

MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

January 19-22, 2012

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on Thursday, January 19 through Sunday, January 22, 2012 at the Hilton New Orleans Riverside, New Orleans, Louisiana.

MEMBERS

PRESENT: Averett, Bartlett, Brody, Carlson, Courter, Cullen, Friedman, Grubbs, Harrison, Jackoway, King, Kreicker, Laskowski, Lund, Loughrey, Manley, Morrill, Phinney, Pupke, Raible-Clark, Ritchie, Shanti, Stewart, Tino and Morales

MEMBERS

ABSENT: Greene

ALSO

PRESENT: Brennan, Janamanchi, Lawrence, Limpert, Montgomery, and observers

Gini Courter, Moderator, called the meeting to order at 1:30 on Thursday, January 19, 2012. David Jackoway provided opening words. Trustees and visitors were introduced and the agenda was approved.

APPROVAL OF BOARD MINUTES

The meetings of the October 22-23, November 17, and December 15, 2011 meetings of the Board of Trustees were approved as written.

APPROVAL OF EXECUTIVE COMMITTEE MINUTES

The minutes of the November 4, November 29, and December 16, 2011 meetings of the Executive Committee were approved by the Executive Committee and ratified by the Board of Trustees.

CONSENT APPROVAL OF CERTAIN MONITORING REPORTS

The monitoring reports for Policies 2.8.5 and 2.8.13 were accepted as written.

SECRETARY'S REPORT

Tom Loughrey, Secretary, reminded trustees that congregational certification forms were due on February 1, 2012.

Acceptance of New Congregation

M (Jackoway), S, and

VOTED AND PASSED:

To accept the following congregation into the Unitarian Universalist Association: UU
Congregation of Petoskey, MI

Motion on thanks to the Moderator Nominating Committee

M (Bartlett), S, and

VOTED AND PASSED:

That the Board secretary send a letter to the Moderator Nominating Committee on behalf of the board, expressing our gratitude for the committee's outstanding assistance in recruiting and vetting candidates for the next Moderator of our Association.

Motion on thanks to the New Orleans Congregations

M (Pupke), S, and

VOTED AND PASSED:

Whereas, the Unitarian Universalist Congregations of Greater New Orleans have indefatigably and robustly demonstrated skill and aplomb in the practice of hospitality, and

Whereas, these congregations have modeled collaborative, loving community which has strengthened Unitarian Universalist presence in New Orleans, and

Whereas this has occurred throughout and continuing after the tragic events of disaster, of both human and natural cause rarely seen in national history, and

Whereas the actions of our Association and partners did not always meet our highest values and aspirations, and yet, the Spirit of generosity has endured and prevailed, and

Whereas such practice has inspired us all, informed us all, and caused us to learn much

about the strength of our deep association, our care for one another and the importance of our right relations,

Therefore, Be it Resolved

That the Board of Trustees of the Unitarian Universalist Association do hereby express our deep gratitude and affection for our Unitarian Universalist Brothers and Sisters, our admiration for the resilience of the people, culture and special place that is Greater New Orleans and the ties that bind us one to another.

FINANCIAL ADVISOR'S REPORT

Dan Brody, Financial Advisor, reported on a recommendation from the Association's external auditors that the UUA establish a separate legal entity to manage the UU Common Endowment Fund and described the recommended structure and the governance issues attendant. He described proposed bylaw changes that would provide more clarity about circumstances that would necessitate a special election for vacancies in elected positions.

TREASURER'S REPORT

Tim Brennan, Chief Financial Officer and Treasurer, reported on the current operations budget, the current ratio of assets and liabilities, the budget forecast for fiscal year 2012, the status of the Annual Program Fund and the UU organizations' retirement plan. He said that the Common Endowment Fund performance ranked in the 71st percentile (with the 1st percentile being the best performance and the 99th the worse) for the past year, in the 10th percentile for the past three years, and in the 18th percentile for the past five years..

