

DRAFT 2 OPERATIONAL DEFINITION FOR DRAFT POLICY 2.10:5

*Congregations that live in covenant with other congregations in our Association through a strong, articulated sense of UU and community identity*

*Policy 1.0.2a, UUA Policy Manual*

**2.10 POLICY TITLE: ASSET PROTECTION**

The President shall not allow the Association’s tangible, intangible and intellectual assets to be unprotected from undue risk. Further, without limiting the scope of the foregoing by this enumeration, the President shall not:

- 1. Unnecessarily expose the Association’s tangible and intangible assets to loss or damage by theft, embezzlement or other financial fraud, casualty, lack of maintenance, or other cause.
- 2. Allow the Association to be unprepared to respond to disasters and other crises.
- 3. Unnecessarily expose the Association, or its Board, volunteers, or staff, to claims of liability.
- 4. Unnecessarily expose the Association’s intellectual property, information, and files to loss, damage, premature destruction, or improper disclosure.

\*\*\*\*\*

Proposed Addition: Furthermore the President shall not

- 5. Jeopardize the formation of Unitarian Universalist identity within our professional ranks. :
  - 5.1 Jeopardize right relationship with Meadville Lombard and Starr King School for the Ministry
  - 5.2 Jeopardize the historical relationship between the UUA and Harvard Divinity School

**CEO Interpretation**

- 5. The President shall not jeopardize the formation of Unitarian Universalist identity within our professional ranks.

Operational Definition

The UUA shall work through the Panel on Theological Education to contribute to the financial sustainability of UU identity seminaries, as well as to ensure that advanced scholarship related to UU identity is supported. The UUA shall also support the work of the Ministerial Fellowship Committee as it holds ministerial candidates accountable for UU identity formation

1. An acceptable measure for the purposes of monitoring is for at least 60 percent of money granted by the Panel on Theological Education (POTE) to directly support UU identity schools and UU religious scholarship.
2. No fewer than 2 UU scholars will be supported with scholarships by the Panel on Theological Education for PhD level academic work related to UU identity in any given calendar year.
3. An additional measure will be that at least 85% of Candidates for the UU Ministry pass Ministerial Fellowship Committee

Rationale:

The Panel on Theological Education is one appropriate means for fulfillment of this policy. Its stated goal is to cultivate and sustain knowledgeable stewards and creative transformers of the Unitarian Universalist tradition. The Panel on Theological Education has two basic functions:

1. Funding identity-based UU Theological education for professional religious leaders; and
2. Convening an ongoing conversation for the future of identity-based Unitarian Universalist theological education.

The Ministerial Fellowship Committee (MFC) has jurisdiction over all phases of ministerial credentialing. Candidates for ministerial fellowship are interviewed by the Committee before fellowship is granted. Additionally, the MFC has the authority to remove ministerial fellowship. The MFC expects all candidates to evidence that their formation process has led to a clear and integrated UU identity, demonstrated in such areas as UU history, theology, polity, religious education, and ministerial authority.

[5.1 The President shall not jeopardize right relationship with Meadville Lombard and Starr King School for the Ministry](#)

Operational Definition

A memorandum of understanding will be crafted and signed to clarify what "right relations" means. A meeting will be planned by July 2012 to establish a memorandum of understanding (MOU) between the UUA Panel on Theological Education (POTE), Meadville Lombard (ML) and Starr King School for the Ministry (SKSM)

Rationale:

The memorandum will establish measurable criteria including but not limited to a predictable financial agreement for the annual grant allocations to M-L and SKSM from POTE, a covenant for accountability standards, and an

agreement about coordinating communications around fundraising efforts.

## 5.2 The President shall not jeopardize the historical relationship between the UUA and Harvard Divinity School

### Operational Definition

Over the next two years the administration will engage HDS in a conversation about how to best maintain the historic relationship between the Association and the School. Issues and opportunities to be addressed include the Andover-Harvard Library as a major repository of related archives, curricula in support of educating Unitarian Universalist students, in-field programs, funding, etc.

### Rationale

An agreement regarding the transfer of records of the UUA and its professional organizations with the Andover-Harvard Theological Library is in place, and simply needs to be maintained. A further conversation regarding support for UU identity related education opportunities recognizes the role of HDS in the preservation of UU history and the living legacy of Unitarian Universalism.