

WEBVTT

1

00:00:00.000 --> 00:00:00.440

Awesome.

2

00:00:00.440 --> 00:00:01.765

Hi everyone. Welcome.

3

00:00:01.825 --> 00:00:05.125

You're in the Meet the Moment cohort room focused on caring

4

00:00:05.265 --> 00:00:06.885

for parents as whole beings.

5

00:00:07.705 --> 00:00:10.685

My name is Melissa James. I use she her pronouns.

6

00:00:11.085 --> 00:00:14.725

I am, uh, a midlife white woman with curly brown hair

7

00:00:14.725 --> 00:00:17.045

that goes to my shoulders, wearing a black

8

00:00:17.105 --> 00:00:20.725

and white, um, top with a blurred background.

9

00:00:21.105 --> 00:00:23.285

Uh, and I am one of your hosts for today.

10

00:00:24.115 --> 00:00:25.845

Whether this is your first GA

11

00:00:26.065 --> 00:00:28.965

or your 50th, this will be a new experience for you.

12

00:00:29.635 --> 00:00:32.125

This is the first time we're all in a room together here,

13

00:00:32.465 --> 00:00:34.805

and there's too many of us to do individual check-ins,

14
00:00:35.465 --> 00:00:39.485
but we want to take a moment to check the vibe as the,

15
00:00:39.545 --> 00:00:40.765
the young ones might say.

16
00:00:41.505 --> 00:00:44.125
Um, how are we feeling in this moment here at this

17
00:00:44.255 --> 00:00:46.045
64th general assembly?

18
00:00:46.745 --> 00:00:48.725
In a moment, I'm going to read a list of words

19
00:00:48.785 --> 00:00:51.245
and I invite you to use the react button,

20
00:00:51.455 --> 00:00:55.005
raise a hand if you're on screen, put in the chat, um,

21
00:00:55.275 --> 00:00:58.125
when you hear a word that describes how you're feeling.

22
00:01:00.335 --> 00:01:03.035
So, who here is feeling

23
00:01:03.385 --> 00:01:08.385
excited, anxious.

24
00:01:09.825 --> 00:01:11.325
Oh, All good. I,

25
00:01:11.885 --> 00:01:12.885
I apologize.

26
00:01:12.985 --> 00:01:14.925
All good. We're f we're, we're figuring our tech out

27

00:01:14.925 --> 00:01:17.325
as we go, as you all are, are well aware.

28
00:01:17.515 --> 00:01:19.645
It's, I appreciate you, Caroline.

29
00:01:20.385 --> 00:01:23.045
Um, anyone feeling tired?

30
00:01:26.725 --> 00:01:28.855
Yeah. Yeah. I hear you. Curious.

31
00:01:31.635 --> 00:01:34.485
Mm-hmm. Distressed,

32
00:01:39.125 --> 00:01:39.735
energized,

33
00:01:45.415 --> 00:01:45.765
angry,

34
00:01:50.255 --> 00:01:50.675
joyful.

35
00:01:55.975 --> 00:01:57.265
What other feelings are there?

36
00:01:57.265 --> 00:01:59.745
Feel free to put them in the chat if there are other

37
00:01:59.745 --> 00:02:02.265
feelings that, that are starting with you this morning,

38
00:02:02.525 --> 00:02:04.825
or I guess it's morning for most of us here.

39
00:02:07.805 --> 00:02:10.155
Other feelings. Welcome to those who are just joining us.

40
00:02:10.245 --> 00:02:12.595
We're doing our quick check-in of

41
00:02:12.595 --> 00:02:13.635
what feelings we're having.

42
00:02:13.685 --> 00:02:17.035
We've got some coming in to the, the chat,

43
00:02:17.225 --> 00:02:19.835
technically challenged, distracted, overwhelmed,

44
00:02:20.175 --> 00:02:21.195
all of the emotions.

45
00:02:21.425 --> 00:02:23.755
Very mixed, tired,

46
00:02:23.825 --> 00:02:27.165
uncertain, disappointed.

47
00:02:28.025 --> 00:02:30.045
Oh my goodness. Julia, I hear you.

48
00:02:30.155 --> 00:02:34.245
It's if you're one of my, my, my folks on our West coast,

49
00:02:34.305 --> 00:02:36.325
it is certainly early hot and sweaty.

50
00:02:36.325 --> 00:02:39.725
Oh my goodness. Yes. Curious.

51
00:02:41.355 --> 00:02:42.845
Yeah. Thank you for coming.

52
00:02:42.985 --> 00:02:45.565
As you are with all of your emotions, feel free

53
00:02:45.565 --> 00:02:47.365
to keep putting them in the chat if, if you'd like.

54

00:02:49.235 --> 00:02:51.175

So, as you know, meet the moment is the theme

55

00:02:51.195 --> 00:02:52.335

of the Series Chi,

56

00:02:52.715 --> 00:02:53.815

but more importantly,

57

00:02:53.845 --> 00:02:56.015

it's a mandate from Unitarian Universalism.

58

00:02:56.015 --> 00:02:58.735

Right now, the stakes are too high for us not

59

00:02:58.735 --> 00:03:00.405

to take ourselves seriously.

60

00:03:01.345 --> 00:03:04.085

We have to work together to bring our life-saving,

61

00:03:04.085 --> 00:03:06.885

liberating values of Unitarian Universalism

62

00:03:06.945 --> 00:03:08.645

to this beautiful, broken world.

63

00:03:09.375 --> 00:03:12.325

We're gonna practice that together here at GA this year,

64

00:03:12.935 --> 00:03:14.685

today, as well as tomorrow and Saturday.

65

00:03:14.975 --> 00:03:17.405

Every GA attendees invited to be a part

66

00:03:17.405 --> 00:03:19.765

of a conversation about what it looks like

67

00:03:19.945 --> 00:03:23.005

for Unitarian Universalism to meet this moment.

68
00:03:23.855 --> 00:03:26.125
There are 11 Meet the Moment spaces

69
00:03:26.125 --> 00:03:27.325
running concurrently.

70
00:03:27.625 --> 00:03:31.205
Two are multi-platform, five are like us, only online

71
00:03:31.465 --> 00:03:34.205
and four are in-person only meeting here.

72
00:03:34.545 --> 00:03:38.405
I'm in Baltimore. Um, as we are joining, um, together today,

73
00:03:39.105 --> 00:03:41.085
in each room there is a focus topic.

74
00:03:41.425 --> 00:03:45.165
So our focus here is caring for parents as whole beings.

75
00:03:46.435 --> 00:03:49.365
Each day of ga, the Meet the Moment program block will focus

76
00:03:49.385 --> 00:03:51.525
on one of three grounding questions.

77
00:03:52.175 --> 00:03:53.245
We'll get into those in a moment.

78
00:03:53.545 --> 00:03:55.605
And this room, you can expect

79
00:03:55.605 --> 00:03:57.645
to hear some reflections about Meet the Moment

80
00:03:57.825 --> 00:04:00.485
and today's focus that people in each

81

00:04:00.485 --> 00:04:02.525
of these spaces are also going to receive.

82
00:04:02.785 --> 00:04:05.685
So every space, whatever the cohort is, um,

83
00:04:05.685 --> 00:04:08.525
we have similar questions, just a different area of focus.

84
00:04:09.905 --> 00:04:11.925
We hope and plan that you'll return

85
00:04:11.925 --> 00:04:14.005
to the same space on each of the three days.

86
00:04:14.265 --> 00:04:17.525
So we'd love to see you here tomorrow and Saturday as well.

87
00:04:18.225 --> 00:04:20.965
Um, as we explore the grounding questions together

88
00:04:20.965 --> 00:04:22.325
through the lens of this topic

89
00:04:22.745 --> 00:04:24.405
and build on our learning each day

90
00:04:24.515 --> 00:04:27.485
through hearing from us the Wave Cohort facilitators

91
00:04:27.915 --> 00:04:30.685
through our own small group conversations in this space,

92
00:04:31.105 --> 00:04:32.925
and bringing in those who have,

93
00:04:32.925 --> 00:04:34.885
have helped us with this conversation.

94
00:04:34.985 --> 00:04:39.045
Up until this point in the GA app, you'll also be able

95
00:04:39.045 --> 00:04:41.925
to access short video presentations from other Wave cohort

96
00:04:41.985 --> 00:04:44.325
topics, so you don't have to have fomo

97
00:04:44.325 --> 00:04:47.085
or the fear of missing out about the other great topics

98
00:04:47.195 --> 00:04:48.805
that folks are exploring.

99
00:04:49.025 --> 00:04:53.565
Um, as we do our conversations at the end of ga,

100
00:04:53.905 --> 00:04:56.685
you'll be able to, um, uh, access a bundle

101
00:04:56.745 --> 00:04:59.525
of facilitation templates, videos, guides,

102
00:04:59.525 --> 00:05:01.325
and other resources that you can use

103
00:05:01.425 --> 00:05:04.645
to engage your own congregations and, and communities

104
00:05:05.185 --> 00:05:06.965
and meet the Meet the Moment framework.

105
00:05:07.545 --> 00:05:08.765
So you can take this home.

106
00:05:09.445 --> 00:05:10.625
You'll also get a full listing

107
00:05:10.685 --> 00:05:12.505
of the new upcoming Wave cohorts

108

00:05:12.505 --> 00:05:13.625
and meet the moment events

109
00:05:13.975 --> 00:05:16.825
that you can engage in starting late summer, going

110
00:05:16.825 --> 00:05:20.705
through the 20 25, 20 26 congregational year.

111
00:05:21.205 --> 00:05:22.745
And all of this will be available

112
00:05:22.845 --> 00:05:26.425
as well on the Meet the Moment section of the UUA website,

113
00:05:26.445 --> 00:05:28.665
and we'll make sure you have all of those links.

114
00:05:44.865 --> 00:05:48.115
Good morning. My name is Lauren Wyeth,

115
00:05:48.375 --> 00:05:51.555
and I am a white person with, uh,

116
00:05:51.665 --> 00:05:53.835
longish brown curly shoulder length hair,

117
00:05:53.935 --> 00:05:55.635
and I'm wearing tortoise shell glasses.

118
00:05:56.425 --> 00:06:00.445
I've got got on a tan print dress and a jean jacket,

119
00:06:00.905 --> 00:06:02.725
and my pronouns are she or they.

120
00:06:02.945 --> 00:06:05.765
And I am one of your facilitators this morning

121
00:06:06.315 --> 00:06:07.325
alongside Melissa.

122
00:06:08.185 --> 00:06:12.565
And shout out to Caroline Snow, who has said yes to a very

123
00:06:13.195 --> 00:06:17.885
complicated tech project, which is this Meet the Moment, uh,

124
00:06:17.885 --> 00:06:20.245
gathering that is happening at ga.

125
00:06:21.065 --> 00:06:23.085
Uh, Caroline is very capably

126
00:06:23.145 --> 00:06:27.205
and patiently trying to get our slideshow, um, functioning.

127
00:06:27.505 --> 00:06:30.765
And, um, she will be with us through today

128
00:06:30.945 --> 00:06:32.085
and through the next couple

129
00:06:32.105 --> 00:06:35.165
of days while we're at General Assembly.

130
00:06:35.385 --> 00:06:38.965
And, um, we are so grateful for your assistance

131
00:06:39.305 --> 00:06:41.765
and leadership with us this morning, Caroline.

132
00:06:42.625 --> 00:06:44.485
So once we've got that video up

133
00:06:44.585 --> 00:06:47.805
and running, we're going to hear from the uas Vice President

134
00:06:47.805 --> 00:06:51.165
for Programs and Ministries, the Reverend Ashley Horan,

135

00:06:51.825 --> 00:06:54.525
who will offer us an overview of

136
00:06:54.525 --> 00:06:57.365
what we mean when we say Meet the moment.

137
00:06:57.545 --> 00:06:59.725
And we're gonna say, meet the moment so many times

138
00:06:59.915 --> 00:07:01.965
that you're gonna become tired of it.

139
00:07:02.025 --> 00:07:04.725
And oh, let's not turn it into the acronym

140
00:07:04.825 --> 00:07:06.285
and start calling it MTM.

141
00:07:06.285 --> 00:07:09.285
But it's one of those things that is, uh, is gonna be part

142
00:07:09.285 --> 00:07:12.365
of our conversation for the next several days and beyond.

143
00:07:13.025 --> 00:07:15.165
Ashley will offer us an orientation

144
00:07:15.185 --> 00:07:18.245
to the Meet the Moment framework that we'll be using, um,

145
00:07:18.265 --> 00:07:22.085
during GA and hopefully, um, in the year ahead

146
00:07:22.265 --> 00:07:24.605
as we go back into our congregations.

147
00:07:26.335 --> 00:07:28.955
So Caroline, how's it going there with getting that video

148
00:07:29.095 --> 00:07:30.515
to, to work for us?

149
00:07:33.665 --> 00:07:34.215
Let's see.

150
00:07:39.555 --> 00:07:42.845
This is a lovely moment to look around at those of us

151
00:07:42.945 --> 00:07:44.285
who have unmuted our video,

152
00:07:45.465 --> 00:07:48.205
and there we go in this space with us.

153
00:07:49.595 --> 00:07:50.895
Oh, good, Caroline. Lovely.

154
00:08:15.055 --> 00:08:16.665
Also a moment where if you'd like

155
00:08:16.665 --> 00:08:19.425
to introduce yourself in the chat, you might do that.

156
00:08:19.515 --> 00:08:22.305
Share your name and your pronouns if you wish, your location

157
00:08:22.925 --> 00:08:24.665
and the name of your congregation

158
00:08:24.685 --> 00:08:27.505
or community without acronyms,

159
00:08:28.315 --> 00:08:29.705
since we are from all over.

160
00:08:30.205 --> 00:08:32.265
And there are too many first Universalists

161
00:08:32.325 --> 00:08:34.545
and first Unitarians.

162

00:08:34.925 --> 00:08:36.545
For that to be particularly helpful,

163
00:10:04.225 --> 00:10:05.825
Caroline, it is with great trepidation

164
00:10:05.825 --> 00:10:06.905
that I asked this question.

165
00:10:07.245 --> 00:10:09.785
Mm-hmm. But would it be, would it be helpful for me

166
00:10:09.805 --> 00:10:11.585
to have a go at sharing?

167
00:10:14.245 --> 00:10:15.345
Yes. Okay.

168
00:10:15.605 --> 00:10:17.505
Let me, let me do this

169
00:10:17.725 --> 00:10:20.705
and I will, we will see how I do.

170
00:10:20.815 --> 00:10:23.145
Will we? All right.

171
00:10:24.925 --> 00:10:27.785
Did I forget to share? Yes.

172
00:10:28.645 --> 00:10:32.265
Oh, gracious. Let's try that again. I apologize. Worries.

173
00:10:32.545 --> 00:10:34.825
I was watching Ashley and got very distracted.

174
00:10:36.485 --> 00:10:40.305
I'm glad I asked. There we go.

175
00:10:40.965 --> 00:10:43.585
It is a morning all. It is A morning.

176
00:10:44.815 --> 00:10:46.665
Okay. From current slide,

177
00:11:01.815 --> 00:11:05.115
We often call Unitarian Universalism, a living tradition,

178
00:11:06.035 --> 00:11:09.835
a faith grounded in abiding transcendent values,

179
00:11:16.705 --> 00:11:17.735
whose structures

180
00:11:18.275 --> 00:11:20.295
and practices continually evolve

181
00:11:20.915 --> 00:11:22.775
to meet whatever moment we happen

182
00:11:22.775 --> 00:11:26.255
to be living in across time.

183
00:11:26.405 --> 00:11:28.895
Unitarian Universalism has offered clarity

184
00:11:29.675 --> 00:11:34.255
and moral courage in direct opposition to the death machines

185
00:11:34.255 --> 00:11:37.575
of authoritarianism and violence and fear.

186
00:11:38.915 --> 00:11:40.975
Our faith is life saving.