Since January 2011, he said, the Common Endowment Fund had netted eleven new congregations investing with \$9.2 mm in new investments. With regard to shareholder advocacy, there are resolutions or engagements placed with seven companies and we are in dialogue with four additional companies. He noted that Walmart had added gender identity protection and that he had participated in an Investor Summit at the United Nations and had been named to the board of The Forum for Sustainable and Responsible Investment. He reported that his priorities included creating a new legal entity for the UU Common Endowment Fund, bringing the Employee Benefits Trust and the retirement plan documents up to date, and possible further exploration of real estate changes.

REPORT OF THE LINKAGE WORKING GROUP

Members of the Linkage Working Group reported on their discussions, including the "Gathered Here" project, the relationship with the District Presidents' Association, their conference call with the UU Society for Community Ministries and their work with Unity Consulting.

DISCUSSION OF UUA REAL ESTATE

Peter Morales, President, reported on the analysis that had been done concerning the possible purchase of a new building for headquarters staff. Trustees asked for additional information, including a vision statement and the implications of regionalization on location of UUA staff. Discussion was held concerning further information that the Board would like to have and it was agreed that this discussion would be returned to at the time of the April Board meeting.

DISCUSSION WITH THE COMMISSION ON APPRAISAL

David May, chair; Heather Starr; David Breeden; and Susan Goekler, members of the Commission on Social Witness, met with the Board and discussed the status of the Commission and the process for decision making concerning Actions of Immediate Witness.

REPORT OF THE RIGHT RELATIONSHIP MONITORING COMMITTEE

Michael Tino reported on the discussions of the Right Relationship Monitoring Committee, including background for a Doctrine of Discovery motion to be brought to the 2012 General Assembly, future training for the Board on anti-racism, anti-oppression, multi-cultural competencies, and a new model for the Board to use for process observations.

M (Tino), S, and

VOTED AND PASSED:

That the following section entitled “Report from the Board on the Doctrine of Discovery” be added to the 2012 Board report to the congregations of our Association, that the responsive resolution that follows it be placed on the agenda for the 2012 General Assembly, and that both this section of our report and the resolution be sent out to congregations with the Tentative General Assembly Agenda.

Report from the Board on the Doctrine of Discovery

In September of 2011, the UUA Board was asked by partner organizations with whom the UUA is working in Arizona to educate UU congregations about the Doctrine of Discovery and to ask the delegates of the 2012 General Assembly to repudiate this doctrine. We believe that the Doctrine of Discovery, as conceived in the 15th century and enforced to this day in U.S. law, is contrary to Unitarian Universalist principles, theology and values. Because of this, we recommend to our member congregations that they engage in education about the Doctrine of Discovery and we endorse the repudiation of the Doctrine of Discovery by the 2012 General Assembly. We further endorse measures that will help the United States be in full compliance with the United

Nations Declaration on the Rights of Indigenous People, an agreement seen as reparative to the centuries of damage caused by the Doctrine of Discovery.

Background Information

The Doctrine of Discovery (DOD, also called the Doctrine of Christian Discovery) is a principle of law developed in a series of 15th century Papal bulls and 16th century charters by Christian European monarchs on the basis of which much of the rest of the world was explored and colonized by Europeans. It contained a theological justification of colonization that later became a nationalistic one. In an article in *Yes!* magazine, Gale Courey Toensing writes, "it was essentially a racist philosophy that gave white, Christian Europeans the green light to go forth and claim the lands and resources of non-Christian peoples and kill and enslave them--if other Christian Europeans had not yet already done so."

For more than five centuries, the interpretive framework of the DOD has been institutionalized and used to assert a presumed right of dominance over originally free and independent indigenous peoples. The DOD was used by European nations to justify their conquest of Africa, Asia, Australia, New Zealand, and the Americas. It was the justification--theological and political--for the appropriation of the lands and resources of indigenous peoples and efforts to dominate native nations and undermine the sovereignty of indigenous nations and peoples. Among other things, it formed the basis for the slave trade, the partition and colonization of the Near East, the colonization of the Americas, and the genocides of the indigenous peoples of Africa and the Americas.

