



Planning for Risk Scenarios

November 2025

Fall Wave Cohort - "What Keeps You Up At Night?"

uua.org



Session 2 Recap

- Debriefing Mapping Congregational Risk worksheet
- Exploring risk matrices
- Categories of risk – small groups
- Ways to assess
- UUA's ERM Matrix
- Developing Your Congregation's Risk Matrix - Worksheet 3



Session 3 Outline

- Sharing your Congregational Risk Matrix
- Key areas for risk management
 - Employment
 - Insurance
 - Safety
 - Digital Security
- Small Group Discussions by area – TBD
- Pick an area to plan – Worksheet 4



Developing Your Congregation's Risk Matrix

Discussion

- What are your top three risk scenarios?
- What was easy to define, what was harder?



Common areas from participants' risk scenarios

Top scenarios

- Building damage/vandalism
- Cybersecurity
- Intrusions/Sunday services interruptions
- Finances (rising costs)

Other areas: emotional/spiritual fatigue, membership decline, government targeting, doxing, active shooters/physical violence



Introducing "Enterprise Risk Management"

Enterprise – holistic, structured approach across the community

**Scenarios – situations
we imagine (grounding)**

**Assessment – thinking through
the impacts (clarifying)**

**Plan – ways to reduce
risk impacts (preparing)**



Planning for Risk Scenarios

Risks	Category & Assessment	Mitigation Plan	Implementation
Scenario 1			
Scenario 2			
Scenario 3			



Categories & Risk Scenarios Chart

	Governmental	Non-Governmental	Environmental
Digital			
Physical			
Organizational			



UUA Risk Resources

- Report threats to your regional primary contact
- Digital threat landscape insight – shared risk
- Community Resilience Hub -
<https://www.uua.org/safe/community-resilience>



Participant Project – Planning for a key scenario

- Scenario narrative (be specific)
 - Impact, onset, probability
 - Costs of unmitigated risk
- Mitigation plan (cost/benefit)
 - Roles/responsibilities
 - Trainings
 - Practices/Policies
 - Insurance
 - Equipment/software