WEBVTT

- 1 00:00:01.200 --> 00:00:04.620 Rev. Byron Tyler Coles: Good morning. Here we go. Good
- 2 00:00:04.620 --> 00:00:08.520 morning. I am the Reverend Byron Tyler Coles. Tyler is just fine.
- 3 00:00:08.520 --> 00:00:13.200 I use they/he pronouns, light skin, black individual with bald
- 4 00:00:13.200 --> 00:00:16.560 hair, facial hair and some tortoise shell glasses with a
- 5 00:00:17.040 --> 00:00:20.820 brown striped shirt. I'm a member of your Congregational
- 6 00:00:20.820 --> 00:00:24.000 Life staff team in the Southern region, and currently live in
- 7 00:00:24.000 --> 00:00:27.105 Alexandria, Virginia, just outside of our favorite place,
- 8 00:00:27.405 --> 00:00:34.005 Washington, DC, and that I work
- 00:00:34.039 --> 00:00:34.819 Unknown: remotely from my
- 10 00:00:38.000 --> 00:00:40.300 Rev. Byron Tyler Coles: home, fabulous. And so, as my
- 11 00:00:40.300 --> 00:00:44.980 colleague here alluded to, this

is meet the moment.

12 00:00:50.840 --> 00:00:53.600 Now I come from a Black church tradition where it's a call and

13 00:00:53.600 --> 00:01:02.360 response, and this is about worship so - excellent. And so

14 00:01:02.360 --> 00:01:05.480 our Wave cohort, and we'll talk a little bit more about what we

15 00:01:05.480 --> 00:01:09.425 have done this past, these past six months and our wave cohort,

16 00:01:10.265 --> 00:01:14.045 the theme of this year's general assembly is meet the moment. And

17 00:01:14.045 --> 00:01:18.725 it is a movement wide, a denomination wide framework,

18 00:01:18.845 --> 00:01:22.685 helping us as Unitarian Universalists, to analyze,

19 00:01:22.745 --> 00:01:27.245 discern and take values based action in response to today's

20 00:01:27.245 --> 00:01:32.285 cultural, generational and political realities. It is

21 00:01:32.330 --> 00:01:37.790 iterative, wave building on wave, building on wave. And part

22 00:01:37.790 --> 00:01:41.990 of that in our work together is to discern, reflect, be curious

23 00:01:41.990 --> 00:01:47.270 about ask some really hard, sharp questions I am me about

24 00:01:47.270 --> 00:01:51.530 worship and what it does for us, not only historically, but

25 00:01:51.530 --> 00:01:54.575 contemporarily, but what it might do for us as we go into

26 00:01:54.575 --> 00:01:59.555 the future, to buoy our spirits. So we are so deeply thankful

27 00:01:59.555 --> 00:02:02.675 that you are joining us in this opportunity. While we've had one

28 00:02:02.675 --> 00:02:06.695 way, cohort, core, core cohort, there's still more coffee that

29 00:02:06.695 --> 00:02:13.535 needs to be consumed. You all are cohort Number Two. So thank

30 00:02:13.535 --> 00:02:19.475 you. Yeah. Round of applause in your heart

31 00:02:19.500 --> 00:02:24.260 Unknown: of hearts, you discern that in a it is appropriate and

32 00:02:24.260 --> 00:02:24.980 helpful for you

33 00:02:24.980 --> 00:02:27.800 Erika Hewitt: to return again tomorrow and again on Saturday.

34 00:02:27.980 --> 00:02:32.180 Each day will build on itself. We want to do a little bit of

35 00:02:32.180 --> 00:02:36.500 housekeeping. Two things. One is that at any time that you need

36 00:02:36.500 --> 00:02:41.080 the restroom, or just a break from the sensory input, the

37 00:02:41.080 --> 00:02:45.220 restrooms are right through that door, so there's a sort of self

38 00:02:45.220 --> 00:02:49.840 contained island right through those doors. Please take care of

39 00:02:49.840 --> 00:02:50.260 your needs.

40 00:02:51.220 --> 00:02:55.840 Unknown: The second thing is, as a way of giving our values, it

41 00:02:55.840 --> 00:02:59.080 was communicated that General Assembly is a masked event. We

42 00:02:59.140 --> 00:03:00.640 are taking our masks off

43 00:03:00.880 --> 00:03:01.920 just for the purposes

44 00:03:01.920 --> 00:03:06.660 Erika Hewitt: of clarity, we have masks available at the back 45 00:03:07.380 --> 00:03:10.740 of the room. Our room was Mel will be happy to give you a mask

46 00:03:10.740 --> 00:03:13.080 so that we're practicing that. Thank you very much.

47 00:03:15.600 --> 00:03:19.200 Rev. Byron Tyler Coles: Excellent. So as it is worship and we're

48 00:03:19.200 --> 00:03:21.620 reflecting on worship, we weren't just going to talk about

49 00:03:21.620 --> 00:03:26.660 worship boring. We are also going to include and weave in

50 00:03:26.660 --> 00:03:31.520 worshipful elements. Because, of course we would right. Of course

51 00:03:31.520 --> 00:03:35.240 we would How many of you in your congregation, societies and

52 00:03:35.240 --> 00:03:39.860 communities, engage the practice of greeting your neighbors?

53 00:03:40.820 --> 00:03:43.840 Okay, there's a good number of you. How many of you know this

54 00:03:43.840 --> 00:03:46.900 is part of the ancient tradition of passing the peace in our

55 00:03:46.900 --> 00:03:51.640 tradition, okay? I like it. I like it. So for those of you who

56 00:03:51.640 --> 00:03:56.140 do not know, passing the peace is a way in which people, folk

57 00:03:56.200 --> 00:04:00.040 throughout the history of the church, bixie, greeted one

58 00:04:00.040 --> 00:04:05.040 another in the spirit of Jesus as siblings, the theology aside,

59 00:04:05.040 --> 00:04:09.300 we carry on that lineage. And because it is important that we

60 00:04:09.300 --> 00:04:13.320 meet and know and greet one another, we thought it would be

61 00:04:13.320 --> 00:04:18.540 appropriate, right and holy, given all that we have gone

62 00:04:18.540 --> 00:04:21.380 through, given that it has been two years since we were blessed

63 00:04:21.380 --> 00:04:24.500 to be in the presence of one another that we greet one

64 00:04:24.500 --> 00:04:26.840 another in The spirit of love.

65 00:04:41.960 --> 00:04:44.800 Erika Hewitt: All right, we're gonna give you just one more

66 00:04:45.580 --> 00:04:48.040 sort of sentence in your greeting. We're gonna come on

67 00:04:48.040 --> 00:05:05.520 back making new friends. Yeah, thank you. You. You. Thank you.

68 00:05:06.300 --> 00:05:09.780 We figured it might be helpful to to have a road map for this

69 00:05:09.780 --> 00:05:12.540 morning and to know what we're going to be doing. So let's just

70 00:05:12.540 --> 00:05:13.500 do that right now. Yeah,

71 00:05:15.040 --> 00:05:18.220 Unknown: as a Beyonce microphone would be really helpful, but

72 00:05:18.280 --> 00:05:24.820 don't, don't encourage me. So this is day one of a three-day

73 00:05:24.820 --> 00:05:27.940 process, and as my colleague Erika shared, I hope you will

74 00:05:27.940 --> 00:05:31.840 join us over the next three days, but if you want to bounce

75 00:05:31.840 --> 00:05:34.540 around, that's okay. We'll provide the slides, and there

76 00:05:34.540 --> 00:05:37.765 might be a recording later on, but we still want to play

77 00:05:37.765 --> 00:05:41.785 together. So wink wink return. So this first day, we wanted to

78 00:05:41.785 --> 00:05:45.745 provide an overview of what we have been doing these last six

79 00:05:45.865 --> 00:05:50.365 months or so in our wave cohort, we've been working with amazing,

80 00:05:50.365 --> 00:05:54.325 wonderful leaders in our denomination, talking about

81 00:05:54.325 --> 00:05:58.945 reflecting upon giggling and wrestling with this idea of what

82 00:05:58.945 --> 00:06:06.310 is worship for Unitarian Universalists in 2025 Yes.