187
00:11:41.835 --> 00:11:44.735
And through history, we have been powerful agents

188
00:11:44.735 --> 00:11:47.575
of liberation and moral imagination.

189

00:11:48.245 --> 00:11:49.935
When we have aligned our energy

190
00:11:50.075 --> 00:11:52.415
and acted decisively together,

191
00:11:55.115 --> 00:11:58.245
Unitarian Universalists are feeling called to that kind

192
00:11:58.245 --> 00:12:00.845
of impactful shared work again,

193
00:12:01.595 --> 00:12:03.565
Because The stakes of this moment are

194
00:12:03.565 --> 00:12:04.565
so incredibly high,

195
00:12:06.425 --> 00:12:08.925
but we don't yet fully know how to do that.

196
00:12:09.905 --> 00:12:12.125
Not our members, not our congregational

197
00:12:12.125 --> 00:12:13.645
leaders, not the UUA.

198
00:12:15.225 --> 00:12:19.605
The landscape has shifted immensely even from 10

199
00:12:19.825 --> 00:12:22.205
or five or one year ago.

200
00:12:23.905 --> 00:12:26.605
So it's not surprising that some of the structures

201
00:12:26.605 --> 00:12:30.645
that we designed for living out Unitarian universalism in

202
00:12:30.645 --> 00:12:34.205
other eras are not calibrated for this moment.

203
00:12:35.865 --> 00:12:38.925
Our justice organizing against white Christian nationalism

204
00:12:39.185 --> 00:12:43.165
in 2025 can't use the same tactics we did

205
00:12:43.165 --> 00:12:45.245
for Black Lives Matter, or civil rights

206
00:12:45.505 --> 00:12:50.045
or suffrage families whose kids are digital

207
00:12:50.155 --> 00:12:52.605
natives who were shaped by the pandemic

208
00:12:52.785 --> 00:12:56.205
and who are programmed 24 7 with activities.

209
00:12:56.335 --> 00:12:59.885
Those families have different faith formation needs than

210
00:12:59.885 --> 00:13:01.645
their parents and grandparents did.

211
00:13:03.345 --> 00:13:06.765
The post-war church model that depended on massive

212
00:13:07.355 --> 00:13:10.965
volunteer labor and pledges for members with reliable,

213
00:13:11.225 --> 00:13:12.365
stable incomes

214
00:13:13.465 --> 00:13:16.445
That's Not able to sustain our congregations anymore.

215
00:13:18.625 --> 00:13:23.165
So yet again, Unitarian Universalism is facing a reckoning.

216

00:13:24.505 --> 00:13:27.085

We know our values are an antidote to fascism,

217

00:13:27.825 --> 00:13:32.605

to extractive capitalism, to xenophobia

218

00:13:32.665 --> 00:13:35.245

and anti-trans violence and climate devastation,

219

00:13:36.745 --> 00:13:38.885

and we have to evolve

220

00:13:40.185 --> 00:13:43.725

to sunset what's no longer serving us to deepen into

221

00:13:43.725 --> 00:13:45.165

what is working well

222

00:13:45.225 --> 00:13:49.565

and to innovate new solutions with courage and creativity.

223

00:13:52.075 --> 00:13:53.645

Meet the Moment is a framework

224

00:13:53.985 --> 00:13:56.925

to help Unitarian Universalists do this together,

225

00:13:58.265 --> 00:14:01.605

to bring the right people into the right conversations at

226

00:14:01.605 --> 00:14:04.965

the right time, to make sense of what we're witnessing,

227

00:14:06.065 --> 00:14:09.485

to identify urgent challenges and important opportunities,

228

00:14:10.945 --> 00:14:15.645

and to figure out how we will show up grounded in our values

229

00:14:16.395 --> 00:14:18.845

with the skills and partnerships we need

230
00:14:19.385 --> 00:14:22.045
to be impactful in shaping change.

231
00:14:24.785 --> 00:14:26.245
Now to do this, the UUA

232
00:14:26.345 --> 00:14:28.405
and other partners will be offering virtual

233
00:14:28.745 --> 00:14:30.365
and in-person opportunities

234
00:14:31.065 --> 00:14:33.445
for Unitarian Universalists across the faith

235
00:14:33.545 --> 00:14:36.405
to dive into data, to hear from experts

236
00:14:36.425 --> 00:14:40.805
and innovators, to grow our shared assessment about the

237
00:14:40.805 --> 00:14:42.965
moment we are navigating and what is happening.

238
00:14:44.665 --> 00:14:46.525
We have created facilitation guides

239
00:14:46.525 --> 00:14:49.565
to host Meet the moment conversations about the topics

240
00:14:50.235 --> 00:14:51.445
that are most urgent

241
00:14:51.665 --> 00:14:54.405
and important in your own congregations.

242
00:14:55.865 --> 00:15:00.125
And starting in the fall of 2025, our most creative,

243

00:15:00.395 --> 00:15:04.325

most faithful leaders from across the Yuu ecosystem will be

244

00:15:04.565 --> 00:15:08.125

offering wave cohorts, practice groups where people

245

00:15:08.715 --> 00:15:11.245

will be invited to learn and innovate

246

00:15:11.265 --> 00:15:14.605

and practice new ways of embodying many aspects

247

00:15:14.605 --> 00:15:16.165

of our living tradition together.

248

00:15:16.905 --> 00:15:18.045

In these times,

249

00:15:21.745 --> 00:15:24.085

The threats and the challenges are immense,

250

00:15:25.345 --> 00:15:26.765

but so are the opportunities.

251

00:15:28.115 --> 00:15:31.485

Unitarian Universalism is ready to meet this moment

252

00:15:32.325 --> 00:15:35.925

courageously skillfully with love at the center.

253

00:15:37.515 --> 00:15:38.515

Will you join us?

254

00:15:50.185 --> 00:15:53.855

Wonderful. Thanks, Caroline.

255

00:15:55.075 --> 00:15:57.775

In this video, uh, Reverend Harran says

256

00:15:57.775 --> 00:16:00.695

that Unitarian Universalists are already meeting this moment

257

00:16:00.795 --> 00:16:04.015

in profound ways, and that there are parts

258

00:16:04.015 --> 00:16:06.215

of Unitarian Universalism's culture

259

00:16:06.355 --> 00:16:09.575

and practices that aren't calibrated for these times.

260

00:16:10.975 --> 00:16:12.775

I wonder, in your own experience,

261

00:16:12.995 --> 00:16:17.575

how you have witnessed Unitarian Universalism meeting this

262

00:16:17.675 --> 00:16:21.415

moment already, what pieces of our faith

263

00:16:21.595 --> 00:16:23.975

and our structures are doing well?

264

00:16:25.355 --> 00:16:27.415

And on the other hand, what pieces of our faith

265

00:16:27.555 --> 00:16:31.215

and our structures and our practices need to evolve?

266

00:16:32.605 --> 00:16:35.615

Note that we are asking the question broadly right now.

267

00:16:36.035 --> 00:16:38.495

So feel free when you're thinking about this here,

268

00:16:38.955 --> 00:16:40.975

to include any aspect of our work,

269

00:16:41.235 --> 00:16:44.175

our ministry in the world, or in our congregations

270

00:16:44.175 --> 00:16:46.855
and communities that feels relevant.

271
00:16:47.345 --> 00:16:50.015
We're gonna focus in on the needs of parents

272
00:16:50.195 --> 00:16:51.655
and families in just a bit.

273
00:16:51.715 --> 00:16:53.935
But first, would you take a moment please

274
00:16:53.995 --> 00:16:55.575
to reflect on these questions,

275
00:16:56.635 --> 00:16:58.775
and then we're gonna invite you to introduce yourself

276
00:16:58.775 --> 00:17:00.695
with your name and pronouns and affiliation.

277
00:17:00.695 --> 00:17:03.215
If you haven't already done that piece, um,

278
00:17:03.435 --> 00:17:05.255
and your response to the questions,

279
00:17:06.105 --> 00:17:07.575
we'll put all of it in the chat.

280
00:17:08.615 --> 00:17:09.795
So the questions are,

281
00:17:10.535 --> 00:17:13.475
how are you used meeting this moment already?

282
00:17:15.365 --> 00:17:20.215
And what parts of Unitarian Universalism need to evolve

283
00:17:20.275 --> 00:17:21.495
to better meet this moment?

284
00:17:24.595 --> 00:17:27.015
Go ahead and respond in the chat.

285
00:17:30.115 --> 00:17:32.265
Where do you see us meeting the moment?

286
00:17:32.415 --> 00:17:37.105
Well, where do you see a need for change

287
00:17:37.965 --> 00:17:40.585
for new ways, for new responses?

288
00:18:07.895 --> 00:18:12.125
I am gonna turn it to Melissa to bring it, to bring us

289
00:18:12.125 --> 00:18:14.325
to our next sec, next section here.

290
00:18:15.325 --> 00:18:17.065
Thanks Lauren. Um,

291
00:18:17.085 --> 00:18:19.265
and thank you for reflecting on those questions,

292
00:18:19.265 --> 00:18:21.425
and then we invite you to put them in the chat to share.

293
00:18:22.125 --> 00:18:24.265
Um, so again, this is Melissa, um,

294
00:18:24.525 --> 00:18:29.385
and as Caroline ques up our, our next video, we want

295
00:18:29.385 --> 00:18:30.385
to give a little more grounding.

296
00:18:30.405 --> 00:18:31.585
So, as we've already said,

297

00:18:31.775 --> 00:18:34.625

meet the moment is more than a GA theme this year.

298

00:18:34.895 --> 00:18:38.305

It's a framework for how Unitarian Universalists, um,

299

00:18:38.485 --> 00:18:40.345

can engage in big picture questions

300

00:18:40.685 --> 00:18:43.625

and how we can harness our courage, grow our skills,

301

00:18:43.725 --> 00:18:44.945

ground in our values

302

00:18:45.285 --> 00:18:48.865

to show up most impactfully in these unprecedented times,

303

00:18:50.125 --> 00:18:52.305

it can be used for big picture, um, issues.

304

00:18:52.415 --> 00:18:55.225

Like, what should Unitarian Universalism be doing about

305

00:18:55.225 --> 00:18:56.465

climate change as a faith?

306

00:18:57.165 --> 00:19:00.345

Or it can be used for very specific things, let's say

307

00:19:00.685 --> 00:19:01.865

by the pledge drive team

308

00:19:01.865 --> 00:19:05.185

of the 75 person lay LED fellowship, as they figure out

309

00:19:05.415 --> 00:19:06.945

what their congregation needs to do

310

00:19:07.045 --> 00:19:10.385

to evolve in their stewardship practices, no matter

311
00:19:10.385 --> 00:19:11.705
what the issues we're addressing.

312
00:19:11.765 --> 00:19:13.505
The Meet The Moment framework begins

313
00:19:13.505 --> 00:19:15.505
with these three grounding questions.

314
00:19:16.575 --> 00:19:18.145
What is the moment that we are in?

315
00:19:19.195 --> 00:19:20.645
What are the most urgent needs

316
00:19:20.745 --> 00:19:23.525
and important opportunities of this moment?

317
00:19:24.345 --> 00:19:27.165
And how do we, how do our UU values call us

318
00:19:27.225 --> 00:19:28.685
to respond to this moment?

319
00:19:29.425 --> 00:19:30.605
What's the moment we're in?

320
00:19:31.035 --> 00:19:32.605
What are the needs and opportunities?

321
00:19:33.465 --> 00:19:35.725
And how do our values call us to respond?

322
00:19:37.355 --> 00:19:39.325
When used in a process of collective discernment,

323
00:19:39.325 --> 00:19:41.885
these questions can move a group faithfully toward a plan

324

00:19:42.145 --> 00:19:44.605
for action grounded in our UU values.

325
00:19:46.265 --> 00:19:49.035
Today's Meet the Moment session is specifically focused on

326
00:19:49.035 --> 00:19:51.795
that first question, what is the moment we are in?

327
00:19:52.255 --> 00:19:54.155
So that is the question we'll explore in

328
00:19:54.155 --> 00:19:55.195
three different ways today.

329
00:19:55.895 --> 00:19:58.795
The first way is that we'll begin with a video featuring,

330
00:19:58.935 --> 00:20:01.595
um, an introduction from rest, Reverend Kirsten,

331
00:20:01.775 --> 00:20:05.155
hublet Allen, our UUA Meet the Moment project manager,

332
00:20:06.155 --> 00:20:09.195
followed by a course of UU voices reflecting on this

333
00:20:09.195 --> 00:20:12.515
particular moment in the broadest scale, um,

334
00:20:12.655 --> 00:20:13.915
for the faith as a whole.

335
00:20:14.515 --> 00:20:16.965
This video is about 13 minutes long,

336
00:20:17.105 --> 00:20:19.005
and we will get started, um,

337
00:20:19.035 --> 00:20:21.125
once Caroline is able to start that for us.

338
00:20:21.655 --> 00:20:23.365
Thank you, Caroline. Mm-hmm.

339
00:20:33.515 --> 00:20:35.525
Have you ever had a moment when you're talking

340
00:20:35.555 --> 00:20:37.245
with a friend just chitchatting

341
00:20:37.345 --> 00:20:38.845
and sharing about your lives,

342
00:20:39.825 --> 00:20:43.005
and they say something that makes you go, what,

343
00:20:43.995 --> 00:20:45.485
what planet are you living on?

344
00:20:45.945 --> 00:20:48.045
Are we experiencing the same reality?

345
00:20:49.285 --> 00:20:51.525
I had a moment the other day like this with a friend,

346
00:20:52.105 --> 00:20:53.125
and it made me realize

347
00:20:53.125 --> 00:20:55.005
that I was operating under the assumption

348
00:20:55.555 --> 00:20:58.405
that they shared the same view of the world

349
00:20:58.865 --> 00:21:03.045
and similar opinions about the forces acting in it.

350
00:21:03.785 --> 00:21:05.565
And it turns out that we did not

351

00:21:06.555 --> 00:21:10.485
even in this very particular political moment, even

352
00:21:10.625 --> 00:21:11.845
as the forces of

353
00:21:20.195 --> 00:21:23.135
authoritarianism and capitalism, racism

354
00:21:23.515 --> 00:21:25.855
and patriarchy are my friend

355
00:21:25.855 --> 00:21:28.495
and I did not share the same view of what's happening to

356
00:21:28.715 --> 00:21:32.375
and around us and why this is

357
00:21:32.395 --> 00:21:35.375
of course true also for Unitarian Universalists.

358
00:21:36.275 --> 00:21:39.655
It turns out we don't share an analysis about what's going

359
00:21:39.675 --> 00:21:42.455
on, and without that, it's very hard

360
00:21:42.635 --> 00:21:47.175
to decide on a unified response, a faithful response,

361
00:21:47.825 --> 00:21:48.975
which is so needed.

362
00:21:49.035 --> 00:21:53.575
At this moment, it's time for us to actually grapple

363
00:21:53.575 --> 00:21:56.535
with reality together intentionally

364
00:21:56.715 --> 00:22:00.535
and lovingly on levels both large and small.

365
00:22:01.675 --> 00:22:04.895
Are we experiencing a rapid decline into 21st century

366
00:22:05.165 --> 00:22:09.695
fascism, or is this a blip on the radar of global democracy?

367
00:22:11.155 --> 00:22:13.855
Are we witnessing the death of mainline religion,

368
00:22:14.675 --> 00:22:18.375
or is the time ripe for new forms of religious community?

369
00:22:19.555 --> 00:22:22.535
Is the dip in our congregation Sunday school attendance

370
00:22:22.535 --> 00:22:25.095
because of pandemic realities

371
00:22:25.195 --> 00:22:28.815
and competing family activities, or

372
00:22:28.815 --> 00:22:30.295
because our religious program,

373
00:22:30.635 --> 00:22:33.495
our religious education program, is not meeting the needs

374
00:22:33.635 --> 00:22:36.655
of our families, friends.

