

WEBVTT

1

00:00:03.975 --> 00:00:04.685

Hello friends.

2

00:00:04.715 --> 00:00:07.805

Welcome, welcome and welcome back.

3

00:00:09.725 --> 00:00:12.385

So good to have you. Here it is Friday.

4

00:00:12.565 --> 00:00:14.585

If you two have lost track of what day

5

00:00:14.585 --> 00:00:16.785

of the week we are on, it is Friday.

6

00:00:17.055 --> 00:00:21.465

Welcome, welcome, welcome into this space.

7

00:00:22.475 --> 00:00:25.405

Whether you were with us yesterday for the first part

8

00:00:25.405 --> 00:00:27.045

of this three session workshop

9

00:00:27.265 --> 00:00:29.965

or not, we are so glad you're here.

10

00:00:30.465 --> 00:00:33.605

You're in the Meet the Moment cohort room for caring

11

00:00:33.665 --> 00:00:35.285

for parents as whole beings,

12

00:00:36.185 --> 00:00:38.005

and I am one of your facilitators.

13

00:00:38.985 --> 00:00:43.085

My name is Lauren Wyeth. My pronouns are she or they.

14

00:00:43.925 --> 00:00:45.925

I am on the Congregational Life staff

15

00:00:46.105 --> 00:00:48.485

for the MidAmerica Region, where I also serve

16

00:00:48.705 --> 00:00:51.085

as the Faith Development Specialist.

17

00:00:51.445 --> 00:00:53.565

I am in my hotel room in Baltimore right now,

18

00:00:53.565 --> 00:00:55.005

but I'm normally in Minneapolis

19

00:00:55.665 --> 00:00:59.965

and I am a white person in my mid fifties with curly,

20

00:01:00.515 --> 00:01:02.485

dark blonde, shoulder length hair

21

00:01:02.985 --> 00:01:06.325

and tortoise show glasses, a hotel room curtain

22

00:01:07.305 --> 00:01:10.245

behind me, and, uh, a bright blue top.

23

00:01:11.105 --> 00:01:13.765

Really glad you're here yesterday.

24

00:01:13.785 --> 00:01:17.605

We did a lot in this space. We navigated a lot of tech.

25

00:01:18.265 --> 00:01:21.085

We, um, had a really great conversation.

26

00:01:21.825 --> 00:01:24.565

We got some grounding about the Meet the Moment framework

27

00:01:24.625 --> 00:01:27.885
as a whole and why we believe Unitarian

28
00:01:28.405 --> 00:01:32.765
Universalism has a mandate to adapt and align our energy

29
00:01:32.865 --> 00:01:37.285
and our strategies to respond to this uncharted

30
00:01:37.845 --> 00:01:40.205
territory that we're navigating in the world right now.

31
00:01:41.385 --> 00:01:43.965
We learned about the three grounding questions

32
00:01:44.115 --> 00:01:46.685
that are at the heart of the Meet the Moment framework,

33
00:01:46.685 --> 00:01:49.205
which you will see in a moment here on your screen.

34
00:01:50.035 --> 00:01:54.125
They are, what is the moment that we are in,

35
00:01:55.655 --> 00:01:57.465
what are the most urgent needs

36
00:01:57.525 --> 00:02:00.185
and important opportunities of this moment?

37
00:02:01.365 --> 00:02:05.545
And how do our UU values call us to respond to this moment?

38
00:02:05.685 --> 00:02:07.265
Now, you'll see there are three questions

39
00:02:07.265 --> 00:02:08.545
and we are meeting for three days,

40
00:02:08.565 --> 00:02:12.065
so I bet you can do the math that we talked yesterday about

41
00:02:12.065 --> 00:02:16.945
that first question we heard from you, leaders across the,

42
00:02:17.125 --> 00:02:18.385
um, across the country.

43
00:02:18.535 --> 00:02:20.025
Answering the question broadly,

44
00:02:20.895 --> 00:02:23.145
what moment are we in as a faith?

45
00:02:23.845 --> 00:02:26.745
And then you heard from this wave cohort about the moment

46
00:02:26.755 --> 00:02:30.225
we're in for you, you parents and families specifically.

47
00:02:30.245 --> 00:02:32.545
We had a really great conversation about that

48
00:02:33.205 --> 00:02:35.665
and no surprise, we are on question two.

49
00:02:35.965 --> 00:02:38.865
Day two, what are the most urgent needs

50
00:02:38.965 --> 00:02:41.705
and important opportunities of this moment?

51
00:02:42.235 --> 00:02:46.105
These questions build on one another very intentionally, um,

52
00:02:46.195 --> 00:02:48.225
today will build on yesterday

53
00:02:48.565 --> 00:02:50.625
and our growing collective analysis

54

00:02:50.845 --> 00:02:53.625
and turn to this second grounding question.

55
00:02:54.245 --> 00:02:57.185
Um, and for those of you who love a roadmap,

56
00:02:57.215 --> 00:02:58.425
well we have one for you.

57
00:02:58.565 --> 00:03:01.285
Our agenda this morning looks similar to yesterday's

58
00:03:01.905 --> 00:03:03.365
and here it will come up for you

59
00:03:03.385 --> 00:03:06.845
to have a look at on the slide if you, if you're able.

60
00:03:07.105 --> 00:03:09.325
Um, here is the welcome,

61
00:03:09.375 --> 00:03:11.005
which indeed we are in the middle of.

62
00:03:11.255 --> 00:03:13.165
We'll move to a check-in in just a moment

63
00:03:13.265 --> 00:03:17.245
and then we'll introduce, um, the grounding question

64
00:03:17.425 --> 00:03:20.565
by hearing from some youu leaders about the needs

65
00:03:20.565 --> 00:03:23.965
and opportunities they see at the meta level for the,

66
00:03:24.225 --> 00:03:27.965
for our shared faith, similar to the video we saw yesterday.

67
00:03:28.945 --> 00:03:30.525
And then we'll hear from our caring

68
00:03:30.585 --> 00:03:33.565
for Parents wave cohort about some of our own answers

69
00:03:33.625 --> 00:03:36.165
to this question through that particular lens.

70
00:03:36.345 --> 00:03:40.245
And finally, we will have functioning breakout groups today,

71
00:03:40.505 --> 00:03:44.085
and you will be invited into one of them to talk about

72
00:03:44.085 --> 00:03:45.205
that grounding question.

73
00:03:45.965 --> 00:03:47.715
Together. We hope

74
00:03:47.775 --> 00:03:51.155
and plan that you will return to this same space on each

75
00:03:51.155 --> 00:03:53.795
of the three days as we build on our learning each day.

76
00:03:55.015 --> 00:03:56.675
And as a reminder, at the end

77
00:03:56.675 --> 00:03:58.515
of our time here at General Assembly,

78
00:03:59.095 --> 00:04:01.595
all participants will be able to access a bundle

79
00:04:01.695 --> 00:04:05.275
of facilitation templates, videos, guides,

80
00:04:05.295 --> 00:04:07.155
and other resources that you can use

81

00:04:07.155 --> 00:04:08.875
to engage your own congregations

82
00:04:08.895 --> 00:04:11.355
and communities in the Meet The Moment framework.

83
00:04:11.935 --> 00:04:13.675
You'll also get a full listing

84
00:04:13.775 --> 00:04:15.835
of the new upcoming Wave cohorts

85
00:04:15.855 --> 00:04:18.195
and other Meet the moment events that you can engage

86
00:04:18.195 --> 00:04:20.115
with starting in late summer

87
00:04:20.735 --> 00:04:25.435
and going through the 20 25 20 26 congregational year.

88
00:04:26.255 --> 00:04:28.555
All of this will be available on the Meet the Moment section

89
00:04:28.575 --> 00:04:31.355
of the UUA website, which you can access

90
00:04:31.595 --> 00:04:33.275
through the QR code on the screen,

91
00:04:33.935 --> 00:04:34.995
or by visiting

92
00:04:35.815 --> 00:04:39.355
[uua.org/meet the moment](http://uua.org/meet-the-moment).

93
00:04:40.345 --> 00:04:43.525
Good. Thank you Lauren. Hello everyone.

94
00:04:43.785 --> 00:04:46.445
My name is Melissa James. I use she her pronouns.

95

00:04:47.045 --> 00:04:50.005

I am a white midwife woman, um,

96

00:04:50.355 --> 00:04:52.925

with curly brown shoulder length hair,

97

00:04:52.925 --> 00:04:56.765

which is a little unruly today wearing a multicolor, um,

98

00:04:56.795 --> 00:04:58.045

kind of muted color top.

99

00:04:58.585 --> 00:05:00.925

I'm coming to you from the Baltimore Convention Center

100

00:05:00.935 --> 00:05:05.245

where GA is underway right now though my home base is in San

101

00:05:05.245 --> 00:05:09.205

Diego, California and I am on Congregational life staff, um,

102

00:05:09.205 --> 00:05:11.005

with the Pacific Western region there.

103

00:05:12.465 --> 00:05:16.325

Before we jump into any of the, the rest of our stuff,

104

00:05:16.535 --> 00:05:18.445

let's move into our check-in for today.

105

00:05:18.705 --> 00:05:21.645

And so what we're going to invite you to do is take a moment

106

00:05:21.705 --> 00:05:25.085

to reflect and send to yourself, however is helpful to you.

107

00:05:25.825 --> 00:05:28.565

Um, and then once you've had a moment to reflect,

108

00:05:28.745 --> 00:05:31.805

put in the chat, one thing you're still thinking about

109

00:05:31.905 --> 00:05:33.685

or chewing on from yesterday's session.

110

00:05:33.865 --> 00:05:35.805

For those who are here with us yesterday,

111

00:05:36.225 --> 00:05:37.845

and if you weren't here, no worries.

112

00:05:38.035 --> 00:05:39.165

What is something you hope

113

00:05:39.185 --> 00:05:41.045

to get from our time to get today?

114

00:05:41.225 --> 00:05:43.805

So again, the prompt is share one thing you're still

115

00:05:43.805 --> 00:05:46.645

thinking about or chewing on from yesterday's session.

116

00:05:47.225 --> 00:05:49.805

And if you weren't here, share something you're hoping

117

00:05:49.825 --> 00:05:51.205

to get from our time today.

118

00:05:51.735 --> 00:05:53.165

We'll give you a moment to reflect

119

00:05:53.265 --> 00:05:55.405

and then as you're ready, go ahead

120

00:05:55.405 --> 00:05:56.645

and start putting them in the chat.

121

00:05:56.665 --> 00:05:59.645

You're also invited to put your name and your pronouns

122
00:06:00.265 --> 00:06:03.605
and your affiliation where, what, um, church or organization

123
00:06:03.785 --> 00:06:06.325
or whatever other affiliation fits you.

124
00:07:14.765 --> 00:07:17.295
There's some really lovely things in the chat

125
00:07:17.355 --> 00:07:20.415
and so I, I hope you'll take a moment as you're able,

126
00:07:20.415 --> 00:07:22.695
depending on what type of device you're on to,

127
00:07:22.955 --> 00:07:23.975
to take a look at those.

128
00:07:24.235 --> 00:07:27.375
Um, some incredible points from yesterday, lots

129
00:07:27.375 --> 00:07:28.495
of care and concern.

130
00:07:28.835 --> 00:07:30.335
So thank you all. Please continue to do

131
00:07:30.335 --> 00:07:32.055
that if you haven't been able to put yours in.

132
00:07:32.915 --> 00:07:34.575
Um, and welcome everyone.

133
00:07:34.765 --> 00:07:36.695
It's really wonderful to have you here.

134
00:07:39.115 --> 00:07:41.975
So as you've, you continue to do that, which we welcome you

135

00:07:41.975 --> 00:07:45.495
to do, um, let's talk about today's grounding question.

136
00:07:46.235 --> 00:07:48.695
Um, so yesterday we spent time on the first grounding

137
00:07:48.855 --> 00:07:50.495
question, what is the moment we're in?

138
00:07:51.115 --> 00:07:55.135
Um, today? We took time to collectively grapple

139
00:07:55.135 --> 00:07:58.215
with this moment intentionally and lovingly on levels, large

140
00:07:58.275 --> 00:08:00.455
and small, facing the enormity

141
00:08:00.455 --> 00:08:01.935
of the times we've lived through.

142
00:08:02.355 --> 00:08:04.735
Um, it's not for the faint of heart, is it?

143
00:08:05.675 --> 00:08:09.495
And our faith as a community and uh, gives us a community

144
00:08:09.635 --> 00:08:12.815
and a set of values to hold us as we do do that.

