

MINUTES

BOARD OF TRUSTEES UNITARIAN UNIVERSALIST ASSOCIATION

April 17-18, 2004

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on April 17-18, 2004 at 25 Beacon Street, Boston, Massachusetts.

MEMBERS

PRESENT: Adair, Allen-Thompson, Arnason, Ballester, Blevins, Carley, Conley, Courter, Dame, Dowdell, Ladd, Lund, Marx, McGavin, McIntyre, Olson Peebles, Ortman, Payne-Alex, Redd, Rickter, Saunders, Shanti, Solomon, Stukey, Wight, Wilde, and Sinkford

MEMBERS

ABSENT: None

ALSO

PRESENT: K. Montgomery, J. Gabert, N. Lawrence, T. Fitzgerald, and observers

Gini Courter, Moderator, called the meeting to order at 8:30 a.m. on Saturday, April 17, 2004. Ed Wilde provided opening words. Trustees and visitors were introduced and the agenda was approved. It was announced that José Ballester would lead the worship service on Sunday, April 18, 2004.

PRESIDENT'S REPORT

William G. Sinkford, President, reported on the establishment of the credentialing program and the new on-line settlement system for religious educators. He quoted Makanah Morriss, President of LREDA, as saying, "This is a very good time to be a UU religious educator."

Sinkford reported on efforts to support same-sex marriage and showed slides of ministers throughout the country celebrating the love of committed same-sex couples. He said that the President's Freedom to Marry Fund had received over \$40,000 in

contributions; this fund will support public witness for this issue. Witness for this issue, Sinkford said, is grounded deeply in our theology and in our lived congregational experience and is helping us understand the identity that Unitarian Universalists have found so elusive. He also noted that it is one of the greatest opportunities for growth that we are likely to encounter in our generation; if we stay grounded we will be perceived as the faith community that stands on the side of love.

Congregations throughout the country are actively engaged in voter registration efforts. We have forged a number of partnerships in this effort: Earth Day Network, League of Women Voters, Faithful Democracy, and People for the American Way. Additionally, we are collaborating effectively with the Unitarian Universalist Service Committee on voter registration, a first step in the beginning conversation between the UUA and the UUSC about what “right relationship” between our institutions could be.

Sinkford reported that he would be in Washington for the March on Washington for Women’s Lives, participating in the interfaith worship service preceding the March and, with Gini Courter, participating in an event at All Souls Church where Carol Mosely Braun will be the primary speaker.

The President reported on growth initiatives, saying that metropolitan conversations had been convened in a number of areas, that Pathways Church in Fort Worth, Texas is on schedule for an opening worship service in September, that a donor has made a bequest of over \$2,000,000 for the support of small church programming, and that the Uncommon Denomination materials are available on the UUA web site. A marketing consultant position has been funded by interested donors and will be hired to support congregational growth efforts.

“Uncommon Denomination” billboards will be up in Long Beach for General Assembly, inviting members of the community to join us for the worship on Sunday. Preparations to welcome a record number of congregational presidents are underway. Information gathered from the presidents will become, Sinkford said, the central part of an Association-wide discernment process which should help shape our direction for several years.

Sinkford reported that the “Campaign for Unitarian Universalism” had reached—and exceeded—it’s \$32,000,000 goal, a stunning achievement. He thanked the staff of the Stewardship and Development Staff Group and especially the Rev. Terry Sweetser. He also announced that the next capital campaign would be about a vision for a faith which lives in our lives and works to ensure that it can live in the lives of others: a liberating faith and justice-making love.

EXECUTIVE VICE PRESIDENT’S REPORT

Kay Montgomery, Executive Vice President, reported on staff changes: Bill Gardiner will retire in September; Peter Morales has accepted a call to the Golden,

Colorado congregation; Harlan Limpert will replace him as Director of District Services beginning in July; and Janine Larson has been appointed District Executive in the Pacific Northwest District.

She reported that beginning in September the *UU World* will publish, as a four-page insert in each issue, *UU&Me*. The Religion Communicators Council has awarded three awards to the UUA: to the *UU World* overall; to the cover design of Carl Scovel's Skinner House book, *Never Far From Home*; and in the public relations category, the Kansas City marketing campaign.