The DOD is the basis for United States policy regarding native peoples. After the American Revolution, the tenets of Christian Discovery were continued by the new United States. In the U.S. Supreme Court ruling in *Johnson v. M'Intosh* (1823), Chief Justice John Marshall wrote that "Christian people" who had "discovered" the lands of "heathens" had assumed the right of "ultimate dominion to be in themselves" and that this presumption of "dominion" had "diminished" the Indians' rights to complete sovereignty as independent nations, and had resulted in the Indians having a mere right of occupancy to their lands. Unlike many regretful decisions of the past, this decision has never been overturned, and is still referred to in legal decisions on a regular basis (as recently as 2010 in the Federal courts).

The DOD is also foundational in the ways in which our nation's policies on migration and immigration are formed and enforced. Preventing indigenous peoples from crossing the U.S.-Mexico border to inhabit lands that are historically theirs is justified in U.S. law by the DOD.

The United Nations Declaration on the Rights of Indigenous People, overwhelmingly passed in 2007 after two decades of work, repudiates the DOD and calls upon the nations of the world to respect the land claims of their indigenous peoples and treaties made with indigenous peoples. It is a positive and comprehensive international human rights instrument addressing the economic, social, cultural, political spiritual and environmental rights of indigenous peoples. Among other things, it recognizes the right

of indigenous peoples to migrate in their own lands, even when national borders have been drawn by colonial powers through them.

The United States is one of only four countries in the world that voted against the declaration (the others being Canada, Australia and New Zealand). Since then, all four have claimed to endorse the Declaration without taking steps to implement it. In the United States, the Declaration has not been submitted as a treaty to the Senate, giving it no force in law. While the rights addressed in the Declaration are similar to the rights guaranteed for other groups through other international human rights agreements that the United States has ratified and is implementing, none of these existing agreements extend rights of self-determination and equality to the indigenous peoples of this continent.

Indigenous peoples from around the world are asking all religious faiths and their respective national and international organizations to repudiate the Doctrine of Discovery and related documents, and to call for the United States to fully implement the U.N. Declaration on the Rights of Indigenous Peoples without qualifications. As the

Declaration is described in its own preamble as “as a standard of achievement to be pursued in a spirit of partnership and mutual respect,” implementation of its standards needs to be done in accountable relationship with the indigenous peoples of our continent.

Unitarian Universalist Theologies and the DOD

The Unitarian and Universalist religious movements were born in the midst of revolution. “We the people” established the state and federal governments of the United States. The notion that human communities could be established on a democratic and intentional basis had a profound impact on our religious heritage. The American values of equality and justice were directly tied to the Universalist and Unitarian theologies that declared everyone equal in the eyes of God and possessing of sparks of divinity within. But the United States did not come into being with an inclusive understanding of who constituted “we the people.” Women, People of Color, working people, people of diverse sexual and gender orientations still have to struggle for equity and inclusion. Unitarian Universalists have joined in these struggles. This work of equality and justice continues and there is much to do before our country can call itself inclusive, equitable and genuine in its commitment to justice for all.

Unitarian Universalists have long been guided by the radical notion that the truth will make us free. But we are not free of the past, our nation lives a lie, and our people are taught a history based in denial. A theology of mutuality and equality rather than of privilege and dominance means challenging ourselves to understand this history. The indigenous people of this land were conquered by vicious force and the land was taken from them. These actions were rationalized with the arrogant notion that the natives were savages and the invaders were civilizing Christians. The first people of this land have contributed much to our national culture, our food, our music, and most notably to our impatience with hierarchy and patriarchy. Benjamin Franklin credited

the Haudenosaunee Confederacy for the idea that a federal union could be created out of self governing states. Yet these contributions are forgotten and even denied and it offends the presumption of white privilege to admit how much the nation has been influenced by People of Color.

