

MINUTES
BOARD OF TRUSTEES
UNITARIAN UNIVERSALIST ASSOCIATION

October 18-19, 2003

Pursuant to notice duly given, a meeting of the Board of Trustees of the Unitarian Universalist Association was held on October 18-19, 2003 at 25 Beacon Street, Boston, Massachusetts.

MEMBERS

PRESENT: Adair, Allen-Thompson, Arnason, Ballester, Blevins, Carley, Conley, Dame, Dowdell, Ladd, Lund, Marx, McGavin, McIntyre, Olson Peebles, Ortman, Payne-Alex, Redd, Rickter, Saunders, Shanti, Solomon, Stukey, Wight, Wilde, and Sinkford

MEMBERS

ABSENT: None

ALSO

PRESENT: K. Montgomery, J. Gabert, N. Lawrence, T. Fitzgerald, and observers

Ned Wight, First Vice Moderator, in his role as Acting Moderator, called the meeting to order at 8:30 a.m. on Saturday, October 18, 2003. Lyda Adair provided opening words. Trustees and visitors were introduced and the agenda was approved. It was announced that Ned Wight and Charles Ortman would lead the worship service on Sunday, October 19, 2003.

DISCUSSION OF MODERATOR DIANE OLSON'S RESIGNATION

Discussion was held concerning the recently announced resignation of Diane Olson, Moderator.

M (Arnason), S, and

VOTED: The Board of Trustees has received with regret the resignation of our Moderator, Diane Olson. We wish to express our deep appreciation to her for her years of service to our Association. We respect Diane's decision and honor the dedication she expresses by making it.

APPROVAL OF 2003 GENERAL ASSEMBLY MINUTES

The minutes of the 2003 General Assembly were approved as written.

APPROVAL OF JUNE 2003 BOARD MINUTES

The minutes of the June 25-26, 2003 and July 1, 2003 meetings of the Board of Trustees were approved as written.

APPROVAL OF EXECUTIVE COMMITTEE MINUTES

The minutes of the October 3, 2003 Executive Committee meeting were approved as written by members of the Executive Committee and ratified by the Board of Trustees.

APPROVAL OF ASSOCIATE MEMBER RENEWALS

By consensus, the following organizations were approved for renewal of Associate Member organizations for the period beginning immediately and extending through June 30, 2004:

Unitarian Universalist Service Committee
Unitarian Universalist United Nations Office
Unitarian Universalist Women's Federation

By consensus, the following organization was approved for Independent Affiliate status for the period beginning immediately and extending through June 30, 2004:

Unitarian Universalist Trauma Response Ministry

MINISTERS' HOUSING ALLOWANCES

The Board received memos from the Treasurer dated September 22 and October 15, 2003 reporting housing allowances for ministers employed by the Association that had been approved by him by authority of Board action of January 25-26, 1997, said allowances having been approved by him prior to their effective date.

AUTHORIZATION FOR BANK ACCOUNT

By consensus, the Board affirmed the authorization of Mary Miles as a check signer, in addition to Kathleen Montgomery, Jerry Gabert and Janiece Sneegas, on the

operating checking and payroll accounts with Eastern Bank and the removal of Robert Snow as an authorized signer.

DISCUSSION OF THE ELECTION OF INTERIM MODERATOR

Calvin Dame recused himself from the portions of the Board meeting concerning the election of the Interim Moderator. Discussion was held concerning the process for the election of an Interim Moderator. Candidates were interviewed by members of the Board of Trustees, four in person, one by telephone conference call. Discussion was held concerning the possibility of an absentee ballot by Pam Allen-Thompson who could not be present for the vote.

M (Arnason), S, and

VOTED: That the Board accept a written and sealed advance ballot from Trustee Pam Allen-Thompson of Pacific Central District for the Interim Moderator election by the conclusion of the Board meeting on Saturday, October 18. The ballot must be delivered to Nancy Lawrence, who will unseal it and include it with other ballots at the time the Interim Moderator election ballots are counted on October 19.

REPORT OF THE FINANCIAL ADVISOR

Larry Ladd, Financial Advisor, reported on the financial status of the Association saying that adult membership is up slightly and that congregational resources continue to grow, up 1.6% since 2002. He said that the fiscal year 03 budget was balanced and that investment performance was good. He noted that religious education enrollments have been flat for some time and that he continued to consider Beacon Press a financial risk though they ended fiscal year 03 ahead of plan.