SECRETARY'S REPORT

Wayne Arnason, Secretary, reported on the process for the announcement of the election of the Moderator at General Assembly and discussion was held concerning proposed changes in the Rules connected to UUA elections and the scope of authority of the Election Campaign Practices Committee.

FIRST VICE MODERATOR'S REPORT

Ned Wight, First Vice Moderator, reported on the process concerning an international vision statement and discussions with the Open UUA Task Force.

ELECTION CAMPAIGN PRACTICES COMMITTEE RULES

M (McGavin), S, and

VOTED: To place proposed changes to the Rules of the Association concerning election campaign practices on the agenda of the 2004 General Assembly, such proposed changes to be reviewed by legal counsel before being finalized. The following is the final language for the proposed changes (additions are underlined; deletions are in brackets):

Rule G-9.12.6. Campaigns for Elective Office.

(a) Each candidate for an at-large elective position may submit to the Association a campaign statement or flyer on a paper measuring 8-1/2 by 11 inches. The Association will print and compile a packet made up of the statements of all candidates to be distributed to the congregations with the absentee ballots and to the delegates as a part of the final agenda.

(b) Each candidate for an at-large elective position shall be given an opportunity to address the General Assembly

delegates at a time when no other events are scheduled. All candidates for the same position shall be given the same amount of time to speak, in the same meeting as all other candidates for that position.

(c) Candidates for at-large election positions are expected to conduct their campaigns, both privately and publicly, according to the highest standards of decorum and mutual respect.

Rule G-9.12.7. Length of Campaigns for President and Moderator.

- (a) Campaigns for President and Moderator may appropriately begin with small campaign committee organizational meetings and mass mailing letters no earlier than November 1 of the second year preceding the election.
- (b) Active campaigning and solicitation of endorsements shall not begin prior to January 1 of the year preceding these elections.
- (c) No electioneering [**defined as publicly announced meetings, rallies, or exploratory events**] of any sort shall occur at the General Assembly two years preceding the elections for President and Moderator. **Private meetings about campaign organization that take place outside of General Assembly-booked meeting spaces are permissible.**

Rule G-9.12.8 Campaign Finances Disclosure.

All candidates for at-large elective positions shall keep detailed and accurate records of:

- (a) their campaign expenses (stated in United States dollars) by categories of travel, postage, telephone, printing and other such categories as seem appropriate;
- (b) the number of contributors to their campaigns, including the number of contributors in each of the following categories:
 - (1) under \$50.00,
 - (2) \$50.00 to \$100.00,
 - (3) \$101.00 to \$250.00,
 - (4) \$251.00 to \$500.00, and
 - (5) over \$500.00, and

(c) the number of contributions and the total amount of contributions received from each group or organization supporting the campaign.

No candidate for any elective position shall solicit or knowingly accept any contribution that is given through a tax-exempt entity with the purpose of conferring tax-exempt status to the contribution to which it would not otherwise be entitled. Such exempt entities include but are not limited to member congregations, associate member organizations and independent UUA affiliates.

The names of contributors shall be disclosed. Each such report shall identify by name any member congregation, associate member organization or independent affiliate of the Association and any other tax exempt organization (including specifically, but without limitation to, any minister's discretionary fund or similar account) that has made any contribution to the campaign and shall state the amount of each such contribution. Such reports shall be filed with the Secretary of the Association. A preliminary report shall be due at the close of the first day of the regular General Assembly at which the election occurs. A final report shall be due 60 days thereafter. The Secretary shall upon written request from a member of a member congregation furnish such information from these reports as requested. These reports shall be made available for inspection by any member of a member congregation at the principal offices of the Association and shall be brought by the Secretary to the next General Assembly and made available for inspection there by any delegate.

Rule G-9.12.9. Separation of Campaigns from Conduct of Official Business.

(a) When running for office, candidates shall be prohibited from engaging in any electioneering or campaigning during the conduct of official business of the Unitarian Universalist Association.

(b) Financial accounting and bookkeeping procedures shall be established which make it explicit that no monies of the Association were used in the financing of a candidate's campaigning or electioneering activities.

Rule G-9.12.10 Election Campaign Practices Committee.