83 00:06:08.940 --> 00:06:13.020 Erika Hewitt: So today, we're going to be taking an overview

84 00:06:13.080 --> 00:06:15.960 of what our first cohort said. We're going to be tapping into

85 00:06:15.960 --> 00:06:19.980 some material that everyone in every single meet the moment

86 00:06:19.980 --> 00:06:25.160 cohort is is viewing. So we're doing things that are specific

87 00:06:25.160 --> 00:06:29.060 to worship, but at parts of this program, we'll be doing things

88 00:06:29.300 --> 00:06:33.260 that are connecting all of us. Tomorrow, we're going to explore

89 00:06:33.380 --> 00:06:36.740 opportunities and challenges, and you're going to have

90 00:06:36.740 --> 00:06:41.800 multiple opportunities, sorry, introverts, to talk to with each

91 00:06:41.800 --> 00:06:45.220 other and converse, and on the final day, we're going to work

92 00:06:45.220 --> 00:06:49.600 on some skill building and dreaming and other inspirational

93 00:06:49.600 --> 00:06:49.960 stuff.

94 00:06:50.380 --> 00:06:53.800 Rev. Byron Tyler Coles: Absolutely So today, we're going to go deep

95 00:06:53.800 --> 00:06:56.920 and talk a little bit about more about what the moment is. There

96 00:06:56.920 --> 00:07:00.960 are a couple of videos we love, videos I will I do want to

97 00:07:00.960 --> 00:07:05.160 preemptively give an apology, because technology on the

98 00:07:05.160 --> 00:07:08.340 beforehand, the Captioning system that we worked really

99 00:07:08.340 --> 00:07:12.660 hard to get squared away did not come through as we hoped, and so

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00:07:12.660 --> 00:07:18.420 when we get those videos up on the Whova app later on, we will

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00:07:18.420 --> 00:07:20.960 try our best to get those Caption Okay, I just wanted to

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00:07:20.960 --> 00:07:24.500 apologize for that. Also, we're going to talk about some of our

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00:07:24.500 --> 00:07:27.920 grounding assumptions. When we have these conversations, we all

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00:07:27.920 --> 00:07:32.480 make assumptions. We just wanted to be open about it, right about

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00:07:32.480 --> 00:07:35.720 what worship is and what it may not be, and what we're what

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00:07:35.720 --> 00:07:38.360 we're doing it. So we're going to talk a little bit about that.

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00:07:38.360 --> 00:07:40.600 And of course, they're going to be those small group

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00:07:40.600 --> 00:07:45.220 interactions and whatnot, and then we'll be done by noon.

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00:07:46.480 --> 00:07:49.300 Erika Hewitt: Yeah, Lin, we believe in ending on time, so 00:07:49.300 --> 00:07:52.000 we're going to do our best to do that, and we will stay in the

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00:07:52.000 --> 00:07:56.620 room. So before we visit our grounding assumptions for this

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00:07:56.620 --> 00:08:00.340 time together for all three days, we're going to ground

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00:08:00.340 --> 00:08:04.980 ourselves with Reverend Ashley Horan, and what meet the moment

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00:08:05.400 --> 00:08:05.580 is.

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00:08:09.000 --> 00:08:11.940 Rev. Byron Tyler Coles: So we're going to give a just in case the

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00:08:11.940 --> 00:08:15.360 tech fairs hold out, we're going to show a video, and hopefully

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00:08:15.360 --> 00:08:16.860 it will appear in the room. I

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00:08:34.060 --> 00:08:36.760 Rev. Ashley Horan: we often call Unitarian Universalism, a living

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00:08:36.760 --> 00:08:42.265 tradition, a faith grounded in abiding transcendent values

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00:08:42.265 --> 00:08:47.005 whose structures and practices continually evolve to meet

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00:08:47.005 --> 00:08:52.645

whatever moment we happen to be living in across time, Unitarian

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00:08:52.645 --> 00:08:57.505 Universalism has offered clarity and moral courage in direct

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00:08:57.505 --> 00:09:02.545 opposition To the death machines of authoritarianism and violence

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00:09:02.545 --> 00:09:08.590 and fear. Our faith is life saving. And through history, we

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00:09:08.590 --> 00:09:13.270 have been powerful agents of liberation and moral imagination

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00:09:13.750 --> 00:09:18.250 when we have aligned our energy and acted decisively together.

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00:09:20.710 --> 00:09:23.830 Unitarian Universalists are feeling called to that kind of

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00:09:23.830 --> 00:09:28.555 impactful shared work, again, because the stakes of this

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00:09:28.555 --> 00:09:34.135 moment are so incredibly high, but we don't yet fully know how

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00:09:34.135 --> 00:09:38.575 to do that, not our members, not our congregational leaders, not

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00:09:38.575 --> 00:09:45.235 the UUA. The landscape has shifted immensely, even from 10

00:09:45.295 --> 00:09:51.760 or five or one year ago. So it's not surprising that some of the

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00:09:51.760 --> 00:09:55.000 structures that we designed for living out Unitarian

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00:09:55.000 --> 00:10:00.040 Universalism in other eras are not calibrated for this moment.

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00:10:00.040 --> 00:10:03.820 Yeah, our justice organizing against white Christian

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00:10:03.820 --> 00:10:08.920 nationalism in 2025 can't use the same tactics we did for

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00:10:08.920 --> 00:10:14.680 Black Lives Matter or civil rights or suffrage. Families

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00:10:14.680 --> 00:10:18.205 whose kids are digital natives, who were shaped by the pandemic

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00:10:18.205 --> 00:10:22.945 and who are programmed 24/7 with activities those families have

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00:10:22.945 --> 00:10:26.305 different faith formation needs than their parents and

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00:10:26.305 --> 00:10:31.585 grandparents did. The post war church model that depended on

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00:10:31.885 --> 00:10:35.890 massive volunteer labor and pledges for members with

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00:10:35.890 --> 00:10:40.690 reliable, stable incomes that's not able to sustain our

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00:10:40.690 --> 00:10:47.890 congregations anymore. So yet again, Unitarian Universalism is

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00:10:47.890 --> 00:10:52.030 facing a reckoning. We know our values are an antidote to

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00:10:52.030 --> 00:10:57.130 fascism to extractive capitalism, to xenophobia and

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00:10:57.175 --> 00:11:02.755 anti trans violence and climate devastation, and we have to

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00:11:02.755 --> 00:11:07.855 evolve to sunset What's no longer serving us, to deepen

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00:11:07.855 --> 00:11:12.235 into what is working well, and to innovate new solutions with

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00:11:12.235 --> 00:11:18.775 courage and creativity. Meet the moment is a framework to help

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00:11:18.775 --> 00:11:23.380 Unitarian Universalists do this together, to bring the right

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00:11:23.380 --> 00:11:26.980 people into the right conversations at the right time,

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00:11:26.980 --> 00:11:31.720 to make sense of what we're witnessing, to identify urgent

00:11:31.720 --> 00:11:36.100 challenges and important opportunities, and to figure out

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00:11:36.100 --> 00:11:41.920 how we will show up, grounded In our values, with the skills and

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00:11:41.920 --> 00:11:49.165 partnerships we need to be impactful in shaping change. Now

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00:11:49.165 --> 00:11:52.285 to do this, the UUA and other partners will be offering

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00:11:52.285 --> 00:11:56.185 virtual and in person opportunities for Unitarian

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00:11:56.185 --> 00:12:00.505 Universalists across the faith to dive into data, to hear from

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00:12:00.505 --> 00:12:05.125 experts and innovators, to grow our shared assessment about the

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00:12:05.125 --> 00:12:09.490 moment we are navigating and what is happening. We have

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00:12:09.490 --> 00:12:12.490 created facilitation guides to host, meet the moment

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00:12:12.490 --> 00:12:16.390 conversations about the topics that are most urgent and

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00:12:16.390 --> 00:12:21.850 important in your own

congregations, and starting in

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00:12:21.850 --> 00:12:26.530 the fall of 2025 our most creative, most faithful leaders

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00:12:26.770 --> 00:12:31.270 from across the UU ecosystem will be offering wave cohorts,

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00:12:31.510 --> 00:12:36.115 Praxis groups, where people will be invited to learn and innovate

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00:12:36.115 --> 00:12:39.835 and practice new ways of embodying Many aspects of our

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00:12:39.835 --> 00:12:47.935 living tradition together in these times, the threats and the

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00:12:47.935 --> 00:12:54.040 challenges are immense, but so are the opportunities. Unitarian

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00:12:54.100 --> 00:12:58.480 Universalism is ready to meet this moment courageously,

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00:12:58.780 --> 00:13:03.880 skillfully with love at the center, will you join us?