REPORT FROM THE LIBERAL RELIGIOUS CHARITABLE SOCIETY

Ken Carpenter, member of the Liberal Religious Charitable Society Board, reported on the history and current status of that organization.

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss the election of the Interim Moderator and, when it returned, reported that no decisions had been made.

REPORT OF THE BOARD ANTI-RACISM ASSESSMENT AND MONITORING
TASK FORCE

Tamara Payne-Alex, Chair of the Board's Anti-Racism Assessment and Monitoring Task Force, reported on the work of that task force, saying that a high priority was providing ongoing training for the Board. It was agreed that Board members would have continuing education in this area and that Board members who had not yet attended a Jubilee training would do so.

REPORT OF THE GROWTH WORKING GROUP

Members of the Growth Working Group reported on their deliberations, saying that they had discussed congregational growth initiatives, including the establishment of a new growth team; the new anti-oppression consultancy; our international work; the web redesign work; and issues of the Board and transparency vis-à-vis its work. It was agreed that a cross-working group task force would be formed to consider new models for doing our international work.

They reported on their discussions regarding YRUU Bylaw changes.

M (Stukey), S, and

VOTED: To approve the following change to the YRUU Bylaws :

Article V, Section 1:

- (a) One youth chosen by and representing the youth organization of each of the UUA Districts and CUC Regions, with the exception of the Mountain Desert District which shall have two representative – with only one representative eligible to run for Steering Committee.
- (b.) [No changes]
- (c.) Seven adults chosen by the Steering Committee, and one adult appointed by the UUA Board of Trustees.

Section 2.

Terms of Office shall be staggered for youth representing their district or regional youth organization, with approximately half of them being brought on to the council each year.

Vacancies due to resignation or inability to complete a term shall be filled by the body that made the original appointment, where possible.

[Change: "District" wherever it appears to "District or Region/Regional" taking grammar into consideration.]

PRESIDENT'S REPORT

President William G. Sinkford reported on public witness initiatives and efforts for growth in the Association, saying that many congregations were interested in using the "Uncommon Denomination" materials from the Kansas City marketing effort and that the new start in Dallas/Fort Worth was on track with conversations about similar efforts occurring throughout the country. He said that he was convening a growth team to coordinate the various growth initiatives.

Sinkford said that the new Anti-Racism Consultancy Program would be rolling out later this year, with ten congregations participating. Work has begun on a songbook that will include hymns composed by UUMA musicians since the publication of *Singing the Living Tradition*.

He noted that, at the 2004 General Assembly in Long Beach, CA, there will be many changes: the Service of the Living Tradition will be held on Friday evening; on Sunday morning people in the Long Beach community will be invited for worship in a "seeker service." And he said that he hoped the Board and the Planning Committee would agree to use funds from the General Assembly Reserve Account to reduce the registration fee for congregational presidents so the Association can have a conversation among its leaders about the priorities for our faith in coming years.

The President reported that there was good energy about our congregations participating in voter registration efforts for the next year and that he was exploring a partnership with the Southern Christian Leadership Conference to support voter registration, voter turn-out, and poll-watching in selected, key counties.

Sinkford said that he had met twice with the new President of the Unitarian Universalist Service Committee, Charlie Clements, to explore collaborative efforts between the UUA and the UUSC. He also reported that he would be attending the NAACP's religious leadership roundtable and that he was co-convening a gathering of progressive religious leaders in support of reproductive freedom and an upcoming march in Washington. In December, he said, he would be attending a gathering of the WCRP Council of Presidents, to be held in the Vatican.

FINANCE COMMITTEE REPORT

Lyn Conley, Chair of the Finance Committee, reported on the work of the Finance Committee, saying that the Committee had reviewed the audit for fiscal year 2003 and

that fiscal year 2003 had ended within budget, partly due to resolution of the General Assembly hotel housing problem. She presented fiscal year 2004 budgets.

M (Conley), S, and

VOTED: To approve the proposed Beacon Press budget for fiscal year 2004.

M (Conley), S, and

VOTED: To approve the proposed operating budget for fiscal year 2004.

M (Conley), S, and

VOTED: To approve the proposed capital expenditures budget for fiscal year 2004.