(a) An Election Campaign Practices Committee is hereby established and shall consist of three persons to be appointed by the Board of Trustees at its October meeting

following those regular General Assemblies at which elections occur. Two members of the Committee shall be members of the Board of Trustees at the time of their appointment and one shall be a non-Board member. The non-Board member shall be the chair of the Committee.

(b) The duties of the Election Campaign Practices Committee shall be:

(1) to distribute the campaign practices guidelines and financial disclosure rules to candidates for at-large elective positions not later than thirty days after nomination by the nominating committee or receipt of petition;

(2) to receive and consider written complaints of alleged violations of such guidelines or rules; if the committee finds probable cause to establish that a violation exists, to **[attempt to convince] notify** a candidate or a number of candidates **how they may voluntarily [to] comply with guidelines or rules and how long they have to do so**; to attempt to mediate disputes arising from such complaints; and, if no satisfactory resolution of a complaint is achieved, to adjudicate the dispute and report the adjudication in writing to the candidates affected;

(3) to hold such hearings as may, at the Committee's discretion, be necessary or desirable to carry out the intent of subsection 2 above; and

(4) to report on its activities and any recommendations it may have to the Board of Trustees at its October meeting following the elections.

[d] (c) If compliance to an adjudicated decision is not implemented by the stated deadline, the Committee is authorized to block or remove Association subsidized privileges from the candidate's campaign.

Candidates adjudicated to be in serious violation of Rule G.9.12.6 (c) may have their name removed from the ballot. Any such action pursuant to Rule G-9.12.10© shall be reported to the Board and the General Assembly. Such an adjudication by the ECPC would be subject to automatic review by the Board Executive Committee according to the provisions of Rule G.9.12.10.(d).

[d] (c) Any candidate aggrieved by the Committee's adjudication may, within ten days of the mailing of the adjudication,

appeal in writing to the Executive Committee of the Board of Trustees, which shall have exclusive jurisdiction to hear and determine such an appeal. The Executive Committee shall report its decision on the appeal in writing to the affected candidates as expeditiously as feasible. The Executive Committee of the Board of Trustees is authorized to issue any order or ruling it deems appropriate in connection with such a decision.

[e] (d) Any member of the Executive Committee of the Board of Trustees who is a candidate for UUA elective office shall not participate in any manner in the determination of any appeal from an adjudication of the Election Campaign Practices Committee.

FINANCIAL ADVISOR'S REPORT

Larry Ladd, Financial Advisor, reported on the finances of the Association, saying that the completion of the capital campaign was a tremendous success, that the fiscal year 2004 budget was projected to be balanced at year end, that Beacon Press is well ahead of plan, that the Audit Committee has begun its work, and that investment performance is strong. He reminded trustees that Beacon Press remains a risk and expressed concern that the capital campaign had not raised as much cash as was needed.

REPORT OF THE LIVING OUR FAITH WORKING GROUP

Members of the Living Our Faith Working Group reported on their discussions, including their work on the international vision statement, their review of the Commission on Social Witness Review Panel, their review of advocacy and witness work with Meg Riley and Rob Keithan, and their discussions of anti-racism/anti-oppression for the Board and committees. They presented a draft paper on the Board's role in public witness and said that the document would come to the Board for a vote in October.

M (Olson Peebles), S, and

VOTED: To receive the final report of the Commission on Social Witness Review Panel.

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss the Distinguished Service Award and, when it returned to regular session, agreed that their decision would be entered into the regular minutes of meeting.

REPORT OF THE DISTINGUISHED SERVICE AWARD COMMITTEE

M (Carley), S, and

VOTED: To give the 2004 Award for Distinguished Service to the Cause of Unitarian Universalism to the Rev. Dr. Robert Nelson West.

REPORT OF THE GENERAL ASSEMBLY PLANNING COMMITTEE

M (Solomon), S, and

VOTED: To approve the following registration fees for the 2005 General Assembly:

	2005
ADULT	
<i>Early Bird (prior to November 15)</i>	205
Full time	260
Postmarked after May 1	305
<i>Weekend</i>	N/A
Postmarked after May 1	N/A
One-Day	90
Postmarked after May 1	105
OTHER*	
<i>Early Bird (prior to November 15)</i>	120
<i>Full time</i>	145
Postmarked after May 1	170
<i>Weekend</i>	N/A
Postmarked after May 1	N/A
<i>One-Day</i>	55
Postmarked after May 1	65

*Youth (ages 14-22), Theological Students, Retired Ministers & Spouses, Surviving Spouses and Retired Certified DREs, commercial exhibitors.