375
00:22:36.795 --> 00:22:41.015
The practice of really facing the enormity of the times

376
00:22:41.015 --> 00:22:44.175
that we are in is not for the faint of heart.

377
00:22:45.285 --> 00:22:48.495
There's some very daunting challenges facing our planet,

378

00:22:49.195 --> 00:22:51.175

our nations, our faith,

379

00:22:52.075 --> 00:22:54.455

and probably your congregation too.

380

00:22:55.875 --> 00:22:58.695

But as the great black American cultural critic

381

00:22:58.955 --> 00:23:03.055

and philosopher James Baldwin said, not everything

382

00:23:03.125 --> 00:23:04.895

that is faced can be changed,

383

00:23:06.075 --> 00:23:09.055

but nothing can be changed until it is faced.

384

00:23:10.605 --> 00:23:12.815

When we do the collective work

385

00:23:12.875 --> 00:23:15.575

of discernment about the realities of this moment,

386

00:23:16.315 --> 00:23:17.615

we give each other strength

387

00:23:17.915 --> 00:23:20.375

and permission to actually face into it.

388

00:23:21.565 --> 00:23:24.215

Unitarian Universalist communities are places

389

00:23:24.265 --> 00:23:25.775

where we can do this together

390

00:23:26.475 --> 00:23:30.615

and not on our own, which allow us to know a more full,

391

00:23:30.765 --> 00:23:33.295

more detailed truth about this moment,

392
00:23:34.275 --> 00:23:37.455
and to hold each other as we fully face into it.

393
00:23:39.235 --> 00:23:42.895
At our best. Unitarian Universalists are both deeply

394
00:23:43.295 --> 00:23:46.045
grounded in our share core values and commitments,

395
00:23:46.785 --> 00:23:49.605
and nimble enough to respond to the challenges

396
00:23:49.625 --> 00:23:53.685
and opportunities that emerge in rapidly changing times.

397
00:23:55.195 --> 00:24:00.125
This is the moment to go deep, to be curious, to listen

398
00:24:00.185 --> 00:24:01.925
to the truth that we each know

399
00:24:02.465 --> 00:24:05.885
and to not be afraid of the answers that we might find

400
00:24:06.785 --> 00:24:11.085
guided, of course, by our UU values of transformation

401
00:24:11.185 --> 00:24:15.845
and interdependence, justice and equity pluralism

402
00:24:16.025 --> 00:24:19.365
and generosity, all with love at the center.

403
00:24:20.985 --> 00:24:25.125
And so I ask you, what is the moment that we are in

404
00:24:26.065 --> 00:24:29.325
as Unitarian Universalists and in our wider world?

405

00:24:39.065 --> 00:24:41.525

We are in a moment of profound crisis

406

00:24:42.435 --> 00:24:45.445

here in the United States and also globally.

407

00:24:46.135 --> 00:24:48.725

Right now, it seems like injustice

408

00:24:49.345 --> 00:24:51.085

is running rampant around every corner.

409

00:24:51.825 --> 00:24:55.205

Our political system, the democracy

410

00:24:55.475 --> 00:24:59.565

that we have known here in our country,

411

00:25:00.145 --> 00:25:01.325

is under attack

412

00:25:01.955 --> 00:25:03.285

Systems of oppression

413

00:25:03.285 --> 00:25:05.445

and ways of thinking that undergirds so much

414

00:25:05.465 --> 00:25:08.485

of our society are cracking and crumbling

415

00:25:09.105 --> 00:25:12.285

The very things that are at the core of our beliefs.

416

00:25:12.665 --> 00:25:17.165

Our shared UU values, love, equity, justice,

417

00:25:17.575 --> 00:25:20.445

compassion, are all being marginalized

418

00:25:21.145 --> 00:25:22.205

and even criminalized.

419

00:25:22.575 --> 00:25:24.925

We're already seeing the destruction of the right

420

00:25:24.925 --> 00:25:27.525

to bodily autonomy, assembly free speech.

421

00:25:28.285 --> 00:25:31.365

I, I am sure that freedom of religion is on that list.

422

00:25:32.025 --> 00:25:35.005

The moment we are in is one of chaos

423

00:25:35.865 --> 00:25:37.765

and unceasing horror.

424

00:25:38.735 --> 00:25:42.845

There is a collective anxiety being felt

425

00:25:43.745 --> 00:25:44.965

around the globe.

426

00:25:45.495 --> 00:25:49.965

There are disabled people afraid to go out, terrified

427

00:25:50.265 --> 00:25:52.445

of overwhelming threats to their existence.

428

00:25:53.105 --> 00:25:56.485

You have people in your community who have no place to live,

429

00:25:57.545 --> 00:26:00.565

and to others who are being ripped away from their families.

430

00:26:01.015 --> 00:26:05.685

Every single person deserves wellness, deserves surviving

431

00:26:05.705 --> 00:26:06.765

and deserves thriving.

432

00:26:07.485 --> 00:26:12.325

I believe we are in a moment of chaotic reminder

433

00:26:13.305 --> 00:26:17.805

of age old oppressions, of hatred, of greed,

434

00:26:18.545 --> 00:26:19.565

of power, grabbing,

435

00:26:20.545 --> 00:26:23.845

of empire and fear.

436

00:26:25.145 --> 00:26:28.325

We are in a moment of extremely high stakes.

437

00:26:29.235 --> 00:26:30.285

It's one of those moments

438

00:26:30.285 --> 00:26:33.125

where it feels like the entire world is on the brink.

439

00:26:33.455 --> 00:26:35.205

There are forces all over the world

440

00:26:35.235 --> 00:26:36.805

that are trying to move us.

441

00:26:37.065 --> 00:26:39.805

All right? Word towards more authoritarianism

442

00:26:40.505 --> 00:26:41.645

and away from freedom.

443

00:26:42.235 --> 00:26:46.165

This moment is one where extractive, capitalist,

444

00:26:46.265 --> 00:26:49.605

and white supremacist structures have divided people further

445

00:26:49.815 --> 00:26:53.205

apart, and collectively moved us towards a precipice

446
00:26:53.255 --> 00:26:56.805
where total apocalypse feels more real than the

447
00:26:56.805 --> 00:26:58.285
apocalypses we have faced before,

448
00:26:58.905 --> 00:27:03.245
The erosion of our democratic institutions, the rise

449
00:27:03.305 --> 00:27:07.325
of authoritarianism, both on a national and global scale,

450
00:27:08.545 --> 00:27:13.165
and the driving force behind it being unchecked, greed,

451
00:27:13.455 --> 00:27:15.605
capitalism, colonialism, and

452
00:27:15.605 --> 00:27:19.365
Authoritarian oligarchs are doing everything they can

453
00:27:19.425 --> 00:27:21.485
to keep hold of their power.

454
00:27:22.315 --> 00:27:25.045
That depends on strict social hierarchies.

455
00:27:26.155 --> 00:27:28.365
They are wielding the weapons of fear

456
00:27:28.505 --> 00:27:31.285
and disinformation in order to maintain control.

457
00:27:36.785 --> 00:27:40.885
In this moment, we are in a confluence of

458
00:27:41.815 --> 00:27:42.965
incredible crises.

459

00:27:44.095 --> 00:27:46.985

This includes the crisis of climate change, the crisis

460

00:27:47.045 --> 00:27:50.185

of the assault on all the institutions of our democracy,

461

00:27:51.005 --> 00:27:54.385

and perhaps most important, a crisis of the denial

462

00:27:54.765 --> 00:27:58.425

of the sacredness of life and the repentance of our life.

463

00:27:59.025 --> 00:28:01.985

I think the moment we are in is a moment, a moment

464

00:28:02.125 --> 00:28:05.105

of deep reckoning and rapid transformation.

465

00:28:05.685 --> 00:28:08.305

Um, climate disruption is accelerating,

466

00:28:09.125 --> 00:28:13.385

authoritarianism is rising, wounds from racism, colonialism

467

00:28:13.565 --> 00:28:16.545

and economic inequality remains unhealed.

468

00:28:16.915 --> 00:28:21.505

Healthcare, housing, freedom to migrate education,

469

00:28:22.205 --> 00:28:23.705

mental health, physical health.

470

00:28:23.815 --> 00:28:26.185

When all of these things are possible for all people,

471

00:28:27.775 --> 00:28:29.505

that is what is at stake right now.

472

00:28:30.245 --> 00:28:34.945

The racism, the xenophobia, queer phobia, Islamophobia,

473
00:28:35.295 --> 00:28:36.465
disdain for the old

474
00:28:36.485 --> 00:28:37.905
and the young, and the sick and the poor.

475
00:28:38.135 --> 00:28:41.185
This all may be fiercer now, but none of it's new.

476
00:28:41.715 --> 00:28:44.345
Everything changed in the world when the United States

477
00:28:45.305 --> 00:28:48.545
functionally handed over the political reigns to people who

478
00:28:48.545 --> 00:28:49.545
Would destroy it.

479
00:28:49.605 --> 00:28:50.985
The threats that we face right now

480
00:28:51.645 --> 00:28:53.705
are not just coming from this administration.

481
00:28:54.255 --> 00:28:55.945
They're coming from extremist groups

482
00:28:56.205 --> 00:28:58.225
who are emboldened within this political

483
00:28:58.225 --> 00:29:00.385
climate in North Carolina.

484
00:29:00.445 --> 00:29:01.905
That's groups like the Proud Boys

485
00:29:01.905 --> 00:29:05.305
and the Oath Keepers who are creating real safety threats at

486

00:29:05.305 --> 00:29:08.705

polling places, drag story hours, abortion clinics,

487

00:29:08.705 --> 00:29:09.825

and at protests,

488

00:29:10.555 --> 00:29:13.585

Capitalism, white supremacy, the desecration

489

00:29:13.605 --> 00:29:16.385

of the living earth, all the evidence of empire.

490

00:29:17.175 --> 00:29:18.665

None of this is new.

491

00:29:19.135 --> 00:29:22.665

However, newly emboldened and empowered

492

00:29:23.355 --> 00:29:25.025

We're in this in-between place,

493

00:29:25.395 --> 00:29:27.945

where if you have privilege, there's this temptation

494

00:29:27.945 --> 00:29:30.825

to retreat into it, to shut the door,

495

00:29:30.925 --> 00:29:31.985

to breathe a little easier,

496

00:29:32.355 --> 00:29:34.425

while others literally can't breathe.

497

00:29:35.735 --> 00:29:40.265

It's easy to, to numb oneself when when we think about

498

00:29:42.555 --> 00:29:43.765

what we're surrounded by.

499

00:29:51.255 --> 00:29:53.445

We're also in this place of possibility.

500
00:29:53.865 --> 00:29:58.285
The power of radical love, the power of hope, the

501
00:29:58.855 --> 00:30:01.605
power of brave and organized imagination.

502
00:30:02.265 --> 00:30:05.805
It is rising within us, among us, all around us,

503
00:30:06.315 --> 00:30:07.805
this collective power.

504
00:30:08.385 --> 00:30:11.765
And with it we shape the next moment.

505
00:30:12.545 --> 00:30:15.805
We have the chance to make Unitarian universalism

506
00:30:16.315 --> 00:30:18.605
real in some ways, in a world

507
00:30:18.995 --> 00:30:22.365
that right now is particularly in need of faith,

508
00:30:22.865 --> 00:30:26.725
of deep community, of covenantal commitment,

509
00:30:27.865 --> 00:30:30.205
of connection, of a sense of solidarity

510
00:30:30.305 --> 00:30:32.045
and purpose, of meaning making.

511
00:30:32.305 --> 00:30:35.965
And those are all things that we know how to do.

512
00:30:36.135 --> 00:30:39.365
Faith development is our unique competency.

513

00:30:40.225 --> 00:30:44.645

As a faith, we are in a moment of renewal, of taking stock

514

00:30:44.665 --> 00:30:48.365

of our radical history, our liberatory theology,

515

00:30:49.305 --> 00:30:52.525

and the assets and power that we hold collectively.

516

00:30:53.505 --> 00:30:56.805

Uh, the thing is that we just need to organize all

517

00:30:56.805 --> 00:31:01.045

of those things to find our way as a living tradition,

518

00:31:01.745 --> 00:31:03.565

but also to find our purpose.

519

00:31:03.825 --> 00:31:05.005

In a time of

520

00:31:05.925 --> 00:31:08.575

Over the last five years, we have witnessed

521

00:31:08.645 --> 00:31:11.415

what is arguably the largest activation

522

00:31:11.415 --> 00:31:13.655

of UUs in the history of our faith.

523

00:31:14.555 --> 00:31:17.055

It started in 2020 with UU the Vote,

524

00:31:17.315 --> 00:31:20.055

and us reaching out to over 3 million voters

525

00:31:20.115 --> 00:31:21.175

during the pandemic.

526

00:31:21.875 --> 00:31:25.135

And we have only deepened our impact in these last

527
00:31:25.195 --> 00:31:26.215
two election cycles.

528
00:31:28.655 --> 00:31:29.855
Additionally, hundreds

529
00:31:29.855 --> 00:31:33.495
of our congregations have come together over the last year

530
00:31:33.555 --> 00:31:35.575
around our climate justice revivals.

531
00:31:35.995 --> 00:31:39.055
For me, the Climate Justice Revival, which was unveiled

532
00:31:39.055 --> 00:31:43.255
by the UUA last year, provides a vision for

533
00:31:43.255 --> 00:31:45.695
what moving forward in this moment might look like.

534
00:31:46.515 --> 00:31:50.255
Our future is dependent on practices that are

535
00:31:51.925 --> 00:31:56.055
restorative, innovative, creative, and sustainable.

536
00:31:57.835 --> 00:32:01.095
Our movement is dependent on a vision

537
00:32:01.245 --> 00:32:05.335
that is community oriented, that is values grounded,

538
00:32:05.845 --> 00:32:07.895
that allows us to move forward into

539
00:32:07.895 --> 00:32:09.735
what we want to come next.

540

00:32:10.475 --> 00:32:14.355

And one that doesn't almost worked before.

541

00:32:15.215 --> 00:32:18.515

Our communities are tasked with resisting this,

542

00:32:18.545 --> 00:32:21.515

this despair, uh, by cultivating new

543

00:32:21.515 --> 00:32:23.915

or different models of, of doing justice, of,

544

00:32:23.935 --> 00:32:27.475

of showing love, of supporting spiritual courage.

545

00:32:28.415 --> 00:32:32.755

At the same time, we need to recognize that we have yet

546

00:32:32.815 --> 00:32:36.715

to engage the majority of Unitarian Universalists in service

547

00:32:36.815 --> 00:32:37.955

to our movement for justice.

548

00:32:39.085 --> 00:32:40.805

I think we need to tell the truth about that,

549

00:32:41.265 --> 00:32:43.045

but ultimately, I think we need to see

550

00:32:43.045 --> 00:32:44.085

that as an opportunity.

551

00:32:44.505 --> 00:32:46.525

We need to see that as evidence

552

00:32:46.525 --> 00:32:49.645

that we have just barely glimpsed the power of our faith.

553

00:32:50.765 --> 00:32:52.125

A place where maybe finally

554
00:32:52.185 --> 00:32:56.165
for the first time we've realized that got us here

555
00:32:56.935 --> 00:32:58.485
isn't gonna get us where we want to go,

556
00:32:59.465 --> 00:33:01.605
and that truth opens up something hard,

557
00:33:01.945 --> 00:33:03.325
but also something beautiful.

558
00:33:18.695 --> 00:33:23.145
All right, this is Lauren Wyeth again.

559
00:33:25.755 --> 00:33:29.015
In order for us as Unitarian Universalists

560
00:33:29.395 --> 00:33:32.855
to faithfully determine what we need to be doing

561
00:33:32.995 --> 00:33:35.775
to meet this moment, and to align

562
00:33:35.795 --> 00:33:39.775
and amplify our energy across the UU ecosystem, we need

563
00:33:39.775 --> 00:33:43.895
to create containers that help us get on the same page about

564
00:33:43.895 --> 00:33:47.135
what the context and needs actually are.