M (Conley), S, and

VOTED: That the UUA Board of Trustees expresses its deep appreciation to Jerry Gabert and Jan Sneegas for their tireless hard work, creative problem solving, and unceasing good humor in resolving the 2003 General Assembly housing situation. The results reflect favorably upon the UUA in both minimizing financial impact and maintaining continued goodwill with the business community.

REPORT OF THE BEST PRACTICES TASK FORCE

M (Stukey), S, and

VOTED: To approve the following charge for the Best Practices Committee:

Charge

To assist the UUA Board to work effectively and efficiently within our covenant. Our goals are:

- To ensure all groups have the tools, training and resources necessary to do their work
- To create and maintain documentation, e.g. job descriptions, orientation manual
- To recommend solutions to identified problems.

REPORT OF THE CONGREGATIONS WORKING GROUP

Members of the Congregations Working Group reported on their discussions, saying that they had met with members of the Ministry and Professional Leadership, District Services, and Congregational Services Staff Groups as well as with representatives of the Church of the Larger Fellowship and Board representatives on the General Assembly Planning Committee.

UUA Retirement Plan

M (Sanders), S, and

VOTED: To reduce the age of eligibility for enrollment in the UUA retirement program from age 21 to 18.

M (Sanders), S, and

VOTED: To modify the repayment policy of loans from retirement accounts administered by the Office of Church Staff Finances to permit participants to prepay portions of the outstanding balance in multiples of the regular monthly amounts.

Rule Changes to Accommodate Changes in the UUA/Unitarian Canadian Council Relationship

M (McGavin), S, and

VOTED: That Rule 3.3.2 of the Unitarian Universalist Association Bylaws and Rules is hereby amended by deleting subsection (d) thereof in its entirety and substitution the following therefor:

(d) an initial payment in an amount of no less than the Fair Share contribution to the Association's Annual Program Fund, pro-rated for the portion of the Association's fiscal year remaining as of the date of application.

M (McGavin), S, and

VOTED: That Rule 3.3.5 of the Unitarian Universalist Association Bylaws and Rules is hereby amended by deleting subsection (f) thereof in its entirety and substitution the following therefor:

A congregation should be incorporated when possible under the laws of the state in which it exists. A congregation shall include in its articles of incorporation or other organizing documents a clause providing that the assets of the congregation will be transferred

upon dissolution to the Association. Notwithstanding the foregoing, if a congregation obtains the prior written consent of the Association's Board of Trustees, the congregation may name an organization that is affiliated with the Association (such as a district, camp, conference center or other congregation) as the recipient of the congregation's assets upon dissolution.

Changes in Congregations

M (Wight), S, and

VOTED: To approve the application of and accept into membership in the Unitarian Universalist Association:

Unitarian Universalist of Santa Clarita
SANTA CLARITA, CA

M (McGavin), S, and

VOTED: To approve the application of and accept into membership in the Unitarian Universalist Association:

Seward Unitarian Universalist of Seward
SEWARD, ALASKA

It was noted that the following congregations had withdrawn from membership in the Association: Unitarian Fellowship of London, Ontario; Westwood Unitarian Congregation, Edmonton, Alberta; The Unitarian Fellowship of Northwest Toronto, Toronto, Ontario. Additionally, it was noted that The Universalist Society of Strafford in South Strafford, Vermont had mistakenly been shown as having withdrawn from the Association.

General Assembly

M (McIntyre), S, and

VOTED: To approve the received registration fees for GA 2004

All weekend rates will be eliminated. One-day rates will be reduced for early registrants to \$85, for late registrants to \$100

M (McIntyre), S, and

VOTED: To appoint two board members to work with the GA Planning committee members on an ad hoc "GA & The Mission of the

Association Committee” to explore ways to connect GA more effectively to the work of the Association.

M (McIntyre), S, and

VOTED: To invite the General Assembly Planning Committee to join the Board in allocating up to \$125,000 of the funds in the General Assembly reserve fund to provide free General Assembly registration to congregational presidents or presidents-elect who come as delegates to the Long Beach General Assembly.

REPORT OF THE “OUR ASSOCIATION” WORKING GROUP

Members of the “Our Association” Working Group reported on their discussions, saying that they had discussed Youth Observer terms and process and issues regarding liability for youth at General Assembly. They received a report from the Ministerial Fellowship Committee, the UUMA, and the Panel on Theological Education and noted that the Religious Education Credential process had begun.

