those generations not yet living. Universalists complements and expands the authority and accountability we receive from our member congregations. At any time "current generations" of Unitarian Universalists includes 4-5 actual generations from children to seniors, including those who are isolated due to mobility or impairment. Nonetheless, we expect the board's most significant focus for this source of authority and accountability will typically be children (or their proxies), youth and young adults because they are the generations most likely to:

- Be at the forefront of cultural movement and technological change.
- Offer, by their less inhibited, group-centered, idealistic, exploring approach to life, vivid expressions of UU ideals and the quality of our beloved community.
- Represent, by virtue of their procreative power, how our heritage might be lived in next generations.

The Board will intentionally link with youth and young adults through caucuses or other formal gatherings at GA, cons and rallies, the Youth Observer and Trustee, regional or district events, and/or campus organizations and other Youth and Young Adult groups, as well as through social media. In addition to congregational settings; children, Youth, and Young Adults might be reached through extra-congregational gatherings such as camps and conferences.

Former and/or unaffiliated Unitarian Universalists are also part of this Source. We will link with them through surveys, both one-off and longitudinal, and through focus groups.

The heritage, traditions and ideals of Unitarian Universalism

This Source reminds us that ours is a living tradition in which revelation is not sealed, grounds us in what it has meant to be a Unitarian Universalist in both its strengths and failings, and helps us to evolve that understanding for the future. We link to this Source through our study of:

- The collective voice of our movement and its history as recorded in the minutes, the resolutions and the actions of the UUA Board, the Administration, the board and administration of the organizations that preceded the UUA, and the General Assembly.

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- The writings of our historical figures, ministers, denominational leaders, and UU historians, including greater access to correspondence, diary and journal entries.
- The works published by Beacon Press, particularly those that take controversial positions in the public square that live up to our ideals.
- Congregational data and writing
- Our hymnals.
- Our bylaws.
- Photographs, art, and other non-text voices including recordings and interviews.
- The actions of those who are trying to live up to our heritage, traditions, and ideals.

In linking with this Source, we will select elements from among these voices that are most instructive and articulate how our faith's heritage, traditions and ideals speak to the question at hand.

The vision of Beloved Community

This Source calls us back to our covenant and principles, our best selves, and our community and forward into an aspirational vision of how we would like to be together. The voices of the vision of Beloved Community include justice-seekers, justice-makers, and stories of oppression and counter oppression, speaking to us through stories about their lives, their work, and their successes and failures in building and living Beloved Community. We hear these stories:

- Directly in our visits with justice-seekers, justice-makers and stories of oppression and counter oppression.
- In sermons and sacred texts from all faith traditions that remind us of love, connectedness, relationship and community.
- Through the arts including literature, poetry, theater, music, and stand-up comedy.
- DRUUMM and other UU communities that might have a specific vision of the Beloved Community.
- Witness events or opportunities for cross-cultural engagement
- Wisdom from non-dominant cultures
- Worshipping
- Conversation with communities and their leaders which approach the ideal of Beloved Community.
- Our stories of times our communities have approached Beloved Community
- Writing/studies on relationships, conflict resolution, and models such as Ghandi

In linking with this Source, we will systematically and intentionally choose a variety of ways to hear these stories to make sure this Source informs our board's work.

The Spirit of life, love and the holy

The Spirit of Life, Love and the Holy is the most personal of the Sources and also the most universal and accessible. It is the Source that links the Board to what gives life – to what is greater than us – to what is ultimate. This Source speaks to us through direct experience, spiritual texts and teachings of world religions, science and reason, Native American and pagan traditions,

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the arts and literature, and in acts of reconciliation, wholeness, and love. We will link to this Source both as individuals through applying our individual spiritual practice in contemplation of the question at hand, and collectively as a Board in group meditative reflections, prayer, singing and music, story-telling, experiences of witness, worship, ritual, and through other means, remaining open to a variety of spiritual practices.