Unitarian Universalist congregations covenant to affirm and promote “respect for the interdependent web of all existence of which we are a part”. This, our seventh principle, has profound theological implications. It calls us to a deeply rooted relationship with all that is, realizing that we belong to this world and that the world does not belong to us. Once we take this stance, we realize that the dominant culture of Europe and North America propagates a fundamentally different orientation, one based on exploiting our planet and using it for immediate gratification. We hear claims that the land is a “resource” and the people of the land should “be employed” for “productive purposes” by enterprising people of privilege and power. More and more people are learning that the world view of domination is profoundly alienating, estranging us from our essential human nature and from each other.

Unitarian Universalism is grounded in theologies that value relationship and reconciliation. We are taught that each of us has creative power that can be used to foster right relationship and build the beloved community. Conversely, that power can be used to dominate, oppress and harm others and make the beloved community that much further away from reality. 2010 Ware Lecturer Winona LaDuke, among others, teaches us that the continued domination of the indigenous people of North America is fundamentally in opposition to a theology of right relationship. By perpetuating centuries of injustice rooted in theologies of domination, we keep our culture alienated from the indigenous nations with whom we share the Earth.

There is a profound brokenness deeply embedded in our national identity that calls to us for healing and reconciliation. The Doctrine of Discovery is central to many painful legacies of American history, including the legacies of slavery, the forcible relocation and genocide of Native American peoples and the colonial partitioning of the continent. It is also central to the painful relationship that European-Americans have with their history. Healing is needed. We believe this resolution is a beginning step in the healing of this brokenness, a step toward restoring right relationship among the peoples of this land.

Why We Are Offering This Resolution at General Assembly 2012

This resolution has been placed on the General Assembly agenda in keeping with our charge to be accountable to migrant communities and partner organizations in Arizona. In preparing for General Assembly, some of the partner organizations with whom we are working in Arizona asked us specifically to take up this resolution. Coalitions of indigenous peoples and their allies (including many Unitarian Universalists) have been working for many years to get religious groups to repudiate the DOD and to ask the United States to fully implement the tenets of the U.N. Declaration on the Rights of Indigenous Peoples. The Episcopal Church of the United States did so in 2009.

The DOD--and the legal ramifications of it to this day--have profound effects on the issues of migration, racial and economic justice, the focus issues of this Justice General Assembly. For example, laws restricting the migration of indigenous peoples across national borders are a direct consequence of a legal system that allowed European colonizers the right to draw those borders through the lands of others. The DOD is also central to the construction of the category of race--and thus the development of racism--in the Western world.

This resolution is being offered as a Responsive Resolution because the UUA By-Laws prevent us from making justice statements through normal business resolutions (and because the 2011 General Assembly passed by-law amendments to remove Actions of Immediate Witness from the General Assembly agenda in 2012). The Board feels that this is an issue that our congregations will need to study and discuss prior to General Assembly, so we are taking the unusual step of submitting it to you in advance for this consideration.

A Responsive Resolution to the Report of the Board

WHEREAS the delegates of the 2010 General Assembly instructed the UUA Board to create a "Justice General Assembly" in 2012, whose business is accountable to partner organizations doing human rights work in Arizona; and

WHEREAS the Unitarian Universalist Association has been asked by partner organizations working with the Arizona Immigration Ministry to educate our member congregations about the Doctrine of Discovery and to pass a resolution repudiating it; and

WHEREAS the UUA Board of Trustees has submitted to the member congregations a report explaining the Doctrine of Discovery and why the Board believes it to be contrary to Unitarian Universalist principles;

THEREFORE, BE IT RESOLVED that we, the delegates of the 2012 General Assembly of the Unitarian Universalist Association, repudiate the Doctrine of Discovery as a relic of colonialism, feudalism, and of religious, cultural, and racial biases having no place in the modern day treatment of indigenous peoples globally, and American Indians nationally; and

BE IT FURTHER RESOLVED that we call on the leadership of the Unitarian Universalist Association to make a clear and concise statement repudiating the Doctrine of Discovery and its current use in U.S. laws and regulations, and

BE IT FURTHER RESOLVED that we encourage other religious bodies to reject the use of the Doctrine of Discovery to dominate indigenous peoples, and

BE IT FINALLY RESOLVED that we call upon the United States to fully implement the standards of the U.N. Declaration on the Rights of Indigenous Peoples in U.S. law and

policy without qualifications. In doing so, we support the establishment of commissions that include accountable representatives of American Indian nations.

