

RECC Meeting Observer Notes  
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I found this group to be:

- grounded in Love,
- well organized
- clearly experienced in administrating the tasks before them,
- caring and respectful of each other, non-member participants and the candidates.
- Welcoming, inclusive and considerate to newcomers and each other
- Deeply collaborative and willing to invite everyone in

It was a joy to see attention being paid to the demographics of the group (ministers vs. non-ministers, for example) during discussions and while I didn't have the opportunity to observe an example of this during my time with the group, I'm certain the same intentional care is brought into the space when considering feedback from those of the global majority, especially in regard to AR/AO/MC topics.

Going forward, I hope the group will be intentional about diversity of members. It would be to the benefit of the profession to have a wide-range of life experiences represented in this group—economic, racial, educational, social, gender, etc.

Personally, I have very much enjoyed and appreciated my time with you as a group and it was super fun getting to know each of you as individuals and also I am deeply grateful for your service to our faith.