145
00:08:13.615 --> 00:08:15.215
Building a shared analysis of the moment.

146
00:08:15.615 --> 00:08:16.935
Although challenging helps us

147
00:08:17.035 --> 00:08:18.975
to establish some common understanding

148
00:08:19.185 --> 00:08:21.655
among us about what's happening right now,

149

00:08:22.445 --> 00:08:24.575

both within our faith and beyond.

150

00:08:26.165 --> 00:08:28.735

Once we share a common understanding about what's happening

151

00:08:28.735 --> 00:08:30.415

around us, then we can begin

152

00:08:30.575 --> 00:08:32.255

to ask our second grounding question.

153

00:08:32.555 --> 00:08:35.335

And that question is, what are the most urgent needs

154

00:08:35.475 --> 00:08:36.775

and important opportunities

155

00:08:37.355 --> 00:08:40.415

of the moment we are in which we've already begun to name?

156

00:08:40.475 --> 00:08:42.415

And today we're gonna take some intentional time

157

00:08:42.835 --> 00:08:43.895

to go deeper into.

158

00:08:44.315 --> 00:08:47.215

So as we continue exploring this question, we're going

159

00:08:47.215 --> 00:08:49.335

to watch, uh, a video thank you

160

00:08:49.335 --> 00:08:52.095

to Caroline who's running our tech from, uh,

161

00:08:52.095 --> 00:08:56.045

our video today is again from Reverend Kirsten Allen,

162

00:08:56.225 --> 00:08:58.965

who is our u Uua meet the moment project manager

163

00:08:59.665 --> 00:09:01.005

and a Unitarian universe.

164

00:09:01.225 --> 00:09:05.165

And the video also includes pardon of my stumbling, um,

165

00:09:05.165 --> 00:09:07.845

Unitarian Universal leaders from across the movement,

166

00:09:07.895 --> 00:09:11.085

reflecting on the needs and opportunities of this moment.

167

00:09:11.755 --> 00:09:14.765

This video is about 15 minutes long.

168

00:09:39.195 --> 00:09:40.375

And Caroline, we may need

169

00:09:40.375 --> 00:09:41.895

to restart 'cause we're not getting audio.

170

00:09:45.975 --> 00:09:49.435

One moment I will have to unstop sharing.

171

00:09:51.255 --> 00:09:53.915

All good, let's try this again.

172

00:09:58.385 --> 00:10:00.945

Share. Okay.

173

00:10:07.765 --> 00:10:10.625

And there we go. Do we have sound? Yep,

174

00:10:10.635 --> 00:10:11.635

We're good. We're good.

175

00:10:11.635 --> 00:10:12.105

176

00:10:14.175 --> 00:10:16.905

When we share a common understanding about what's

177

00:10:16.905 --> 00:10:20.345

happening around us, then we can begin to ask

178

00:10:20.895 --> 00:10:22.265

what are the most urgent

179

00:10:22.565 --> 00:10:25.505

and important needs of this moment that we're in

180

00:10:25.885 --> 00:10:28.305

and what are the opportunities as well?

181

00:10:29.895 --> 00:10:34.225

Last fall, our state was voting on a ballot initiative

182

00:10:34.565 --> 00:10:36.865

to restore and protect abortion access.

183

00:10:38.125 --> 00:10:41.105

Our congregation knew that we wanted to be involved

184

00:10:41.205 --> 00:10:43.665

and we wanted to use our values out in the world,

185

00:10:44.285 --> 00:10:47.345

but we weren't sure how to get our people trained up

186

00:10:47.445 --> 00:10:48.465

and organized

187

00:10:48.765 --> 00:10:51.105

and how to get our resources to the place

188

00:10:51.105 --> 00:10:52.105

where they're most needed.

189

00:10:53.285 --> 00:10:55.545

At the same time, there was an organization in town

190

00:10:55.545 --> 00:10:57.145

that was looking for a place

191

00:10:57.245 --> 00:10:59.865

to launch their canvassing operations.

192

00:11:00.725 --> 00:11:03.105

So over the course of the six months

193

00:11:03.105 --> 00:11:06.865

before the election, our congregation hosted many,

194

00:11:07.215 --> 00:11:10.505

many canvassing events, uh, from our building

195

00:11:10.675 --> 00:11:13.585

where we welcomed hundreds of people from the community

196

00:11:13.885 --> 00:11:16.145

and many folks from our congregation.

197

00:11:16.805 --> 00:11:19.305

And our partner organization trained them up

198

00:11:19.605 --> 00:11:21.465

to go out into our city

199

00:11:21.605 --> 00:11:23.665

and talk to our neighbors at their doors.

200

00:11:25.365 --> 00:11:27.025

The weekend before the election,

201

00:11:27.525 --> 00:11:30.505

we had built a strong enough partnership that we were able

202

00:11:30.525 --> 00:11:35.265

to host a get out the vote Weekend of events supported

203

00:11:35.265 --> 00:11:38.585

by UU the vote that included a rally

204

00:11:38.735 --> 00:11:42.345

with local elected officials, a packing party

205

00:11:42.645 --> 00:11:44.785

for post-abortion care kits,

206

00:11:45.245 --> 00:11:48.985

and many rounds of canvassing shifts, all supported

207

00:11:48.985 --> 00:11:52.985

by free meals, free childcare, clean restrooms,

208

00:11:54.305 --> 00:11:57.565

um, and spaces with air conditioning where people could come

209

00:11:57.585 --> 00:11:59.165

and take a break and recharge.

210

00:12:00.185 --> 00:12:03.925

Our partners were so grateful for our people's incredible

211

00:12:04.445 --> 00:12:07.685

hospitality skills and for our physical resources

212

00:12:08.305 --> 00:12:11.205

as they often have to host these kinds of events out

213

00:12:11.365 --> 00:12:14.925

of parking lots or other spaces that are not as hospitable.

214

00:12:16.065 --> 00:12:19.205

We were so grateful for the campaign expertise that they

215

00:12:19.565 --> 00:12:23.325

provided us, the tangible organizing skills and coordination

216

00:12:23.985 --> 00:12:25.765

and the way that their presence

217

00:12:26.025 --> 00:12:29.565

and our community's presence on our campus made it

218

00:12:29.685 --> 00:12:31.245

feel so alive.

219

00:12:32.745 --> 00:12:34.645

And in the time since then, some

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00:12:34.645 --> 00:12:36.285

of those same folks have come

221

00:12:36.285 --> 00:12:37.925

to worship at our congregation,

222

00:12:38.785 --> 00:12:42.445

and our congregation is continuing to host packing parties

223

00:12:43.025 --> 00:12:45.405

and other events with our now beloved partners.

224

00:12:47.385 --> 00:12:51.885

Our needs and theirs, our resources and theirs

225

00:12:52.305 --> 00:12:55.845

and the greater urgent need for justice in our state

226

00:12:56.355 --> 00:12:59.925

came together in this moment through this opportunity

227

00:13:00.505 --> 00:13:02.725

and gave us direction and purpose

228

00:13:03.425 --> 00:13:06.125

and a conduit to put our spiritual values

229

00:13:06.305 --> 00:13:09.565

to work in the world where they are so needed.

230

00:13:11.345 --> 00:13:14.725

At the national level, we're working to prioritize urgent

231

00:13:14.945 --> 00:13:18.165

and important needs and opportunities for our whole faith.

232

00:13:18.785 --> 00:13:20.645

And we have a long list of answers

233

00:13:20.785 --> 00:13:24.525

as we look at various pieces of our shared work, our

234

00:13:25.085 --> 00:13:28.565

thousand member congregations across the continent,

235

00:13:29.225 --> 00:13:30.485

and at the political

236

00:13:30.485 --> 00:13:34.125

and religious realities of our time in our nations

237

00:13:34.265 --> 00:13:35.445

and in our communities.

238

00:13:36.825 --> 00:13:40.045

We urge you to discern the most pressing needs

239

00:13:40.545 --> 00:13:44.725

and the most promising opportunities in your shared context

240

00:13:45.745 --> 00:13:50.245

for your city, for your congregation, for your communities

241

00:13:50.345 --> 00:13:52.885

and kin, for the realm of ministry

242

00:13:52.955 --> 00:13:54.365

that is yours to shepherd.

243

00:13:56.155 --> 00:13:59.045

What are the most urgent and important needs

244

00:13:59.225 --> 00:14:01.445

and opportunities of this moment?

245

00:14:14.135 --> 00:14:16.535

I think we're in a moment as Unitarian Universalists

246

00:14:16.795 --> 00:14:20.735

and in the wider culture to do what ancestors

247

00:14:20.755 --> 00:14:23.575

before us have done is to respond in those moments.

248

00:14:24.245 --> 00:14:27.375

This moment is urgently testing the boundaries

249

00:14:27.375 --> 00:14:31.495

of our UU ideologies, forcing us to confront just

250

00:14:31.635 --> 00:14:35.295

how much we truly believe that each person has

251

00:14:35.895 --> 00:14:37.495

inherent worth and dignity.

252

00:14:38.085 --> 00:14:42.015

It's hard not to be overwhelmed, to shut down in the face

253

00:14:42.015 --> 00:14:44.735

of what's happening, but I think we need

254

00:14:44.735 --> 00:14:47.535

to keep our heads up because the work

255

00:14:47.605 --> 00:14:49.255

that we've always been doing

256

00:14:51.385 --> 00:14:54.005

It is more important than ever that we keep doing it

257

00:14:54.415 --> 00:14:55.885

Where there's greed respond,

258

00:14:55.885 --> 00:14:59.125

but generosity where there is fear

259

00:14:59.865 --> 00:15:03.165

and hatred to respond with love, to know we are deeply

260

00:15:04.065 --> 00:15:07.965

interdependent for the work of justice, for the work

261

00:15:07.965 --> 00:15:12.565

of flourishing, and that we have a birthright

262

00:15:13.065 --> 00:15:14.885

to flourishing and joy.

263

00:15:15.515 --> 00:15:19.165

There's a need for us to give our attention to those whose

264

00:15:19.975 --> 00:15:22.525

lives are being targeted

265

00:15:23.505 --> 00:15:28.445

and whose humanity is being questioned at every turn.

266

00:15:29.065 --> 00:15:33.765

The most urgent need is to humanize everyone,

267

00:15:34.585 --> 00:15:39.045

is to humanize those that people in power have deemed

268

00:15:39.685 --> 00:15:41.965

unworthy and not human.

269

00:15:42.665 --> 00:15:47.565

It is because dehumanization has been an integral part

270

00:15:47.665 --> 00:15:49.565

of violent extractive capitalism

271

00:15:49.995 --> 00:15:52.765

that we find ourselves in this moment now.

272

00:15:53.425 --> 00:15:55.325

And then we also have to find common ground

273

00:15:55.325 --> 00:15:58.205

with all the other people really around the world.

274

00:15:58.745 --> 00:16:02.645

We must recognize Mother Earth as the living,

275

00:16:03.775 --> 00:16:07.805

being, living entity that she is

276

00:16:08.585 --> 00:16:11.565

one that we need to remain in balance with

277

00:16:12.265 --> 00:16:13.845

if we are to survive.

278

00:16:14.455 --> 00:16:17.525

We're also living in this culture that is pushing

279

00:16:18.315 --> 00:16:22.205

homogeneity and uniformity through its vehicles of racism,

280

00:16:23.065 --> 00:16:24.525

sexism, transphobia,

281

00:16:24.635 --> 00:16:26.965

because that's what authoritarianism does.

282

00:16:28.745 --> 00:16:32.405

So you use have the opportunity to be the people

283

00:16:33.065 --> 00:16:37.845

who we say we are, which is one which values difference,

284

00:16:38.195 --> 00:16:40.965

pluralism, diversity, and

285

00:16:40.965 --> 00:16:43.205

Then, you know, reckoning with racism, right?

286

00:16:43.655 --> 00:16:46.845

Patriarchy and, and other systems of oppression, um,

287

00:16:47.355 --> 00:16:49.285

even embedded in our own institutions.

288

00:16:49.305 --> 00:16:50.845

You know, we have to confront those things

289

00:16:50.845 --> 00:16:53.765

and those are urgent moments in this time that we have

290

00:16:53.765 --> 00:16:54.765

to confront and face

291

00:16:59.935 --> 00:17:02.405

Those who seek to divide and control us.

292

00:17:02.405 --> 00:17:03.605

Using authoritarian

293

00:17:03.785 --> 00:17:08.605

and fascist tactics depend on making us feel alone

294

00:17:09.145 --> 00:17:11.285

and afraid and powerless.