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00:13:07.019 --> 00:13:09.239 Rev. Byron Tyler Coles: I heard a yes. Can we get another Yes?

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00:13:10.619 --> 00:13:15.239 Amen, amen. Thank you so much. Thank you so much. So we wanted

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00:13:15.239 --> 00:13:18.539

to gage the room a little bit with a show of hands. Are we

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00:13:18.539 --> 00:13:20.579 okay with that? Okay?

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00:13:21.000 --> 00:13:23.000 Erika Hewitt: It could be more than a show of hands. You could,

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00:13:23.060 --> 00:13:26.540 you could do the hokey pokey for, for all we care. The first

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00:13:26.540 --> 00:13:31.400 question is, who here is a worship associate or a lay

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00:13:31.400 --> 00:13:34.940 worship leader, or you might use a different term, great, wow.

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00:13:34.940 --> 00:13:36.560 Look at all those hands. Yeah,

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00:13:38.960 --> 00:13:42.340 Rev. Byron Tyler Coles: who here is an ordained minister or

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00:13:42.340 --> 00:13:44.080 candidate for the ministry.

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00:13:46.240 --> 00:13:50.260 Erika Hewitt: Thank you. And who here is a paid staff member?

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00:13:50.260 --> 00:13:53.020 These, these are not mutually exclusive categories. Yeah. So

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00:13:53.020 --> 00:13:55.900 we have some some official congregational staff members

00:13:55.900 --> 00:13:57.040 here, wonderful, wonderful.

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00:13:58.480 --> 00:14:00.540 Rev. Byron Tyler Coles: And last but not least, who here cares

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00:14:00.540 --> 00:14:03.900 deeply about soul nourishing worship,

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00:14:10.080 --> 00:14:13.740 Unknown: religious professionals, of course, yes,

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00:14:13.740 --> 00:14:16.680 and educators and music professionals? We ask this

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00:14:16.680 --> 00:14:21.420 because we are all needed and necessary in the endeavor of

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00:14:21.420 --> 00:14:27.405 making soul nourishing worship all of us, no matter what role

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00:14:27.465 --> 00:14:31.365 religious professional or not, lay ordained or not, we are all

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00:14:31.365 --> 00:14:35.565 needed in sustaining one another for this work, and

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00:14:35.600 --> 00:14:38.060 Erika Hewitt: especially in congregational systems. If you

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00:14:38.060 --> 00:14:43.900 feel like your system, your worship life needs to be just

00:14:43.900 --> 00:14:49.240 turned up in the dial, whichever dial that is. It takes multiple

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00:14:49.240 --> 00:14:53.260 people to start to shift congregational culture. It takes

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00:14:53.260 --> 00:14:57.880 team members. It takes multiple people to have that imagination

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00:14:57.880 --> 00:15:01.380 or that desire or that passion. So we're glad that you're here

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00:15:01.799 --> 00:15:05.399 Rev. Byron Tyler Coles: absolutely. So as a reminder, you are wave

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00:15:05.519 --> 00:15:11.219 cohort number two in this process. So you are helping us

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00:15:11.219 --> 00:15:14.459 and we're going to get some of this information, but we wanted

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00:15:14.579 --> 00:15:18.659 to offer another little orientation to this work before

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00:15:18.659 --> 00:15:22.999 we start the conversations and the data collection, we cool

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00:15:22.999 --> 00:15:25.159 with that excellent.

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00:15:35.480 --> 00:15:36.980 Rev. Kierstin Homblette Allen: Have you ever had a moment when

00:15:36.980 --> 00:15:40.160 you're talking with a friend just chit chatting and sharing

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00:15:40.160 --> 00:15:44.080 about your lives, and they say something that makes you go,

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00:15:44.620 --> 00:15:49.660 what? What planet are you living on? Are we experiencing the same

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00:15:49.660 --> 00:15:53.320 reality? I had a moment the other day like this with a

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00:15:53.320 --> 00:15:56.800 friend, and it made me realize that I was operating under the

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00:15:56.800 --> 00:16:01.440 assumption that they shared the same view of the world and

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00:16:01.440 --> 00:16:06.600 similar opinions about the forces acting in it, and it

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00:16:06.600 --> 00:16:10.980 turns out that we did not even in this very particular

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00:16:10.980 --> 00:16:15.720 political moment, even as the forces of authoritarianism and

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00:16:15.720 --> 00:16:21.080 capitalism, racism and patriarchy are dividing us and

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00:16:21.080 --> 00:16:24.980 terrorizing us and our loved

ones. My friend and I did not

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00:16:24.980 --> 00:16:28.880 share the same view of what's happening to and around us and

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00:16:28.880 --> 00:16:33.560 why. This is, of course, true also for Unitarian

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00:16:33.560 --> 00:16:38.060 Universalists. It turns out we don't share an analysis about

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00:16:38.060 --> 00:16:43.000 what's going on. And without that, it's very hard to decide

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00:16:43.000 --> 00:16:48.100 on a unified response, a faithful response, which is so

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00:16:48.100 --> 00:16:53.260 needed at this moment, it's time for us to actually grapple with

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00:16:53.260 --> 00:16:58.960 reality together, intentionally and lovingly, on levels, both

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00:16:58.960 --> 00:17:04.020 large and small. Are we experiencing a rapid decline

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00:17:04.020 --> 00:17:09.120 into 21st Century fascism, or is this a blip on the radar of

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00:17:09.120 --> 00:17:13.680 global democracy? Are we witnessing the death of mainline

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00:17:13.680 --> 00:17:18.120

religion, or is the time ripe for new forms of religious

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00:17:18.120 --> 00:17:22.580 community? Is the dip in our congregation Sunday school

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00:17:22.580 --> 00:17:27.320 attendance because of pandemic realities and competing family

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00:17:27.320 --> 00:17:31.640 activities, or because our religious program, our religious

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00:17:31.640 --> 00:17:34.520 education program, is not meeting the needs of our

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00:17:34.520 --> 00:17:41.260 families, friends, the practice of really facing the enormity of

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00:17:41.260 --> 00:17:46.180 the times that we are in is not for the faint of heart. There

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00:17:46.180 --> 00:17:49.480 are some very daunting challenges facing our planet,

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00:17:49.840 --> 00:17:55.480 our nations, our faith and probably your congregation too.