GENERAL ASSEMBLY

M (Shanti), S, and

VOTED AND PASSED: To sunset the 2012 General Assembly Accountability Group with gratitude and deep appreciation from the UUA Board and the General Assembly Planning Committee, acknowledging the essential work of the Accountability Group in ensuring the success of Justice GA 2012. The following persons served in that capacity:

Jim Hobart (ARE)
Wendy von Zirpolo (ARE)
Laura Welles Gilmore (CYUUAN)
Ian Jaffee (CYUUAN)
Mitra Rahnema (DRUUMM)
Leslie Takahashi Morris, convenor (DRUUMM)
Clyde Grubbs (DRUUMM)
Linda Wright (EQUUAL Access)
Suzanne Fast (EQUUAL Access)
Allyson Diane Hamm (Interweave)
Sun Principe (Interweave)
Patricia Jimenez (LUUNA)
Sean Parker Dennison (TRUUST)
Paul Langston-Daley (TRUUST)

REPORT OF THE GOVERNANCE WORKING GROUP

Monitoring Schedule

M (Harrison), S, and

VOTED AND PASSED: To accept the following revised schedule for monitoring reports as recommended by the Audit Committee:

Schedule, FY start	Policy	Policy Title	Method of Monitoring	Frequency	Due to Board	Trustees Receive	Trustees Review By
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Annual	1.0	Ends	Internal	Annual	20 Dec	27 Dec	10 Jan
Annual	2.0	Global Leadership Covenant	Internal	Annual	20 Apr	27 Apr	10 May
Every 3 years, FY14	2.1	Treatment of People	Internal	Annual	20 Jun	27 Jun	10 Jul
Every 3 years, FY13	2.2	Treatment of Congregations	Internal	Annual	20 Feb	27 Feb	10 Mar
Every 3 years, FY12	2.3	Treatment of Staff	Internal	Annual	20 Aug	27 Aug	10 Sep
Every 3 years, FY14	2.4	Compensation and Benefits	Internal	Annual	20 Oct	27 Oct	10 Nov
Every 3 years, FY13	2.5	Compensation of Religious Professional & Church Staff	Internal	Annual	20 Sep	27 Sep	10 Oct
Every 3 years, FY12	2.6	Availability of Benefits for Related Organizations	Internal	Annual	20 Nov	27 Nov	10 Dec
Every 2 years, FY14	2.7	Financial Planning and Budgeting	Internal	Annual	2 Apr	9 Apr	15 Apr
Every 10 years	2.7.5	Assessment of Current Property Holdings	Internal	Every 10 years, begin 2013			
<i>see subpolicies</i>	2.8	Financial Condition & Activities					
Annual	2.8.1	Annual Audit	Direct Inspection	Annual	20 Dec	5 Jan	20 Jan
Every 3 years, FY13	2.8.2	Donor Restricted Funds	Internal	Annual	20 Dec	5 Jan	20 Jan
Every 3 years, FY12	2.8.3	Transparent Reporting	Internal	Annual	20 Sept	27 Sept	10 Oct
Annual	2.8.4	Budget Oversight	Internal	Annual	20 Sept	27 Sept	10 Oct
Annual	2.8.5	Gift Acceptance	Internal	Annual	20 Sept	27 Sept	10 Oct
Annual	2.8.6	Real Property Transactions	Internal	Annual	20 Sept	27 Sept	10 Oct

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Annual	2.8.7	Reporting of All Transactions	Internal	Annual	20 Dec	5 Jan	20 Jan
Every 3 years, FY13	2.8.8	Travel Expense Oversight	Internal	Annual	20 Mar	27 Mar	10 Apr
Every 2 years, FY13	2.9	Grants, Contracts & Partnerships	Internal	Annual	20 May	27 May	10 Jun
Every 2 years, FY14	2.10	Asset Protection	Internal	Annual	20 Dec	27 Dec	10 Jan
Every 2 years, FY14	2.11	External Relations	Internal	Annual	20 Jul	27 Jul	10 Aug
Every 3 years, FY13	2.12	Emergency President Incapacity	Internal	Annual	20 Feb	27 Feb	10 Mar
Every 3 years, FY13	2.13	Election Practices	Internal	Annual	20 Mar	27 Mar	10 Apr
Annual	2.14	Comm. & Support to Board	Direct Inspection	Annual	20 Mar	27 Mar	10 Apr
Annual	2.15	Implementation of the Business Resolutions of GA	Internal	Annual	20 Mar	27 Mar	07 Apr
Policy sunsets October 2012	2.15.1	Establish and fund an Arizona immigration ministry					
See note*	2.15.2	Have a program to help our congregations stand in opposition to systemic racism	Internal	Annual	20 Mar	27 Mar	07 Apr