295

00:17:12.665 --> 00:17:16.525

Our power and our resilience are rooted in community,

296

00:17:17.185 --> 00:17:21.885

and we need to strengthen our community nurturing muscles

297

00:17:22.335 --> 00:17:23.335

Right now. We need to

298

00:17:23.335 --> 00:17:24.765

become better skilled

299

00:17:24.905 --> 00:17:28.045

and organized in areas of safety and care.

300

00:17:28.465 --> 00:17:31.285

And we need to be asset mapping the physical

301

00:17:31.425 --> 00:17:34.285

and the human resources of our congregations so

302

00:17:34.285 --> 00:17:37.245

that they can be accessible to our movement for justice.

303

00:17:38.065 --> 00:17:41.405

We need to be in coalition with people

304

00:17:41.625 --> 00:17:45.245

and with organizations who share our goals and values

305

00:17:46.305 --> 00:17:49.725

and follow the leadership of those most

306

00:17:50.245 --> 00:17:51.285

impacted by injustice.

307

00:17:51.985 --> 00:17:56.445

How can we pool our resources, money, housing, time,

308

00:17:57.025 --> 00:17:59.725

skills, and catch more people?

309

00:18:00.065 --> 00:18:03.085

As many as we can, the people who won't make it otherwise.

310

00:18:03.505 --> 00:18:04.765

We gotta build relationships.

311

00:18:05.185 --> 00:18:07.005

We gotta build coalitions with people

312

00:18:07.105 --> 00:18:08.645

who we don't agree with on everything.

313

00:18:09.425 --> 00:18:11.725

To truly protect those who need protecting.

314

00:18:12.185 --> 00:18:14.605

We need to remember our value of pluralism.

315

00:18:15.105 --> 00:18:17.325

The most urgent need of this moment is

316

00:18:17.395 --> 00:18:22.165

what the Reverend Muer ISAC of Bethlehem

317

00:18:22.845 --> 00:18:26.045

Christmas Church calls costly solidarity.

318

00:18:26.535 --> 00:18:31.165

Solidarity is the moral and strategic demand of our time.

319

00:18:31.555 --> 00:18:34.565

There's a need for us to be in solidarity

320

00:18:34.995 --> 00:18:38.085

with trans siblings, with immigrants,

321

00:18:39.675 --> 00:18:44.165

with all those who rely on social services,

322

00:18:45.585 --> 00:18:49.045

who are the most economically disadvantaged among us.

323

00:18:49.985 --> 00:18:53.685

As James Baldwin says that if they come

324

00:18:53.685 --> 00:18:57.005

for you in the morning, they will come for us that night.

325

00:18:57.905 --> 00:19:00.245

And that is why it is imperative that we show up

326

00:19:00.245 --> 00:19:02.165

for each other, not just

327

00:19:02.165 --> 00:19:06.085

because it is politically necessary, but

328

00:19:06.085 --> 00:19:08.725

because what happens to our souls

329

00:19:09.425 --> 00:19:12.005

and our humanity if we turn away?

330

00:19:12.865 --> 00:19:15.285

And it's a really hard thing to call for

331

00:19:15.285 --> 00:19:19.525

because it means that if I'm being crushed by a boulder

332

00:19:20.665 --> 00:19:22.085

and that boulder might be racism,

333

00:19:22.275 --> 00:19:23.885

that boulder might be xenophobia,

334

00:19:23.885 --> 00:19:26.445

that boulder might be anti-trans violence,

335

00:19:26.995 --> 00:19:28.845

that boulder might be anti-Muslim violence.

336

00:19:30.045 --> 00:19:31.445

I have to look around

337

00:19:31.465 --> 00:19:34.005

and see who else is also being crushed by a boulder

338

00:19:34.665 --> 00:19:36.965
and ask what will get us all free.

339

00:19:37.755 --> 00:19:41.365
This means putting our egos aside,

340

00:19:42.155 --> 00:19:44.005
leaning into discomfort,

341

00:19:45.385 --> 00:19:49.165
and staying in the work of repair even when,

342

00:19:50.655 --> 00:19:52.925
especially when it gets hard.

343

00:19:53.565 --> 00:19:55.685
I think this moment needs many of us

344

00:19:55.825 --> 00:19:59.885
to lean into not being as individually

345

00:19:59.885 --> 00:20:00.965
and collectively right

346

00:20:01.065 --> 00:20:02.725
as we thought we have been in the past.

347

00:20:03.825 --> 00:20:05.925
Um, and be willing to try something new.

348

00:20:10.035 --> 00:20:13.925
Hostility and downright meanness have become so

349

00:20:14.915 --> 00:20:17.205
pervasive all the way up

350

00:20:17.405 --> 00:20:19.125
to the highest levels of leadership.

351

00:20:20.865 --> 00:20:24.245

So Unitarian Universalists can show up

352

00:20:24.245 --> 00:20:28.245

and be the people who put love at the center, which

353

00:20:28.825 --> 00:20:31.205

at this moment in time is counter-cultural.

354

00:20:31.545 --> 00:20:33.205

You know, my shirt says side with love.

355

00:20:33.205 --> 00:20:35.205

So we have to organize with love, right?

356

00:20:35.565 --> 00:20:38.285

Standing in solidarity with marginalized communities

357

00:20:38.625 --> 00:20:40.725

and participating in moments of liberation.

358

00:20:40.985 --> 00:20:44.005

We need to never compromise our vision of

359

00:20:44.005 --> 00:20:45.645

what putting love at the center means.

360

00:20:46.465 --> 00:20:47.845

We can't give give an inch on whether

361

00:20:47.845 --> 00:20:50.525

or not trans kids deserve the healthcare that they need

362

00:20:50.745 --> 00:20:51.925

and in every state,

363

00:20:52.425 --> 00:20:53.845

or that they get to play on whatever

364

00:20:53.845 --> 00:20:55.045

team matches who they are.

365

00:20:55.785 --> 00:20:58.245

Do I understand why you'd wanna play high school sports?

366

00:20:58.585 --> 00:21:02.085

No, I don't. But putting love at the center means letting

367

00:21:02.115 --> 00:21:05.605

love stretch our vision wide enough to hold

368

00:21:06.165 --> 00:21:07.405

everyone for who they are.

369

00:21:08.185 --> 00:21:12.645

If we want to become places that are salvific

370

00:21:13.265 --> 00:21:17.245

and liberatory that provide sanctuary,

371

00:21:18.225 --> 00:21:22.645

places of reverence, places that deeply embolden

372

00:21:23.775 --> 00:21:26.805

human beings for flourishing, for thriving,

373

00:21:29.225 --> 00:21:32.925

and for a kind of intentionality

374

00:21:33.955 --> 00:21:35.685

that can change the world

375

00:21:36.505 --> 00:21:41.205

and certainly can change lives, this is a moment

376

00:21:41.205 --> 00:21:44.845

where we are called to truly put love at the center

377

00:21:45.825 --> 00:21:48.005

and practice more.

378

00:21:54.335 --> 00:21:58.325

Right now, there is such a need for all of us to

379

00:21:59.235 --> 00:22:04.085

stay informed, to stay attuned to all that is going on,

380

00:22:05.185 --> 00:22:08.325

but also to give ourselves some space

381

00:22:08.905 --> 00:22:12.765

To rest, drink, water, pray,

382

00:22:13.635 --> 00:22:15.525

play, deepen,

383

00:22:15.585 --> 00:22:19.365

or begin a spiritual practice that is disciplined

384

00:22:19.745 --> 00:22:21.285

and delightful, rigorous

385

00:22:21.785 --> 00:22:25.005

and replenishing enough to sustain you for the long,

386

00:22:25.075 --> 00:22:28.085

long journey that this moment is

387

00:22:28.745 --> 00:22:33.245

In a moment of confluent crises.

388

00:22:34.065 --> 00:22:38.045

The most difficult thing I think is, is to each of us has

389

00:22:38.125 --> 00:22:42.605

to find our center so that we aren't washed away by the

390

00:22:43.525 --> 00:22:44.845

feelings of pain and

391

00:22:44.945 --> 00:22:45.945

Awe. Some space

392
00:22:45.945 --> 00:22:49.685
to rest, space

393
00:22:49.705 --> 00:22:53.925
to let our nervous systems regulate space to

394
00:22:55.005 --> 00:22:58.285
remember that the collapsing systems around us

395
00:22:59.695 --> 00:23:02.885
don't make up the entirety of our lives,

396
00:23:03.065 --> 00:23:04.365
our world, our reality.

397
00:23:04.915 --> 00:23:07.565
This moment feels urgent across the board,

398
00:23:08.305 --> 00:23:11.405
but moving at the speed of panic will not serve us.

399
00:23:12.415 --> 00:23:13.525
Panic has this way

400
00:23:13.525 --> 00:23:18.485
of making us feel like we're moving faster when reality

401
00:23:19.135 --> 00:23:21.925
shows us that we are just expending more energy

402
00:23:22.505 --> 00:23:26.045
and moving with less precision, especially compared

403
00:23:26.105 --> 00:23:29.885
to pausing, orienting ourselves to the moment,

404
00:23:31.085 --> 00:23:34.925
deciding what to do, acting on that decision,

405
00:23:35.545 --> 00:23:37.405

and then reflecting on the outcomes.

406

00:23:44.795 --> 00:23:46.165

Keep going.

407

00:23:47.475 --> 00:23:51.925

Give no ground to resignation. Stay awake.

408

00:23:52.495 --> 00:23:53.605

Don't go back to sleep.

409

00:23:54.115 --> 00:23:58.045

Stay open to new methods, new partners, young voices.

410

00:23:58.505 --> 00:24:00.365

In the words of one poet, get out

411

00:24:00.365 --> 00:24:02.325

of the new road if you can't lend a hand.

412

00:24:02.325 --> 00:24:04.365

Because times are changing.

413

00:24:05.265 --> 00:24:06.605

Our care is needed now.

414

00:24:07.425 --> 00:24:10.925

And as you use, we were made for a time like this.

415

00:24:11.945 --> 00:24:15.245

Our long tradition of fighting for social justice,

416

00:24:16.465 --> 00:24:19.685

the ways we're always learning, learning to do better,

417

00:24:21.265 --> 00:24:25.565

the ways in which we show up each week to be in community.

418

00:24:26.185 --> 00:24:27.725

And yes, this is terrifying,

419

00:24:27.985 --> 00:24:30.285

but also maybe not a bad thing.

420

00:24:31.395 --> 00:24:35.085

Stay alert not only to the crushing news,

421

00:24:35.185 --> 00:24:38.405

but to the rising of brilliant new resistance.

422

00:24:39.575 --> 00:24:42.205

These next years are gonna hurt no matter what.

423

00:24:42.635 --> 00:24:44.525

None of us are gonna escape unscathed,

424

00:24:44.785 --> 00:24:48.045

but all of us can be present with one another in community

425

00:24:48.355 --> 00:24:52.565

with love and joy and tenderness and,

426

00:24:52.665 --> 00:24:54.805

and lots of fight, right?

427

00:24:55.265 --> 00:24:58.485

And if we do it well, we'll be part of a movement,

428

00:24:58.625 --> 00:25:02.085

always driving towards justice, towards liberation,

429

00:25:02.745 --> 00:25:04.605

and we'll be on the right side of history.

430

00:25:05.685 --> 00:25:08.925

Whatever happens, we will be on the right side of history.

431

00:25:24.045 --> 00:25:26.975

Good morning, I am Erica Baron.

432

00:25:27.335 --> 00:25:31.295

I have short, reddish hair, um, dark glasses.

433

00:25:31.475 --> 00:25:33.095

I'm wearing a black shirt today.

434

00:25:33.375 --> 00:25:36.615

I am a white woman in my, uh, forties,

435

00:25:36.795 --> 00:25:39.335

and I have a very bright green background behind me,

436

00:25:41.165 --> 00:25:42.585

the leaders we just heard from.

437

00:25:42.675 --> 00:25:43.945

We're answering today's question

438

00:25:44.045 --> 00:25:47.225

for Unitarian Universalism broadly, the most urgent

439

00:25:47.325 --> 00:25:49.705

and important opportunities for the faith

440

00:25:49.705 --> 00:25:51.025

of Unitarian Universalism.

441

00:25:51.965 --> 00:25:54.345

In a minute we're going to hear some reflections about

442

00:25:54.345 --> 00:25:55.745

today's question as it applies

443

00:25:55.745 --> 00:25:57.385

to people raising children under 18.

