

Proposed Accountability Team / Board Covenant

Grounded in Love and our shared values, and committed to the good of the Association, the Board and Accountability Team covenant to:

Build a relationship of trust, open communication and mutual respect.

- The Board will give access to materials and conversations that the Team needs to do their work
- The Team will hold sensitive information and conversations with care.

Approach conflict in a spirit of love.

- Speak truth in love; receive feedback with openness.
- Stay in conversation in areas of disagreement
- Recognize that conflict can be generative
- Privilege impact over intention.

Work together for shared goals.

- Set goals collaboratively
- Periodically assess our work together
- Strive for reliability in our work

This is an organic, growing covenant – we commit to collaboratively periodically assess the covenant and our relationship.