FINANCE COMMITTEE REPORT

Jeanne Pupke, Chair of the Finance Committee, reported on that committee's discussions, including the upcoming capital campaign, the president's priorities for the 2012-2013 budget, an update on the new adaptive planning information, budget forecasts, options for the future of the finance committee, and a discussion of the nominating process for appointments to finance-related committees.

M (Pupke), S, and

VOTED AND PASSED:

To appoint Jan Sammons as a Trustee of the Unitarian Universalist Association Employee Benefits Trust.

EXECUTIVE SESSION

The Board voted to go into Executive Session to decide on Board nominations for the position of Moderator in 2013. It was agreed that the decisions would be entered into the regular minutes of the meeting.

BOARD NOMINATIONS FOR MODERATOR

The Board voted to place Jim Key and Tamara Payne-Alex on the agenda of the 2013 General Assembly as nominees for Moderator.

COMMUNICATIONS WORKING GROUP REPORT

Members of the Communications Working Group reported on their discussions, including a process for postings of board-related meetings.

M (Carlson), S, and

VOTED AND PASSED:

To amend Policy 3.1.9.C to read:

Accommodate observers at regular business meetings, and notify all participants of recording and archiving policies.

M (Carlson), S, and

VOTED AND PASSED:

to create a new Policy 3.1.9.F that reads:

Record and archive audio of business proceedings of the UUA Board, with the exception of executive sessions, to be available to members of UUA congregations upon request.

(Passing this will require the re-ordering of all the following sub-policies of 3.1.9 accordingly)

REPORT ON GENERAL ASSEMBLY

Jackie Shanti, Board liaison to the General Assembly Planning Committee, reported on plans for the “Justice GA” 2012 General Assembly to be held in Phoenix, including steps taken to promote attendance, programs and other information for congregations encouraging them to address systemic racism and other in preparation for that event.

REPORT FROM THE PANEL ON THEOLOGICAL EDUCATION

Linda Laskowski reported on the recent work of the Panel on Theological Education, saying that she would be bringing a resolution to the Board in the future that would result in shifting responsibility for the Panel from the Board to the President.

M (Laskowski), S, and

VOTED AND PASSED:

To add the following Policy 2.10.5 to the Board’s Policy Manual:

5 [The President shall not] Jeopardize the formation of Unitarian Universalist identity within our professional ranks. Furthermore the President shall not:

5.1 Jeopardize right relationship with Meadville Lombard Theological School and Starr King School for the Ministry

5.2 Jeopardize the historic relationship between the UUA and Harvard Divinity School

The intent of this policy is to transfer direct responsibility for the Panel on Theological Education to the President, with the limitations described:

REPORT OF THE GOVERNANCE WORKING GROUP

M (Harrison), S, and

VOTED AND PASSED:

That specific sentences in policies 2.15 and 3.10 be modified as follows to clarify that all resolutions of the General Assembly are binding on the Administration and the Board:

2.15 Implementation of the Business Resolutions of General Assembly: UUA Governance Manual

The President shall not fail to implement in a timely manner those resolutions of the General Assembly that direct the work of the staff.

3.10 Board / General Assembly Relations: UUA Governance Manual

Pursuant to the Bylaws, the Board shall act for the Association between General Assemblies.

1. The Board shall adopt in a timely manner any policies needed to implement resolutions of the General Assembly (GA).

M (Harrison), S, and

VOTED AND PASSED:

That the Board find that the operational definitions provided for the monitoring reports for policies 1.0, 1.01, 1.02, 1.03 and 1.04 are unreasonable for four reasons:

- Providing metrics for achievement of the Ends without any metrics around whether the activities of the Association are impacting that achievement is not sufficient and is therefore unreasonable.
- Providing data with no analysis regarding what the administration concludes from the data and how this informs strategy is not sufficient and is therefore unreasonable.
- Relying only on the opinions of individuals to assess congregational health is not sufficient and is therefore unreasonable.
- The specific methodology for the survey sample is not reasonable as it does not reflect the demographics of our overall membership and it does not provide a way for the opinions of marginalized or underrepresented groups such as youth, young adults and people of color to be adequately represented.