M (Dowdell), S, and

VOTED: That the following new Policy be added to Section V of the Board Policy manual:

Youth Observer Position on the Board of Trustees
Review 2005 by the Moderator

A Youth Observer elected by the Unitarian Universalist youth community will be authorized to meet with the Board and to participate without vote in its deliberations. The Youth Observer’s meeting-related expenses will be provided for at the same level as those of Trustees.

M (Arnason), S, and

VOTED: That in Rule 21 of the Rules of the Ministerial Fellowship Committee, wherever they appear, the words “Affiliated Fellowship” be changed to “Affiliated Status”

M (Rickter), S, and

VOTED: To reaffirm the Board Task Force on Election Reform charge, originally passed April 26, 2003, with amendments, to make it a Board Task Force rather than a Moderator-appointed Task Force:

Composition: Four Board members appointed by the Board plus Moderator (ex-officio without vote), serving for one year from April 03 to April 04. One of the members will be drawn from the group of board members entering in June 03.

Vision: UUA elections and election campaigns shall be conducted in ways consistent with our principles.

Mission: This Task Force shall recommend to the Board and Administration Bylaw and Rule Changes, Policy or Policy Changes, staff procedures, and District commitments that would make the UUA election process more accessible to qualified candidates, and that would encourage spiritual integrity in our election process appropriate to the purposes of our religious community.

Specifically, the Task Force shall:

1. Propose implementing policies or procedures that can be acted on by the Board out of the Report of the Moderator's 2002 Task Force on Elections.
2. Propose any other policies or staff procedures that fulfill the stated mission.
3. Review the Charge of the Election Campaign Practices Committee and make recommendations for the future role of that committee as the UUA's agent for election educations, participation, and integrity.
4. Encourage engagement and enrollment of District leaders in creating the most exposure and engagement with candidates for the least cost.

M (Rickter), S, and

- VOTED: To amend Board Policy IX-7, "Election Campaign Policies for Print and Electronic Media," page 2 of 2, as follows:
- In "Advertising Policy," second paragraph, second line, change the word "four" to "two."
 - After the second paragraph, add the following:
"Candidates for President, Moderator, and Financial Advisor shall have up to one full page of this advertising allotment subsidized by the UUA, at UUA departmental rates, for black and white ads. Candidates for Trustee At-

Large shall have up to one-third full page of this advertising subsidized by the UUA. This subsidy shall include up to three hours of design time.”

- In “General Policy,” at the end of existing text, add the following: “Each candidate for a denominational office elected by the General Assembly may request an electronic copy of the UUA’s mailing list of all congregations at no charge. Each candidate receiving such a list must sign a statement that the list shall be used only for mailings related to their candidacy for the office they are seeking in the upcoming election.”

Tamara Payne-Alex, Meghan Dowdell, and Jose Ballester asked that it be noted that they had abstained from this vote.

REPORT OF THE JUSTICE WORKING GROUP

Members of the Justice Working Group reported on their discussions, saying that they had reviewed the public witness strategic plan, discussed Board presence at the April March in Washington on women’s rights and the Board charge to the Journey Toward Wholeness Transformation Committee.

ELECTION OF OFFICERS

A vote was taken on the election of an Interim Moderator. The Board vote was as follows:

Gini Courter:	18
Calvin Dame:	1
Patsy Madden:	0
Beth McGregor:	6
Doug Strong:	0

The following officers were elected by consensus:

Second Vice Moderator: Ed Wilde
Secretary: Wayne Arnason
Assistant Secretary: Eva Marx

SECRETARY’S REPORT

Wayne Arnason, Secretary, reported on his search for the financial records from the 2001 General Assembly and proposed a Rule change that would accommodate electronic certification.

M (Arnason), S, and

VOTED: That Rule 3.5.1 of the Unitarian Universalist Association Bylaws and Rules is hereby amended by deleting it in its entirety and substituting the following therefor:

Rule 3.5.1. Required Annual Report.

In each fiscal year of the Association (July 1 to June 30), each member congregation shall file with the Secretary of the Association an Annual Report on the form and in the manner provided by the Association. The Annual Report shall include a certification by a minister or principal officer of the member congregation stating (a) whether or not the member congregation complied with the conditions set forth in Section C-3.5 of the Bylaws during the Association's prior fiscal year and (b) that the information provided to the Association in the Annual Report is true and correct to the best of the minister's or principal officer's knowledge.