	2005
VOLUNTEER	
<i>Non-Delegate</i>	260
Postmarked after	

May 1	
<i>Delegate</i>	260
Postmarked after May 1	
LATE FEES (Including Volunteers)	
<i>Full Time</i>	NA
<i>Weekend</i>	NA
CANCELLATION	
<i>By May 1</i>	\$35
<i>After May 1</i>	\$60

DISCUSSION OF BOARD WORK AT GENERAL ASSEMBLY

Discussion was held concerning Board activities and workshops at General Assembly.

FINANCE COMMITTEE REPORT

M (Conley), S, and

VOTED: To adopt the fiscal 2005 Operating Budget as received.

M (Conley), S, and

VOTED: To receive the proposed fiscal 2006 budget and affirm that the highest priority of that budget should be to increase salaries with the understanding that the staff of the association is central to the mission, ministry, and vision of our movement.

M (Conley), S, and

VOTED: To authorize the designation of unrestricted endowment funds of up to \$646,825 to cover capital campaign expenses in the stewardship and development budget for the fiscal year ending June 30, 2005. The sources for funding will be:

First, excess unrestricted bequest income over the budgeted amount (estimated at \$400,000);

Second, available unrestricted endowment funds (\$250,000 of the \$600,000 available);

Third, in the event of unanticipated shortfalls of either of the above, the use of unrestricted net assets.

M (Conley), S, and

VOTED: That the UUA Board of Trustees, with the UUA Administration, continue to develop a plan and timeline involving all interested parties to further the discussion of living the promise of our polity, right relationship, and generosity within the Association.

REPORT OF THE BOARD TASK FORCE ON ANTI-RACISM AND ANTI-OPPRESSION

Tamara Payne-Alex, Chair of the Board Task Force on Anti-Racism and Anti-Oppression, reported on that task force's discussions.

REPORT OF THE GROWTH WORKING GROUP

Members of the Growth Working Group reported on their discussions concerning growth in the Association and their own role in ensuring that growth is the Association's highest priority.

BEST PRACTICES TASK FORCE REPORT

M (Blevins), S, and

VOTED: That the Assistant to the Executive Vice President and the Board of Trustees be appointed as the repository of master copies of all board committee and task force reports. All reports will be routinely provided to assistant for storage.

M (Blevins), S, and

VOTED: To request the UUA Administration to make the Board Policy and Procedures Manual available electronically, and available on the web site if possible, the schedule to be determined by the Administration.

DISCUSSION OF "OPEN UUA" RULE CHANGE

M (Wight), S, and

VOTED: To place the following proposed Rule on the agenda of the 2004 General Assembly.

Rule G-2.1. Democratic Process

Because the Association is committed to the use of the democratic process, because its governing institutions are accountable to our congregations, because accessibility is critical to countering systemic and institutional oppression and because openness and trust are characteristics of a healthy religious community, the UUA Board shall establish policies to allow for the maximum transparency of its proceedings and of the proceedings of all UUA committees, commissions and task forces, consistent with their effective functioning. These policies shall include:

- (a) providing advance notice of dates and locations of regular business meetings, and making agendas, reports and minutes available promptly;
- (b) providing avenues for comment on issues on the meetings' agendas;
- (c) accommodating observers at regular business meetings, with the exception of executive sessions.

Implementing this rule shall be the responsibility of the Board of Trustees. The Board shall designate a specific person or committee to whom comments about adherence to this rule may be addressed. The Board shall report to the General Assembly annually for the next three years on its implementation.

APPROVAL OF JANUARY 2004 BOARD MINUTES

The minutes of the January 2004 meeting of the Board of Trustees were approved as received.

APPROVAL OF EXECUTIVE COMMITTEE MINUTES

The minutes of the February 9-10, February 24-25, and April 8-9, 2004 meetings of the Executive Committee of the Board of Trustees were approved as received by the Executive Committee of the Board and ratified by the Board of Trustees.

ACCEPTANCE OF ASSOCIATE MEMBERS AND INDEPENDENT AFFILIATES

By consensus, the following organizations were approved for renewal as Associate Member Organizations for the period beginning immediately and extending through June 30, 2005.