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00:17:56.560 --> 00:18:00.660 But as the great black American cultural critic and philosopher

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00:18:00.660 --> 00:18:05.040 James Baldwin said, not everything that is faced can be

00:18:05.040 --> 00:18:11.460 changed, but nothing can be changed until it is faced when

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00:18:11.460 --> 00:18:15.540 we do the collective work of discernment about the realities

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00:18:15.540 --> 00:18:19.740 of this moment, we give each other strength and permission to

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00:18:19.740 --> 00:18:24.560 actually face into it. Unitarian Universalist communities are

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00:18:24.560 --> 00:18:28.580 places where we can do this together and not on our own,

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00:18:29.060 --> 00:18:33.440 which allow us to know a more full, more detailed truth about

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00:18:33.440 --> 00:18:38.480 this moment and to hold each other as we fully face into it

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00:18:40.100 --> 00:18:43.660 at our best, Unitarian Universalists are both deeply

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00:18:43.660 --> 00:18:47.800 grounded in our share core values and commitments and

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00:18:47.860 --> 00:18:51.400 nimble enough to respond to the challenges and opportunities

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00:18:51.700 --> 00:18:57.760 that emerge in rapidly changing times. This is the moment to go

00:18:57.760 --> 00:19:03.060 deep, to be curious, to listen to the truth that we each know

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00:19:03.300 --> 00:19:06.720 and to not be afraid of the answers that we might find.

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00:19:07.500 --> 00:19:12.060 Guided, of course, by our UU values of transformation and

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00:19:12.060 --> 00:19:16.920 interdependence, justice and equity, pluralism and

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00:19:16.920 --> 00:19:23.960 generosity, all with love at the center. And so I ask you, what

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00:19:24.140 --> 00:19:29.120 is the moment that we are in as Unitarian, Universalists and in

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00:19:29.120 --> 00:19:30.260 our wider world?

259

00:19:39.740 --> 00:19:43.600 Unknown: We are in a moment of profound crisis here in the

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00:19:43.600 --> 00:19:45.700 United States and also

261

00:19:45.700 --> 00:19:50.500 globally. Right now, it seems like injustice is running

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00:19:50.500 --> 00:19:52.000 rampant around every corner

263

00:19:52.420 --> 00:19:58.480

our political system, the democracy that we have known

264

00:19:58.480 --> 00:20:02.340 here in our country. Country is under attack.

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00:20:02.640 --> 00:20:05.880 Systems of oppression and ways of thinking that undergird so

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00:20:05.880 --> 00:20:09.420 much of our society are cracking and crumbling.

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00:20:09.840 --> 00:20:14.340 The very things that are at the core of our beliefs, our shared

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00:20:14.340 --> 00:20:20.120 UU values, love, equity, justice, compassion, are all

269

00:20:20.120 --> 00:20:23.600 being marginalized and even criminalized. We're

270

00:20:23.599 --> 00:20:26.959 already seeing the destruction of the right to bodily autonomy,

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00:20:26.959 --> 00:20:31.879 assembly, free speech. I am sure the freedom of religion is on

272

00:20:31.879 --> 00:20:32.599 that list.

273

00:20:33.079 --> 00:20:38.959 The moment we are in is one of chaos and unceasing horror.

274

00:20:39.619 --> 00:20:46.179

There is a collective anxiety being felt around the globe.

275

00:20:46.540 --> 00:20:51.580 There are disabled people afraid to go out, terrified of

276

00:20:51.640 --> 00:20:55.060 overwhelming threats to their existence. You have people in

277

00:20:55.060 --> 00:20:59.560 your community who have no place to live, and others who are

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00:20:59.560 --> 00:21:01.860 being ripped away from their families.

279

00:21:01.979 --> 00:21:07.079 Every single person deserves wellness, deserves surviving and

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00:21:07.079 --> 00:21:08.219 deserves thriving.

281

00:21:08.520 --> 00:21:15.840 I believe we are in a moment of chaotic reminder of age old

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00:21:15.840 --> 00:21:24.740 oppressions of hatred, of greed, of power grabbing of empire and

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00:21:24.740 --> 00:21:25.400 fear.

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00:21:26.420 --> 00:21:31.460 We are in a moment of extremely high stakes. It's one of those

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00:21:31.460 --> 00:21:34.400 moments where it feels like the

entire world is on the brink.

286

00:21:34.700 --> 00:21:38.180 There are forces all over the world that are trying to move us

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00:21:38.360 --> 00:21:42.160 all rightward towards more authoritarianism and away from

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00:21:42.160 --> 00:21:42.640 freedom.

289

00:21:43.060 --> 00:21:47.620 This moment is one where extractive, capitalist and white

290

00:21:47.620 --> 00:21:51.700 supremacist structures have divided people further apart and

291

00:21:51.700 --> 00:21:56.080 collectively moved us towards a precipice where total Apocalypse

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00:21:56.080 --> 00:21:59.140 feels more real than the apocalypses we have faced

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00:21:59.140 --> 00:21:59.680 before,

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00:21:59.980 --> 00:22:04.440 the erosion of our democratic institutions, the rise of

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00:22:04.440 --> 00:22:09.660 authoritarianism, both on a national and global scale, and

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00:22:09.660 --> 00:22:14.100 the driving force behind it being unchecked greed,

297 00:22:14.160 --> 00:22:16.320 capitalism, colonialism

298

00:22:16.440 --> 00:22:20.540 and authoritarian oligarchs are doing everything they can to

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00:22:20.540 --> 00:22:25.160 keep hold of their power that depends on strict social

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00:22:25.160 --> 00:22:29.600 hierarchies, they are wielding the weapons of fear and

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00:22:29.600 --> 00:22:32.480 disinformation in order to maintain control.

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00:22:37.880 --> 00:22:44.260 In this moment, we are in a confluence of incredible crises.

303

00:22:45.040 --> 00:22:48.220 This includes the crisis of climate change, the crisis of

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00:22:48.220 --> 00:22:51.460 the assault on all the institutions of our democracy,

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00:22:52.000 --> 00:22:56.440 and, perhaps most important, a crisis of the denial of the

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00:22:56.440 --> 00:22:59.560 sacredness of life and the independence of all life.

307

00:23:00.100 --> 00:23:03.840 I think the moment we are in is a moment, a moment of deep

308 00:23:03.840 --> 00:23:07.860 Reckoning and rapid transformation. Climate

309 00:23:07.860 --> 00:23:12.360 disruption is accelerating. Authoritarianism is rising.

310 00:23:12.720 --> 00:23:17.340 Wounds from racism, colonialism and economic inequality remains

311 00:23:17.340 --> 00:23:18.060 unhealed.

312 00:23:18.360 --> 00:23:24.200 Health care, housing, freedom to migrate, education, mental

313 00:23:24.200 --> 00:23:27.140 health, physical health, when all of these things are possible

314 00:23:27.140 --> 00:23:31.400 for all people, that is what is at stake right now,

315 00:23:32.240 --> 00:23:36.740 the racism, the xenophobia, queer phobia, Islamophobia,

316 00:23:36.920 --> 00:23:39.740 disdain for the old and the young and the sick and the poor.

317 00:23:39.920 --> 00:23:43.120 This all may be fiercer now, but none of it's new.

318 00:23:43.780 --> 00:23:46.480 Everything changed in the world when the United States

00:23:46.720 --> 00:23:50.560 functionally handed over the political reins to people who

320

00:23:50.560 --> 00:23:51.280 would destroy

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00:23:51.700 --> 00:23:53.980 it. The threats that we face right now are not just coming

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00:23:53.980 --> 00:23:57.160 from this administration.
They're coming from extremist

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00:23:57.160 --> 00:24:01.320 groups who are emboldened within this political climate in North

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00:24:01.320 --> 00:24:04.500 Carolina that's groups like the proud boys and the Oath Keepers

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00:24:04.500 --> 00:24:08.520 who are creating real safety threats at polling places, drag

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00:24:08.520 --> 00:24:11.760 story hours, abortion clinics and at protests,

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00:24:12.060 --> 00:24:16.200 capitalism, white supremacy, the desecration of the living Earth,

328

00:24:16.500 --> 00:24:22.220 all the evidence of empire. None of this is new, however newly

329

00:24:22.280 --> 00:24:25.100 emboldened and empowered, we're

330 00:24:25.100 --> 00:24:28.820 in this in between place where, if you have privilege, there's

331

00:24:28.820 --> 00:24:32.900 this temptation to retreat into it, to shut the door, to breathe

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00:24:32.900 --> 00:24:36.020 a little easier while others literally can't breathe.