565
00:33:48.715 --> 00:33:49.815
One of these containers

566
00:33:49.965 --> 00:33:52.295
that the Unitarian Universalist Association

567

00:33:52.955 --> 00:33:56.655
has instituted is something we call wave cohorts.

568
00:33:57.515 --> 00:34:00.175
We use the metaphor of waves here

569
00:34:00.525 --> 00:34:03.855
because we can learn a lot from the way waves

570
00:34:04.475 --> 00:34:06.655
change their movement when the context

571
00:34:06.655 --> 00:34:07.975
they're moving through changes.

572
00:34:08.635 --> 00:34:12.295
So this is a physics concept that we are, that we're trying

573
00:34:12.295 --> 00:34:16.695
to apply to movement in our communities, right?

574
00:34:17.835 --> 00:34:22.575
So when waves context changes the way they

575
00:34:22.645 --> 00:34:25.555
move changes in physics,

576
00:34:26.365 --> 00:34:29.075
waves are dynamic disturbances that move

577
00:34:29.075 --> 00:34:31.755
through a medium like air or water.

578
00:34:32.455 --> 00:34:34.155
And depending on what they encounter,

579
00:34:34.665 --> 00:34:38.435
they can shift their direction, they can shift their speed,

580
00:34:38.975 --> 00:34:41.635
or they can bounce back in totally new direction

581
00:34:41.735 --> 00:34:45.155
or spread out through or around obstacles.

582
00:34:46.295 --> 00:34:49.955
So our wave cohorts are essentially groups of people

583
00:34:50.615 --> 00:34:53.515
who are figuring out how to move together through a context

584
00:34:53.865 --> 00:34:55.595
that has radically shifted.

585
00:34:57.215 --> 00:34:59.315
In this case, we brought together folks

586
00:34:59.375 --> 00:35:01.875
who were already on the leading edge of thinking about

587
00:35:02.055 --> 00:35:05.315
and experimenting with new ways of moving the energy

588
00:35:06.015 --> 00:35:09.075
of worship or religious education

589
00:35:09.455 --> 00:35:11.435
or congregational administration.

590
00:35:11.775 --> 00:35:15.235
For example, this spring, each of our

591
00:35:15.895 --> 00:35:20.875
10 wave cohorts met at least twice for a total

592
00:35:20.935 --> 00:35:22.355
of six to 10 hours.

593
00:35:23.575 --> 00:35:27.075
And all of us worked to develop shared understandings

594

00:35:27.615 --> 00:35:29.955
to identify needs and opportunities,

595
00:35:30.695 --> 00:35:32.795
and to discern what we are called to do.

596
00:35:32.815 --> 00:35:36.235
In response will be sharing some of our thinking

597
00:35:36.255 --> 00:35:37.805
and learning with you today.

598
00:35:39.835 --> 00:35:42.845
Wave cohorts can take multiple forms.

599
00:35:43.155 --> 00:35:46.645
They can be primarily about building shared analysis

600
00:35:46.705 --> 00:35:49.045
and doing collective discernment to answer the question,

601
00:35:49.395 --> 00:35:50.485
what should we do now?

602
00:35:51.385 --> 00:35:53.525
Or they can focus on bringing people together

603
00:35:53.525 --> 00:35:55.245
to design strategies

604
00:35:55.345 --> 00:35:59.165
and plan work, answering the question, how should we do it?

605
00:36:00.505 --> 00:36:03.525
Or they can be the container for a group of people

606
00:36:03.665 --> 00:36:06.925
who are all trying something out in their own contexts,

607
00:36:07.355 --> 00:36:09.245
answering the question, how's it going?

608
00:36:09.265 --> 00:36:12.285
And what are we learning? Where we are located

609
00:36:15.435 --> 00:36:18.095
at GA this year, you'll be hearing from the

610
00:36:18.245 --> 00:36:20.935
what should we do, kind of wave cohorts,

611
00:36:20.935 --> 00:36:24.095
which have primarily focused on building shared analysis

612
00:36:24.635 --> 00:36:27.215
and discerning what we're being called to do in response

613
00:36:27.215 --> 00:36:30.895
to the moment we're in within a particular focus or issue.

614
00:36:31.635 --> 00:36:34.575
So the one for our wave cohort was, how can we care

615
00:36:34.915 --> 00:36:37.735
for parents as whole beings?

616
00:36:41.575 --> 00:36:42.935
Participants in all

617
00:36:42.935 --> 00:36:47.255
of our 10 inaugural spring 2025 wave cohorts were invited

618
00:36:47.315 --> 00:36:48.655
to dive into their issue

619
00:36:48.715 --> 00:36:50.975
or topic by grounding together in the three

620
00:36:51.295 --> 00:36:52.815
questions we mentioned earlier.

621

00:36:53.785 --> 00:36:55.375

Those are on the next slide.

622

00:36:56.115 --> 00:36:59.815

And again, those are what is the moment we're in?

623

00:37:00.645 --> 00:37:02.175

What are the most urgent needs

624

00:37:02.275 --> 00:37:04.255

and important opportunities of this moment?

625

00:37:05.595 --> 00:37:08.215

And what are our values calling us to do?

626

00:37:08.475 --> 00:37:11.215

In response to this moment today,

627

00:37:11.215 --> 00:37:14.775

you'll hear a report back from our wave cohort focused on

628

00:37:15.005 --> 00:37:16.655

Youu parents, and afterwards,

629

00:37:17.035 --> 00:37:19.855

you'll experience the wave cohort process for yourself

630

00:37:19.915 --> 00:37:21.655

as part of a small breakout group.

631

00:37:22.485 --> 00:37:25.175

Then tomorrow, on Friday, we'll focus on question two,

632

00:37:25.315 --> 00:37:28.815

and Saturday's focus will be on question three.

633

00:37:29.585 --> 00:37:30.775

Again, just like today,

634

00:37:30.775 --> 00:37:33.975

there will be a video reflection from leaders across the Yuu

635
00:37:33.975 --> 00:37:35.215
ecosystem answering

636
00:37:35.215 --> 00:37:37.735
that day's question from their vantage point as it relates

637
00:37:37.735 --> 00:37:40.215
to the faith broadly followed

638
00:37:40.315 --> 00:37:43.375
by more engagement from this particular wave cohort

639
00:37:43.945 --> 00:37:45.855
about our own wrestling with the question

640
00:37:45.855 --> 00:37:46.975
through the lens of our topic.

641
00:37:47.555 --> 00:37:50.735
And finally, an opportunity for you to engage the question

642
00:37:50.795 --> 00:37:53.815
and the topic in small groups with a chance

643
00:37:53.815 --> 00:37:55.935
to share learnings afterwards.

644
00:37:58.025 --> 00:37:59.155
This is Melissa again.

645
00:37:59.495 --> 00:38:01.715
Um, I'm so excited to be able to talk

646
00:38:01.715 --> 00:38:03.275
to you about our wave cohort

647
00:38:03.545 --> 00:38:05.875
that we facilitated this spring,

648

00:38:05.935 --> 00:38:08.355

and that launches us into our time together today.

649

00:38:09.365 --> 00:38:12.395

There were three of us in the role of facilitator, Lauren

650

00:38:12.575 --> 00:38:16.115

and myself, who you, you have met today, as well as, um,

651

00:38:16.115 --> 00:38:19.915

Erica Baron, who will be joining us live on the Friday

652

00:38:19.975 --> 00:38:21.955

and the Saturday sessions here at ga.

653

00:38:22.935 --> 00:38:25.555

All of us come from backgrounds of religious education

654

00:38:25.895 --> 00:38:27.395

and parenting ourselves,

655

00:38:27.455 --> 00:38:31.075

and this is a topic that has been very dear to our how our,

656

00:38:31.135 --> 00:38:32.395

our hearts, excuse me.

657

00:38:32.455 --> 00:38:35.245

Um, as we've taken this, um, wave cohort on,

658

00:38:36.185 --> 00:38:40.645

so brief summary of what we, how we focused this wave cohort

659

00:38:40.755 --> 00:38:43.005

that we led, we gathered you use

660

00:38:43.105 --> 00:38:45.005

who are parents currently raising children?

661

00:38:45.585 --> 00:38:47.885

We wanted to learn more about the challenges for parents

662
00:38:47.945 --> 00:38:50.365
and families at this time, the moment that they are in

663
00:38:51.185 --> 00:38:53.805
and move into what our congregations

664
00:38:53.825 --> 00:38:55.725
and our faith more broadly can do

665
00:38:55.725 --> 00:38:57.605
to support the parents and families.

666
00:38:59.825 --> 00:39:02.245
As we were putting these cohorts together, um,

667
00:39:02.385 --> 00:39:05.405
we had a number of, of commitments, um, towards, uh,

668
00:39:05.405 --> 00:39:07.725
inclusion and broad invitation.

669
00:39:08.425 --> 00:39:12.245
And so we recruited participants, um, though

670
00:39:12.245 --> 00:39:14.205
that was a challenge, right?

671
00:39:14.265 --> 00:39:17.365
The, the very challenges that, that face us as parents

672
00:39:17.365 --> 00:39:18.645
that we wanted them to talk about

673
00:39:19.355 --> 00:39:22.205
made recruiting a challenge in terms of asking for time,

674
00:39:22.465 --> 00:39:24.605
asking for availability and mental space.

675

00:39:24.755 --> 00:39:26.125

Parents were overwhelmed.

676

00:39:26.745 --> 00:39:30.125

And, um, the cohort was a six hour ask.

677

00:39:30.225 --> 00:39:32.285

So that was quite a bit to, to ask.

678

00:39:33.075 --> 00:39:35.725

We'd covered childcare costs for those, um,

679

00:39:35.785 --> 00:39:37.365

who participated, and that would help.

680

00:39:38.195 --> 00:39:41.165

Initially, we invited a diverse group of parents to join us

681

00:39:41.185 --> 00:39:44.045

for three, two hour gatherings to discuss each

682

00:39:44.065 --> 00:39:46.805

of the three main questions in the wave cohorts.

683

00:39:47.465 --> 00:39:50.645

We also worked with a bipoc, uh, black indigenous person

684

00:39:50.665 --> 00:39:51.845

of color facilitator

685

00:39:52.265 --> 00:39:55.085

to convene a conversation focused specifically on the

686

00:39:55.085 --> 00:39:58.885

experiences of Bipoc parents, which was 90 minutes along.

687

00:40:00.305 --> 00:40:02.775

After all of that, we were eventually able to talk

688

00:40:02.775 --> 00:40:05.935

to 12 different parents in the course of four conversations

689
00:40:06.475 --> 00:40:07.935
and a written survey.

690
00:40:12.795 --> 00:40:13.925
This is Lauren again,

691
00:40:14.425 --> 00:40:18.885
and I wanna talk a bit about what, um, what brought us

692
00:40:18.985 --> 00:40:20.005
to this topic.

693
00:40:21.955 --> 00:40:24.925
Well, you in this room probably we're preaching

694
00:40:24.925 --> 00:40:25.925
to the choir, aren't we?

695
00:40:26.055 --> 00:40:28.605
There are things happening for parents,

696
00:40:28.825 --> 00:40:33.365
for families right now that, uh, many of, uh, many folks

697
00:40:33.425 --> 00:40:36.565
who are not engaged in parenting right now don't

698
00:40:36.565 --> 00:40:38.125
understand it.

699
00:40:38.125 --> 00:40:40.725
There's a disconnect between the expectations

700
00:40:40.725 --> 00:40:41.725
of congregations

701
00:40:41.905 --> 00:40:45.365
and the lived realities of families in 2025.

702

00:40:45.865 --> 00:40:50.325

We hear this over and over again in our consulting work, um,

703

00:40:50.395 --> 00:40:51.485

with congregations.

704

00:40:52.425 --> 00:40:56.125

On the next slide, you'll see, um, you'll see a little bit

705

00:40:56.125 --> 00:40:57.365

of an overwhelming graphic.

706

00:40:58.115 --> 00:41:01.925

It's overwhelming because it contains a lot

707

00:41:01.925 --> 00:41:04.205

of truth in a small space, right?

708

00:41:04.215 --> 00:41:08.365

These, these, this is a synopsis of the stressors

709

00:41:08.395 --> 00:41:12.565

that the Surgeon General identified in a report in 2024

710

00:41:12.625 --> 00:41:14.565

called Parents Under Pressure.

711

00:41:15.425 --> 00:41:20.085

Um, they lift up these seven stressors as being, um,

712

00:41:20.225 --> 00:41:21.525

the most common stressors

713

00:41:21.525 --> 00:41:23.605

that they heard back from a large survey

714

00:41:24.185 --> 00:41:27.245

of a very diverse group of parents across our country,

715

00:41:27.795 --> 00:41:30.405

talking about what kinds of pressures they're under,

716
00:41:30.825 --> 00:41:32.685
how they're impacted by those pressures,

717
00:41:33.065 --> 00:41:35.165
and what they, what would need to change in order

718
00:41:35.225 --> 00:41:38.965
for the pressure to feel, um, released or relieved.

719
00:41:39.585 --> 00:41:42.565
Um, time demands, worries about children's safety

720
00:41:42.865 --> 00:41:45.245
and health, cultural pressures

721
00:41:45.385 --> 00:41:49.525
and concerns about our children's future, financial strain

722
00:41:49.585 --> 00:41:52.125
and economic instability and poverty,

723
00:41:53.105 --> 00:41:54.925
and the impact of technology

724
00:41:54.985 --> 00:41:58.805
and social media, as well as isolation

725
00:41:59.025 --> 00:42:02.525
and loneliness are, uh, the top pressures

726
00:42:02.635 --> 00:42:04.565
that they identified in this report.

727
00:42:04.705 --> 00:42:09.165
And we hear this from, uh, parents in our congregations

728
00:42:09.705 --> 00:42:10.725
as well, don't we?

729

00:42:11.705 --> 00:42:14.005

So next we're gonna hear from the Reverend Erica

730

00:42:14.255 --> 00:42:15.605

Baron via video.

731

00:42:16.065 --> 00:42:19.245

Um, but first in a little bit, we're going

732

00:42:19.245 --> 00:42:23.245

to be putting you into breakout rooms on that next slide.

733

00:42:23.825 --> 00:42:26.885

Um, and you'll have a chance to share in a conversation

734

00:42:26.885 --> 00:42:29.965

with people who have a similar position relative

735

00:42:29.965 --> 00:42:32.885

to the topic of support for parents, children, and families.

736

00:42:33.265 --> 00:42:36.885

So we're going to ask you to change your Zoom name sometime

737

00:42:37.025 --> 00:42:40.125

during this time of watching this next set of videos, so

738

00:42:40.125 --> 00:42:41.165

that by the time they're over,

739

00:42:41.255 --> 00:42:43.965

we've got you sorted into breakout groups.

740

00:42:44.745 --> 00:42:47.165

Um, we're gonna ask you to put a number

741

00:42:47.505 --> 00:42:50.325

or a letter in front of your zoom name.

742

00:42:50.325 --> 00:42:53.845

So at the beginning, uh, put the number

743
00:42:54.105 --> 00:42:56.205
or letter that corresponds with the group

744
00:42:56.205 --> 00:42:58.285
that you would like to be part of.

745
00:42:58.345 --> 00:43:00.325
You're gonna, we're gonna, um,

746
00:43:01.205 --> 00:43:04.625
do these same breakout group designations tomorrow,

747
00:43:05.405 --> 00:43:08.385
and we know that you may likely need to choose

748
00:43:08.385 --> 00:43:09.785
between the groups, as many

749
00:43:09.785 --> 00:43:12.025
of us fall into more than one of the options.

750
00:43:12.845 --> 00:43:15.305
So, uh, you might choose a different group each

751
00:43:15.365 --> 00:43:16.465
day if you'd like.