Unitarian Universalist Service Committee
Unitarian Universalist United Nations Office
Unitarian Universalist Women's Federation

By consensus, the following organizations were approved for renewal as Independent Affiliate Organizations for the period beginning July 1, 2003 and extending through June 30, 2005:

Bethany Union for Young Women
Channing-Murray Foundation
Collegium
Conservative Forum for Unitarian Universalists
Council of Unitarian Universalist Camps and Conferences (CU²CU)
DRUUMM
Ferry Beach Park Association
Hale-Barnard Corporation
Lambda Ministers Guild
Ministerial Sisterhood Unitarian Universalist
Murray Grove Retreat and Conference Center
Project Harvest Hope
Promise Massachusetts Children
The Magi Network
The New Massachusetts Universalist Convention
The Society for Ministerial Relief
The Society for the Larger Ministry
Uniquet
Unitarian Universalist Affordable Housing Corporation
Unitarian Universalist Christian Fellowship
Unitarian Universalist Clergy Couples
Unitarian Universalist Community Ministry Center
Unitarian Universalist Historical Society
Unitarian Universalist Men's Network
Unitarian Universalist Peace Fellowship
Unitarian Universalist Poets Cooperative
Unitarian Universalist Process Theology
Unitarian Universalist Psi Symposium
Unitarian Universalist Retired Ministers and Partners Association
Unitarian Universalist Rowe Camp and Conference Center, Inc.
Unitarian Universalist Sunday School Society
Unitarian Universalist Trauma Response Ministry
Unitarian Universalist Women and Religion
Unitarian Universalists for a Just Economic Community
Unitarian Universalists for Alternatives to the Death Penalty
Unitarian Universalists for Alternatives to the Death Penalty
Unitarian Universalists for Drug Policy Reform

Unitarian Universalists for Ethical Treatment of Animals
Unitarian Universalists for Jewish Awareness
Unitarian Universalists for Justice in the Middle East
Unitarian Universalists for Social Justice
Universalist Convocations
UU Leadership School Network, Inc.

MINISTERIAL HOUSING ALLOWANCES

The Board received a memo from the Treasurer dated March 12, 2004 reporting housing allowances for ministers employed by the Association that had been approved by him by authority of Board action of January 25-26, 1997, said allowances having been approved by him prior to their effective date.

SCHOLARSHIP APPROVALS

By consensus, the following art and legal scholarships were approved for the academic year 2004-2005:

MARION BARR STANFIELD ART SCHOLARS

Emerson Greenesmith	Bell Street Chapel, Providence, RI	\$ 4,400
Jessica Hiller	First Universalist Society, Franklin, MA	\$ 2,000
Amanda Jayne Kennedy	U.U. Fellowship of Redwood City, CA	\$ 4,400
Emma Klein	First Parish of Scituate, MA	\$ 2,000
Brenna Murphy	Edmonds U.U. Church, Edmonds, WA	\$ 2,000
Lara Grabazs	U.U. Congregation of Milford, NH	\$ 4,400
Dawn Stewart Lokkin	Community Church of New York	\$ 3,800
Sabrina Thiemke	Unitarian Congregation of Mendon and Uxbridge, MA	\$ 2,000

PAULY D'ORLANDO ART SCHOLAR

Dawn Stewart Lokkin	Community Church of New York	\$ 600
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OTTO M. STANFIELD LAW SCHOLARS

Jeannette Bilodeau	Starr King UU Fellowship, Plymouth, NH	\$ 2,000
Claire Eustace	U.U. Church of Davis, Davis, CA	\$ 2,000
Rebecca A. Sargent Green	First Parish in Bedford, Bedford, MA	\$ 3,000
Katherine Miltner	First Unitarian Church of Cincinnati, OH	\$ 4,000
Katherine Schwinghammer,	U.U. Fellowship of Austin, Austin, TX	\$ 5,000
Seth Tucker Shelley	U.U. Community Church, Glen Allen, VA	\$ 2,000
Jill Elizabeth Webb	First U.U., Dallas, TX	\$ 3,000

REPORT OF THE OUR ASSOCIATION WORKING GROUP

Members of the Our Association Working Group reported on their discussion concerning the youth trustee nomination and election process, the work of the Independent Affiliate Subcommittee, the Election Campaign Practices Committee Rule changes, the meeting with District Presidents at General Assembly, Beacon Press, the religious education credentialing process, ministerial matters, and the relationship of the Board Youth Observer to the YRUU Steering Committee.