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00:24:37.099 --> 00:24:44.559 It's easy to numb oneself when when we think about what we're

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00:24:44.559 --> 00:24:45.399 surrounded by,

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00:24:52.720 --> 00:24:55.480 we're also in this place of possibility, the

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00:24:55.480 --> 00:25:00.360 power of radical love, the power of hope, the power. Power of

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00:25:00.360 --> 00:25:05.580 brave and organized imagination. It is rising within us, among

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00:25:05.580 --> 00:25:10.560 us, all around us, this collective power, and with it we

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00:25:10.620 --> 00:25:12.960 shape. The next moment

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00:25:13.500 --> 00:25:18.060 we have the chance to make Unitarian Universalism real in

00:25:18.060 --> 00:25:23.000 some ways, in a world that right now is particularly in need of

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00:25:23.000 --> 00:25:29.000 faith, of deep community, of covenantal commitment, of

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00:25:29.000 --> 00:25:32.180 connection, of a sense of solidarity and purpose, of

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00:25:32.180 --> 00:25:36.860 meaning making, and those are all things that we know how to

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00:25:36.860 --> 00:25:40.520 do. Faith development is our unique competency

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00:25:41.119 --> 00:25:45.819 as a faith, we are in a moment of renewal, of taking stock of

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00:25:45.819 --> 00:25:50.859 our radical history, our liberatory theology, and the

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00:25:51.039 --> 00:25:55.479 assets and power that we hold collectively. The thing is that

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00:25:55.479 --> 00:26:01.019 we just need to organize all of those things to find our way as

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00:26:01.079 --> 00:26:05.879 a living tradition, but also to find our purpose in a time of

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00:26:05.879 --> 00:26:07.859 rising global authoritarianism.

00:26:08.279 --> 00:26:12.179 Over the last five years, we have witnessed what is arguably

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00:26:12.239 --> 00:26:16.379 the largest activation of UU in the history of our faith. It

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00:26:16.379 --> 00:26:20.659 started in 2020 with UU the vote and us reaching out to over 3

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00:26:20.659 --> 00:26:24.139 million voters during the pandemic, and we have only

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00:26:24.139 --> 00:26:27.499 deepened our impact in these last two election cycles.

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00:26:29.479 --> 00:26:33.319 Additionally, hundreds of our congregations have come together

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00:26:33.319 --> 00:26:36.499 over the last year around our climate justice revivals.

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00:26:36.720 --> 00:26:39.900 For me, the Climate Justice Revival, which was unveiled by

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00:26:39.900 --> 00:26:45.180 the UUA last year provides a vision for what moving forward

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00:26:45.180 --> 00:26:49.320 in this moment might look like. Our future is dependent on

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00:26:49.320 --> 00:26:56.100 practices that are restorative, innovative, creative and

00:26:56.100 --> 00:27:02.505 sustainable. Our movement is dependent on a vision that is

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00:27:02.505 --> 00:27:07.605 community oriented, that is values grounded, that allows us

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00:27:07.605 --> 00:27:12.045 to move forward into what we want to come next, and one that

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00:27:12.045 --> 00:27:16.305 doesn't ask us to hold too tightly onto what almost worked

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00:27:16.365 --> 00:27:16.905 before

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00:27:17.520 --> 00:27:22.220 Our communities are tasked with resisting this despair by

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00:27:22.220 --> 00:27:25.820 cultivating new or different models of doing justice, of

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00:27:25.820 --> 00:27:28.820 showing love, of supporting spiritual courage.

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00:27:29.300 --> 00:27:33.920 At the same time, we need to recognize that we have yet to

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00:27:33.920 --> 00:27:38.120 engage the majority of Unitarian Universalists in service to our

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00:27:38.120 --> 00:27:41.620 movement for justice. I think we need to tell the truth about

374 00:27:41.620 --> 00:27:44.560 that, but ultimately, I think we need to see that as an

375 00:27:44.560 --> 00:27:48.280 opportunity. We need to see that as evidence that we have just

376 00:27:48.280 --> 00:27:51.700 barely glimpsed the power of our faith, a

377 00:27:51.700 --> 00:27:55.240 place where maybe finally, for the first time, we've realized

378 00:27:56.140 --> 00:27:59.440 that what got us here isn't going to get us where we want to

379 00:27:59.440 --> 00:28:03.420 go. And that truth opens up something hard but also

380 00:28:03.420 --> 00:28:03.840 something

381 00:28:12.720 --> 00:28:17.880 Erika Hewitt: beautiful. Yes, yes, yes, yes, yeah. So every

382 00:28:17.880 --> 00:28:23.180 single person who is attending a meet the moment cohort this week

383 00:28:23.180 --> 00:28:26.360 is it has experienced that video. So if that prompted

384 00:28:26.360 --> 00:28:29.180 thoughts that you know, just know that it's not just people 00:28:29.180 --> 00:28:31.820 in the room. You can talk them over with what we want to do

386

00:28:31.880 --> 00:28:36.860 before we start to get into you talking to each other and making

387

00:28:36.860 --> 00:28:41.080 those connections and sacred learning is we want to lay out

388

00:28:41.080 --> 00:28:45.700 for you, what Reverend Tyler and I are bringing into the room

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00:28:45.700 --> 00:28:48.880 with us is our assumptions. We assume that if you are willing

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00:28:48.880 --> 00:28:51.880 to be here with us, that you can you either share our

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00:28:51.880 --> 00:28:54.880 assumptions, or you can get behind them, just for this

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00:28:54.880 --> 00:28:58.180 morning and Friday morning and Saturday morning. And they're

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00:28:58.240 --> 00:29:02.040 they're pretty simple. The first one is that worship is an

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00:29:02.040 --> 00:29:08.400 essential part of being in religious community. Amen, okay,

395

00:29:08.400 --> 00:29:08.940 all right,

00:29:10.680 --> 00:29:13.020 Rev. Byron Tyler Coles: given the fact that we are who we are

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00:29:13.020 --> 00:29:17.820 as Unitarian Universalists, we are curious, and we must lean

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00:29:17.820 --> 00:29:23.960 into the muscle exertion that is trust. So we want to bring and

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00:29:23.960 --> 00:29:28.280 are open to being curious and trusting of one another here in

400

00:29:28.280 --> 00:29:32.420 this space, whether in person or online, right?

401

00:29:33.560 --> 00:29:38.780 Erika Hewitt: Thank you for the amens. Here's another one. We

402

00:29:38.780 --> 00:29:41.780 are not going to debate or police language of reverence

403

00:29:41.780 --> 00:29:48.620 today, we're not fighting over, "well, I don't like the word

404

00:29:48.620 --> 00:29:52.040 prayer." "Could you ...? What do you mean?" We are going to

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00:29:52.040 --> 00:29:57.200 translate as needed understanding that. Thank you.

406

00:29:57.245 --> 00:30:01.385 All right. No, I. No more needs to be said about

00:30:05.700 --> 00:30:08.040 Rev. Byron Tyler Coles: that. Our big assumption, ie, when I

408

00:30:08.040 --> 00:30:14.520 say our I mean, I me, but Eric agrees with me, worship is an

409

00:30:14.520 --> 00:30:22.220 opportune practice to be transformed the way we come into

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00:30:22.220 --> 00:30:28.220 that sanctuary cannot be the way that we leave that sanctuary we

411

00:30:28.280 --> 00:30:37.820 come to be transformed. I can take it, yeah, yeah. The theory,

412

00:30:37.940 --> 00:30:41.200 our next assumption is that the theory and practice of worship,

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00:30:41.860 --> 00:30:45.580 whether we're crafting it or leading it or participating in

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00:30:45.580 --> 00:30:51.220 it, go hand in hand. The crafting, the participating, the

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00:30:51.220 --> 00:30:57.700 leading, all inform one another. We are pushing against this idea

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00:30:57.700 --> 00:31:00.360 that if you're in worship, you just sit there and you're

417

00:31:00.360 --> 00:31:04.680 receiving it. It's not true.