M (Harrison), S,

VOTED AND PASSED: Monitoring Report, Policy 2.14

That the proposed operational definitions for Policy 2.14 be handled in accordance with the Governance Working Group recommendations included in the Summary of Assessments, Policy 2.14. Revised operational definitions are due to the Board by November 20.

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M (Harrison), S, and

VOTED AND PASSED: To make the following changes in the policy manual:

Modify Policy 2.14.3 as follows:

From: 2.14.3 [The President shall not] Fail to apprise the Board of current staff practice regarding the focusing of our justice work, currently based on grounding, fit, and opportunity. To: 2.14.3 [The President shall not] Fail to apprise the Board of current staff practice regarding how UUA justice work efforts are chosen and how this practice has guided the Administration since the last report.

Delete current policy 2.14.4

2.14.4 [The President shall not] Fail to monitor and regularly report on Beacon Press financial operations as determined by Board Policy shown in Appendix 2.F

Delete current policy 2.14.6

2.14.6 [The President shall not] Present information to the Board in an unnecessarily complex and complicated form.

Modify current policy 2.14.8

From: [The President shall not] Fail to provide communication channels that support the Board's need to communicate with congregations and other Sources of Authority and Accountability. To: [The President shall not] Fail to provide communications channels and adequate staff support to support the Board's need to communicate with congregations and other Sources of Authority and Accountability.

Delete current policy 2.14.12

2.14.12 [The President shall not] Fail to marshal for the Board as many staff and external points do view, issues and options as needed for fully informed Board decisions.

M (Harrison), S,

VOTED AND PASSED: Monitoring Report, Policy 2.3

That proposed monitoring reports for Policy 2.3 be handled in accordance with the Governance Working Group recommendations included in the attached document, "Summary of Assessments, Policy 2.3, September 2012,". Revised reports will be due on December 20.

This motion includes the following changes to the policy manual:

Delete current policy 2.3.3

2.3.3 [The President shall not] Fail to acquaint staff with the President's interpretation of their protections under this policy.

Delete current policy 2.3.6

2.3.6 [The President shall not] Require or coerce staff to work unreasonable hours

M (Harrison), S,

VOTED AND PASSED: Monitoring Report for Policy 2.13

To reject the report, finding that the operational definition does not address the requirement that running for office not impose an undue financial burden. In addition, the operational definition does not establish criteria for declaring compliance. A revised report will be due by November 20.

Additionally, to modify the monitoring schedule for Policy 2.13 to require monitoring of this policy in March and August of the year before and the year of elections for officers of the Association.

FINANCIAL ADVISOR'S REPORT

M (Brody), S, and

VOTED AND PASSED: Whereas, Section 6.4 of the Association's bylaws provides that "The Board of Trustees shall assign a number to each trustee position for the purposes of electing trustees" the Board hereby makes the following position assignments:

Position	Initial term ending	To be filled effective June 2013 by
1	June 2014	Election
2	June 2014	Election
3	June 2014	Election
4	June 2014	Election
5	June 2015	Appointment by Board
6	June 2015	Appointment by Board
7	June 2015	Appointment by Board
8	June 2015	Appointment by Board
9	June 2016	Election
10	June 2016	Election
11	June 2016	Election

M (Brody), S, and

VOTED AND PASSED: Proposed Changes to the UUA Governance Policy Manual
Concerning Investments

To amend the UUA Governance Policy Manual as follows:

- Upon the completion of the transfer of the Association's endowment assets to the UUCEF LLC, Section 2.8.4.D is amended as follows:

In the Endowment budget segment, the President shall follow the Endowment Spending Policy (Appendix 2.H) and shall provide any support necessary for the operation of the Unitarian Universalist Common Endowment Fund LLC.