For purposes of determining compliance with Section C-3.5 of the Bylaws, a member congregation shall be deemed to have conducted 'regular religious services' if it has held at least 10 services during the fiscal year.

A member congregation's Annual Report for a particular fiscal year and, if submitted separately, the related certification must be received by the Association on or before February 1 following the close of that fiscal year whenever the regular General Assembly opens in June and otherwise on or before the close of business on the last business day which is at least 110 days before the date of the General Assembly next following the close of that fiscal year. If a member congregation's related certification is not received by the applicable deadline, it will still be deemed timely filed if the member congregation submits to the Association proof that it was mailed in accordance with the provisions of Rule G-13.4.2. Such proof may be in the form of a stamped or validated receipt for Registered or Certified Mail or a sworn statement attesting to the proper submission of the certification signed by the person responsible for its mailing.

REPORT OF THE EXECUTIVE VICE PRESIDENT

Kay Montgomery, Executive Vice President, reported on the resignation of Bob Snow as Vice President for Financial Development. She said that while a search was underway for a new Vice President she would be supervising that staff group.

Montgomery also noted that a number of bi-lingual (Spanish/English) resources were being prepared.

INVESTMENT COMMITTEE REPORT

Lucia Santini-Field, Chair of the Investment Committee reported on UUA investments and presented proposed changes to the investment policy.

M (Ladd), S, and

VOTED: To approve the following changes to the UUA Investment Policy:

Outlined below are the key changes the Investment Committee has voted to recommend to the Board of Trustees for adoption.

Strategic Changes

- I. Addition of diversifying asset classes with policy targets and ranges
 (Investment Policy Guideline Section VI. A.2.)

Asset Class	Target %	Range %	Index
	60%	53 – 67%	
<u>Equities</u>			
Domestic – Large Cap	30	25 – 35	S&P 500
Domestic – Small Cap	15	12 - 17	Russell 2000
International – Established	15	12 – 17	Citibank PMI EPAC
Fixed Income	40	35 – 45	
Core Bonds	28	23 – 33	Lehman Aggregate
High Yield Bonds	7	0 - 9	Merrill Lynch High Yield
Global Bonds	5	0 - 7	Citibank World Gov't
Cash	0	0 - 10	

- II. Rebalancing policy and procedures
 (Investment Policy Guideline Section VI. A.3.)

- III. Removal of Balanced Account parameters

Investment Esoterica

- IV. Asset Class Benchmarks
(Investment Policy Guideline Section VII.A)
- V. Bond Guidelines (fine tuning): maximum duration 7 years,
minimum quality – B,
average quality A
- VI. Guidelines for hedging and related activities
(Investment Policy Guideline Section IX.C.4.)

EXECUTIVE SESSION

The Board voted to go into Executive Session to discuss Committee on Committees' recommendations for committee appointments. It was agreed that decisions would be entered into the regular minutes of the meeting.

REPORT OF THE COMMITTEE ON COMMITTEES

M (Dame), S, and

VOTED: To approve the following committee appointments:
(appointments begin January 1, 2004 and extend through
December 31, 2005 unless otherwise noted)

ANNUAL PROGRAM FUND

Martha Howell, Northeast District Chair (beginning immediately
and extending through June 30, 2005)

AUDIT COMMITTEE

Larry Ladd (ex officio). Chair
Will Saunders (Board)
Edwin J. Merck
Chris Reece

ACCESSIBILITIES COMMITTEE

Helen Bishop, Chair
Gene Burr
Cathe Carpenter
Eva Marx (Board)
Vincent Licenziato
Wendy von Zirpolo

COMMITTEE ON SOCIALLY RESPONSIBLE INVESTING

Joan Cudhea, Chair

Lucia Santini Field
John Keller
Jerry Gabert (ex officio without vote)
Jim Gunning
Larry Ladd (ex officio)
Stephanie Leighton
Rev. Pam Allen-Thompson (Board)

**COMPENSATION, BENEFITS, AND PENSION
COMMITTEE**

Charles Sandmel
Vernon L. Blodgett
The Rev. Paul Johnson (appointed by the Council on Church Staff
Finance)
John Bush
Lawrence Ladd (ex officio)
Paul Rickter (Board)
Dean K. Denniston
Robert Messing, Chair
Jerry Gabert (ex officio)
Victoria Weinstein (UUMA Representative)