It's not true. We are being

418

00:31:04.680 --> 00:31:07.440 changed internally and externally.

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00:31:08.940 --> 00:31:11.040 Erika Hewitt: So here's our final assumption, and we're

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00:31:11.040 --> 00:31:14.580 asking you to really go along with this. If there were only 25

421

00:31:14.760 --> 00:31:19.200 of you in the room, we could have a microphone for you.

422

00:31:19.800 --> 00:31:23.060 That's not going to work with these numbers. However, we don't

423

00:31:23.060 --> 00:31:26.300 want this just to be us talking at you. We want this to be a

424

00:31:26.300 --> 00:31:30.560 creative interchange, possibly in real time. For example,

425

00:31:30.800 --> 00:31:33.980 religious educators, I've already we've already heard that

426

00:31:33.980 --> 00:31:37.100 the way we asked our questions about who's here that you did

427

00:31:37.100 --> 00:31:39.740 not feel seen or recognized, right? So thank you for that

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00:31:39.740 --> 00:31:43.060

feedback. I appreciate that. That's the kind of like

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00:31:43.060 --> 00:31:45.940 communication that we want happening. So we're going to

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00:31:45.940 --> 00:31:50.020 employ a creative system to make sure that happens. And it's

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00:31:50.020 --> 00:31:56.620 this, Mel, where are you? We have at least one person.

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00:31:57.160 --> 00:32:02.940 There's Mel, who has agreed to be a runner of sorts. And if

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00:32:02.940 --> 00:32:06.540 there are people here who are able bodied and who like walking

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00:32:06.540 --> 00:32:11.340 around being a helper, we could use your help. We have. If

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00:32:11.340 --> 00:32:15.780 that's you, go ahead and why don't you come up here? Right?

436

00:32:15.780 --> 00:32:18.600 So I think we've got three people. That's great. Let's,

437

00:32:18.660 --> 00:32:23.900 let's stick to three for now, okay, four. Just do four. So

438

00:32:23.900 --> 00:32:28.580 here's, here's your job. We are going, I'm going to give blank

00:32:28.580 --> 00:32:34.880 index cards to to these runners, along with a few pens. If you

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00:32:34.880 --> 00:32:39.380 want a card or a pen, you're going to raise your arm in the

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00:32:39.380 --> 00:32:44.320 air if you have written a question, a clarifying question,

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00:32:44.320 --> 00:32:48.760 a comment, a need hold your card in there. Are you all willing to

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00:32:48.760 --> 00:32:52.120 look for cards in the air and at any time, bring them forward to

444

00:32:52.120 --> 00:32:56.140 me? Is that okay? Okay? So this is the system we at the end of

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00:32:56.140 --> 00:33:00.180 today, Tyler and I will go through these and read these and

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00:33:00.180 --> 00:33:05.100 try to incorporate some of this into tomorrow your needs, if we

447

00:33:05.160 --> 00:33:08.400 can't do that today. Okay, so this is our form of talking to

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00:33:08.400 --> 00:33:12.720 one another. Sounds good. You take it from there. Thank you.

449

00:33:13.440 --> 00:33:18.000 Rev. Byron Tyler Coles: Thank you. So in breakout groups, both

00:33:18.480 --> 00:33:21.440 in person and virtually, it's coming. Give them a second.

451

00:33:21.440 --> 00:33:26.660 Y'all in groups of four to five, take turns sharing your answer

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00:33:26.840 --> 00:33:32.600 to this question, What's your earliest memory of experiencing

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00:33:32.600 --> 00:33:39.860 the power of worship? What is your earliest experience of what

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00:33:39.860 --> 00:33:42.880 is your earliest memory of experiencing the power of

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00:33:42.880 --> 00:33:48.160 worship. For example, I was in middle school at church camp,

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00:33:48.160 --> 00:33:54.640 and we were doing communion outside in the woods. Wow. So in

457

00:33:54.640 --> 00:34:02.100 each group, appoint a scribe at the end and on a single card or

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00:34:02.100 --> 00:34:06.120 in the chat, share the themes, words and phrases that represent

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00:34:06.120 --> 00:34:09.240 the stories and experiences in your group. Okay, so in groups

460

00:34:09.240 --> 00:34:09.540 of four,

00:34:09.660 --> 00:34:12.780 Erika Hewitt: but for now, don't worry about writing it down. For

462

00:34:12.780 --> 00:34:18.000 now, try to find a group of four or five. You can scatter right,

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00:34:18.300 --> 00:34:21.860 and we'll tell you when your time is halfway up so that

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00:34:21.860 --> 00:34:25.520 you're taking turns. And thank you to JD in the back for

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00:34:25.520 --> 00:34:28.460 putting our zoom participants into those breakout rooms at

466

00:34:28.460 --> 00:34:28.940 four or five.

467

00:34:34.220 --> 00:34:40.640 Okay, we have Hello. We are tickled down to our toes that

468

00:34:40.640 --> 00:34:44.560 you're enjoying this conversation, don't leave your

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00:34:44.560 --> 00:34:50.740 group. What we'd like you to do now. You only have a few minutes

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00:34:50.740 --> 00:34:54.700 to do this. We'd like you to reflect on what you talked about

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00:34:54.820 --> 00:34:57.940 your earliest memories of witnessing or experiencing the

00:34:57.940 --> 00:35:03.840 power worship. We would like you to. Distill the themes and key

473

00:35:03.840 --> 00:35:08.700 phrases from your rich conversation onto a card. Okay,

474

00:35:08.760 --> 00:35:12.060 so look, can you raise your hand? People in the middle of

475

00:35:12.060 --> 00:35:15.120 with the cards, our tellers, our volunteers. If you need a card

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00:35:15.120 --> 00:35:19.560 or a pen, they got you, please write down your group's themes,

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00:35:19.560 --> 00:35:22.580 key phrases, etc, etc, thank you. You

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00:35:53.140 --> 00:35:56.620 You okay, we're going to give you about two more minutes. As

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00:35:56.620 --> 00:36:00.240 you finish writing down your summaries, you can hold those in

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00:36:00.240 --> 00:36:02.940 the air. If you want to come forward, you can bring the card

481

00:36:02.940 --> 00:36:07.500 forward, but you can also relax. We're going to shift gears in

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00:36:07.500 --> 00:36:13.500 just a couple of minutes. When you are done writing down your

00:36:13.500 --> 00:36:18.900 themes, please hold that card up for a volunteer, or bring it

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00:36:18.900 --> 00:36:19.560 forward. You

485

00:36:23.060 --> 00:36:25.160 Unknown: okay, wow, sorry about that.

486

00:36:26.780 --> 00:36:31.820 Erika Hewitt: Don't stand in front of the monitor. Thank you

487

00:36:31.880 --> 00:36:35.360 for writing those down. You're going to have many opportunities

488

00:36:35.360 --> 00:36:39.560 to talk to one another again. Thank you in advance, to JD, who

489

00:36:39.560 --> 00:36:41.980 is probably writing down some things from the chat.