We require an interim report addressing these elements be submitted to the Board by March 27 concurrent with the submission of the monitoring report for policy 2.7. We encourage the administration to utilize existing information that is responsive where it exists.

M (Harrison), S, and

VOTED AND PASSED:

That the Board accepts the monitoring report for policy 2.8.1.

That the Board accepts the monitoring report for policy 2.8.6.

That the Board finds that the operational definition for 2.8.14 is not reasonable since there were no plans to resurvey employees to assure compliance. This can be addressed the next time this policy is scheduled to be monitored.

That the Board accepts the monitoring report for policy 2.8.15.

That the Board accepts the monitoring report for policy 2.10.1 but finds that the rationale and data provided did not consistently justify the various activities or protections as being appropriate or establish a standard for declaring compliance or non-compliance. This can be addressed the next time this policy is scheduled to be monitored.

That the Board accepts the monitoring report for policy 2.10.2 but finds that all of the data called for in the operational definition were not presented. This can be addressed the next time this policy is scheduled to be monitored.

That the Board accepts the monitoring report for policy 2.10.3 but finds that the rationale and data provided did not consistently justify the various activities or protections as being appropriate or establish a standard for declaring compliance or non-compliance. This can be addressed the next time this policy is scheduled to be monitored.

That the Board accepts the monitoring report for policy 2.10.4 but finds that the rationale and data provided did not consistently justify the various activities or protections as being appropriate or establish a standard for declaring compliance or non-compliance. This can be addressed the next time this policy is scheduled to be monitored.

That the Board accepts the monitoring report for policy 2.10 but finds that the report for policy 2.10 suffers from the same issues as the sub-policies. These issues may be addressed the next time that this policy is monitored.

DISCUSSION OF A SITE FOR THE 2013 JANUARY BOARD MEETING

M (Averett), S, and

VOTED AND PASSED:

That the UUA Board hold its January 2013 meeting in Philadelphia, Pennsylvania.

PRESIDENT'S REPORT

President Peter Morales advised the board that he would have a revised memo on real estate by the end of March. He reported on work on Congregations and Beyond, collaboration with the UU Service Committee, and advised that Veatch was sponsoring a joint UUA/UUSC funding meeting in March. He said that a meeting had been held in December that pointed the way to new financial relationships among congregations, districts and the UUA and that widespread conversations about that were underway.

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss Committee on Committees' recommendations and, when it returned to regular session, asked that decisions be entered into the regular minutes of the meeting.

REPORT OF THE COMMITTEE ON COMMITTEES

M (Bartlett), S, and

VOTED AND PASSED:

To make the following committee appointments:

Jennifer Carver to the Open UUA Committee for the current term effective immediately.

William Kirkpatrick, Ph.D. to the Ministerial Fellowship Committee for the current term effective immediately.

Davalene Cooper, Jesse King, P.D. Wadler and the Rev. Nathan Detering to the Ministerial Fellowship Committee effective immediately and ending March 26, 2012.

M (Bartlett), S, and

VOTED AND PASSED:

To adopt: Policy 3.7, Board Committee Principles:

10. When staffing volunteer positions, the Board shall endeavor to appoint individuals so that the membership of committees and task forces reflects the full diversity of the Association, especially in regard to historically marginalized communities, but also balancing amongst size of congregation, lay and ordained, geography, age (including youth and young adults), and gender, among others. The Board shall consult with groups and organizations, including those traditionally underrepresented in Unitarian Universalist leadership, to help inform the appointment process.