444

00:25:58.485 --> 00:26:01.625

But first, uh, for those of you who are not here yesterday,

445

00:26:02.005 --> 00:26:05.265

I'm going to do a very short recap of who our wave cohort is

446

00:26:05.485 --> 00:26:08.705

and how we did it and what we talked about yesterday.

447

00:26:08.925 --> 00:26:13.105

So the wave cohort facilitators you have already seen today,

448

00:26:13.105 --> 00:26:14.665

that's me, Melissa, and Lauren.

449

00:26:15.445 --> 00:26:18.865

Um, we talked to you,

450

00:26:18.885 --> 00:26:21.665

you parents currently raising children under 18.

451

00:26:22.565 --> 00:26:25.985

Uh, we had a total of 12 parents participate in at least one

452

00:26:25.985 --> 00:26:27.585

of four online conversations.

453

00:26:28.845 --> 00:26:31.705

And yesterday we talked about what is the moment

454

00:26:31.705 --> 00:26:34.425

that we're in and for our parents.

455

00:26:34.535 --> 00:26:38.025

That is, um, we are in a time

456

00:26:38.205 --> 00:26:40.305

of economic precarity.

457

00:26:41.005 --> 00:26:42.825

We are in a moment of time crunch,

458

00:26:43.865 --> 00:26:48.805

and our parents are, uh, more than average,

459

00:26:49.265 --> 00:26:52.485

uh, parenting neurodiverse kids in a world built

460

00:26:52.485 --> 00:26:53.845

for neurotypical people.

461

00:26:56.545 --> 00:26:59.485

Before we move on to talk about today's question,

462

00:27:00.145 --> 00:27:01.525

we are going

463

00:27:01.545 --> 00:27:04.485

to be putting you into breakout rooms a little later.

464

00:27:04.625 --> 00:27:05.845

We are gonna try this again.

465

00:27:06.015 --> 00:27:07.325

We're hoping it's working today.

466

00:27:07.905 --> 00:27:10.525

Um, some of you have already done what I'm about to do,

467

00:27:10.825 --> 00:27:14.525

ask you to do, which is to add a number to the beginning

468

00:27:14.545 --> 00:27:15.685

of your zoom name.

469

00:27:16.155 --> 00:27:18.485

This will help us to sort you into the breakout

470

00:27:18.485 --> 00:27:19.605

room conversations.

471

00:27:20.425 --> 00:27:23.165

So if you are currently raising a child

472

00:27:23.185 --> 00:27:25.885

or children under 18 in bipoc

473

00:27:25.885 --> 00:27:27.165

or multiracial families,

474

00:27:27.745 --> 00:27:29.725

if you could put a one at the beginning of your name.

475

00:27:30.705 --> 00:27:32.405

If you are currently raising children

476

00:27:32.545 --> 00:27:34.925

or child under 18 in trans

477

00:27:35.025 --> 00:27:36.205

or non-binary families,

478

00:27:36.385 --> 00:27:38.845

if you could put a two at the beginning of your name.

479

00:27:40.205 --> 00:27:42.705

If you're currently raising children under 18 in

480

00:27:42.705 --> 00:27:44.705

neurodivergent or Neurodiverse families,

481

00:27:44.885 --> 00:27:46.785

please put a three in front of your name.

482

00:27:47.925 --> 00:27:50.385

Uh, if you're currently raising children under 18

483

00:27:50.565 --> 00:27:52.185

and none of those other things apply to you,

484

00:27:52.285 --> 00:27:53.545

put a four in front of your name.

485

00:27:54.685 --> 00:27:57.625

If you are adults who care about the experience of parents,

486

00:27:58.225 --> 00:28:00.665

children, and families in UU communities, uh,

487

00:28:00.685 --> 00:28:02.425

but not one of the other categories,

488

00:28:02.525 --> 00:28:03.865

put a five in front of your name.

489

00:28:04.685 --> 00:28:07.745

And if you prefer not to be in conversation, put a queue

490

00:28:07.805 --> 00:28:10.025

and we'll put you in the quiet room.

491

00:28:10.605 --> 00:28:13.905

In order to change your name, you put your, uh,

492

00:28:13.965 --> 00:28:16.625

cursor over your own face, a little box will pop up,

493

00:28:16.625 --> 00:28:18.265

that's blue and has three white dots.

494

00:28:18.515 --> 00:28:21.065

Click on that and you will get a rename option.

495

00:28:23.295 --> 00:28:25.345

Okay, so back to today's question.

496

00:28:25.415 --> 00:28:26.665

What we're all been waiting for?

497

00:28:27.135 --> 00:28:28.545

What are the most important

498

00:28:28.605 --> 00:28:31.985

and urgent needs of this moment for people raising children?

499

00:28:33.635 --> 00:28:35.295

So here's what we heard from our parents.

500

00:28:36.315 --> 00:28:38.535

The first need is practical support.

501

00:28:38.635 --> 00:28:40.895

And this picks up a lot on yesterday's themes.

502

00:28:41.755 --> 00:28:45.295

So as we said, this is a financially precarious moment.

503

00:28:45.955 --> 00:28:48.375

So families need financial assistance,

504

00:28:49.235 --> 00:28:51.735

as we talked about yesterday, the needy

505

00:28:51.915 --> 00:28:54.695

or not out there they are us.

506

00:28:55.355 --> 00:28:56.855

So our families need support

507

00:28:56.925 --> 00:29:00.695

with basic necessities like housing, healthcare,

508

00:29:01.245 --> 00:29:02.495

food, et cetera.

509

00:29:02.495 --> 00:29:03.775

Transportation. Yep.

510

00:29:04.825 --> 00:29:07.375

There is also a particular need for families

511

00:29:07.375 --> 00:29:10.135

with neurodivergent kids for access to testing

512

00:29:10.675 --> 00:29:12.055

and support for both kids

513

00:29:12.075 --> 00:29:15.655

and parents of being neurodiverse in a world

514

00:29:15.655 --> 00:29:17.455

that's not built for neurodiversity,

515

00:29:19.325 --> 00:29:21.175

parents also need time.

516

00:29:22.145 --> 00:29:24.445

Um, we talked yesterday about the time crunch.

517

00:29:24.705 --> 00:29:27.285

So the need for that is more time.

518

00:29:27.285 --> 00:29:30.285

They need time alone or alone, together minus kids.

519

00:29:31.065 --> 00:29:32.325

Um, they need time

520

00:29:32.465 --> 00:29:36.325

for logistical tasks like arranging carpools, dropping off

521

00:29:36.325 --> 00:29:38.725

and picking up, signing up for summer camp, et cetera.

522

00:29:39.715 --> 00:29:42.685

They need time with other current parents for support

523

00:29:42.745 --> 00:29:45.885

and collaboration, and they need time for rest and sleep.

524

00:29:49.835 --> 00:29:52.635

Although our cohort included both kids

525

00:29:52.735 --> 00:29:54.075

and parents who are trans

526

00:29:54.075 --> 00:29:57.835

or non-binary, we didn't talk much in our gatherings about

527

00:29:57.835 --> 00:29:59.755

the particular needs of trans families,

528

00:30:00.455 --> 00:30:02.995

but it feels important to say a few things here.

529

00:30:04.905 --> 00:30:08.575

First, as with neurodivergent, kids families with trans

530

00:30:08.575 --> 00:30:10.935

and non-binary kids are also drawn

531

00:30:10.955 --> 00:30:12.775

to Unitarian Universalist congregations

532

00:30:13.005 --> 00:30:14.735

because of our commitment to inclusion.

533

00:30:16.405 --> 00:30:19.785

And second, this is a very difficult time to be a trans

534

00:30:20.045 --> 00:30:23.065

or non-binary person or to parent someone who is trans

535

00:30:23.085 --> 00:30:25.185

or non-binary, especially

536

00:30:25.185 --> 00:30:27.185

after this week's Supreme Court decision.

537

00:30:27.815 --> 00:30:31.985

Upholding laws that, um, ban gender affirming care

538

00:30:31.985 --> 00:30:35.355

for children, support care,

539

00:30:35.495 --> 00:30:36.555

and practical assistance

540

00:30:36.555 --> 00:30:38.355

for these families is critically important

541

00:30:38.355 --> 00:30:39.835

and urgent right now.

542

00:30:42.455 --> 00:30:45.355

And finally, our parents need understanding.

543

00:30:46.105 --> 00:30:48.395

Parents need their fellow congregants

544

00:30:48.415 --> 00:30:51.555

to understand the level of struggle they are living with.

545

00:30:52.465 --> 00:30:55.595

This is difficult as we will hear when we get

546

00:30:55.595 --> 00:30:57.835

to hear from our participants directly today.

547

00:30:58.655 --> 00:31:00.195

We are in a different time

548

00:31:00.695 --> 00:31:03.015

and getting people

549

00:31:03.015 --> 00:31:06.735

who are not in the current reality of parenting

550

00:31:06.735 --> 00:31:10.015

or raising children right now, um, to understand

551

00:31:10.085 --> 00:31:11.735

that can be a challenge.

552

00:31:14.155 --> 00:31:17.815

Our current people raising children need others

553

00:31:17.835 --> 00:31:22.295

to understand that it is actually harder than it used to be.

554

00:31:22.715 --> 00:31:25.215

On average, of course, this is an average

555

00:31:25.915 --> 00:31:28.895

and at every time in history, some people are doing better,

556

00:31:29.085 --> 00:31:30.375

some people are struggling more.

557

00:31:30.675 --> 00:31:34.425

But across the board, on average, it is harder.

558

00:31:34.595 --> 00:31:35.945

There is a bigger time crunch.

559

00:31:35.945 --> 00:31:38.505

There is a bigger, bigger financial crunch.

560

00:31:42.015 --> 00:31:44.905

Another thing that it's important to understand is

561

00:31:44.905 --> 00:31:47.305

that there is very little that individual

562

00:31:47.825 --> 00:31:49.945

families can do about these challenges.

563

00:31:50.365 --> 00:31:52.225

So blaming them is not helpful.

564

00:31:53.005 --> 00:31:56.665

So, um, one of the things that makes up the time crunch

565

00:31:56.695 --> 00:32:00.665

that we're currently experiencing is a shift in parenting

566

00:32:00.715 --> 00:32:03.985

style toward what is being called intensive parenting.

567

00:32:04.525 --> 00:32:06.265

Um, which is a style characterized

568

00:32:06.365 --> 00:32:10.465

by a lot more direct hands-on, uh, in-person,

569

00:32:11.165 --> 00:32:13.425

um, parenting

570

00:32:13.485 --> 00:32:15.465

and interaction with children than previous

571

00:32:15.635 --> 00:32:16.705

modes of parenting.

572

00:32:17.605 --> 00:32:21.305

And we might legitimately have a conversation about whether

573

00:32:21.335 --> 00:32:24.025

that is the right way to parent or not.

574

00:32:24.565 --> 00:32:27.545

But regardless of our answer to that question,

575

00:32:28.495 --> 00:32:30.745

it's really difficult, basically impossible

576

00:32:30.745 --> 00:32:33.865

for an individual family to just completely not do that

577

00:32:34.015 --> 00:32:36.225

because we're living in a world that is set up

578

00:32:36.225 --> 00:32:37.225

with those expectations.

579

00:32:38.325 --> 00:32:40.165

So blaming individual parents

580

00:32:40.345 --> 00:32:43.005

for their individual struggles is not helpful.

581

00:32:44.955 --> 00:32:48.255

And as several of you, um, said in the chat this morning,

582

00:32:48.365 --> 00:32:49.655

just to underline this, again,

583

00:32:50.435 --> 00:32:54.455

we need parents need congregations to understand that they,

584

00:32:54.455 --> 00:32:56.975

the parents are not coming to save our congregations.

585

00:32:57.485 --> 00:32:58.935

They need us to save them.

586

00:33:00.245 --> 00:33:04.425

Um, all right, so we are going

587

00:33:04.425 --> 00:33:08.185

to hear our participants talk, uh, more directly about some

588

00:33:08.185 --> 00:33:11.555

of those things, uh, right now in our participant video.

589

00:33:19.115 --> 00:33:20.485

Alright, one moment.

590

00:33:24.725 --> 00:33:25.465

Do do

591

00:33:36.205 --> 00:33:38.745

my apologies for a technical glitch.

592

00:33:41.145 --> 00:33:42.145

There we go.

593

00:33:55.555 --> 00:33:58.925

Participant, Amy Brown says, between my employer

594

00:33:59.065 --> 00:34:01.445

and my family, life is just nonstop

595

00:34:01.505 --> 00:34:02.605

and we never get any rest.