752
00:43:17.445 --> 00:43:19.425
Um, if for privacy

753
00:43:19.965 --> 00:43:23.745
or safety reasons, you don't want to be publicly identified

754
00:43:23.765 --> 00:43:25.385
as part of the group that you want

755
00:43:25.385 --> 00:43:27.425
to choose, it's up to you.

756

00:43:27.525 --> 00:43:30.825

But you may choose to change your Zoom name to a pseudonym

757

00:43:31.325 --> 00:43:33.945

and mute your video at the same time

758

00:43:34.205 --> 00:43:36.465

as you're indicating your selection.

759

00:43:36.525 --> 00:43:39.105

If that feels, um, safer, take care of yourself

760

00:43:39.125 --> 00:43:40.985

and your family however you need to.

761

00:43:42.045 --> 00:43:44.825

Um, the breakouts are as follows.

762

00:43:45.525 --> 00:43:47.345

You'll put a one at the front

763

00:43:47.485 --> 00:43:51.385

of your name if you are currently raising children under 18

764

00:43:51.565 --> 00:43:53.505

in Bipoc or multiracial family.

765

00:43:54.645 --> 00:43:57.865

Two, if you're currently raising children under 18 in a

766

00:43:57.865 --> 00:44:02.105

trans non-binary family, three for those raising children,

767

00:44:02.725 --> 00:44:06.145

um, in neurodivergent or Neurodiverse families.

768

00:44:07.805 --> 00:44:12.135

Four, if you're currently raising children under 18 and five

769

00:44:12.315 --> 00:44:15.655

or no symbol for those of us who care about the experience

770
00:44:15.655 --> 00:44:18.215
of parents, children, and families in UU communities,

771
00:44:18.215 --> 00:44:21.575
but we're not currently raising children under 18.

772
00:44:22.315 --> 00:44:26.815
And lastly, if you would like to be in a quiet room, instead

773
00:44:26.815 --> 00:44:29.695
of being in a breakout group, uh, for discussion,

774
00:44:29.695 --> 00:44:33.565
you can put q at the beginning of your Zoom name.

775
00:44:33.865 --> 00:44:35.005
Um, so use that.

776
00:44:35.025 --> 00:44:37.245
If you're going to be unable to unmute

777
00:44:37.705 --> 00:44:41.925
or would prefer not to speak, you'll be placed in a group

778
00:44:41.925 --> 00:44:44.005
of approximately three people,

779
00:44:44.585 --> 00:44:48.125
and we'll drop these, um, into the chat so you can continue

780
00:44:48.185 --> 00:44:50.205
to, um, find them there.

781
00:44:51.105 --> 00:44:53.365
And now we'll hear from Erica,

782
00:44:53.865 --> 00:44:56.485
and then we'll move right into a video featuring wisdom from

783

00:44:56.485 --> 00:44:58.685
some of the participants in our wave cohort.

784
00:45:01.765 --> 00:45:03.315
Hello, I'm Erika Baron.

785
00:45:03.495 --> 00:45:05.515
I'm a white woman with very short reddish.

786
00:45:05.685 --> 00:45:07.435
Hello, I'm Erica Baron.

787
00:45:07.615 --> 00:45:10.035
I'm a white woman with very short, reddish hair,

788
00:45:10.425 --> 00:45:13.715
dark glasses, and a brightly colored shirt

789
00:45:13.715 --> 00:45:14.755
with butterflies in it.

790
00:45:24.395 --> 00:45:27.935
And I am sitting in front of a very bright green wall.

791
00:45:29.745 --> 00:45:32.725
So what is the moment we're in for our parents and families?

792
00:45:33.355 --> 00:45:37.045
Well, for starters, it is hard to be a parent

793
00:45:37.185 --> 00:45:40.005
or a caregiver, someone raising children right now.

794
00:45:41.095 --> 00:45:44.035
Now, this was clear to us from our own lived experience

795
00:45:44.135 --> 00:45:45.715
and from the Surgeon General's report,

796
00:45:46.255 --> 00:45:48.235
but it was made much more concrete

797

00:45:48.295 --> 00:45:50.115

and present through our wave cohort.

798

00:45:51.385 --> 00:45:54.405

In particular, the degree of economic precarity

799

00:45:54.405 --> 00:45:56.845

that our families are living with was striking to us.

800

00:45:57.835 --> 00:46:01.105

About half of our families reported significant struggles

801

00:46:01.105 --> 00:46:04.105

to pay for housing, whether that be rent or mortgage.

802

00:46:04.805 --> 00:46:07.785

One of our families has two adults and one young child,

803

00:46:08.165 --> 00:46:10.265

and both adults are working two jobs

804

00:46:10.845 --> 00:46:12.265

in order to pay for housing.

805

00:46:13.915 --> 00:46:16.495

One of our participants mentioned how helpful it would be

806

00:46:16.795 --> 00:46:21.175

for congregations to serve enough food at coffee hour for it

807

00:46:21.175 --> 00:46:25.135

to be lunch for her family, because going out to lunch

808

00:46:25.145 --> 00:46:26.495

after worship is a hardship.

809

00:46:27.035 --> 00:46:31.615

To put these particular stories in a larger perspective,

810

00:46:31.915 --> 00:46:33.695
the Surgeon General's report says

811
00:46:33.695 --> 00:46:37.855
that in 20 23, 60 6% of parents

812
00:46:39.085 --> 00:46:42.845
reported being consumed by worries about money compared

813
00:46:42.845 --> 00:46:44.805
to 39% of other adults.

814
00:46:45.265 --> 00:46:47.965
And one in four parents reported there were times in the

815
00:46:47.965 --> 00:46:49.725
last year when they did not have enough money

816
00:46:49.825 --> 00:46:51.205
for their basic needs.

817
00:46:54.925 --> 00:46:59.705
This is a very different reality from the situation

818
00:46:59.705 --> 00:47:04.585
of families inside UU congregations 30 to 40 years ago.

819
00:47:05.165 --> 00:47:08.625
For most congregations, we have tended to assume that us,

820
00:47:08.885 --> 00:47:12.945
the people in the congregation, we are well off

821
00:47:13.935 --> 00:47:14.955
or at least comfortable.

822
00:47:15.455 --> 00:47:18.715
And so our efforts at providing for the basic needs

823
00:47:18.775 --> 00:47:20.275
of people who need them, such as food

824

00:47:20.275 --> 00:47:23.395

and housing, have largely been directed out there.

825

00:47:25.245 --> 00:47:26.985

But we have seen through our wave cohort

826

00:47:27.085 --> 00:47:29.805

and other data that families struggling

827

00:47:29.805 --> 00:47:32.325

with their basic needs are among us in a way

828

00:47:32.325 --> 00:47:34.285

that they weren't 30 to 40 years ago.

829

00:47:36.625 --> 00:47:40.235

Despite the efforts of many people, that is largely not

830

00:47:40.235 --> 00:47:42.675

because we have gotten more inclusive

831

00:47:42.855 --> 00:47:44.995

of people from working class backgrounds.

832

00:47:45.085 --> 00:47:47.035

We've done that a little bit. But minimally,

833

00:47:47.855 --> 00:47:52.665

what this is really reflecting is a change in the situation

834

00:47:52.685 --> 00:47:56.105

of the middle class, or specifically for the children

835

00:47:56.725 --> 00:47:59.705

of the middle class of the 1980s and 1990s.

836

00:48:00.855 --> 00:48:02.585

Life is just more precarious

837

00:48:02.845 --> 00:48:04.985

for all these people in the middle than it used to be.

838

00:48:07.865 --> 00:48:11.285

And that means that our congregations have people in them

839

00:48:11.835 --> 00:48:14.405

that are struggling with housing, food,

840

00:48:14.455 --> 00:48:17.245

other necessities in a way that didn't used to be true

841

00:48:17.265 --> 00:48:18.605

for most of our congregations.

842

00:48:20.905 --> 00:48:23.205

Now, in addition to financial struggles,

843

00:48:23.205 --> 00:48:25.245

parents also struggle with time.

844

00:48:27.145 --> 00:48:29.405

So from the Surgeon General's report, we know

845

00:48:29.405 --> 00:48:30.965

that there are a few reasons for this.

846

00:48:31.345 --> 00:48:34.325

One is because parents on average, are working more hours.

847

00:48:35.865 --> 00:48:39.605

The statistics in this report are all reported as mothers

848

00:48:39.605 --> 00:48:42.165

and fathers, which we know does not cover all parents,

849

00:48:42.435 --> 00:48:44.005

does not include non-binary parents.

850

00:48:44.465 --> 00:48:46.685

It also does not include people who are raising children

851
00:48:46.995 --> 00:48:49.445
that they're not technically the parents of, such

852
00:48:49.445 --> 00:48:53.045
as people raising nibbling or grandchildren or others.

853
00:48:54.025 --> 00:48:55.525
Um, but these are the stats we have.

854
00:48:55.705 --> 00:48:58.845
So, uh, compared to parents in the 1980s,

855
00:48:59.425 --> 00:49:04.085
in 2024, fathers worked 4% more hours

856
00:49:04.665 --> 00:49:08.245
and mothers worked on average 28% more hours.

857
00:49:09.995 --> 00:49:12.935
But the big time difference is the amount of time

858
00:49:12.935 --> 00:49:15.295
that parents spend directly parenting their

859
00:49:30.165 --> 00:49:33.135
parenting on average than fathers in the 1980s.

860
00:49:34.935 --> 00:49:39.475
And this time, stress is being very felt by our parents

861
00:49:40.135 --> 00:49:42.075
in our congregations and by parents in general.

862
00:49:42.895 --> 00:49:44.595
For example, one parent talked about

863
00:49:44.695 --> 00:49:47.355
how their congregation was hosting a parent's night out,

864

00:49:47.355 --> 00:49:50.275
so they were providing childcare, um,

865
00:49:50.735 --> 00:49:53.195
and their family was the only family who signed up.

866
00:49:53.195 --> 00:49:54.235
And so the event was canceled.

867
00:49:54.695 --> 00:49:57.315
And they talked about how deeply they felt that

868
00:49:57.585 --> 00:49:59.755
because they were really counting on that time,

869
00:49:59.755 --> 00:50:01.315
because time is such a precious

870
00:50:01.615 --> 00:50:02.995
entity in families right now.

871
00:50:05.425 --> 00:50:08.645
And finally, we also noticed that parents

872
00:50:08.825 --> 00:50:10.405
of neurodivergent kids

873
00:50:10.945 --> 00:50:13.165
are overrepresented in our cohort compared

874
00:50:13.165 --> 00:50:14.485
to the general US population.

875
00:50:15.145 --> 00:50:18.275
And one of our participants pointed out

876
00:50:18.385 --> 00:50:20.595
that this is likely not a coincidence.

877
00:50:21.555 --> 00:50:24.715
Neurodiverse or neurodivergent families may be drawn

878
00:50:24.715 --> 00:50:25.715
to UU communities

879
00:50:25.715 --> 00:50:27.965
because of our stated commitments to inclusion,

880
00:50:29.275 --> 00:50:32.085
both the time and the money challenges are

881
00:50:32.085 --> 00:50:33.565
greater for these parents.

882
00:50:33.905 --> 00:50:36.845
For example, families mentioned not having the money

883
00:50:37.105 --> 00:50:41.195
for the extensive testing, recomme

884
00:50:41.895 --> 00:50:44.315
and another parent talked about how caring

885
00:50:44.315 --> 00:50:48.315
for their child's needs sometimes takes much more time than

886
00:50:48.345 --> 00:50:51.595
anticipated, which makes it harder to get places on time.

887
00:50:53.975 --> 00:50:55.075
So that's our overview.

888
00:50:55.245 --> 00:50:57.075
Let's hear a little bit from our participants.

889
00:51:06.605 --> 00:51:08.975
Alright, and Caroline, would you like for me to,

890
00:51:10.235 --> 00:51:11.615
uh, share this one?

891

00:51:11.685 --> 00:51:16.495

Okay. So Caroline, I have have discovered in the back here

892

00:51:16.525 --> 00:51:18.375

that, uh, Caroline's not able

893

00:51:18.375 --> 00:51:21.055

to put us into breakout groups while sharing videos.

894

00:51:21.315 --> 00:51:24.375

So here's me making an attempt at sharing this video.

895

00:51:24.545 --> 00:51:25.545

Let's see.

896

00:52:45.015 --> 00:52:48.955

So I'm bonbel fun, Buena, my pronouns are she, her

897

00:52:49.895 --> 00:52:51.995

and I live in Winter Park, Florida.

898

00:52:52.465 --> 00:52:54.875

Yeah, I just need like all the, all the answers

899

00:52:57.975 --> 00:53:02.275

to, to figure out how to do everything economically.

900

00:53:02.515 --> 00:53:04.675

I think that's a big part. I mean, that's a huge stressor.

901

00:53:05.265 --> 00:53:07.395

Lots of people are losing work these days,

902

00:53:07.775 --> 00:53:11.075

or, um, experiencing financial loss, um,

903

00:53:11.775 --> 00:53:16.235

and housing being ridiculously, um, expensive.

904

00:53:16.895 --> 00:53:17.915

Uh, we still rent

905

00:53:18.095 --> 00:53:20.115

and it feels like we will

906

00:53:22.195 --> 00:53:27.155

maybe one day buy a giant question mark.

907

00:53:27.265 --> 00:53:28.275

Like it's just so,

908

00:53:29.135 --> 00:53:32.875

and I, I don't know, last year, it just seems more

909

00:53:32.875 --> 00:53:35.875

and more impossible, um, as things start to unfold.

910

00:53:36.215 --> 00:53:40.785

Uh, and, and it feels a little frustrating.

911

00:53:42.885 --> 00:53:44.665

An anonymous participant says,

912

00:53:45.305 --> 00:53:46.745

I have a kid with special needs.

913

00:53:47.245 --> 00:53:49.505

So, you know, the insurance right now works out,

914

00:53:49.885 --> 00:53:53.145

but we're always like a job loss away from a major crisis.

915

00:53:55.805 --> 00:54:00.555

Um, so my name is Adina Danu, uh, I, she or they pronouns,

916

00:54:01.275 --> 00:54:03.375

and I live in Richmond, Virginia.

917

00:54:03.675 --> 00:54:06.975

So some things that I hear that are resonating with me are,

918

00:54:07.115 --> 00:54:08.935
um, I can't remember the number,

919
00:54:08.995 --> 00:54:11.935
but I read somewhere that like, you know, as parents,

920
00:54:12.035 --> 00:54:15.655
we make blank number of decisions every day.

921
00:54:15.655 --> 00:54:17.895
And it's a, it's some astronomical number, right?

922
00:54:18.275 --> 00:54:19.935
And so by the time you get to dinner,

923
00:54:19.965 --> 00:54:21.735
like even if you haven't thought about

924
00:54:21.795 --> 00:54:24.455
and they're micro decisions, like, you know,

925
00:54:24.455 --> 00:54:27.175
your kid comes up to you, can I watch this thing on YouTube?

926
00:54:27.195 --> 00:54:29.775
And you have to quickly like, weigh, can they do it?

927
00:54:29.775 --> 00:54:31.455
Can they not? You know, and it's all of these things.

928
00:54:31.525 --> 00:54:34.215
It's these quick, um, you know, is it worth it

929
00:54:34.215 --> 00:54:35.975
to fight my kids to get their shoes on at this moment?

930
00:54:36.155 --> 00:54:37.775
You know, like, you know, what,

931
00:54:38.065 --> 00:54:40.895
which task do I fill this small pocket with?

932
00:54:40.895 --> 00:54:42.775
And, and those sorts of things.

933
00:54:43.915 --> 00:54:45.935
My husband and I both have to work two jobs

934
00:54:46.155 --> 00:54:48.735
to make ends meet, which means there is no time for him.

