

**MINUTES**  
**BOARD OF TRUSTEES**  
**UNITARIAN UNIVERSALIST ASSOCIATION**

August 25, 2011

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held by electronic communications on Thursday, August 25, 2011.

**MEMBERS**

**PRESENT:** Averett, Ballester, Bartlett, Brody, Carlson, Courter, Cullen, Friedman, Greene, Grubbs, Harrison, Hawkins, Jackoway, King, Kreicker, Laskowski, Lund, Loughrey, Manley, Morrill, Pupke, Raible-Clark, Ritchie, Shanti, Stewart, Tino, and Morales

**MEMBERS**

**ABSENT:** Phinney

**ALSO**

**PRESENT:** Brennan, Limpert, Montgomery, and observers

Gini Courter, Moderator, called the meeting to order at 7:30 pm on Thursday, August 25, 2011.

**EXECUTIVE SESSION**

The Board voted to go into Executive Session to discuss Committee on Committees' recommendations for Board appointments and, when it returned to regular session, asked that those appointments be entered into the regular minutes of the meeting as soon as the appointees had been notified.

**REPORT OF THE COMMITTEE ON COMMITTEES**

M (Bartlett), S, and

**VOTED:** To make the following appointments, terms beginning immediately and extending through June of 2013:

General Assembly Planning Committee

Ila Klion

Jacqui Williams

M (Tino), S, and

VOTED: To make the following appointments, terms beginning immediately and extending through June of 2012:

General Assembly 2012 Accountability Group

Sarah Surface

Tomoko Takano (replacing Clyde Grubbs as DRUUMM representative)

Jose Ballester (second LUUNA appointment)

**DISCUSSION OF CREDENTIALING FOR RELIGIOUS PROFESSIONALS**

M (Bartlett), S, and

VOTED: That the Board of Trustees begin conversations in October of 2011 to clarify the Board's role in credentialing processes.

**REPORT ON UUA RETIREMENT PLAN**

Discussion was held concerning possible changes to the UUA Retirement Plan.

M (Brody), S, and

VOTED: That the Unitarian Universalist Association, on behalf and for the benefit of the Unitarian Universalist Organizations Retirement Plan, accept the recommendations of the Compensation Benefits and Pension Committee to remove the Calvert International Equity I (CWVIX) from the list of investment choices for participants in the Plan and to add Boston Common International Fund (BCAIX) in its place; and remove the American Funds Growth Fund of America R5 (RGAFX) from the list of investment choices for participants in the Plan and to add Mainstay Large Cap Growth Fund R1, (MLRRX) in its place.

Further, to authorize the Treasurer, Timothy Brennan, and the Executive Vice President, Kathleen Montgomery, each individually, acting singly or together, to execute and deliver documents to effect the foregoing, all with such terms and conditions as are approved by the signatory, with such officer's signature being conclusive evidence of approval; and to ratify and approve all that the Treasurer, Timothy Brennan, has done or may do in connection with said investment.

**DISCUSSION OF GENERAL ASSEMBLY 2012**

Donna Harrison and Jake Morrill presented a draft paper on desired outcomes for the Phoenix General Assembly and discussion was had concerning a planning meeting to be held in mid-September.

**DISCUSSION OF OCTOBER BOARD RETREAT**

Discussion was held concerning a new-trustee and all-trustee retreat at the time of the October 2011 meeting of the Board of Trustees.

**CLOSING**

The meeting was adjourned at 8:50 pm on Thursday, August 25, 2011.

Respectfully submitted,

/s/ Kathleen Montgomery  
Recording Secretary