490

00:36:56.740 --> 00:37:00.540 Thank you so much. As we move forward, you're welcome. Yeah,

491

00:37:00.540 --> 00:37:06.480 find, Go, get comfortable in your seats again. Continue to

492

00:37:06.480 --> 00:37:12.300 feel free to give us feedback on these cards throughout the Thank

493

00:37:12.300 --> 00:37:20.060 you. Thank you. Thank you. Thank Hi, Jan. Okay, volunteers, we

00:37:20.060 --> 00:37:24.320 may still need you just for people's questions. So let me

495

00:37:24.380 --> 00:37:30.020 tell you a few things that you have reported. Here are some

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00:37:30.140 --> 00:37:33.560 experiences. We will read these in detail tonight. Oh, my

497

00:37:33.560 --> 00:37:38.540 goodness, an abundance of riches. Riches. Baptism in a

498

00:37:38.540 --> 00:37:40.220 lake at church camp,

499

00:37:41.600 --> 00:37:43.000 Unknown: circle worship,

500

00:37:44.260 --> 00:37:49.000 Erika Hewitt: passing of the flame on Christmas Eve. Yes,

501

00:37:49.720 --> 00:37:56.860 belonging. This is so thank you. Thank you. Awed by

502

00:37:56.860 --> 00:38:02.160 unexpected change in ritual. This is wonderful embodiment.

503

00:38:02.160 --> 00:38:05.220 Notice how you all just used your language different,

504

00:38:05.940 --> 00:38:11.160 experiencing the divine in an unexpected way, and then, oh,

00:38:11.160 --> 00:38:17.700 these are beautiful. The power of hymns. Sing out love was

506

00:38:17.700 --> 00:38:25.880 released last night. Thank you. Thank you, thank you. This is

507

00:38:25.880 --> 00:38:31.580 wonderful, a guided meditation that felt like it was what I

508

00:38:31.580 --> 00:38:36.020 need to for acceptance of self. These are beautiful. We will

509

00:38:36.080 --> 00:38:40.360 report back to some of this, more of this to you tomorrow,

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00:38:40.360 --> 00:38:43.480 after we've read these but thank you. Thank you,

511

00:38:43.480 --> 00:38:44.860 Tyler. Tell them what's next

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00:38:45.880 --> 00:38:48.940 Rev. Byron Tyler Coles: again. Thank you so much. What we are

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00:38:48.940 --> 00:38:52.780 doing in this is that we are building off of information and

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00:38:52.780 --> 00:38:57.520 data. This is all data worded differently, but we still need

515

00:38:57.520 --> 00:39:01.020 it, because there's something core within all of us as we seek

00:39:01.020 --> 00:39:05.760 to make meaning of this fleshy thing we call life. So as you

517

00:39:05.760 --> 00:39:10.080 are wave one two, we wanted to share a little bit about what we

518

00:39:10.140 --> 00:39:15.060 did in wave one, and some of those participants are in the

519

00:39:15.060 --> 00:39:20.540 room. Shout out to them. Thank you very much. Woot. And so we

520

00:39:20.540 --> 00:39:23.960 wanted to share a little bit about their insights, knowing

521

00:39:23.960 --> 00:39:28.340 it's kind of like a ripple across the water. So first I

522

00:39:28.340 --> 00:39:31.640 want to say, what is this moment that we are in? What is the

523

00:39:31.640 --> 00:39:35.840 context and the landscape that we are navigating? So in this

524

00:39:35.840 --> 00:39:40.360 year 2025, right? I see a card coming, bring it up to me. I'll

525

00:39:40.360 --> 00:39:44.260 take it. No rush. Don't rush. You're fine. You're fine. In

526

00:39:44.260 --> 00:39:51.640 2025 we are in an epidemic of loneliness. We are in a position

00:39:51.640 --> 00:39:55.660 where we need one another, but we are afraid of one another. We

528

00:39:55.660 --> 00:40:00.300 need to Lin learn and lean into trusting but, heck. Fire. We

529

00:40:00.300 --> 00:40:04.320 don't know how to trust our own selves. We need to proclaim the

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00:40:04.320 --> 00:40:08.220 good news of love, and yet, at the same time, too many of us

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00:40:08.220 --> 00:40:11.880 feel like we are unworthy of love. That is the kind of

532

00:40:11.940 --> 00:40:15.300 landscape spiritually that we're in. And then there's that whole

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00:40:15.300 --> 00:40:17.820 political thing. I don't need to talk about that because we

534

00:40:17.820 --> 00:40:18.600 already know it's

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00:40:19.680 --> 00:40:20.520 Unknown: a mess,

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00:40:21.840 --> 00:40:24.440 Rev. Byron Tyler Coles: but here we are as a people of faith

537

00:40:24.440 --> 00:40:27.800 called together by love to proclaim the good news of love,

00:40:27.800 --> 00:40:32.420 and we get in at that through worship. So we wanted to share a

539

00:40:32.420 --> 00:40:37.400 little insight, some some reflections from our cohort, our

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00:40:37.400 --> 00:40:42.580 first cohort, to share a little bit about what we talked about,

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00:40:43.420 --> 00:40:46.720 and as we do that, I would like to invite you to listen for the

542

00:40:46.720 --> 00:40:51.760 intentions and aspirations named by the participants. Listen to

543

00:40:51.760 --> 00:40:55.360 the and receive the intentions and aspirations of the group you

544

00:41:02.940 --> 00:41:05.160 Unknown: Yeah, one of the early invaluable lessons that I

545

00:41:05.160 --> 00:41:08.400 learned in my formation was in a conversation with my internship

546

00:41:08.400 --> 00:41:12.840 supervisor, Kendall Givens, we were talking about the power of

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00:41:12.840 --> 00:41:18.600 worship and the intentionality that's required to hold it. And

548

00:41:18.600 --> 00:41:22.220 the metaphor that came was from the Sorcerer's Apprentice from

00:41:22.220 --> 00:41:25.520 Fantasia, the Disney movie. And I think about that metaphor with

550

00:41:25.520 --> 00:41:31.160 worship a lot that we are invoking power, like saying,

551

00:41:31.160 --> 00:41:34.400 Well, I don't believe in God, or a traditional God is no excuse,

552

00:41:34.460 --> 00:41:40.040 because we have touched power, and it requires competence,

553

00:41:40.640 --> 00:41:46.060 thoughtfulness, inclusion, and in the literal sources Prentiss

554

00:41:46.060 --> 00:41:49.600 way, like how to bring it back home, right, how to end it and

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00:41:49.600 --> 00:41:53.740 to hold that space. It's an incredible privilege, and one of

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00:41:53.740 --> 00:41:56.740 the valuable lessons is that we take it really seriously, that

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00:41:56.740 --> 00:42:00.040 we not mail it in. We do not start the spell without knowing

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00:42:00.040 --> 00:42:00.960 how to end the spell.

559

00:42:01.440 --> 00:42:05.820 The spaces where I experience ministry the most fulfilling are

00:42:05.820 --> 00:42:10.620 spaces where I feel like, yes, there's a time and there's also

561

00:42:10.620 --> 00:42:14.220 room to go where the Spirit leads. And so, oh, we need to

562

00:42:14.220 --> 00:42:16.380 sing the song three more times. Okay, we're going to sing the

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00:42:16.380 --> 00:42:19.440 song three more times. I'm listening and I'm receiving all

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00:42:19.440 --> 00:42:22.640 of this. And the thing that stands out most to me is where

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00:42:22.640 --> 00:42:26.660 there is space for breath and spirit. That, to me, is where

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00:42:26.840 --> 00:42:31.640 the power comes in, where that's able to flourish. It's

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00:42:31.640 --> 00:42:34.400 a real lesson that I learned is that you don't know what people

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00:42:34.400 --> 00:42:37.400 are bringing into the room. It took me a long time to learn

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00:42:37.400 --> 00:42:42.700 what that really meant, and that the consistent elements to me

570

00:42:42.820 --> 00:42:45.880 that need to be in a worship

service are that, that it is

571

00:42:45.880 --> 00:42:50.140 welcoming, that it is as authentic as possible with with

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00:42:50.140 --> 00:42:55.480 all the various meanings of that word, and that it's it's well

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00:42:55.480 --> 00:42:56.860 done. So

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00:42:56.860 --> 00:43:00.040 we get feedback, and it's like, it's a variety of feedback, and

575

00:43:00.040 --> 00:43:05.280 you can get in the same week I loved that I hated that, you

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00:43:05.280 --> 00:43:09.480 know, from different people. So it's that like knowing that

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00:43:09.480 --> 00:43:12.600 there's just this huge diversity of people of all ages,

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00:43:12.660 --> 00:43:17.340 identities and preferences and theologies that come to the

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00:43:17.400 --> 00:43:22.880 space every Sunday that takes people on that arc, just by a

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00:43:22.880 --> 00:43:27.200 lot of intentional, really planning as a team and

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00:43:27.200 --> 00:43:29.600 conversation of all the

elements.