- Upon the completion of the transfer of the Association's endowment assets to the UUCEF LLC, Appendix 2.B (Investment Policy) is deleted.
- Section 3.8.4 is added as follows:

4. Investment Committee of the Unitarian Universalist Common Endowment Fund, LLC (UUCEF LLC)

(a) The Bylaws of the UUCEF LLC specify the qualifications of members of the UUCEF Investment Committee, and further describe the specific responsibilities of the committee.

(b) The Board of Trustees appoints the members of the UUCEF Investment Committee and has other powers over the UUCEF LLC, as described in the Certificate of Organization, the Operating Agreement, and the Bylaws of the UUCEF LLC.

- Section 3.8.5 is added as follows:

5. Socially Responsible Investment Committee

(a) Mission and Responsibilities

The committee's mission is to uphold the UUA's commitment to invest its endowment funds in alignment with UU values. The committee's specific responsibilities are as follows:

- (i) To advise the UUCEF Investment Committee on investment policy issues, with particular regard to stock screening and manager selection

- (ii) To assist the UUA staff with community investment, shareholder advocacy, and educating UU congregations on socially responsible investment
- (iii) To advise the UUA Board on needed changes in the UUCEF's governing documents, and to report to the UUA Board on the UUCEF's success in meeting its socially responsible investment objectives
- (iv) To carry out any other responsibilities stated in the UUCEF bylaws.

b) Appointment and Terms

The committee shall have seven members, as follows:

- (i) Four individuals with expertise in socially responsible investment, at least one of whom shall have expertise in shareholder advocacy, and at least one of whom shall have expertise in community investment.
- (ii) One individual who has experience with endowment management in an organization that invests in the UUCEF, and who has knowledge of UUA priorities, programs, and communities, as well as of socially responsible investment practices. The UUA Board shall appoint this individual to also serve as a member of the UUCEF Investment Committee.
- (iii) The Treasurer
- (iv) The Financial Advisor

The Treasurer and the Financial Advisor shall serve on the committee as long as they hold office. The other members of the committee shall serve for terms of two years and until their successors are appointed and qualified, subject to a limit of eight years of service.

M (Brody), S, and

VOTED AND PASSED: To place the following proposed amendments to the Bylaws on the 2013 General Assembly Agenda:

Proposed Amendments to UUA Bylaw Provisions Concerning Investments

Section 7.2. Appointment and Term of Office.

Members of the Executive Committee, Finance Committee, ~~Investment Committee,~~ Religious Education Credentialing Committee, and board-appointed members of the Ministerial Fellowship Committee and Audit Committee shall be appointed by the Board at its first meeting following the regular General Assembly in each odd-numbered year except as otherwise provided herein. Members of such committees shall serve for terms of two years and until their successors are appointed and qualified.

Section 7.7. Finance Committee.

The Finance Committee shall consist of the Financial Advisor, the Treasurer, five trustees ~~who shall not be members of the Investment Committee,~~ and the Moderator without vote. The duties of the Finance Committee are set forth in Article X.

Section 7.8. Investment Committee.

The Investment Committee shall ~~be the Investment Committee of the Unitarian Universalist Common Endowment Fund LLC. consist of the Financial Advisor, the Treasurer, and five other persons, at least one of whom shall be a trustee and none of whom shall be members of the Finance Committee.~~ The duties of the Investment Committee are set forth in Article X.

Section ~~C~~-10.6. Authority to Hold Funds Held for the Benefit of Others.

~~With the approval of the Board of Trustees, the~~The Association may hold for investment and distribution funds ~~belonging to or given to the Association~~ for the benefit of a member congregation, associate member organization, independent affiliate organization, or other Unitarian Universalist organization~~organizations~~.

~~Such funds may be invested in the General Investment Fund of the Association unless they are subject to specific restrictions which require some other form of investment.~~

Section ~~C~~-10.7. Responsibility for Investments Funds Held by the Association.

a. Board of Trustees. The Board of Trustees shall have ultimate responsibility for investing the funds ~~belonging to or~~ held by the Association.