M (Bartlett), S, and

VOTED AND PASSED:

To amend policy 3.7.9, adding the sentence in bold: 3.7 Board Committee Principles:

9. Unless otherwise specified, committee appointments are made for two- year periods, which can be (but need not be) renewed up to three times for a maximum of 8 years of service. **Terms begin at the close of the regular General Assembly in odd-numbered years.** Reappointment to Board committee positions for second, third or fourth terms are not automatic. The Committee on Committees may recommend a change in committee composition or membership if they deem such a change to be in the best interests of the committee or the Association. The Committee on Committees also may recommend a reappointment resulting in more than eight years of service when failure to allow a term extension would have a significantly negative impact on a committee's ability to function.

CLOSING

The meeting was adjourned at 9:45 am on Sunday, January 22, 2012.

Respectfully submitted,

/s/ Kathleen Montgomery
Recording Secretary

BOARD OF TRUSTEES SCHEDULE

*The board normally meets as follows in **January** and **April**:*

Thursday: Committee Day: Right Relationship Monitoring Committee; Committee on Committees; and Finance Committee meet. Whole board activities begin with Thursday dinner.

Friday: Working Group Day

Saturday: Board meeting

Sunday: Board meeting followed by Coordinating Council meeting

*In **June**, the Board meets before and after the General Assembly. The schedule allows Board member participation in UU University and UUMA Ministry Days. Working groups normally do not meet at the June meeting. In election years (odd years), newly elected trustees must attend Anti-Racism / Anti-Oppression training for leaders following General Assembly.*

*In **October**, the Board meeting is one day longer, with Committee Day on Wednesday. In October of odd-numbered years (2009, 2011...) the Board meeting is preceded by a retreat for new board members beginning on Tuesday or Wednesday.*

April 2012, Boston:

Thursday, April 19 - Committees

Friday, April 20 – Working Groups

Saturday, April 21 – Sunday April 22 – Board of Trustees meeting
(Board packet deadline: **March 19, 2012**)

June 2012, Phoenix, AZ:

Tuesday, June 19 – Wednesday, June 20 – Board of Trustees meeting

Wednesday, June 20 – Sunday June 24 – General Assembly

Monday, June 25 – Board of Trustees meeting

(Board packet deadline: **May 18, 2012**)

October 2012, TBD

Wednesday, October 17 - Committees

Thursday, October 18

Friday, October 19 – Working Groups

Saturday, January 20 – Sunday, January 21 - Board of Trustees meeting
(Board packet deadline: **September 17, 2012**)

January 2013, TBD

Thursday, January 17 - Committees

Friday, January 18 – Working Groups

Saturday, January 20 – Sunday, January 21 – Board of Trustees meeting
(Board packet deadline: **December 19, 2012**)

April 2013, TBD:

Thursday, April 18 - Committees
Friday, April 19 – Working Groups
Saturday, April 20 – Sunday April 21 – Board of Trustees meeting
(Board packet deadline: **March 18, 2013**)

June 2013, Louisville, KY:

Tuesday, June 18 – Wednesday, June 19 – Board of Trustees meeting
Wednesday, June 19 – Sunday June 23 – General Assembly
Monday, June 24 – Board of Trustees meeting
(Board packet deadline: **May 20, 2013**)

October 2013, TBD

Wednesday, October 16 - Committees
Thursday, October 17
Friday, October 18 – Working Groups
Saturday, January 19 – Sunday, January 21 - Board of Trustees meeting
(Board packet deadline: **September 17, 2013**)

January 2014, TBD

Thursday, January 23 - Committees
Friday, January 24 – Working Groups
Saturday, January 25 – Sunday, January 26 – Board of Trustees meeting
(Board packet deadline: **December 16, 2013**)

April 2014 TBD:

Thursday, April 17 - Committees
Friday, April 18 – Working Groups
Saturday, April 19 – Sunday April 20 – Board of Trustees meeting
(Board packet deadline: **March 17, 2014**)

June 2014, Providence, RI:

Tuesday, June 24 – Wednesday, June 25 – Board of Trustees meeting
Wednesday, June 25 – Sunday June 29 – General Assembly
Monday, June 30 – Board of Trustees meeting
(Board packet deadline: **May 19, 2014**)