596

00:34:03.265 --> 00:34:04.525

I'm exhausted all the time.

597

00:34:05.645 --> 00:34:07.365

I realized it's because I'm in fight

598

00:34:07.425 --> 00:34:10.645

or flight all the time, just trying to keep it together,

599

00:34:11.115 --> 00:34:12.285

keep everybody fed

600

00:34:12.425 --> 00:34:14.605

and all of the various creatures that rely on me

601

00:34:14.605 --> 00:34:17.365

to be alive, I've lost track of whether we're living

602

00:34:17.385 --> 00:34:18.845

to work or working to live.

603

00:34:21.145 --> 00:34:25.045

So I'm Bonbel Buena, my pronouns are she, her

604

00:34:25.985 --> 00:34:30.165

and I live in Winter Park, Florida, so it's hard.

605

00:34:30.325 --> 00:34:31.845

I I, yeah, I still struggle.

606

00:34:32.005 --> 00:34:35.365

I still struggle, um, acknowledging the times I need help,

607

00:34:35.985 --> 00:34:38.005

um, and how to ask for help

608
00:34:38.005 --> 00:34:41.045
because our family's moved like six times in the last five

609
00:34:41.045 --> 00:34:42.605
years, and it's a lot.

610
00:34:43.265 --> 00:34:46.525
And, um, retired and we need money

611
00:34:46.705 --> 00:34:50.085
and like all these other things, like, it's just,

612
00:34:50.785 --> 00:34:52.005
uh, there.

613
00:34:52.085 --> 00:34:54.965
I think everyone wants a sense of just anchoring

614
00:34:55.065 --> 00:34:56.405
and root rooting

615
00:34:56.625 --> 00:35:00.685
and feeling grounded in their space and their community.

616
00:35:01.225 --> 00:35:03.085
Um, I think,

617
00:35:03.945 --> 00:35:06.605
and I don't know, I don't know how I'm gonna try

618
00:35:06.605 --> 00:35:07.805
to fold Youu back in,

619
00:35:07.805 --> 00:35:11.325
but like how Youu can take this information

620
00:35:11.745 --> 00:35:16.365
and see how they can show up for, for

621
00:35:16.975 --> 00:35:21.555

Bipoc families, um, that are under these

622

00:35:22.115 --> 00:35:23.795

stressors that all families feel.

623

00:35:24.215 --> 00:35:27.355

But then the added stressor of being bipoc family,

624

00:35:27.355 --> 00:35:32.255

raising bipoc kids, um, it's just, uh, it is,

625

00:35:32.315 --> 00:35:34.895

the loneliness feels huge. Sure.

626

00:35:35.235 --> 00:35:40.205

Um, so my name is Adina Dan, uh, a she or they pronouns,

627

00:35:40.885 --> 00:35:42.905

and I live in Richmond, Virginia.

628

00:35:43.285 --> 00:35:44.745

And um, so I grew up Baptist

629

00:35:45.285 --> 00:35:49.545

and when I was growing up, I was really active in church

630

00:35:49.565 --> 00:35:51.265

and youth group in choir and all of these things.

631

00:35:51.445 --> 00:35:55.465

And there was this culture of you went

632

00:35:55.585 --> 00:35:58.105

to church on Sunday and you went to church on Wednesday.

633

00:35:58.245 --> 00:35:59.705

And they're like, it wasn't a question.

634

00:35:59.725 --> 00:36:02.145

You were there twice a week, that's what you do.

635

00:36:02.605 --> 00:36:04.345

But my mom was a single mom.

636

00:36:04.685 --> 00:36:08.265

And so the best part about Wednesday night was there was

637

00:36:08.265 --> 00:36:10.265

food, dinner was already made.

638

00:36:10.325 --> 00:36:12.385

And so for that, it's the same thing, right?

639

00:36:12.385 --> 00:36:15.025

It's that support that I don't necessarily feel like I'm

640

00:36:15.025 --> 00:36:18.225

getting, um, of like, I don't have to choose

641

00:36:18.225 --> 00:36:21.545

that On Wednesday we get up, we go and we be in community

642

00:36:21.605 --> 00:36:22.985

and the food is already made,

643

00:36:23.165 --> 00:36:25.065

and I don't have to pick the portions.

644

00:36:25.105 --> 00:36:26.545

I don't have to think about saving it.

645

00:36:26.545 --> 00:36:27.905

You know, they knew she was a single mom,

646

00:36:27.905 --> 00:36:29.985

so if there were leftovers, they would kind of give us a box

647

00:36:29.985 --> 00:36:31.385

and be like, here's lunch for tomorrow.

648

00:36:31.405 --> 00:36:34.385

You know? And it was that community, that extra step

649

00:36:34.385 --> 00:36:37.485

of community, um, helping

650

00:36:38.025 --> 00:36:39.925

her with that.

651

00:36:40.385 --> 00:36:43.565

Um, that I feel like I don't always get at this stage,

652

00:36:44.105 --> 00:36:47.285

you know, of, of somebody just being like, here's the meal

653

00:36:47.825 --> 00:36:48.925

and here's more for later.

654

00:36:49.465 --> 00:36:53.925

And it's such a simple thing that goes a really long way

655

00:36:53.995 --> 00:36:56.485

with the mental, uh, overload.

656

00:36:57.705 --> 00:36:59.405

An anonymous participant says,

657

00:36:59.945 --> 00:37:02.005

my job treats me like I don't have a family

658

00:37:02.545 --> 00:37:04.405

and the school acts like I don't have a job.

659

00:37:04.785 --> 00:37:06.525

So it's like I'm stretched on both sides.

660

00:37:07.085 --> 00:37:09.885

I can't get my school or that system to understand.

661

00:37:10.025 --> 00:37:12.645

I'm a working parent, I have different needs,

662

00:37:13.025 --> 00:37:14.645

and then my job doesn't understand.

663

00:37:14.745 --> 00:37:17.165

I'm a working parent. I have school needs.

664

00:37:17.545 --> 00:37:18.725

The systems do not care.

665

00:37:19.105 --> 00:37:22.485

The systems want you 100% all the time, and I can't do that.

666

00:37:22.785 --> 00:37:24.205

So someone's always getting robbed.

667

00:37:25.125 --> 00:37:29.085

I am April Rosario, my pronouns are she her, the

668

00:37:29.105 --> 00:37:31.825

who we are question, um,

669

00:37:33.175 --> 00:37:34.875

and the needs of who is here.

670

00:37:35.835 --> 00:37:39.435

I, um, was visiting a congregation

671

00:37:40.695 --> 00:37:43.395

and they were talking about, um,

672

00:37:46.185 --> 00:37:50.065

doing justice work for all of the other people.

673

00:37:50.975 --> 00:37:53.735

And this idea that people that

674

00:37:56.915 --> 00:38:01.885

need help or are part of marginalized groups aren't there

675

00:38:02.665 --> 00:38:06.445

in the building on the Sunday morning.

676

00:38:07.065 --> 00:38:10.075

Um, it's hard.

677

00:38:10.105 --> 00:38:14.245

It's hard to, it's hard

678

00:38:14.425 --> 00:38:16.725

to feel welcomed when you

679

00:38:16.725 --> 00:38:18.405

and see a sign that says you're welcome

680

00:38:18.865 --> 00:38:21.685

and then here's something they go, oh, this isn't for me.

681

00:38:22.865 --> 00:38:26.065

Um, and I think that that can show up in a lot

682

00:38:26.065 --> 00:38:29.025

of different ways, but it can also show up in the, like,

683

00:38:29.735 --> 00:38:32.815

like you were talking about, people are exhausted

684

00:38:32.835 --> 00:38:34.615

and it's great to raise money

685

00:38:35.345 --> 00:38:38.525

and donate a whole bunch of things to a local food pantry,

686

00:38:38.905 --> 00:38:43.005

but also just feed the people that are right there that day

687

00:38:43.005 --> 00:38:45.205

because maybe they didn't show up for church

688

00:38:45.205 --> 00:38:46.805

because they've picked up an extra shift

689

00:38:46.805 --> 00:38:49.245

because school vacation is coming up

690

00:38:49.465 --> 00:38:52.165

and what am I gonna put in the refrigerator

691

00:38:52.165 --> 00:38:55.965

because my school offers breakfast and lunch,

692

00:38:57.085 --> 00:38:58.425

but now it's vacation week.

693

00:38:58.445 --> 00:38:59.825

And so there isn't anything.

694

00:39:00.605 --> 00:39:05.215

Um, and I think that that gets lost somewhere sometimes

695

00:39:05.555 --> 00:39:07.695

or it's just completely overlooked.

696

00:39:07.695 --> 00:39:11.925

Like it's just, well, that can't be, um,

697

00:39:15.005 --> 00:39:18.215

yeah, knowing, knowing who, who's in the room.

698

00:39:19.875 --> 00:39:23.815

Um, every time I am with Youu parents, like as a group,

699

00:39:24.065 --> 00:39:28.015

there seems to be this, again, through line of, um,

700

00:39:29.415 --> 00:39:31.135

families that gravitate towards you.

701

00:39:31.335 --> 00:39:33.335

Churches tend to have, not always,

702

00:39:33.715 --> 00:39:36.775

but they often have neuros spicy kids

703

00:39:37.195 --> 00:39:41.935

or they're neuros spicy, and there's a reason for that.

704

00:39:43.045 --> 00:39:46.105

As a parent of two, I wanna celebrate that.

705

00:39:46.285 --> 00:39:49.785

And then I wanna go, oh, but this looks so promising,

706

00:39:49.805 --> 00:39:51.545

but then is the floor gonna fall out of it?

707

00:39:52.645 --> 00:39:57.305

And I think we're like, we're starting

708

00:39:57.365 --> 00:39:59.105

to do bits of that, but,

709

00:40:00.685 --> 00:40:03.395

but not like denominationally

710

00:40:03.535 --> 00:40:06.275

and not like congregations as whole, right?

711

00:40:06.335 --> 00:40:08.195

So it might be like, this is what,

712

00:40:08.195 --> 00:40:10.195

like the re committee is working on,

713

00:40:10.215 --> 00:40:11.835

or this is what the volunteers are working on,

714

00:40:11.835 --> 00:40:13.235

or they're getting training in this,

715

00:40:13.255 --> 00:40:16.395

or they're, um, working on all of these things.

716

00:40:16.395 --> 00:40:19.675

But that was just a through line that kept coming back

717

00:40:19.675 --> 00:40:23.495

because so much of the, like, where,

718

00:40:23.825 --> 00:40:27.255

where is the need was so often tied to

719

00:40:27.995 --> 00:40:29.215

the needs of our kids.

720

00:40:29.915 --> 00:40:34.315

And then the lack of support with the needs of our kids

721

00:40:34.375 --> 00:40:37.075

and how that affects us as parents.

722

00:40:37.535 --> 00:40:41.075

Um, and just, I was thinking like there are some days right

723

00:40:41.165 --> 00:40:45.095

where you might want to be at church, you might be

724

00:40:45.095 --> 00:40:47.335

so excited to be at church, and then a thing happens

725

00:40:47.995 --> 00:40:50.495

and you're just like, I don't have the energy.

726

00:40:51.155 --> 00:40:54.295

Or you were already and you were halfway to the car,

727

00:40:54.515 --> 00:40:58.025

and then one of those epic meltdowns happens

728

00:40:58.085 --> 00:41:01.615

and you're like, going to church is just no longer an option

729

00:41:01.845 --> 00:41:06.405

because, because we are just gonna sit here on the front

730

00:41:06.405 --> 00:41:10.165

lawn for the next 45 minutes because we can't get in the car

731

00:41:10.225 --> 00:41:13.605

and we can't get back into the house because we're just here

732

00:41:14.075 --> 00:41:15.805

because this is where it all fell apart.

733

00:41:16.425 --> 00:41:17.425

Um,

734

00:41:28.875 --> 00:41:29.875

All right.

735

00:41:30.215 --> 00:41:31.635

Is that, did that stop, Caroline?

736

00:41:31.855 --> 00:41:36.185

Is that the end point of that video? That's the end. Okay.

737

00:41:36.185 --> 00:41:40.245

Thank you Erica. So this is all right again, um,

738

00:41:41.225 --> 00:41:42.845

and I just wanna pause.

739

00:41:43.005 --> 00:41:46.505

I just feel like, um, I think I put it in the chat,

740

00:41:46.525 --> 00:41:48.865

but like our lived experiences are,

741

00:41:50.505 --> 00:41:53.505

I can be a form of sacred text in our tradition.