M (Rickter), S, and

VOTED: The Board affirms the YRUU Steering Committee's recommended process for the GA Youth Caucus to elect the Youth Observer, in even-numbered years, to a two year term.

M (Rickter), S, and

VOTED: To change the names of the levels of Religious Education credentialing found in the Bylaw amendments coming to the 2004 General Assembly to: Credentialed Religious Educator-Associate Level status, Credentialed Religious Educator status, and Credentialed Religious Educator-Masters Level status.

DISCUSSION OF MINISTERIAL FELLOWSHIP "REDESIGN"

M (Arnason) S, and

VOTED: That the UUA Board commends the Ministerial Fellowship Committee on the "Draft Proposal to Redesign Fellowship," and has made several suggestions for improvements in the text. The Board encourages release of the draft with Board-suggested revisions to a wider constituency of stakeholders for discussion at the 2004 General Assembly. We look forward to seeing a final report incorporating any new feedback at the October '04 Board meeting.

REPORT OF THE OUR CONGREGATIONS WORKING GROUP

Members of the Our Congregations Working Group reported on their discussions, saying that they had reviewed the international vision statement, discussed Congregational Services and District Services matters, reviewed the policy for changes in membership numbers, discussed the District Presidents' General Assembly "Summit," and discussed the Restorative Justice report from several years ago. The working group

recommended that the Association undertake an assessment conducted by external professional evaluators to identify characteristics of congregations that have experienced successful growth in order that findings may be applied to planning for successful growth for all congregations.

M (McIntyre) S, and

VOTED: To approve the following changes in the policy regarding membership numbers reported to the Association for certification for General Assembly:

POLICY REGARDING MEMBERSHIP NUMBER REPORTED FOR CERTIFICATION FOR GENERAL ASSEMBLY

Delegates to General Assembly from certified member congregations are calculated on the basis of the number submitted on the *UUA Annual Certification Report & Directory Update UUA Annual Report and Certification of Membership*, to be returned to the Association no later than February 1st preceding General Assembly. *UUA Rules* require that “a minister or principal officer of the member congregation” sign the Annual Report (Section C-3.5.1)

The membership number reported is also used to calculate ~~Fair Share for purposes of a congregation’s annual contribution to the requested annual contribution from a member congregation~~ to the Association in the next fiscal year, beginning July 1st. Additionally, districts use that number to calculate their requested contributions for the next fiscal year.

- 1) It is the policy of the UUA Board of Trustees that the membership number of a congregation certified for General Assembly representation by the February 1st deadline may not be changed by the congregation between February 1st and July 1st. Any requests for an exception to the above shall be submitted to the Secretary of the UUA Board of Trustees for review and response, in consultation with the Executive Vice-President if deemed appropriate.
- 2) If a congregation is not officially certified for General Assembly because it failed to return the required Annual Report by the deadline, it may update its membership number and any other data anytime between February 1st and July 1st.
- 3) After July 1st, the president of a congregation may ask for a change in the membership number reported the preceding February

1st. The request, including the revised membership number as well as the congregation's intention to make the full requested annual contribution to both the Association and the district, should be submitted in writing (email or letter) to the Annual Program Fund Director.

4) Assuming the congregation agrees to contribute the full requested annual amount to both the Association and the district, the Annual Program Fund Director will change the membership number; recalculate the requested contribution; and notify the congregation, the district and any other staff at the Association who need to be advised of the change.

M (McIntyre) S, and

VOTED: To approve the application of and accept into membership in the Unitarian Universalist Association:

Unitarian Universalist of Petaluma
Petaluma, CA

It was announced that three Canadian congregations had advised the Association of their decision to terminate their relationship with the UUA in order to relate only to the Canadian Unitarian Council: the South Frasier Fellowship (British Columbia), the Unitarian Fellowship of Red Deer (Alberta) and the Peterborough Unitarian Fellowship (Ontario).

