

Proposed Composition, Terms, and Term Limits of the UUA Bylaws Renewal Team

The UUA Bylaws Renewal Team is charged with guiding the ongoing evaluation, revision, and renewal of the UUA Bylaws to ensure they remain clear, functional, mission-aligned, and accessible to Unitarian Universalists across the Association. The following proposal outlines the Team's composition, term structure, and term limits to support long-term sustainability, continuity of institutional knowledge, inclusive leadership, and broad participation.

Appointed Members

These appointed members will be selected by the UUA Board of Trustees to ensure a diverse range of identities, perspectives, experiences, and areas of expertise relevant to contemporary and emerging governance needs.

Total Number

The Bylaws Renewal Team will include:

- a minimum 6 appointed members with additional members appointed for specific “waves” when necessary.

Terms and Term Limits

- Term Length
 - Appointed members will serve 3-year terms.
- Term Limits
 - Appointed members may serve up to 2 terms, for a maximum of 6 consecutive years.

This term structure provides:

- sufficient time for members to develop deep understanding and contribute meaningfully,
- regular opportunities for new voices and leadership, and
- predictable rotation to sustain continuity.

Membership Without Term Limits

The Bylaws Renewal Team will also include the following members *without term limits*:

- At least one (1) member of the UUA Board of Trustees
 - Designated by the Board.
 - Ensures direct Board connection and alignment with governance responsibilities.
 - At least one will serve as chair.
- At least one (1) Moderator, to serve as ex-officio
 - Provides continuity with the Association's governance leadership and ensures alignment with democratic processes and General Assembly needs.
- Executive Vice President (EVP) to serve as ex-officio
 - Provides institutional knowledge and ensures organizational alignment with bylaws implementation.
- Governance Manager
 - Serves as a consistent operational resource, project manager, supporting process, record-keeping, and governance best practices.

Structure and Balance

The proposed structure allows the Bylaws Renewal Team to maintain:

- clear channels between governance and administration,
- institutional continuity and memory across cycles of appointments,

- direct linkage between governance priorities and bylaw development,
- stability in process oversight, and
- consistent leadership while welcoming rotating involvement from the broader UU community.

BRT Membership Summary Table

Role	Number	Term Length	Term Limits
Appointed Members	6	3 years	Max 2 terms
Board Members	1	Ongoing	None
Moderator	1	Ongoing	None
Executive Vice President	1	Ongoing	None
Governance Manager	1	Ongoing	None