**CONGREGATIONAL PROPERTIES AND LOAN
COMMISSION**

Arnold Bradburd (one year appointment)
Allen Kone
Lawrence Ladd
John Patillo, Chair (one year appointment)
Rev. Will Saunders (Board)
Lowell Steinbrenner
Ron Suiter
Tom Stapleford

FUND FOR A JUST SOCIETY

Susan Grider
David Provost
The Rev. Stephen Shick
Holley Ulbrich, Chair
The Reverend Parisa Parsa
The Rev. Debra Haffner

FUND FOR UNITARIAN UNIVERSALISM

The Rev. Sarah Lammert
The Rev. Frank Schulman, Chair
Justice Whitaker
The Rev. Judith Meyer

Thomas Hargrave

**FUND FOR UNITARIAN UNIVERSALIST SOCIAL
RESPONSIBILITY**

The Rev. Rachel Anderson, Chair

The Rev. Jan Christian

David Greene

Eddie Hadden

The Rev. Mary Harrington

**FUND FOR INTERNATIONAL UNITARIAN
UNIVERSALISM**

Julia Bradburd

The Rev. John Gibbons

The Rev. Morris Hudgins, Chair

The Rev. Marlin Lavanhar

Sandra Danforth

**INFORMATION TECHNOLOGY AND ELECTRONIC
COMMUNICATIONS**

Gini Courter, Chair

Anna Belle Leiserson

Linda Berez

Marg Sanders

Ed Wilde, Board

Tina Harris-Payne

INVESTMENT COMMITTEE

Jo Ann Corkran

Lucia Santini Field, Chair

Lawrence Ladd

The Rev. William Sinkford (ex officio)

Craig Scholl

Rev. Jose Ballester (Board)

Jim Sherblom

MELCHER BOOK AWARD COMMITTEE

The Rev. Thomas Mikelson

The Rev. Patrick T.A. O'Neill, Sr., Chair

Jonathan Fast

The Rev. Phyllis O'Connell

MINISTERIAL FELLOWSHIP COMMITTEE

The Rev. Jory Agate

The Rev. Wayne Arnason (Board)

The Rev. Mark Belletini

Dr. Jim Brown
The Rev. Ken Reeves, UUMA Representative
Phyllis Daniel, Chair
The Rev. Carolyn Owen-Towle
The Rev. Stephan Papa, UUMA Representative
Betty Bobo Seiden
Sue Stukey (Board)
Abbey Tennis
The Rev. Geoff Rimositis
The Rev. Jim Zacharias
Dr. P. D. Wadler

**CANADA REGIONAL SUB-COMMITTEE ON
CANDIDACY**

Douglas C. Campbell, Chair
The Rev. Ray Drennan
The Rev. Donna Morrison-Reed
Elaine Roberts
The Rev. Susan Van Dreser
James R. Morris
The Rev. Steve Epperson

**MID-ATLANTIC REGIONAL SUB-COMMITTEE ON
CANDIDACY**

Robert T. Lavender, Chair
Ruth Karr, Secretary
Eddilera Emozel Kinzer
The Rev. Benjamin Maucere
The Rev. Fredric J. Muir
The Rev. Vanessa Southern

**MID-WEST REGIONAL SUB-COMMITTEE ON
CANDIDACY**

George Dershimer, Chair
Nancy Atchison
The Rev. Douglas Gallagher
The Rev. Gordon D. Gibson
The Rev. Karen Gustafson
The Rev. Susan Ritchie
Libby Starling

**NEW ENGLAND REGIONAL SUB-COMMITTEE ON
CANDIDACY**

The Rev. David Blanchard, Chair
Julie Parker Amery, Scribe
Richard Brigham

Davalene Cooper
Anita Muchmore
The Rev. Gary Smith
The Rev. Patience Stoddard
The Rev. J. Mark Worth

**SOUTHERN REGIONAL SUB-COMMITTEE ON
CANDIDACY**

The Rev. Barbara Jamestone, Chair
The Rev. Jean Rowe
The Rev. D. Charles Davis
The Rev. Dennis Hamilton
Sonya Prestridge
Earle Ramsdell
Kathy Wandell

WEST REGIONAL SUB-COMMITTEE

The Rev. Amanda Aikman
The Rev. Rachel Anderson
Roberta Dianne
The Rev. Tom Goldsmith
Jerry McCubbin Ph.D, Chair
Mary Rose
The Rev. Dr. David Sammons
Arliss Ungar
Jo Victoria