935
00:54:48.835 --> 00:54:50.775
My son, you know, like right now,

936
00:54:50.935 --> 00:54:52.935
I did a waitressing shift last night,

937
00:54:53.255 --> 00:54:54.655
a waitressing shift this morning.

938
00:54:55.215 --> 00:54:56.335
I came straight to this meeting,

939
00:54:56.395 --> 00:54:57.655
and now he's crying out there.

940
00:54:57.995 --> 00:55:00.695
He just wants his mom. So, you know, that's really tough.

941
00:55:01.055 --> 00:55:03.295
I just don't have time. I don't have enough time

942
00:55:03.295 --> 00:55:05.095
because everything is on fire right now.

943
00:55:06.645 --> 00:55:08.615
Next we will hear from Bonbel again.

944
00:55:09.675 --> 00:55:13.335
Uh, I, what I did notice is that

945

00:55:14.065 --> 00:55:18.175
being a Asian American family at UU in Florida

946
00:55:19.435 --> 00:55:23.635
is, uh, hard in that.

947
00:55:24.075 --> 00:55:26.795
I don't see many other Asian American families.

948
00:55:27.535 --> 00:55:29.435
Um, I, I would totally see

949
00:55:29.495 --> 00:55:31.475
so many Filipinos in the Catholic church.

950
00:55:32.195 --> 00:55:33.915
Absolutely, they'd be like talking to me.

951
00:55:34.775 --> 00:55:38.275
Um, but it's in, in this congregation,

952
00:55:38.425 --> 00:55:40.475
it's mostly older white people.

953
00:55:41.295 --> 00:55:44.755
Um, and there's a few young families, uh, too,

954
00:55:45.455 --> 00:55:49.805
and, uh, it's just, it's just an awareness

955
00:55:49.955 --> 00:55:51.485
that I can't not have.

956
00:55:51.725 --> 00:55:53.525
I think for any marginalized community,

957
00:55:54.515 --> 00:55:55.845
they have that awareness, right?

958
00:55:55.845 --> 00:55:57.285
They're like, oh, am I the only one?

959

00:55:57.395 --> 00:55:59.325

Like, you know, whether whatever situation

960

00:55:59.845 --> 00:56:02.725

I am, April Rosario, my pronouns are she her.

961

00:56:04.145 --> 00:56:07.545

I want, like, as a parent, I want church to be third space.

962

00:56:08.195 --> 00:56:12.805

Chris and I don't have extended family that we can kind

963

00:56:12.805 --> 00:56:14.485

of lean into and call on.

964

00:56:15.065 --> 00:56:18.125

So my kids are getting like

965

00:56:18.155 --> 00:56:21.845

that aunt uncle relationship, that grandparent relationship,

966

00:56:21.955 --> 00:56:24.245

that cousin relationship, that

967

00:56:24.985 --> 00:56:27.965

mentor relationship through church.

968

00:56:28.585 --> 00:56:33.345

Um, there are other places

969

00:56:33.415 --> 00:56:35.025

that they could probably get it,

970

00:56:35.045 --> 00:56:39.065

but they don't like this is, this is where we have chosen

971

00:56:39.165 --> 00:56:41.385

and they have chosen to kind of get those relationships

972

00:56:43.215 --> 00:56:48.155
filled and have them grow up in a

973
00:56:48.155 --> 00:56:50.205
faith that reflects all

974
00:56:50.205 --> 00:56:52.525
of the things we want in their lives, right?

975
00:56:52.735 --> 00:56:54.925
Which is not what either my husband or I got.

976
00:56:55.385 --> 00:57:00.005
Um, that requires a lot. It requires a lot of trust.

977
00:57:00.005 --> 00:57:02.285
It requires a lot of relationship building.

978
00:57:02.305 --> 00:57:06.885
It requires a lot of, we are gonna show up as we are

979
00:57:07.505 --> 00:57:08.805
in the best way we can.

980
00:57:08.865 --> 00:57:11.125
And sometimes that looks like pajamas.

981
00:57:11.125 --> 00:57:12.845
And sometimes that looks like a Halloween costume.

982
00:57:13.545 --> 00:57:18.415
And sometimes that looks like a kiddo that wants to be part

983
00:57:18.415 --> 00:57:20.015
of every single aspect of the service.

984
00:57:20.195 --> 00:57:23.695
And another one that is there and wants to be there,

985
00:57:23.955 --> 00:57:25.615
but is underneath the pew.

986
00:57:26.475 --> 00:57:29.455
And I think we need to be able to show up as our messy,

987
00:57:29.605 --> 00:57:34.015
complicated in desperate need of help selves

988
00:57:35.215 --> 00:57:38.115
and have the church try to meet as many

989
00:57:38.115 --> 00:57:39.395
of those needs as possible.

990
00:57:52.815 --> 00:57:54.275
All right, welcome back friends.

991
00:57:54.535 --> 00:57:59.075
I'm gonna take a moment to see if I can, okay? Yes.

992
00:57:59.145 --> 00:58:01.075
Find my way back to our script here.

993
00:58:01.175 --> 00:58:04.435
And we have, um, an exciting development.

994
00:58:04.525 --> 00:58:07.115
We're gonna frame it that way 'cause that's how life is.

995
00:58:07.495 --> 00:58:09.195
We have an exciting development, which is

996
00:58:09.195 --> 00:58:11.675
that it looks like our breakout rooms were not

997
00:58:12.025 --> 00:58:13.555
enabled in this meeting.

998
00:58:14.265 --> 00:58:18.235
This is, um, just to be clear, not, uh,

999

00:58:18.655 --> 00:58:20.835
not something that we anticipated.

1000
00:58:21.375 --> 00:58:23.195
So we are gonna roll with it

1001
00:58:23.375 --> 00:58:25.915
and, uh, we're gonna roll into, I think,

1002
00:58:25.915 --> 00:58:26.955
just a conversation.

1003
00:58:26.955 --> 00:58:28.875
There are few of us enough

1004
00:58:28.875 --> 00:58:30.515
that I think we can have a conversation.

1005
00:58:31.295 --> 00:58:32.435
I'm gonna set us up for that.

1006
00:58:32.455 --> 00:58:34.755
And then Melissa, I'm gonna pass it over to you

1007
00:58:34.775 --> 00:58:35.955
to facilitate that.

1008
00:58:36.775 --> 00:58:40.035
Um, so first I wanna say thanks to the amazing folks

1009
00:58:40.095 --> 00:58:42.795
who were part of our parent, uh, wave cohort.

1010
00:58:43.175 --> 00:58:46.075
Uh, there was so much tenderness shared in those videos

1011
00:58:46.215 --> 00:58:49.875
and those quotes that you just listened to, um,

1012
00:58:50.175 --> 00:58:53.475
and there was much more that was shared in those, um, hours

1013
00:58:53.585 --> 00:58:55.075
that we were together.

1014
00:58:55.775 --> 00:58:58.755
Um, I imagine many of you have stories, um,

1015
00:58:58.865 --> 00:59:00.915
similarly tender stories, your own

1016
00:59:01.015 --> 00:59:03.475
or those of people that you love or both.

1017
00:59:04.295 --> 00:59:08.475
Um, this process proved to be very powerful for all of us.

1018
00:59:08.815 --> 00:59:12.275
And, uh, the collective insights that we, um,

1019
00:59:12.425 --> 00:59:14.155
arrived at together, uh,

1020
00:59:14.155 --> 00:59:16.355
really helped us better understand this

1021
00:59:16.355 --> 00:59:17.595
moment that we are in.

1022
00:59:18.175 --> 00:59:20.915
So we'll hear more from our wave cohort, uh,

1023
00:59:20.965 --> 00:59:22.085
participants tomorrow

1024
00:59:22.225 --> 00:59:25.925
and Saturday as we delve into the next couple of questions.

1025
00:59:26.705 --> 00:59:29.645
But now it's going to be your turn in a few moments.

1026

00:59:30.265 --> 00:59:32.685

Um, we're gonna talk about what is the moment we're in

1027

00:59:32.745 --> 00:59:35.845

for you, you parents who are currently raising children.

1028

00:59:36.545 --> 00:59:37.925

But before we do that, we want

1029

00:59:37.925 --> 00:59:40.605

to remind ourselves about the agreements we've made, about

1030

00:59:40.625 --> 00:59:43.125

how we wanna be together here at General Assembly,

1031

00:59:43.515 --> 00:59:45.525

including in the conversations

1032

00:59:45.525 --> 00:59:47.405

that we're having around Meet the moment.

1033

00:59:48.105 --> 00:59:49.925

So as a part of registering for ga,

1034

00:59:50.025 --> 00:59:51.605

we all signed the GA covenant.

1035

00:59:51.785 --> 00:59:55.885

You can check out the full covenant by visiting this QR code

1036

00:59:55.885 --> 00:59:57.205

that's on your screen now.

1037

00:59:57.905 --> 00:59:59.765

But I wanna emphasize the following

1038

00:59:59.785 --> 01:00:01.645

for our small group conversations,

1039

01:00:02.465 --> 01:00:04.125

and I'll put this in the chat too.

1040
01:00:05.225 --> 01:00:10.085
Um, we covenant to uphold the following in our small groups,

1041
01:00:11.185 --> 01:00:13.725
all voices are valued and heard,

1042
01:00:13.785 --> 01:00:15.325
or actually in our large group, right,

1043
01:00:15.785 --> 01:00:17.845
all voices will be valued and heard.

1044
01:00:18.335 --> 01:00:20.525
We'll remain mindful of power dynamics

1045
01:00:20.525 --> 01:00:23.205
and committed to creating an inclusive space

1046
01:00:23.305 --> 01:00:24.645
for dialogue and growth.

1047
01:00:25.735 --> 01:00:29.445
We'll acknowledge that there are multiple truths that are,

1048
01:00:29.705 --> 01:00:31.005
uh, can coexist.

1049
01:00:32.225 --> 01:00:35.885
Um, we will consider our social locations

1050
01:00:36.185 --> 01:00:38.165
as we're sharing our experiences

1051
01:00:38.545 --> 01:00:39.605
and recognize

1052
01:00:39.605 --> 01:00:42.005
that our social locations have a big impact

1053

01:00:42.025 --> 01:00:43.045
on our experience.

1054
01:00:43.975 --> 01:00:47.485
We'll practice care and self-awareness for ourselves.

1055
01:00:47.655 --> 01:00:49.925
We'll practice care for others, we'll practice care.

1056
01:00:50.745 --> 01:00:54.485
And if you hold marginalized identities, I encourage you,

1057
01:00:54.485 --> 01:00:57.125
please to prioritize your wellbeing.

1058
01:00:57.465 --> 01:00:59.165
That's the most important thing that

1059
01:00:59.745 --> 01:01:02.005
we can each do in this space.

1060
01:01:03.865 --> 01:01:07.565
So, um, Melissa, will I turn it over to you

1061
01:01:07.625 --> 01:01:09.445
to invite folks into conversation?

1062
01:01:10.405 --> 01:01:12.965
Absolutely. Thank you Lauren. So this is Melissa again.

1063
01:01:13.625 --> 01:01:17.225
Um, we've got a good little bit of time here for us

1064
01:01:17.225 --> 01:01:21.025
to have some conversation together about the, the question

1065
01:01:21.025 --> 01:01:23.705
of what is the moment that families are are facing.

1066
01:01:24.285 --> 01:01:26.425
And so I'm going to open it up.

1067
01:01:26.485 --> 01:01:28.065
You can raise your hand, you can unmute,

1068
01:01:28.125 --> 01:01:31.825
you can put it in the chat and I can read it out.

1069
01:01:32.285 --> 01:01:35.345
Um, but would love to hear if we, this gathered group

1070
01:01:35.485 --> 01:01:37.825
as we are together, we're to paint the picture of

1071
01:01:37.935 --> 01:01:41.345
what is the moment that our families raising, um,

1072
01:01:41.665 --> 01:01:43.465
children today are facing.

1073
01:01:44.175 --> 01:01:45.985
What does that look like? And perhaps that's stuff

1074
01:01:45.985 --> 01:01:48.905
that resonated with you from things that, um,

1075
01:01:48.905 --> 01:01:50.025
you heard in the videos

1076
01:01:50.405 --> 01:01:52.745
or from what we've said or other things.

1077
01:01:52.925 --> 01:01:56.825
But what does it look like, feel like, tastes like?

1078
01:01:57.215 --> 01:02:00.105
What is it that our, our parents raising small children

1079
01:02:00.205 --> 01:02:03.665
or children in general, what is their moment right now?

1080

01:02:04.015 --> 01:02:06.185

What is our moment right now? And

1081

01:02:06.955 --> 01:02:09.235

Caroline, maybe you can do us to gallery view

1082

01:02:09.655 --> 01:02:11.795

and folks, you can raise a virtual hand

1083

01:02:11.815 --> 01:02:13.315

or a real hand from Alyssa

1084

01:02:13.495 --> 01:02:15.435

to call on you if you'd like to respond.

1085

01:02:18.065 --> 01:02:20.945

And I saw that Raya had put in the chat that the, the need

1086

01:02:20.945 --> 01:02:23.265

for that third space or the desire for a church

1087

01:02:23.325 --> 01:02:25.425

to be third space resonated.

1088

01:02:48.755 --> 01:02:49.485

Yeah. Julia,

1089

01:02:55.605 --> 01:02:56.665

I'm gonna, I'm gonna ask you to

1090

01:02:56.665 --> 01:02:58.065

unmute 'cause you can't unmute yourself. Sorry.

1091

01:02:58.465 --> 01:03:00.065

Sorry. I got, thank you.

1092

01:03:00.565 --> 01:03:02.585

Um, so I, I cheated a little bit

1093

01:03:02.745 --> 01:03:05.265

'cause I've actually been in connection with Erica

1094
01:03:05.915 --> 01:03:07.585
about, about this issue.

1095
01:03:08.005 --> 01:03:12.215
Um, but I'm also, I've, I have four kids, um,

1096
01:03:12.285 --> 01:03:14.815
between the ages of three and 12.

1097
01:03:15.075 --> 01:03:18.135
And it's just, um, a lot

1098
01:03:18.675 --> 01:03:20.095
and there's a lot going on

1099
01:03:20.635 --> 01:03:25.095
and it is hard to get to service every week.

1100
01:03:25.355 --> 01:03:28.535
Um, for a lot of families, for many different reasons.

1101
01:03:28.995 --> 01:03:31.215
We are pulled in lots of different directions,

1102
01:03:31.755 --> 01:03:35.485
but at the same time, I feel for myself

1103
01:03:35.485 --> 01:03:37.165
and others, I've talked to like a longing

1104
01:03:37.165 --> 01:03:42.045
for more community, um, to kind of combat the isolation

1105
01:03:42.785 --> 01:03:47.305
and also, um, just kind

1106
01:03:47.305 --> 01:03:51.465
of some sort of place of grounding, um, that faith can bring

1107

01:03:51.465 --> 01:03:53.905

that like some, some other religions, I mean, are,

1108

01:03:53.965 --> 01:03:54.985

are really good at, right?

1109

01:03:54.985 --> 01:03:56.505

Like, of giving you like, this is the truth

1110

01:03:56.605 --> 01:03:58.265

and we don't so much do that,

1111

01:03:58.285 --> 01:04:01.505

but like, some sort of grounding in, in, in a place.

1112

01:04:02.205 --> 01:04:06.045

Um, I think I might be getting a little away from the,

1113

01:04:06.345 --> 01:04:08.365

the question, but that's kind of like what I'm,

1114

01:04:09.005 --> 01:04:10.685

I think we need in the moment.

1115

01:04:11.425 --> 01:04:15.985

Um, and that, um, it's just, I,

1116

01:04:16.005 --> 01:04:18.545

it it's, it's almost too much to encapsulate that like,

1117

01:04:19.105 --> 01:04:20.145

graphic was really great

1118

01:04:20.145 --> 01:04:21.745

because it showed all the different worries

1119

01:04:21.845 --> 01:04:24.545

and I, I think each individual family also just has their

1120

01:04:24.565 --> 01:04:26.465

own, um, stuff going on.