742

00:41:53.645 --> 00:41:56.105

And that's some, those are some sacred stories

743

00:41:56.215 --> 00:41:57.905

that were just shared with us.

744

00:41:57.905 --> 00:42:01.385

They're tender stories, they're real and vulnerable.

745

00:42:02.045 --> 00:42:03.265

And so I just wanna pause

746

00:42:04.045 --> 00:42:07.425

and acknowledge, uh, the folks who were part of our

747

00:42:08.335 --> 00:42:11.825

wave cohort for sharing those with us.

748

00:42:13.005 --> 00:42:16.145

And I also wanna say out loud, I'm noticing in the chat

749

00:42:16.175 --> 00:42:20.585

that I know, um, that you have your own stories to share.

750

00:42:20.775 --> 00:42:25.305

Many of you. And what we have noticed as facilitators

751

00:42:25.525 --> 00:42:29.305

and as parents ourselves, is that, um,

752

00:42:30.855 --> 00:42:31.955

the situation that a lot

753

00:42:31.955 --> 00:42:34.195

of us find ourselves in the stressors

754

00:42:34.195 --> 00:42:37.675

that we're experiencing right now feel like

755

00:42:38.465 --> 00:42:40.795

this is a time of crisis for many of us.

756

00:42:41.655 --> 00:42:44.635

And it's, and so the pressure

757

00:42:44.695 --> 00:42:47.035

to be heard is intense.

758

00:42:47.815 --> 00:42:50.635

And the time that we feel like we have in which

759

00:42:50.655 --> 00:42:53.235

to communicate our needs feels short

760

00:42:53.235 --> 00:42:55.795

because we have to get back to raising our kids

761

00:42:55.895 --> 00:43:00.035

and paying our bills and, um, dealing with the collapse of,

762

00:43:00.375 --> 00:43:02.635

uh, you know, many things in our, in our world.

763

00:43:03.295 --> 00:43:07.565

So, um, this is a wave cohort of its own.

764

00:43:08.295 --> 00:43:11.205

Erica and Melissa and I are reporting out on the wave cohort

765

00:43:11.275 --> 00:43:15.805

that we met with, but we gathered here right now are also

766

00:43:16.085 --> 00:43:19.365

engaging in this process of answering these questions.

767

00:43:19.745 --> 00:43:22.845

And what we want you to know is that your responses

768

00:43:22.845 --> 00:43:26.685

to these questions, if you are indeed a parent raising

769

00:43:27.005 --> 00:43:30.685

children right now, we're faithfully recording

770

00:43:30.835 --> 00:43:32.045

what you are sharing with us

771

00:43:32.065 --> 00:43:33.245

and what you will share with us.

772

00:43:33.745 --> 00:43:37.925

And we are hoping to use, uh, your words,

773

00:43:38.035 --> 00:43:42.245

your experience to catalyze the response

774

00:43:42.745 --> 00:43:44.525

of our congregations,

775

00:43:44.665 --> 00:43:47.005

of our Unitarian Universalist Association

776

00:43:47.425 --> 00:43:50.285

of individual Unitarian Universalists in your lives

777

00:43:51.025 --> 00:43:55.045

to do the very best, most responsive ministry that,

778

00:43:55.115 --> 00:43:56.765

that we can with parents

779

00:43:56.945 --> 00:43:58.645

and for parents and families right now.

780

00:43:59.505 --> 00:44:03.045

So, um, so now it is your turn.

781

00:44:03.825 --> 00:44:06.165

Um, in a few moments, we're gonna break into small groups

782

00:44:06.265 --> 00:44:10.245

for you to engage the question, what are the urgent needs

783

00:44:10.265 --> 00:44:12.485

and important opportunities of this moment

784

00:44:13.105 --> 00:44:15.005

for you parents and families?

785

00:44:15.525 --> 00:44:17.485

I see, I think that everybody has had a chance

786

00:44:17.485 --> 00:44:19.965

to know which group they want to be in.

787

00:44:20.105 --> 00:44:22.725

So I think that is checked off a plus for us.

788

00:44:23.665 --> 00:44:25.925

And a reminder before we go into those groups,

789

00:44:26.395 --> 00:44:29.485

that our discussions should be held by the agreements

790

00:44:29.485 --> 00:44:31.765

that we made as part of the GA covenant.

791

00:44:32.065 --> 00:44:35.325

You can access that by using the QR code up on the screen

792

00:44:35.905 --> 00:44:37.325

or in the GA app.

793

00:44:37.945 --> 00:44:39.645

All voices are valued and heard.

794

00:44:39.945 --> 00:44:41.965

We remain mindful of power dynamics

795

00:44:41.965 --> 00:44:43.765

and committed to creating an inclusive

796

00:44:43.815 --> 00:44:45.125

space for dialogue and growth.

797

00:44:45.905 --> 00:44:48.165

We acknowledge multiple truths.

798

00:44:50.405 --> 00:44:52.915

We'll consider our social locations.

799

00:44:54.045 --> 00:44:56.795

We'll practice care and self-awareness.

800

00:44:59.205 --> 00:45:01.905

And if you hold marginalized identities, especially

801

00:45:02.685 --> 00:45:06.705

we co-sign you prioritizing your wellbeing.

802

00:45:09.525 --> 00:45:12.385

So once you go into breakouts, we'll invite you

803

00:45:12.385 --> 00:45:14.305

to take turns, sharing your names,

804

00:45:14.495 --> 00:45:17.225

your pronouns if you wish, and your congregational

805

00:45:17.325 --> 00:45:19.025

or community affiliation.

806

00:45:20.005 --> 00:45:22.785

And then we'll be collectively asking our second grounding

807

00:45:22.985 --> 00:45:24.145

question, what are the urgent needs

808

00:45:24.145 --> 00:45:26.585

and important opportunities of this moment for you,

809

00:45:26.605 --> 00:45:28.425

you parents and families?

810

00:45:28.965 --> 00:45:30.345

That's on the next slide.

811

00:45:31.285 --> 00:45:33.825

Please take turns making space for each member

812

00:45:33.845 --> 00:45:36.025

of your small group to answer this question.

813

00:45:36.245 --> 00:45:38.625

And it may be helpful to take time for multiple rounds

814

00:45:38.625 --> 00:45:40.625

of answering as your conversation deepens.

815

00:45:41.005 --> 00:45:44.225

We will have a, a more abundant time, um,

816

00:45:44.485 --> 00:45:46.745

and in a what we'll have any,

817

00:45:47.085 --> 00:45:48.665

any time in breakout groups today.

818

00:45:48.665 --> 00:45:50.345

And we've made sure there is abundant time.

819

00:45:51.285 --> 00:45:53.425

And just to say out loud, it's always okay

820

00:45:53.425 --> 00:45:55.945

for anyone in the group to pass.

821

00:45:57.035 --> 00:45:59.345

We're also asking each group to designate someone

822

00:45:59.405 --> 00:46:02.585

to take very brief highlights, notes from your conversation

823

00:46:02.645 --> 00:46:04.505

so we can do with them what I just shared.

824

00:46:05.085 --> 00:46:06.465

Um, you should choose someone

825

00:46:06.485 --> 00:46:09.305

who feels comfortable filling out a Google form while being

826

00:46:09.305 --> 00:46:10.465

part of the conversation

827

00:46:10.565 --> 00:46:13.105

and typing just highlights on their own device.

828

00:46:13.805 --> 00:46:16.785

Um, we'll put the QR code while it's here on the screen

829

00:46:16.845 --> 00:46:21.225

and we'll put the, um, we'll put, uh, a link to

830

00:46:21.225 --> 00:46:25.305

that form in the chat as well so you can find it there.

831

00:46:26.645 --> 00:46:29.725

Um, and I think

832

00:46:30.265 --> 00:46:32.165

we will be in these breakout groups

833

00:46:32.385 --> 00:46:36.605

for a good healthy 20 minutes until, um,

834

00:46:36.895 --> 00:46:39.485

let's say until 12 minutes

835

00:46:39.585 --> 00:46:42.125

before the hour, we will come back

836

00:46:42.405 --> 00:46:44.125

to this space for some closure.

837

00:46:44.305 --> 00:46:45.445

Let me put that link.

838

00:46:45.545 --> 00:46:48.685

Oh, Erica, thanks for putting the link to that, uh,

839

00:46:49.045 --> 00:46:50.485

feedback form in the chat already.

840

00:46:51.185 --> 00:46:54.125

Now, our fabulous tech host, Caroline, is going

841

00:46:54.125 --> 00:46:55.565

to invite you into breakout rooms

842

00:46:56.705 --> 00:47:00.565

and, um, if you would just stay in the breakout room,

843

00:47:00.565 --> 00:47:02.605

even if you finish your conversation early

844

00:47:02.975 --> 00:47:05.205

until we pull you back to this room,

845

00:47:05.415 --> 00:47:07.685

we'll give you a two minute warning when your

846

00:47:07.685 --> 00:47:08.725

time is coming to a close.

847

00:48:06.975 --> 00:48:07.975

All right.

848

00:48:09.745 --> 00:48:11.965

Um, it looks like Hara, Sue

849

00:48:11.985 --> 00:48:15.005

and Nick, um, that you haven't joined, you should have.

850

00:48:15.825 --> 00:48:20.085

It looks like Nick has said that they're not able to Okay.

851

00:48:20.235 --> 00:48:22.565

Join. So I'm gonna put them in the waiting room. Great.

852

00:48:22.825 --> 00:48:26.205

Um, and also, yeah, sorry, not

853

00:48:26.205 --> 00:48:28.325

to interrupt you, Hara and Sue.

854

00:48:31.455 --> 00:48:34.075

Ah, yeah. Meant to go to three. Okay.

855

00:48:34.175 --> 00:48:36.635

Sue, are you needing help getting back there?

856

00:48:38.405 --> 00:48:42.505

And then, um, Caroline, I noticed I think that there is

857

00:48:43.705 --> 00:48:46.425

somebody in room three by themselves.

858

00:48:46.885 --> 00:48:51.155

Um, Krista is in a room by, um,

859

00:48:52.345 --> 00:48:56.015

by herself, so if you could move her to

860

00:48:57.055 --> 00:48:58.215

a room with some,

861

00:48:59.055 --> 00:49:00.335

Actually We were waiting for someone

862

00:49:00.335 --> 00:49:01.575

else to join Room three.

863

00:49:02.315 --> 00:49:04.495

Um, there's a technical lag.

864

00:49:05.195 --> 00:49:06.455

Oh, I see. You got it. Yep.

865

00:49:06.995 --> 00:49:08.375

Um, so I actually have to go jump

866

00:49:08.375 --> 00:49:09.975

and help somebody. I'll be right back.

867

00:49:10.325 --> 00:49:12.005

Okay, great. Thank you.

868

00:49:12.065 --> 00:49:16.885

Um, all right, so we have Hara.

869

00:49:18.925 --> 00:49:22.105

Um, hi everyone. You're by myself. Okay, good.

870

00:49:22.485 --> 00:49:23.945

One or five would be okay for you.

871

00:49:24.005 --> 00:49:25.745

Let me see what I can find for you.

872

00:49:25.815 --> 00:49:29.365

Hara, thank you for your patience. Or if somebody else finds

873

00:49:30.225 --> 00:49:31.225

Hi. It stuck

874

00:49:31.225 --> 00:49:34.645

me in the quiet room instead of I wanted

875

00:49:34.645 --> 00:49:37.735

to be in, I thought room five. Well, how are you?

876

00:49:38.575 --> 00:49:40.855

I will, I will get you there, Erin. Thank

877

00:49:40.855 --> 00:49:41.855

You. I think right

878
00:49:41.855 --> 00:49:42.655
is five for,

879
00:49:42.655 --> 00:49:45.655
you're not actively parenting in Baltimore.

880
00:49:46.555 --> 00:49:47.975
Uh, can we hold on just a second

881
00:49:48.035 --> 00:49:50.015
before we folks, Melissa,

882
00:49:50.235 --> 00:49:53.015
it looks like absolutely have both Erin and

883
00:49:53.795 --> 00:49:54.795
Me. I lived near

884
00:49:54.795 --> 00:49:55.935
Baltimore, so I,

885
00:49:56.275 --> 00:49:58.415
Um, wait, who do we have on unmuted right now? That's

886
00:49:58.415 --> 00:49:59.015
Erin. Aaron.

887
00:49:59.445 --> 00:50:02.295
Okay. Aaron. Uh, thank you. Um, oh, nice,

888
00:50:02.325 --> 00:50:03.325
Nice. That's where my

889
00:50:03.325 --> 00:50:03.895
school is. Erin,

890
00:50:03.895 --> 00:50:04.975
could you mute for a second please?