PANEL ON THEOLOGICAL EDUCATION

The Rev. Barry Andrews, Chair
The Rev. Rosemary Bray McNatt
Rev. Dr. Marvin Ellison
Tamara Payne-Alex (Board)
Rev. William Sinkford (Presidential appointment)
The Rev. John Weston (Presidential appointment)
The Rev. Ned Wight (Board)

School Representatives (ex officio)

The Rev. Lee Barker
Meadville/Lombard Theological School

The Rev. Rebecca Parker, President
Starr King School for the Ministry

The Rev. Nancy Richardson
Harvard Divinity School

**RELIGIOUS EDUCATION CREDENTIALING
COMMITTEE**

Gail Forsyth-Vail
Elizabeth Jones, Chair (LREDA appointment)
The Rev. Betty Jo Middleton
Rev. Kirk Loadman-Copeland
William Rice III
Sue McGovern

UU-UN OFFICE REPRESENTATIVES

The Rev. Olivia Holmes
Eleanor Mason
Fran Mercer, Chair
The Rev. William Sinkford
Eryl Court
Genia Kornhaber
The Rev. Marjorie Montgomery

OUR ASSOCIATION WORKING GROUP

Tim Fitzgerald (from Justice Working Group; beginning immediately)

**BOARD APPOINTEES TO AD HOC COMMITTEE ON GA
AND THE MISSION OF THE ASSOCIATION**

(beginning immediately)
Burton Carley
Eva Marx

Judi McGavin asked that it be noted that she had abstained from this vote.

CLOSING

Closing words were provided by Eva Marx and the meeting was adjourned at 3:00 p.m. on Sunday, October 19, 2003.

Respectfully submitted,

/s/ Kathleen Montgomery
Recording Secretary

FUTURE MEETING DATES

Board Meetings

October 17-19, 2003
January 16-18, 2004
April 16-18, 2004
June 23, 24 & 29, 2004
October 15-17, 2004
January 21-23, 2005
April 15-17, 2005
June 21-22 & 28, 2005
October 14-16, 2005
January 20-22, 2006
April 21-23, 2006
June 20-21 & 27, 2006
October 20-22, 2006
January 19-21, 2007
April 20-22, 2007
June 20-21 & 26, 2007
October 19-21, 2007
April 20-22, 2007

Finance Committee

January 15, 2004
April 15, 2004
October 14, 2004
January 20, 2005
April 14, 2005
October 13, 2005
January 12, 2006
April 13, 2006
October 12, 2006
January 18, 2007
April 12, 2007
October 18, 2007
April 19, 2007

General Assembly

June 24-28, 2004 - Long Beach, California
June 23-27, 2005 – Fort Worth, Texas
June 22-26, 2006 - St. Louis, Missouri
June 21-26, 2007 – Portland, Oregon

Deadline for materials to be included in Board Packets:

2004 - January Board Packet Deadline – December 15, 2003
2004 - January Late Board Packet Deadline – January 13, 2004

2004 - April Board Packet Deadline – March 15, 2004
2004 - April Late Board Packet Deadline – April 13, 2004
2004 – June Board Packet Deadline – May 17, 2004
2004 - October Board Packet Deadline – September 13, 2004
2004 - October Late Board Packet Deadline – October 12, 2004
2005 - January Board Packet Deadline – December, 21, 2004
2005 - January Late Board Packet Deadline – January 17, 2005
2005 - April Board Packet Deadline – March 15, 2005
2005 - April Late Board Packet Deadline – April 11, 2005
2005 - October Board Packet Deadline – September 13, 2005
2005 - October Late Board Packet Deadline – October 12, 2005
2006 - January Board Packet Deadline – December, 27, 2005
2006 - January Late Board Packet Deadline – January 17, 2006
2006 - April Board Packet Deadline – March 21, 2006
2006 - April Late Board Packet Deadline – April 17, 2006
2006 – June Board Packet Deadline – May 23, 2006
2006 - October Board Packet Deadline – September 18, 2006
2006 - October Late Board Packet Deadline – October 16, 2006
2007 - January Board Packet Deadline – December, 19, 2006
2007 - January Late Board Packet Deadline – January 15, 2007
2007 - April Board Packet Deadline – March 20, 2007
2007 - April Late Board Packet Deadline – April 16, 2007