~~a.~~b. President. The President shall invest the endowment funds held by the Association in the Unitarian Universalist Common Endowment Fund LLC.

~~b.~~c. Investment Committee. The Investment Committee shall ~~supervise~~ manage the ~~investments of endowment funds held by~~ the Association, subject to control by the Board of Trustees.

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss committee appointments and, when it returned to regular session, asked that those appointments be entered into the regular minutes of the meeting.

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COMMITTEE APPOINTMENTS

President-Nominated Committee Appointments

M (Tino), S, and

VOTED AND PASSED: To appoint Christina Leone to the Religious Education Credentialing Committee to fill out the term vacated by Linda Olson Peebles.

Report of the Committee on Committees

M (Bartlett), S, and

VOTED AND PASSED: In accordance with the transition provision in bylaws section 9.14.d.1, to appoint each of the following persons to the Board of Trustees for two-year terms beginning immediately after the close of the regular General Assembly in 2013.

Seat 5. Donna Harrison

Seat 6. Lew Phinney

Seat 7. Susan Ritchie

Seat 8. Sarah Stewart

REPORT ON REGIONALIZATION

Terasa Cooley, Director of Congregational Life, and Kathy Burek, President of the District Presidents' Association, reported on the status of certain districts moving toward regionalization and discussions about that matter being held in other districts.

CLOSING

Joan Lund provided closing words and the meeting was adjourned at 2:05 pm on Sunday, October 21, 2012.

Respectfully submitted,

/s/ Kathleen Montgomery
Recording Secretary

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BOARD OF TRUSTEES SCHEDULE

*The board normally meets as follows in **January** and **April**:*

Thursday: Committee Day: Right Relationship Monitoring Committee; Committee on Committees; and Finance Committee meet. Whole board activities begin with Thursday dinner.

Friday: Working Group Day

Saturday: Board meeting

Sunday: Board meeting followed by Coordinating Council meeting

*In **June**, the Board meets before and after the General Assembly. The schedule allows Board member participation in UU University and UUMA Ministry Days. Working groups normally do not meet at the June meeting. In election years (odd years), newly elected trustees must attend Anti-Racism / Anti-Oppression training for leaders following General Assembly.*

*In **October**, the Board meeting is one day longer, with Committee Day on Wednesday. In October of odd-numbered years (2009, 2011...) the Board meeting is preceded by a retreat for new board members beginning on Tuesday or Wednesday.*

January 2013, Philadelphia, PA

Thursday, January 17 - Committees

Friday, January 18 – Working Groups

Saturday, January 20 – Sunday, January 21 – Board of Trustees meeting
(Board packet deadline: **December 19, 2012**)

April 2013, Boston, MA:

Thursday, April 18 - Committees

Friday, April 19 – Working Groups

Saturday, April 20 – Sunday April 21 – Board of Trustees meeting
(Board packet deadline: **March 18, 2013**)

June 2013, Louisville, KY:

Tuesday, June 18 – Wednesday, June 19 – Board of Trustees meeting

Wednesday, June 19 – Sunday June 23 – General Assembly

Monday, June 24 – Board of Trustees meeting

(Board packet deadline: **May 20, 2013**)

October 2013, Boston, MA

Wednesday, October 16 - Committees

Thursday, October 17

Friday, October 18 – Working Groups

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Saturday, January 19 – Sunday, January 21 - Board of Trustees meeting
(Board packet deadline: **September 17, 2013**)

January 2014, TBD

Thursday, January 23 - Committees
Friday, January 24 – Working Groups
Saturday, January 25 – Sunday, January 26 – Board of Trustees meeting
(Board packet deadline: **December 16, 2013**)

April 2014 Boston, MA:

Thursday, April 17 - Committees
Friday, April 18 – Working Groups
Saturday, April 19 – Sunday April 20 – Board of Trustees meeting
(Board packet deadline: **March 17, 2014**)

June 2014, Providence, RI:

Tuesday, June 24 – Wednesday, June 25 – Board of Trustees meeting
Wednesday, June 25 – Sunday June 29 – General Assembly
Monday, June 30 – Board of Trustees meeting
(Board packet deadline: **May 19, 2014**)