1121
01:04:26.565 --> 01:04:28.225
And so I think just a lot

1122
01:04:28.245 --> 01:04:31.865
and hard is the best way to encapsulate where we are.

1123
01:04:32.795 --> 01:04:34.165
Yeah, a lot and hard,

1124
01:04:34.185 --> 01:04:36.445
and I heard you use it, the the word need

1125
01:04:36.445 --> 01:04:37.485
for groundedness, right?

1126
01:04:37.595 --> 01:04:41.605
This sense of being ungrounded in this world and,

1127
01:04:41.705 --> 01:04:44.005
and is, is so real and so shared.

1128
01:04:44.905 --> 01:04:46.005
Um, Izzy says,

1129
01:04:46.245 --> 01:04:48.285
I think I've seen a real shift in the last year

1130
01:04:48.285 --> 01:04:50.285
of parents looking for genuine connection

1131
01:04:50.305 --> 01:04:53.245
and friendship, not just acquaintance, church friends

1132
01:04:53.245 --> 01:04:55.765
who only hang out in church or event services.

1133
01:04:57.295 --> 01:05:01.385
Thank you Izzy. Karen wanted to share, um,

1134

01:05:01.445 --> 01:05:02.625

you have several families

1135

01:05:02.685 --> 01:05:04.505

who are having mental health challenges.

1136

01:05:06.975 --> 01:05:11.135

Absolutely. Corey adds that,

1137

01:05:11.205 --> 01:05:13.855

that along with that also, um, families

1138

01:05:13.855 --> 01:05:15.215

with challenges around addiction.

1139

01:05:20.545 --> 01:05:23.655

Julia, just, Julia says, my daughter's quitting her tech job

1140

01:05:23.715 --> 01:05:25.455

to meet her daughter's needs, partially

1141

01:05:25.455 --> 01:05:28.535

because of a lack of quality, affordable daycare

1142

01:05:29.705 --> 01:05:31.075

that is such a real need.

1143

01:05:35.975 --> 01:05:38.255

Courtney adds the, the families in Northern Virginia

1144

01:05:38.435 --> 01:05:42.455

and Ann, our congregation face mostly time pressure,

1145

01:05:43.075 --> 01:05:45.255

but also the pressure to act a certain way

1146

01:05:45.785 --> 01:05:49.935

being near Washington, DC also being near DC at the moment

1147

01:05:49.995 --> 01:05:54.255

and having jobs, um, that jobs has changed the culture

1148
01:05:54.315 --> 01:05:57.335
of the, the area and now operate in atmosphere of fear

1149
01:05:57.915 --> 01:05:59.055
and uncertainty.

1150
01:06:00.745 --> 01:06:01.745
Absolutely.

1151
01:06:07.765 --> 01:06:09.885
I would add something, Melissa, if it's okay.

1152
01:06:10.035 --> 01:06:11.845
Yeah, absolutely. One of the things

1153
01:06:11.845 --> 01:06:16.515
that I noticed in our wave cohort was that there was,

1154
01:06:16.855 --> 01:06:21.435
uh, a thin veneer that didn't take very long to

1155
01:06:22.065 --> 01:06:27.035
wear a way in which, um, it felt like maybe for

1156
01:06:27.705 --> 01:06:30.515
many of the folks in the wave cohort,

1157
01:06:31.495 --> 01:06:35.675
it was the first time that in a U space they'd been asked

1158
01:06:35.815 --> 01:06:37.875
to share what are the pressures that they're facing?

1159
01:06:39.135 --> 01:06:42.835
And they started out doing so quite tentatively

1160
01:06:42.835 --> 01:06:46.515
because I think many of them felt like they

1161

01:06:47.345 --> 01:06:50.795
were unique, um, in the struggles

1162
01:06:51.135 --> 01:06:53.075
and the scale of struggle

1163
01:06:53.545 --> 01:06:55.635
that they were experiencing as parents.

1164
01:06:56.295 --> 01:07:01.155
But as they started unveiling others,

1165
01:07:01.735 --> 01:07:05.575
um, shared similar experiences

1166
01:07:05.915 --> 01:07:08.535
and similar, similar levels of stress.

1167
01:07:08.875 --> 01:07:12.835
And, um, it seems like

1168
01:07:13.935 --> 01:07:16.755
as we do this, as we ask people, what is it like

1169
01:07:16.895 --> 01:07:21.075
to be someone parenting right now in this moment?

1170
01:07:22.345 --> 01:07:27.275
Um, we, he, we, we just heard

1171
01:07:28.265 --> 01:07:31.355
more, um, struggle than we expected,

1172
01:07:31.495 --> 01:07:34.595
and particularly I think around finances,

1173
01:07:34.775 --> 01:07:39.595
as Erica pointed out in the video and around, um, health

1174
01:07:39.695 --> 01:07:44.595
and mental health, um, our own and that of our children.

1175
01:07:45.895 --> 01:07:46.315
Mm-hmm.

1176
01:07:49.995 --> 01:07:51.185
Emily, I see your hand then.

1177
01:07:51.185 --> 01:07:53.825
We'll, we'll take a couple things from the, the chat.

1178
01:07:54.085 --> 01:07:55.085
All right.

1179
01:07:56.175 --> 01:07:58.005
Hello. Hi.

1180
01:07:58.145 --> 01:07:59.285
Um, so hi Lincoln

1181
01:08:00.385 --> 01:08:03.005
and Lincoln's here he is, got some, you know,

1182
01:08:03.765 --> 01:08:05.365
opinions about what's going on.

1183
01:08:06.105 --> 01:08:09.765
Um, but, um, I think,

1184
01:08:10.905 --> 01:08:13.765
so we're from a very small,

1185
01:08:14.435 --> 01:08:16.325
very small congregation.

1186
01:08:17.345 --> 01:08:21.605
Um, right now he is probably the only

1187
01:08:22.375 --> 01:08:25.045
child in the, in the congregation.

1188

01:08:25.275 --> 01:08:29.325

I've, I'm like hopeful that there might be as many as three

1189

01:08:30.305 --> 01:08:33.645

babies his age within the next year or two.

1190

01:08:34.465 --> 01:08:38.885

Um, but you know, so then it's like, okay,

1191

01:08:38.985 --> 01:08:42.325

but can we all commit to being there at the same time

1192

01:08:42.385 --> 01:08:45.805

as each other so that there could be any kind of re

1193

01:08:46.585 --> 01:08:51.495

and like, I really want to raise him with you, you values,

1194

01:08:51.555 --> 01:08:53.255

and have a community that's helping me

1195

01:08:53.255 --> 01:08:54.655

to raise him with UU values.

1196

01:08:55.555 --> 01:09:00.015

But I just don't know if the church

1197

01:09:00.245 --> 01:09:03.255

that I currently attend is capable of that

1198

01:09:03.395 --> 01:09:04.815

or is the right place for it.

1199

01:09:05.435 --> 01:09:07.895

Um, and I've thought a lot about, you know, okay,

1200

01:09:07.915 --> 01:09:12.455

so if there's no, if Ari is not possible in my congregation,

1201

01:09:12.665 --> 01:09:16.775

which maybe it is and maybe it isn't, um, you know,

1202

01:09:16.775 --> 01:09:20.095

could I bring him to like a UU summer camp in the future?

1203

01:09:20.515 --> 01:09:22.855

And are u uu summer camp still gonna exist

1204

01:09:22.955 --> 01:09:24.895

by the time he's the right age for them?

1205

01:09:25.635 --> 01:09:29.975

And, you know, what kind of barriers am I gonna face?

1206

01:09:29.975 --> 01:09:31.375

Like, that's very expensive, right?

1207

01:09:31.485 --> 01:09:33.335

Just coming to church is one thing

1208

01:09:33.335 --> 01:09:34.895

and hoping that there's an re class

1209

01:09:34.955 --> 01:09:38.095

and maybe like donating to the church, you know, what I can,

1210

01:09:38.795 --> 01:09:41.095

but traveling to a UU summer camp

1211

01:09:41.315 --> 01:09:43.095

and paying the fees to be there

1212

01:09:43.555 --> 01:09:48.175

and, you know, um, any of that, like, uh, there's nothing,

1213

01:09:48.485 --> 01:09:51.935

there's just nothing close to me that I think is gonna be

1214

01:09:53.035 --> 01:09:54.695

the way it was for me growing up

1215

01:09:55.075 --> 01:09:57.095
and the way I would like it to be.

1216
01:09:57.395 --> 01:10:01.485
And so I, I am just having sort

1217
01:10:01.485 --> 01:10:05.085
of like an existential crisis, I guess, about like

1218
01:10:07.545 --> 01:10:11.525
how, how to raise a UU in a world that

1219
01:10:13.135 --> 01:10:14.605
feels like the opportunities

1220
01:10:14.635 --> 01:10:16.445
that are near me are, are dwindling.

1221
01:10:19.655 --> 01:10:22.435
I'm seeing nods of heads. Yeah. Emily, that's so real.

1222
01:10:22.695 --> 01:10:25.435
We didn't mention this, but, um, Lauren and Erica

1223
01:10:25.735 --> 01:10:28.835
and I all work for Congregational Life, the area of,

1224
01:10:28.895 --> 01:10:31.075
of the Unitarian Universalist Association that

1225
01:10:31.715 --> 01:10:33.555
directly supports and works with congregations

1226
01:10:33.855 --> 01:10:38.355
and what you're talking about, we see all over the place.

1227
01:10:38.415 --> 01:10:41.155
You know, so many of our congregations, um, the majority

1228
01:10:41.155 --> 01:10:42.635
of our congregations are smaller.

1229
01:10:42.975 --> 01:10:45.675
Um, and depending on geographically where you're at,

1230
01:10:45.775 --> 01:10:46.955
you can be very isolated.

1231
01:10:47.075 --> 01:10:48.915
I, I serve in the Pacific Western region

1232
01:10:49.295 --> 01:10:52.235
and just visited one of our Idaho congregations, right?

1233
01:10:52.265 --> 01:10:53.595
It's miles and miles and miles

1234
01:10:53.735 --> 01:10:54.995
before you get to anyone else.

1235
01:10:55.815 --> 01:11:00.115
Um, and so the idea of what's immediately available to you

1236
01:11:01.295 --> 01:11:05.235
is, and that being uncertain, that's, that's so real.

1237
01:11:05.235 --> 01:11:06.595
And we certainly have heard that you're not

1238
01:11:06.595 --> 01:11:07.755
alone in that concern.

1239
01:11:08.565 --> 01:11:09.715
Thank you for sharing that.

1240
01:11:11.095 --> 01:11:15.605
Um, Julie, the chat had, uh, raised

1241
01:11:15.605 --> 01:11:17.765
that fam that the families that, that Julie works

1242

01:11:17.765 --> 01:11:19.685
with feel the pressure of wanting to give so much

1243
01:11:19.685 --> 01:11:21.365
to their children and feeling overwhelmed

1244
01:11:21.505 --> 01:11:22.725
by all their activities.

1245
01:11:22.825 --> 01:11:25.605
And Lauren, uh, noted that that is, that was a big theme,

1246
01:11:25.865 --> 01:11:28.085
and this was one of the points from the surgeon's general

1247
01:11:28.105 --> 01:11:29.845
report that you saw that graphic from,

1248
01:11:30.195 --> 01:11:31.805
that I found really interesting

1249
01:11:31.805 --> 01:11:35.005
and has been helpful as I've talked to congregations, is

1250
01:11:35.005 --> 01:11:37.365
that, you know, there's the, the refrain

1251
01:11:37.365 --> 01:11:38.365
that we often hear is like, oh,

1252
01:11:38.365 --> 01:11:39.805
they choose soccer over church

1253
01:11:39.985 --> 01:11:41.605
and, you know, whatever it is, right?

1254
01:11:43.025 --> 01:11:47.605
The reality is, you, those of us raising children now are

1255
01:11:47.605 --> 01:11:50.045
of the generations where for the first time

1256
01:11:51.095 --> 01:11:52.925
since I think it's been tracked,

1257
01:11:53.145 --> 01:11:55.085
our children are less likely to succeed

1258
01:11:55.145 --> 01:11:58.885
or even have basic foundational needs met than the

1259
01:11:58.885 --> 01:11:59.885
generations before us.

1260
01:12:00.025 --> 01:12:02.205
And so it isn't simply I choose

1261
01:12:02.205 --> 01:12:03.605
an activity other than church.

1262
01:12:04.235 --> 01:12:07.205
It's the pressure to, if I don't parent intensively,

1263
01:12:07.225 --> 01:12:08.925
if I don't give all these opportunities,

1264
01:12:09.425 --> 01:12:11.565
my child will not be able to succeed.

1265
01:12:11.985 --> 01:12:13.845
My child will not be okay in the future.

1266
01:12:13.985 --> 01:12:16.645
And so it's just a, it's, it's such a real

1267
01:12:17.165 --> 01:12:19.125
p um, real concern.

1268
01:12:19.865 --> 01:12:22.365
Um, Raya, and then we'll take a couple more from the chat.

1269

01:12:31.025 --> 01:12:32.525

Am I unmuted now? Okay.

1270

01:12:33.465 --> 01:12:36.805

So what you said Emily, really, um,

1271

01:12:38.335 --> 01:12:40.075

oh, you were talking about the values

1272

01:12:40.535 --> 01:12:43.875

and I feel like for me, that's the thing

1273

01:12:44.305 --> 01:12:49.275

that matters most to me as a UU parent, is making sure

1274

01:12:49.465 --> 01:12:54.155

that I figure out how to raise our daughter in a way

1275

01:12:54.425 --> 01:12:56.955

that our values feel.

1276

01:12:57.735 --> 01:12:58.755

And by our values,

1277

01:12:58.935 --> 01:13:02.315

I'm talking about like the explicit UU jet pig values.

1278

01:13:03.105 --> 01:13:06.635

Make sure that those are tangible in her life.

1279

01:13:06.985 --> 01:13:10.995

Because one thing that I run into is like, I was not raised

1280

01:13:11.595 --> 01:13:15.235

religious and I am like

1281

01:13:16.075 --> 01:13:17.315

a middle class white person.

1282

01:13:17.655 --> 01:13:19.355

And so when people hear church

1283
01:13:19.495 --> 01:13:21.515
and see me, they think Christian,

1284
01:13:22.055 --> 01:13:25.595
and I'm like an explicitly not Christian uu.

1285
01:13:26.255 --> 01:13:29.355
And so there's this tension of wanting to

1286
01:13:30.505 --> 01:13:33.475
feel like our religion is treated like a religion

1287
01:13:34.025 --> 01:13:36.635
without having it conflated in Chris

1288
01:13:36.705 --> 01:13:39.635
with Christianity is really important to me.

1289
01:13:40.455 --> 01:13:44.605
And, um, I do that in the ways

1290
01:13:44.605 --> 01:13:48.525
that I figured out my daughter's three, so still in the kind

1291
01:13:48.525 --> 01:13:49.885
of early stages of this,

1292
01:13:49.985 --> 01:13:54.325
but like making explicit connections between

1293
01:13:55.345 --> 01:13:57.725
the Jet Vig values and the eight principles

1294
01:13:58.025 --> 01:14:01.285
and our practices at home as a family.

1295
01:14:01.385 --> 01:14:05.125
And so we've been kind of inventing UU holidays

1296

01:14:05.125 --> 01:14:07.365
that don't exist to recognize them,

1297
01:14:08.225 --> 01:14:12.845
but I wish that things like this were shared more widely

1298
01:14:12.875 --> 01:14:14.045
outside of my family

1299
01:14:14.045 --> 01:14:17.805
because we are developing a little parent community in our

1300
01:14:17.805 --> 01:14:20.325
congregation, which I started talking about in the church,

1301
01:14:20.345 --> 01:14:22.125
but it feels like there,

1302
01:14:22.515 --> 01:14:25.325
it's still very much an individual process

1303
01:14:25.585 --> 01:14:26.965
of raising you, you kids.