BOARD VOTES ON ITEMS TO COME TO THE 2004 GENERAL ASSEMBLY

The Board took votes on the following proposed Rule and Bylaw changes to come before the 2004 General Assembly and agreed on who would speak for the Board regarding these matters.

Establishment of a Religious Education Credentialing Committee

Board vote: For. 25-0-0

Rickter, Ortman

Rule G-3.10.1. Democratic Process

Board vote: Against. 0-25-0

Blevins, Fitzgerald

Rule G-2.1. Democratic Process

Board vote: For. 25-0-0

Payne-Alex, Dowdell

Election Campaigns

Board vote: For. 25-0-0
Arnason, Adair

Non-discrimination

Board vote: For. 25-0-0
McGavin, Stukey

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss committee appointments and, when it returned, agreed that those decisions would be entered into the regular minutes of the meeting.

COMMITTEE ON COMMITTEES REPORT

M (Dame) S, and

VOTED: To approve the following committee appointments:

Annual Program Fund Committee

(reappointment to a two-year term effective July 1, 2004 through June 30, 2006)

Jim King	Pacific Central District
Barbara Brown	Central Midwest District
Bill Mallory	Mountain Desert District
Doug Callow	Heartland District
Afesa Adams	Florida District

(new appointment to complete one-year unexpired term, effective July 1, 2004 through June 30, 2005)

Liz Weber	Prairie Star District Chair
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(new appointment to a two-year term, effective July 1, 2004 through June 30, 2006)

Jim Sanders	Metro New York District
John Czachurski	Mid South District

Regional Sub-Committees on Candidacy of the Ministerial Fellowship Committee

(appointments beginning immediately and extending through December 31, 2005)

Stephanie Madill, Canada RSCC

The Rev. Elizabeth Banks

Information Technology and Electronic Communications
Committee

(designation as Chair beginning immediately and extending
through December 31, 2005)

Anna Belle Leiserson, Chair

CLOSING

Closing words were provided by Will Saunders and the meeting was adjourned at
2:45 p.m. on Sunday, April 18, 2004.

Respectfully submitted,

/s/ Kathleen Montgomery
Recording Secretary

FUTURE MEETING DATES

Board Meetings

June 23, 24 & 29, 2004
October 15-17, 2004
January 21-23, 2005
April 15-17, 2005
June 21-22 & 28, 2005
October 14-16, 2005
January 20-22, 2006
April 21-23, 2006
June 20-21 & 27, 2006
October 20-22, 2006
January 19-21, 2007
April 20-22, 2007
June 20-21 & 26, 2007
October 19-21, 2007
April 20-22, 2007

Finance Committee

October 14, 2004
January 20, 2005
April 14, 2005
October 13, 2005
January 12, 2006
April 13, 2006
October 12, 2006
January 18, 2007
April 12, 2007
October 18, 2007
April 19, 2007

General Assembly

June 24-28, 2004 - Long Beach, California
June 23-27, 2005 – Fort Worth, Texas
June 22-26, 2006 - St. Louis, Missouri
June 21-26, 2007 – Portland, Oregon

Deadline for materials to be included in Board Packets:

2004 – June Board Packet Deadline – May 17, 2004
2004 - October Board Packet Deadline – September 13, 2004
2004 - October Late Board Packet Deadline – October 12, 2004
2005 - January Board Packet Deadline – December, 21, 2004
2005 - January Late Board Packet Deadline – January 17, 2005
2005 - April Board Packet Deadline – March 15, 2005
2005 - April Late Board Packet Deadline – April 11, 2005

2005 - October Board Packet Deadline – September 13, 2005
2005 - October Late Board Packet Deadline – October 12, 2005
2006 - January Board Packet Deadline – December, 27, 2005
2006 - January Late Board Packet Deadline – January 17, 2006
2006 - April Board Packet Deadline – March 21, 2006
2006 - April Late Board Packet Deadline – April 17, 2006
2006 – June Board Packet Deadline – May 23, 2006
2006 - October Board Packet Deadline – September 18, 2006
2006 - October Late Board Packet Deadline – October 16, 2006
2007 - January Board Packet Deadline – December, 19, 2006
2007 - January Late Board Packet Deadline – January 15, 2007
2007 - April Board Packet Deadline – March 20, 2007
2007 - April Late Board Packet Deadline – April 16, 2007