891
00:50:05.035 --> 00:50:06.375

United. So, yeah.

892

00:50:07.145 --> 00:50:09.885

Thank you. Yeah. Uh, so Hara

893

00:50:09.885 --> 00:50:11.565

and Erin both need to get to a group

894

00:50:11.625 --> 00:50:13.845

and I think that those groups are gonna be two,

895

00:50:14.305 --> 00:50:16.045

are gonna be five people each.

896

00:50:16.045 --> 00:50:17.045

Should we go ahead and do that?

897

00:50:18.095 --> 00:50:21.895

Well, they're not, Hara is, hi. Hara.

898

00:50:21.895 --> 00:50:23.095

Don't mean to talk about you here.

899

00:50:23.405 --> 00:50:27.365

Hara is just gonna be an observer. Um, okay. And then,

900

00:50:28.665 --> 00:50:30.885

And Erin will go to a group that will have five then

901

00:50:31.085 --> 00:50:32.965

I think, we'll, I think that's the best case, just

902

00:50:32.965 --> 00:50:34.285

so we can Okay.

903

00:50:34.745 --> 00:50:35.965

Not have folks by themselves.

904

00:50:36.425 --> 00:50:37.845

You gonna go ahead and move them then?

905

00:50:38.275 --> 00:50:40.365

Sure, I can do that. Thank You for

906

00:50:40.365 --> 00:50:41.365

That. Um, let's see. Move you,

907

00:50:41.365 --> 00:50:41.845

I

908

00:50:41.845 --> 00:50:42.845

Think we got 'em both. Got

909

00:50:42.845 --> 00:50:44.325

'em. Amazing. Thanks Erica.

910

00:50:45.365 --> 00:50:48.045

Ra to a, okay, there we go.

911

00:50:48.135 --> 00:50:49.765

We've got six in a room though now.

912

00:50:51.085 --> 00:50:52.895

Okay. But six. But Hara is not

913

00:50:53.295 --> 00:50:54.655

actively participating in the conversation.

914

00:50:55.085 --> 00:50:55.655

Okay. Fair.

915

00:51:00.255 --> 00:51:01.795

All right. Sorry.

916

00:51:02.135 --> 00:51:06.345

And then I'm gonna put the recording

917

00:51:07.365 --> 00:51:09.335

play close.

918

00:51:09.675 --> 00:51:10.675

All rooms.

919

00:52:13.475 --> 00:52:15.005

Welcome back everyone.

920

00:52:15.245 --> 00:52:17.845

I hope those were were good conversations.

921

00:52:18.305 --> 00:52:21.445

I'm excited to, to hear a little bit about what it was that

922

00:52:21.475 --> 00:52:22.605

that came up in your groups.

923

00:52:22.905 --> 00:52:26.445

So thank you so much for engaging that wave practice

924

00:52:26.445 --> 00:52:27.765

with each other, um,

925

00:52:27.865 --> 00:52:30.005

and for deepening this conversation on you,

926

00:52:30.005 --> 00:52:31.085

you parents and families.

927

00:52:32.305 --> 00:52:35.725

So we have a little bit of time as we wrap up together to

928

00:52:36.065 --> 00:52:39.765

to hear a bit from the, from y'all about what it is

929

00:52:39.875 --> 00:52:42.245

that you, you talked about, um,

930

00:52:42.305 --> 00:52:45.365

how you answered the question of what are most urgent needs

931

00:52:45.505 --> 00:52:49.005

and important opportunities of this moment for you,

932

00:52:49.005 --> 00:52:50.205

you parents and families.

933

00:52:50.945 --> 00:52:53.485

I'm gonna invite you to put stuff in the chat if, um,

934

00:52:53.625 --> 00:52:55.685

and we'll, we'll save the chat and capture that.

935

00:52:56.105 --> 00:52:57.325

And we do have a few minutes,

936

00:52:57.385 --> 00:53:00.285

so if there's anyone who'd like to raise their hand

937

00:53:00.665 --> 00:53:03.365

and unmute, um, we'd, uh, would love to hear

938

00:53:04.275 --> 00:53:06.165

some share outs if there's any group

939

00:53:06.165 --> 00:53:07.645

that would like to do so verbally.

940

00:53:08.225 --> 00:53:09.925

So how did you answer that question?

941

00:53:10.035 --> 00:53:11.205

What are the urgent needs?

942

00:53:11.715 --> 00:53:13.605

What, uh, what, uh, came up in your conversation?

943

00:53:22.525 --> 00:53:23.355

Annie? Go ahead.

944

00:53:24.335 --> 00:53:25.415

Thanks. I'm, yeah.

945

00:53:25.535 --> 00:53:27.535

'cause I'm also, I'm like, I need to hop off

946

00:53:27.535 --> 00:53:28.615

and start walking to lunch.

947

00:53:28.755 --> 00:53:31.455

But, um, well, we talked about, um,

948

00:53:31.675 --> 00:53:34.495

one thing we talked about is sort of the tension that we,

949

00:53:34.915 --> 00:53:37.775

it was myself and, um, a religious educator

950

00:53:37.875 --> 00:53:39.535

and I'm a minister of faith development.

951

00:53:39.535 --> 00:53:42.415

We talked about like, families will tell us what they need,

952

00:53:43.195 --> 00:53:44.735

but then we do it and they don't come.

953

00:53:45.075 --> 00:53:46.535

And that can be kind of low morale.

954

00:53:46.875 --> 00:53:49.655

And also about the tension we both serve in privileged

955

00:53:49.725 --> 00:53:50.895

suburbs, um mm-hmm.

956

00:53:51.155 --> 00:53:53.455

Of, of cities on the east and west coasts.

957

00:53:54.235 --> 00:53:56.215

And not to say that we don't have any of those families

958

00:53:56.215 --> 00:53:57.255

who are struggling financially.

959

00:53:57.475 --> 00:53:59.695

Um, and we have fewer.

960

00:53:59.915 --> 00:54:03.895

And so also dealing with the tension of wanting

961

00:54:03.895 --> 00:54:05.255

to really meet people where they're at

962

00:54:05.435 --> 00:54:10.255

and also move people to sometimes away from entitlement

963

00:54:10.395 --> 00:54:13.415

and sometimes to a more, like a little more context

964

00:54:13.635 --> 00:54:15.735

and understanding about what is actually risky,

965

00:54:15.805 --> 00:54:17.735

what is actually doable.

966

00:54:17.995 --> 00:54:20.495

Um, so we just were dealing with some of those tensions.

967

00:54:20.715 --> 00:54:24.295

Um, and also talking about in both our congregations, um,

968

00:54:24.295 --> 00:54:26.535

we were in the trans non-binary families group.

969

00:54:26.555 --> 00:54:29.815

And just being really aware that, um, our congregations,

970

00:54:30.425 --> 00:54:34.335

especially mine, are not always super welcoming to, um,

971

00:54:34.425 --> 00:54:37.775

especially trans adults, um, and trans parents.

972

00:54:37.995 --> 00:54:41.135

We, um, so we talked about like, you know, how we want

973

00:54:41.135 --> 00:54:43.135

to make our cong work on our congregations,

974

00:54:43.135 --> 00:54:45.415

be more welcoming, um, in that regard.

975

00:54:46.325 --> 00:54:47.655

Yeah. Thank you Annie.

976

00:54:47.715 --> 00:54:49.535

And one of the things I think is so important about

977

00:54:49.535 --> 00:54:53.015

what you brought up is that this part of

978

00:54:53.015 --> 00:54:55.655

what we're doing here is not coming up with the one solution

979

00:54:55.655 --> 00:54:58.655

or one need that fits all parents in every situation,

980

00:54:58.715 --> 00:55:01.655

but creating process for us to figure out what is

981

00:55:01.655 --> 00:55:03.615

that need in, in your particular context.

982

00:55:03.795 --> 00:55:05.335

So I really appreciate you naming that.

983

00:55:06.865 --> 00:55:08.775

Other folks you feel free to put in the chat

984

00:55:08.955 --> 00:55:11.215

or unmute, um, or raise your hand.

985

00:55:11.235 --> 00:55:13.935

I'd love to hear, how are you all, were you answering the,

986
00:55:13.935 --> 00:55:15.935
what are the most urgent needs

987
00:55:16.115 --> 00:55:18.095
and opportunities in these times?

988
00:55:18.715 --> 00:55:20.215
Um, Karen, I see your hand.

989
00:55:22.105 --> 00:55:25.165
So we were in the, the group for about, um,

990
00:55:25.165 --> 00:55:26.765
raising neurodivergent kids.

991
00:55:27.425 --> 00:55:31.925
And, um, and one of the things that's, uh, uh,

992
00:55:32.025 --> 00:55:36.565
an issue, an ongoing issue is, um, that a lot of times,

993
00:55:37.345 --> 00:55:38.885
um, adults, especially adults

994
00:55:38.885 --> 00:55:41.965
who might have had special needs as kids, um, think that

995
00:55:42.585 --> 00:55:45.285
you really need to just make them sit down

996
00:55:45.345 --> 00:55:47.725
and learn to be quiet, you know,

997
00:55:47.725 --> 00:55:49.965
which is not really helpful.

998
00:55:50.745 --> 00:55:55.605
And, um, but then, uh, as, as we

999
00:55:57.095 --> 00:56:00.925

model, um, working with kids who, who need to move around

1000

00:56:01.105 --> 00:56:04.805

or, or need to talk and, and, um, affirm that and,

1001

00:56:04.905 --> 00:56:09.765

and allow that, um, it becomes a more relaxed situation

1002

00:56:09.785 --> 00:56:11.485

for, for everybody.

1003

00:56:12.985 --> 00:56:17.165

Um, we have, uh, so we also talked about

1004

00:56:17.945 --> 00:56:21.085

how, uh, that's especially important when we have an

1005

00:56:21.085 --> 00:56:22.925

intergenerational service mm-hmm.

1006

00:56:23.195 --> 00:56:27.685

That we need to plan for, for people to move around and,

1007

00:56:27.865 --> 00:56:29.765

and do things and make noise.

1008

00:56:30.865 --> 00:56:35.405

Um, and then, uh, also,

1009

00:56:35.865 --> 00:56:38.245

um, we talked about how the families

1010

00:56:38.245 --> 00:56:41.445

with neurodivergent kids, um, are coming in,

1011

00:56:42.025 --> 00:56:45.045

coming in sometimes if they're making it to,

1012

00:56:45.145 --> 00:56:49.805

to church on Sunday morning, they are not coming in all fed

1013
00:56:50.345 --> 00:56:51.885
and rested and dressed.

1014
00:56:51.985 --> 00:56:55.765
Mm-hmm. You know, so, um, having food available right away,

1015
00:56:56.425 --> 00:56:57.445
not expecting the kids

1016
00:56:57.465 --> 00:57:00.525
to sit down right away when they come in, you know,

1017
00:57:00.525 --> 00:57:02.285
those are all helpful things.

1018
00:57:03.235 --> 00:57:06.565
Yeah. Those are, are, yeah. That's really great.

1019
00:57:06.895 --> 00:57:08.005
Thank you Karen. And,

1020
00:57:08.065 --> 00:57:09.165
and thinking about the video

1021
00:57:09.165 --> 00:57:12.045
that we saw when April talked about not even being able

1022
00:57:12.045 --> 00:57:15.285
to make it, but the, the thought that we'll be there,

1023
00:57:15.575 --> 00:57:17.165
we'll be there on time, we'll be there.

1024
00:57:17.165 --> 00:57:18.485
Perfectly regulated and ready

1025
00:57:18.505 --> 00:57:22.685
to engage in a very particular way is very tall order.

1026
00:57:22.955 --> 00:57:24.165

Yeah, yeah, yeah.

1027

00:57:24.585 --> 00:57:26.725

Um, we've got some stuff online, uh,

1028

00:57:26.835 --> 00:57:29.885

that Courtney's raising up that food, community, food,

1029

00:57:30.405 --> 00:57:32.205

physical space to meet food safety

1030

00:57:32.305 --> 00:57:35.925

and food are some of the urgent needs, connection

1031

00:57:35.925 --> 00:57:37.645

to other families regularly.

1032

00:57:38.475 --> 00:57:41.525

Time flexibility, community building, time to go to worship,

1033

00:57:41.965 --> 00:57:43.365

multiple ways to communicate with them.

1034

00:57:43.535 --> 00:57:47.125

Holly raises up, um, Julia raises up.