1304
01:14:27.105 --> 01:14:31.645
And I wish there was more of a sense of collectivity to that

1305
01:14:32.315 --> 01:14:36.085
that, um, I think is maybe easier to come by in religions

1306
01:14:36.085 --> 01:14:39.005
that are better understood

1307
01:14:39.985 --> 01:14:41.405
in a shared type of way.

1308
01:14:41.405 --> 01:14:42.645
Because one of the things

1309
01:14:42.665 --> 01:14:45.525
that's wonderful about being a OU is that like

1310
01:14:46.325 --> 01:14:48.365
everyone comes up with their own meanings

1311
01:14:48.365 --> 01:14:49.765
and their own understandings,

1312
01:14:49.785 --> 01:14:53.365
but that puts a lot of individual pressures on us as parents

1313
01:14:53.425 --> 01:14:56.345
to figure everything out for ourselves.

1314
01:14:56.485 --> 01:14:59.145
And so that's kind of the tension that

1315
01:14:59.665 --> 01:15:01.385
I am feeling in this moment.

1316
01:15:02.955 --> 01:15:04.125
Yeah. Thank you Raya.

1317
01:15:04.545 --> 01:15:05.605
Uh, and some of, a lot

1318
01:15:05.605 --> 01:15:08.165
of our participants named similar tensions

1319
01:15:08.545 --> 01:15:11.925
and, uh, one of the, the pieces that came up around that is

1320
01:15:12.665 --> 01:15:14.445
not only figuring it out for ourselves,

1321
01:15:15.025 --> 01:15:18.405
but there is no template things have changed so much

1322
01:15:18.405 --> 01:15:21.325
that it's not simply, let me ask someone who's done this

1323

01:15:21.325 --> 01:15:23.725

before, because things are so different and,

1324

01:15:23.725 --> 01:15:26.925

and Annie raises some of the topics that, that come up with

1325

01:15:26.925 --> 01:15:29.285

that raising cis boys with healthy masculinity,

1326

01:15:29.655 --> 01:15:31.485

supporting kids responding to bullying

1327

01:15:31.585 --> 01:15:34.445

and hate speech at school, navigating media

1328

01:15:34.545 --> 01:15:37.365

and tech, how much to push or guide versus autonomy.

1329

01:15:38.125 --> 01:15:42.925

Absolutely. Um, Izzy brings up a,

1330

01:15:42.925 --> 01:15:45.685

a lot of the parent group is also older millennials.

1331

01:15:45.905 --> 01:15:47.805

Um, our youngest parent is 35.

1332

01:15:48.625 --> 01:15:50.525

Um, young parents aren't really here

1333

01:15:50.525 --> 01:15:52.445

or coming, so I don't know what those folks need

1334

01:15:52.505 --> 01:15:53.805

or if it's my, the area

1335

01:15:53.835 --> 01:15:56.325

that the young families can't even afford to live near us.

1336

01:15:56.965 --> 01:15:58.005

I, I serve a lot.

1337
01:15:58.045 --> 01:15:59.205
I live in California and serve a lot

1338
01:15:59.205 --> 01:16:00.725
of folk congregations in California,

1339
01:16:00.745 --> 01:16:03.925
and that's a huge reality is like we just can't afford

1340
01:16:04.585 --> 01:16:05.805
to live in a lot of these places.

1341
01:16:06.945 --> 01:16:10.205
Um, and that clearly there's a specific family generation

1342
01:16:10.235 --> 01:16:12.005
that really needs a space for them.

1343
01:16:15.785 --> 01:16:19.135
Julia mentions that, um, they have 50 families engagement

1344
01:16:19.135 --> 01:16:21.175
with our congregation, only four our members.

1345
01:16:21.175 --> 01:16:24.455
There's a whole conversation to be had about the connection

1346
01:16:24.455 --> 01:16:27.655
to families and congregations and ideas of membership and,

1347
01:16:28.235 --> 01:16:31.335
and, and the idea of serving families rather than, yeah,

1348
01:16:31.805 --> 01:16:34.175
I've, we can certainly talk more about that, Julia.

1349
01:16:35.925 --> 01:16:39.625
Um, Emily brings on not to mention the fear

1350

01:16:39.625 --> 01:16:43.065
of raising a family and conservative areas where I worry

1351
01:16:43.295 --> 01:16:46.665
that, um, he won't have any options for positive friendships

1352
01:16:46.855 --> 01:16:48.865
with kids from, uh, from families

1353
01:16:48.865 --> 01:16:50.425
that share, um, their values.

1354
01:16:51.675 --> 01:16:55.145
Holly mentions the, the possibility of, uh, the resource

1355
01:16:55.145 --> 01:16:57.505
of the church of the larger fellowship, um,

1356
01:16:58.125 --> 01:17:01.585
or for folks as we feel more isolated, we have seen the use

1357
01:17:01.585 --> 01:17:03.945
of technology and, and, and zoom and,

1358
01:17:03.965 --> 01:17:05.585
and all sorts of online resources

1359
01:17:05.585 --> 01:17:06.945
that can sometimes help with that.

1360
01:17:07.605 --> 01:17:09.340
And Lauren has given us the link to that.

1361
01:17:12.025 --> 01:17:13.685
Um, let's see. Feel free if there's,

1362
01:17:13.685 --> 01:17:15.925
we've got about five more minutes, so if there are folks

1363
01:17:15.985 --> 01:17:18.485
who want to, to raise their hand to,

1364
01:17:18.485 --> 01:17:19.565
to speak, I welcome that.

1365
01:17:19.565 --> 01:17:21.325
I'll, I'll read a couple more here from the chat.

1366
01:17:22.545 --> 01:17:25.965
Um, iPhone five, I'm sorry, I don't have a, a, a name

1367
01:17:25.965 --> 01:17:27.205
to, to call you by.

1368
01:17:27.525 --> 01:17:29.645
Other than that, talks about having custody

1369
01:17:29.785 --> 01:17:32.725
of a three-year-old and adopted a granddaughter at eight

1370
01:17:33.065 --> 01:17:35.085
who is now 15 and made the decision not

1371
01:17:35.085 --> 01:17:36.725
to attend church three to four years ago.

1372
01:17:36.915 --> 01:17:38.445
Yeah, that's real. She's

1373
01:17:38.445 --> 01:17:40.525
with her maternal grandparents on the weekends.

1374
01:17:41.065 --> 01:17:42.285
Um, has a DHD

1375
01:17:42.285 --> 01:17:43.765
and spends most of her time now in her room

1376
01:17:43.765 --> 01:17:45.405
with the door closed, talking with friends,

1377

01:17:45.405 --> 01:17:47.245
which is pretty normal for that age.

1378
01:17:47.705 --> 01:17:50.565
Um, but things are so different from when, uh, uh,

1379
01:17:50.865 --> 01:17:52.085
she raised her father

1380
01:17:52.185 --> 01:17:56.085
and aunt, not to mention how she herself was brought up.

1381
01:17:57.645 --> 01:18:00.375
Yeah. Julia raises, Julia s raises, um,

1382
01:18:00.375 --> 01:18:01.495
thinking a lot about our families

1383
01:18:01.495 --> 01:18:03.175
with queer family members at any age

1384
01:18:03.175 --> 01:18:04.735
and how to help them feel safe.

1385
01:18:07.765 --> 01:18:09.265
Um, let's see. I'm just seeing if

1386
01:18:09.265 --> 01:18:10.345
there are folks we haven't heard from.

1387
01:18:10.565 --> 01:18:11.745
Oh, okay. Thanks Courtney.

1388
01:18:12.205 --> 01:18:14.905
Uh, the idea of serving families versus families serving the

1389
01:18:14.905 --> 01:18:17.545
congregation by pledging and being on committees.

1390
01:18:18.245 --> 01:18:19.785
Yes, the, absolutely.

1391
01:18:19.785 --> 01:18:21.585
Thinking about the moment we're in

1392
01:18:21.645 --> 01:18:23.185
and what is it that our families need,

1393
01:18:23.185 --> 01:18:24.785
that was a big driving part

1394
01:18:24.785 --> 01:18:26.705
of this cohort to begin with, right?

1395
01:18:26.805 --> 01:18:29.025
How do we, what do we need to do to shift

1396
01:18:30.085 --> 01:18:32.345
our even understanding of the, the place

1397
01:18:32.345 --> 01:18:35.505
of families within our communities, um, to,

1398
01:18:35.505 --> 01:18:36.945
to meet the moment that they're in?

1399
01:18:38.485 --> 01:18:39.645
I think I'm caught up on the chat.

1400
01:18:39.665 --> 01:18:41.485
Is there anyone else who there are things

1401
01:18:41.485 --> 01:18:45.485
that are resonating, things you want to moment to, uh,

1402
01:18:45.745 --> 01:18:49.615
to name or talk about and,

1403
01:18:49.635 --> 01:18:52.495
and naming the moment that our families raising children

1404

01:18:52.635 --> 01:18:53.815

are, are in right now.

1405

01:19:06.805 --> 01:19:09.475

Thank you all for your contributions, um,

1406

01:19:10.095 --> 01:19:13.115

and for, for being a part of this conversation.

1407

01:19:13.255 --> 01:19:14.835

For those who are supporting families

1408

01:19:14.895 --> 01:19:18.355

for currently raising children, um, who are just here

1409

01:19:18.355 --> 01:19:21.995

because you care about this, uh, we really appreciate that.

1410

01:19:22.335 --> 01:19:26.635

I'm gonna toss it to Lauren to, to close out for us

1411

01:19:26.935 --> 01:19:27.955

for our afternoon

1412

01:19:27.975 --> 01:19:30.515

or morning, afternoon, wherever you are. Yeah,

1413

01:19:30.965 --> 01:19:31.965

Right. Good, good.

1414

01:19:31.965 --> 01:19:35.035

Um, I'm appreciating the things

1415

01:19:35.035 --> 01:19:38.515

that I am reading in the chat right now, um,

1416

01:19:38.865 --> 01:19:40.915

celebrating everyone for their strength

1417

01:19:41.095 --> 01:19:42.715

as it's not easy right now.

1418
01:19:42.715 --> 01:19:47.195
Thanks for those words. And this last, um, comment.

1419
01:19:47.335 --> 01:19:49.555
It feels like caring for children has become really

1420
01:19:49.895 --> 01:19:51.355
siloed in our culture.

1421
01:19:52.015 --> 01:19:54.955
So even at church, I feel like I'm always responsible rather

1422
01:19:54.955 --> 01:19:57.995
than the kids being collectively cared for,

1423
01:19:58.005 --> 01:19:59.875
which is another challenge.

1424
01:20:00.175 --> 01:20:02.435
So I appreciate you all for being here.

1425
01:20:02.535 --> 01:20:04.755
As Melissa said in this gathering,

1426
01:20:05.135 --> 01:20:06.875
we are capturing what you are saying.

1427
01:20:07.305 --> 01:20:10.685
We are part of the idea of this meet the moment, um,

1428
01:20:10.835 --> 01:20:14.965
wave cohort is, uh, that we might do what we can

1429
01:20:14.985 --> 01:20:19.925
to amplify the voices of those who are most being, the word

1430
01:20:19.925 --> 01:20:21.965
that came to mind was crushed by this moment.

1431

01:20:22.065 --> 01:20:25.165

But, uh, on this moment falls heavy.

1432

01:20:25.945 --> 01:20:28.725

And it is clear that, um, parents are one of those

1433

01:20:29.315 --> 01:20:31.805

communities of folks who are really, um,

1434

01:20:32.365 --> 01:20:34.525

carrying a lot in this time.

1435

01:20:34.785 --> 01:20:35.805

And so, and,

1436

01:20:35.905 --> 01:20:39.285

and also, um, sort of ironically

1437

01:20:39.815 --> 01:20:43.565

don't have the time to try to get the attention of the rest

1438

01:20:43.745 --> 01:20:46.965

of the Unitarian Universalist, uh, world

1439

01:20:47.105 --> 01:20:48.885

and say, Hey, we're drowning.

1440

01:20:49.225 --> 01:20:50.325

We need your attention.

1441

01:20:50.355 --> 01:20:52.045

This is what it's like for us right now.

1442

01:20:52.075 --> 01:20:55.005

Because there's so much else that they need to do in order

1443

01:20:55.025 --> 01:20:57.845

to survive and to raise their children as well as they can,

1444

01:20:58.265 --> 01:21:00.165

as raise our children as well as we can.

1445
01:21:00.465 --> 01:21:04.405
So, um, it's, this is a thing that you are doing

1446
01:21:04.465 --> 01:21:08.085
by being in this space is bringing your perspective

1447
01:21:08.185 --> 01:21:10.325
and adding your story as well

1448
01:21:10.325 --> 01:21:12.565
as probably learning from other people's

1449
01:21:12.715 --> 01:21:14.245
stories and experiences.

1450
01:21:14.415 --> 01:21:15.485
We're grateful for that.

1451
01:21:16.125 --> 01:21:19.645
Tomorrow we will, um, dive in with our second question.

1452
01:21:20.345 --> 01:21:23.405
We will make sure that we have the breakout, um, rooms

1453
01:21:23.915 --> 01:21:26.165
enabled, and we will go into some breakout

1454
01:21:26.165 --> 01:21:27.365
groups for a conversation.

1455
01:21:27.605 --> 01:21:30.885
Although it was really lovely being all together today.

1456
01:21:31.665 --> 01:21:34.205
We wanna remind you that the recording

1457
01:21:34.205 --> 01:21:36.285
of this workshop will be available to you later.

1458

01:21:36.895 --> 01:21:38.445

It'll be nice and cleaned up.

1459

01:21:38.445 --> 01:21:41.485

You'll be able to see everything, uh, if that's

1460

01:21:41.485 --> 01:21:42.525

how you take it in,

1461

01:21:42.585 --> 01:21:44.845

and the transcript will be available as well.

1462

01:21:45.025 --> 01:21:47.085

And there's lots more information

1463

01:21:47.145 --> 01:21:50.005

and resources at the Meet the Moment website,

1464

01:21:50.005 --> 01:21:53.885

which is at [uua.org/meet the moment](http://uua.org/meet-the-moment).

1465

01:21:55.045 --> 01:21:56.905

You'll also notice in the GA app

1466

01:21:56.905 --> 01:21:58.705

that you will get a notification

1467

01:21:58.725 --> 01:22:00.905

to fill out an evaluation for this session.

1468

01:22:01.175 --> 01:22:03.265

We'd love to hear about your experience today,

1469

01:22:03.725 --> 01:22:05.865

so please fill that out if you're able.

1470

01:22:06.565 --> 01:22:10.265

And finally, thanks, genuine thanks to Caroline

1471

01:22:10.265 --> 01:22:11.585

for Running Tech today,

1472
01:22:12.245 --> 01:22:14.545
and thank you so much for joining us

1473
01:22:14.605 --> 01:22:16.025
for this Meet the Moment workshop.

1474
01:22:16.805 --> 01:22:18.625
We strongly encourage you to come back

1475
01:22:18.625 --> 01:22:21.505
to the same room tomorrow at the same time

1476
01:22:21.805 --> 01:22:25.945
to continue this wave together, which will include this, uh,

1477
01:22:26.055 --> 01:22:29.705
more fabulous content from our wave cohort and, um,

1478
01:22:30.005 --> 01:22:31.825
and more time for us to talk with one another.

1479
01:22:32.285 --> 01:22:35.865
So see you then. Have a great Thursday at ga.

1480
01:22:35.975 --> 01:22:38.625
Hope to see some of you in the convention center

1481
01:22:40.355 --> 01:22:42.215
and will play us out with a little music.

1482
01:22:42.455 --> 01:22:43.255
I think Caroline.

1483
01:22:49.285 --> 01:22:53.945
All right. Oh, we're not, that's okay. Oh, there we go.