1035

00:57:47.185 --> 00:57:50.405

Um, for those of us who are Deeres especially, love

1036

00:57:50.405 --> 00:57:51.565

to hear from any bipoc, queer,

1037

00:57:51.565 --> 00:57:53.645

neuro spicy families about their, what their needs are.

1038

00:57:54.065 --> 00:57:56.245

Um, and some of that Lauren points out we'll hear

1039

00:57:56.245 --> 00:57:57.325

more about tomorrow too.

1040
00:57:58.625 --> 00:58:00.915
Um, yeah.

1041
00:58:00.975 --> 00:58:02.995
And, and Holly points out that, that those

1042
00:58:02.995 --> 00:58:05.875
who are in faith formation positions, directive, religious,

1043
00:58:06.355 --> 00:58:08.915
religious education, family ministry, faith formation,

1044
00:58:09.415 --> 00:58:11.035
we often are the ones who hear it first

1045
00:58:11.375 --> 00:58:12.995
and hear more than than others do

1046
00:58:12.995 --> 00:58:14.155
about what some of these needs are.

1047
00:58:15.465 --> 00:58:17.075
Yeah. Riot never have time.

1048
00:58:17.215 --> 00:58:18.475
Almost never have time to eat

1049
00:58:18.475 --> 00:58:21.075
before going to church snack on the Yes.

1050
00:58:21.175 --> 00:58:23.675
The car snack to get you through. Yep.

1051
00:58:23.835 --> 00:58:27.155
I totally get that horror raises up patients, especially

1052
00:58:27.155 --> 00:58:30.195
for congregations offering to, uh, watch or babysit.

1053
00:58:31.095 --> 00:58:34.155

Yes. We have time for just one or two more.

1054

00:58:34.155 --> 00:58:36.275

If there's anyone else who wants to add to the chat

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00:58:36.415 --> 00:58:40.195

or who would like to unmute and share what else came up.

1056

00:58:40.225 --> 00:58:42.395

What else have you been thinking about in terms of

1057

00:58:43.185 --> 00:58:44.315

this question of needs?

1058

00:58:46.235 --> 00:58:47.235

Julie?

1059

00:58:48.815 --> 00:58:52.595

Hi everyone. Um, so something we talked about in the group

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00:58:52.935 --> 00:58:55.795

of people who are not parents,

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00:58:56.175 --> 00:59:00.005

but care for parents, um, was

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00:59:00.065 --> 00:59:04.725

how do we get the buy-in for them to actually participate

1063

00:59:05.265 --> 00:59:07.845

in what we want to offer for them?

1064

00:59:08.065 --> 00:59:11.765

And that as a, uh, we,

1065

00:59:11.765 --> 00:59:13.445

we were talking about the need like

1066

00:59:13.585 --> 00:59:17.165

before you can do a parent's night out where kids drop off,

1067

00:59:17.705 --> 00:59:21.405

or sorry, parents drop off their kids so they can go

1068

00:59:21.465 --> 00:59:23.965

and do something, um, on their own.

1069

00:59:24.585 --> 00:59:25.965

The parents need to know

1070

00:59:26.145 --> 00:59:27.925

who they're leaving their kids with.

1071

00:59:28.315 --> 00:59:31.165

What kind of community is this place?

1072

00:59:32.185 --> 00:59:35.765

Um, and so we were talking about the urgent need being

1073

00:59:35.795 --> 00:59:40.045

that community, that village to help raise your child,

1074

00:59:40.625 --> 00:59:42.365

but also about, um,

1075

00:59:45.395 --> 00:59:47.735

buy-in for that community from the parents.

1076

00:59:48.235 --> 00:59:50.935

Mm-hmm. Yeah. 'cause it's all relational, right?

1077

00:59:51.295 --> 00:59:54.535

Absolutely. And relationship takes time and energy

1078

00:59:54.595 --> 00:59:55.735

and, and it's, it's a lot.

1079

00:59:55.765 --> 00:59:58.335

Yeah. Thank you for raising that up, Lauren.

1080

00:59:58.615 --> 00:59:59.615

I see your hand.

1081

01:00:01.415 --> 01:00:03.575

I know you're, I'm not who you were asking Melissa,

1082

01:00:03.835 --> 01:00:07.135

but I just had a revelation that about this process

1083

01:00:07.285 --> 01:00:09.375

that I wanna share, which is, uh,

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01:00:09.515 --> 01:00:12.295

and also I served in a congregation for a dozen years

1085

01:00:12.315 --> 01:00:13.735

as a religious educator as well,

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01:00:13.835 --> 01:00:16.175

and I think there are, I think we can all recognize

1087

01:00:16.175 --> 01:00:18.895

that there is two kinds of ways

1088

01:00:19.125 --> 01:00:22.255

that we can be asked about what we need.

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01:00:23.235 --> 01:00:26.335

Um, and there's two kinds of ways

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01:00:26.335 --> 01:00:27.775

that we can answer what we need.

1091

01:00:27.845 --> 01:00:29.935

Like there's like a surface answer.

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01:00:29.935 --> 01:00:31.855

There's like, we're having a conversation about the needs

1093

01:00:31.855 --> 01:00:36.495

of parents and then there's a like real conversation about

1094

01:00:36.695 --> 01:00:40.575
what we need, what we long for,

1095

01:00:41.045 --> 01:00:43.175
what we think is not available.

1096

01:00:43.395 --> 01:00:45.095
So we might as well not say it

1097

01:00:45.565 --> 01:00:47.535
what we think is never coming.

1098

01:00:48.005 --> 01:00:51.815
What we think is too painful to reveal are too shameful

1099

01:00:51.815 --> 01:00:54.095
to reveal those needs.

1100

01:00:54.865 --> 01:00:56.335
Those are different needs.

1101

01:00:57.195 --> 01:01:00.535
And there's something about this process,

1102

01:01:01.045 --> 01:01:02.455
this meet the moment process

1103

01:01:02.545 --> 01:01:04.975
where we engage intentionally in

1104

01:01:05.485 --> 01:01:09.015
what is the moment we're in, what are our needs right now.

1105

01:01:09.515 --> 01:01:11.055
And we really slow down.

1106

01:01:11.055 --> 01:01:14.015
We're not, we're not to question three yet. We're not.

1107

01:01:14.015 --> 01:01:15.335

What can we do to help you?

1108

01:01:16.225 --> 01:01:18.735

We're what, how are things for you right now?

1109

01:01:19.365 --> 01:01:20.815

What are you longing for?

1110

01:01:20.925 --> 01:01:24.535

What feels like what your, your family desperately needs?

1111

01:01:24.715 --> 01:01:28.575

It is safe to reveal that here is a critical part

1112

01:01:28.575 --> 01:01:32.455

of this process, of them being able to offer

1113

01:01:33.145 --> 01:01:37.425

responsive, meaningful ministry that people

1114

01:01:38.015 --> 01:01:39.825

will show up for, right.

1115

01:01:40.485 --> 01:01:44.905

Uh, resources that people have then, uh, have,

1116

01:01:44.975 --> 01:01:46.425

have asked for on a different level.

1117

01:01:46.845 --> 01:01:48.565

So that's what came up

1118

01:01:48.565 --> 01:01:50.205

for me now when we're talking about needs.

1119

01:01:50.235 --> 01:01:52.125

Yeah. Humble Humbolt Fellowship.

1120

01:01:54.505 --> 01:01:55.525

Hi friends. I'm Tiffany.

1121

01:01:56.225 --> 01:02:00.485

Um, um, one of the things that

1122

01:02:01.275 --> 01:02:05.685

came up for me, uh, for us in our group was, um,

1123

01:02:06.175 --> 01:02:09.645

there was a, a lot of our

1124

01:02:10.485 --> 01:02:12.725

families are very financially impacted.

1125

01:02:13.025 --> 01:02:17.045

Um, some are unhoused, some of the kids are showing up with

1126

01:02:17.645 --> 01:02:19.405

a grandma and her best friend.

1127

01:02:19.745 --> 01:02:24.125

You know, there's just, and so the, the,

1128

01:02:25.225 --> 01:02:29.885

the space in between meeting that, that kind of need versus,

1129

01:02:30.465 --> 01:02:33.765

um, maybe, you know, the a family who's

1130

01:02:35.145 --> 01:02:37.005

has something else that's keeping them away.

1131

01:02:37.355 --> 01:02:39.485

Just, um, yeah, the, um,

1132

01:02:44.345 --> 01:02:45.555

that space is large.

1133

01:02:46.275 --> 01:02:50.635

I, I feel like, but it's not, um, it's, it feels, um,

1134

01:02:53.245 --> 01:02:55.015

with being addressed, it can be addressed.

1135

01:02:55.895 --> 01:02:59.535

I just saying the truth about the thing, instead

1136

01:02:59.535 --> 01:03:02.175

of pretending like we're all just showing up

1137

01:03:02.175 --> 01:03:05.135

and we noticed that that car maybe isn't running well

1138

01:03:05.195 --> 01:03:06.775

or, you know, and then leaves again,

1139

01:03:06.835 --> 01:03:08.815

but maybe trying to engage.

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01:03:09.965 --> 01:03:11.455

Yeah. Thank you Tiffany.

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01:03:11.695 --> 01:03:14.255

I think that's, that's really a, an excellent point

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01:03:14.395 --> 01:03:17.255

and that's a little bit into what RAA had put in the,

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01:03:17.875 --> 01:03:19.855

the chat too, of there being a difference

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01:03:19.855 --> 01:03:22.135

between asking broadly what are the needs of parents

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01:03:22.155 --> 01:03:23.295

and guardians, right?

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01:03:23.315 --> 01:03:25.215

We need to really expand that notion

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01:03:25.215 --> 01:03:27.975

of who's doing the parenting, um, in general

1148
01:03:27.975 --> 01:03:31.055
and what are the, the, your needs as a parent

1149
01:03:31.275 --> 01:03:32.455
or your needs as the guardian

1150
01:03:32.515 --> 01:03:33.815
or the one caring for the child.

1151
01:03:33.915 --> 01:03:38.255
And, um, yeah, I'm really grateful for you to, to name that.

1152
01:03:38.475 --> 01:03:40.455
And there's some other good, really good thoughts that kind

1153
01:03:40.455 --> 01:03:43.055
of sets us up for tomorrow in the chat too.

1154
01:03:43.595 --> 01:03:46.655
Um, because tomorrow we're getting into the pieces of,

1155
01:03:46.655 --> 01:03:47.775
okay, what do we do about this?

1156
01:03:47.845 --> 01:03:50.215
What might it, what might a response look like?

1157
01:03:50.955 --> 01:03:54.215
Um, so, so those of you who have been then like me, like,

1158
01:03:54.315 --> 01:03:55.415
oh, what, what can we do?

1159
01:03:56.255 --> 01:03:58.375
Tomorrow's our conversation. That's what it's for.

1160
01:03:58.515 --> 01:04:02.335
So we're gonna wrap up today, um, with just a couple

1161
01:04:02.335 --> 01:04:03.775

of reminders and some gratitude.

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01:04:03.955 --> 01:04:07.455

So a recording of this workshop will be available, um,

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01:04:07.675 --> 01:04:09.255

for you to watch again, for those

1164

01:04:09.255 --> 01:04:10.335

who weren't able to be here.

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01:04:10.875 --> 01:04:13.255

And then tomorrow, like I was mentioning

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01:04:13.395 --> 01:04:15.615

and like as been mentioned in the chat, we're going

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01:04:15.615 --> 01:04:18.855

to talk about what is the response, what

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01:04:18.875 --> 01:04:20.815

to this urgent need, what is our, uh, uh,

1169

01:04:20.915 --> 01:04:22.295

the, what is our faith?

1170

01:04:22.295 --> 01:04:25.815

What does Unitarian universalism call us to do in response?

1171

01:04:26.035 --> 01:04:28.735

Um, and what might that look like in our various contexts?

1172

01:04:29.715 --> 01:04:33.255

Um, so please join us again tomorrow at the same time.

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01:04:33.995 --> 01:04:37.935

Um, and, uh, remind you, we want to remind you

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01:04:37.935 --> 01:04:40.495

that there's more information about Meet the Moment on our

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01:04:40.495 --> 01:04:43.375

website, ua.org/meet the moment.

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01:04:44.035 --> 01:04:47.375

And we wish you a fantastic Friday of GA or

1177

01:04:47.615 --> 01:04:48.615

whenever you're watching this and

1178

01:04:48.895 --> 01:04:49.775

excellent rest of your day.

1179

01:04:49.985 --> 01:04:51.935

Thank you for being part of this conversation.