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00:43:30.080 --> 00:43:34.940 Our intention is to create a space where you're held to have

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00:43:34.940 --> 00:43:38.900 the experience you need to have, and what is the story that we're

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00:43:38.900 --> 00:43:45.040 telling that keeps you engaged and honors your spirit. The

585

00:43:45.100 --> 00:43:49.480 spaces in Unitarian in my congregation that I've noticed

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00:43:49.600 --> 00:43:54.880 that transformation in worship for folks have come out of those

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00:43:54.880 --> 00:43:59.980 spaces of vulnerability that comes out of personal stories

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00:44:00.340 --> 00:44:03.960 and them being able to reflect on that, to chew on it, to

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00:44:03.960 --> 00:44:07.200 marinate on it, and then to come back to you at some point in

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00:44:07.200 --> 00:44:09.660 time and and to reflect on that with you.

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00:44:10.320 --> 00:44:14.340 I've been really appreciating how in the 25 years that I've

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00:44:14.340 --> 00:44:18.720

been unitary, Universalist, that that there's more space for not

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00:44:18.960 --> 00:44:22.040 just, you know, sort of sitting quietly and thinking about like,

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00:44:22.040 --> 00:44:26.240 having an emotional and an embodied experience, where,

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00:44:26.240 --> 00:44:30.740 where there's there's room for that and for more movement. And

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00:44:30.740 --> 00:44:35.060 for those of us who didn't grow up in like a very waspy setting,

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00:44:35.660 --> 00:44:39.140 that it just feels like it's making more space for more

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00:44:39.140 --> 00:44:43.360 people, instead of that very white Protestant way of being

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00:44:43.360 --> 00:44:44.020 religious. So

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00:44:44.320 --> 00:44:47.260 I think where my mind is going is like the embodied aspect of

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00:44:47.260 --> 00:44:51.220 virtual and how important that feels to me. Worship is also

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00:44:51.220 --> 00:44:54.040 there's a wholeness to it, and if it's effective, it makes me

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00:44:54.040 --> 00:44:57.760

feel more whole. You know, integrated mind, body, spirit,

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00:44:58.180 --> 00:45:02.220 having a container for those emotions. Directions. Yeah, I

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00:45:02.220 --> 00:45:04.140 feel like wholeness is a key word.

606

00:45:04.980 --> 00:45:07.980 Well, I stand outside and greet people for the 15 minutes before

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00:45:07.980 --> 00:45:12.000 the service starts, and seeing their faces as they come in

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00:45:12.000 --> 00:45:16.200 reminds me that this is actually about their lives. They feel

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00:45:16.200 --> 00:45:21.080 like their individuality is honored and their connection is

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00:45:21.080 --> 00:45:27.200 also honored like, Oh, I'm not the only one and and I'm not the

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00:45:27.200 --> 00:45:30.980 same as everybody else. We're there to serve the spirit of

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00:45:30.980 --> 00:45:33.560 liberating love with these people. We're also not there to

613

00:45:33.560 --> 00:45:36.740 make them happy, right? We're not there that the people in the

00:45:36.740 --> 00:45:40.900 pews are going to feel like they've been serviced. You know,

615

00:45:40.900 --> 00:45:43.240 what is the mission that we're trying to serve?

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00:45:43.240 --> 00:45:47.200 We've been trained to be consumers, so we have our

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00:45:47.200 --> 00:45:52.180 preferences and we want to be served and and I think part of

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00:45:52.240 --> 00:45:57.580 our role as people who deeply care about and lead and curate

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00:45:57.580 --> 00:46:02.580 and create and offer worship. How are we doing it in a way

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00:46:02.580 --> 00:46:06.840 that helps people let go of that consumer mindset?

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00:46:07.080 --> 00:46:09.660 Erika Hewitt: I think the moments of power and

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00:46:09.720 --> 00:46:14.160 transcendence and connection come when the whole it really

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00:46:14.160 --> 00:46:20.780 shimmers what erodes at the potential and possibility. Much

624

00:46:20.780 --> 00:46:23.420 more damaging than consumerism is that that hyper

625 00:46:23.420 --> 00:46:24.440 individualism,

626

00:46:25.400 --> 00:46:28.580 Unknown: the one way that I feel like we I we've been trying to

627

00:46:28.580 --> 00:46:31.100 do more of and has been some of the more meaningful parts of

628

00:46:31.100 --> 00:46:33.560 service, is to provide more opportunities for people to

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00:46:33.560 --> 00:46:36.200 connect with each other, too, and to have that that

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00:46:36.200 --> 00:46:39.500 conversation between each other both both sometimes spoken and

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00:46:39.500 --> 00:46:42.280 sometimes through ritual our action,

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00:46:42.520 --> 00:46:48.580 let's not lose the art of being together and being loving to

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00:46:48.580 --> 00:46:49.120 each other.

634

00:46:49.300 --> 00:46:53.440 Worship at its best reveals the connections that bind us to one

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00:46:53.440 --> 00:46:55.480 another and to that switch beyond us. Yeah.

00:46:55.480 --> 00:46:58.780 What is the purpose of me sharing this story about being a

637

00:46:58.780 --> 00:47:01.920 terrified immigrant that I'm not asking you for anything, but so

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00:47:01.920 --> 00:47:05.220 that you know this vulnerability. It's so that you

639

00:47:05.220 --> 00:47:09.180 understand who you are and what is your responsibility of

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00:47:09.180 --> 00:47:10.080 service in the world.

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00:47:10.560 --> 00:47:16.260 There's something and it's magic. It's incredible, and it

642

00:47:16.260 --> 00:47:20.480 takes all of this getting out of our own selves, getting a sense

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00:47:20.480 --> 00:47:26.420 of community. What is our story? Where is our power? What is the

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00:47:26.420 --> 00:47:30.740 container? Where's the wild space,

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00:47:32.060 --> 00:47:34.820 Rev. Byron Tyler Coles: the fleshiness of it? Like where the

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00:47:34.820 --> 00:47:40.480 High Priestess or the minister or the clergy person situates me 00:47:40.780 --> 00:47:46.900 and the like the narrative of time, right? And uses our lives,

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00:47:46.900 --> 00:47:50.980 our fleshiness, to kind of crack open meaning out of our

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00:47:50.980 --> 00:47:54.340 fleshiness. So our lives are used in conversations with the

650

00:47:54.340 --> 00:47:58.300 sacred text. Our lives are used in conversations with the myths.

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00:47:59.080 --> 00:48:03.540 There's a ritual that might be used to help us explicate and

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00:48:03.540 --> 00:48:05.160 break open those things, right?

653

00:48:05.220 --> 00:48:07.920 Unknown: This whole conversation has really brought to mind for

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00:48:07.920 --> 00:48:12.660 me, like just what a gift it is to be in worship, as a worship

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00:48:12.660 --> 00:48:17.760 leader, and experience the the big moments of human alchemy,

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00:48:17.760 --> 00:48:23.300 where you just feel that energy and that feeling of communal

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00:48:23.300 --> 00:48:28.100 transformation that happens it it's like when you know when God

00:48:28.100 --> 00:48:32.000 is in the room, is how I would describe it, and what a gift

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00:48:32.000 --> 00:48:32.720 That is.

660

00:48:40.640 --> 00:48:43.660 Erika Hewitt: Thank you again to the people who were part of

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00:48:43.780 --> 00:48:50.140 ongoing conversations. So we asked you to tune in to some of

662

00:48:50.200 --> 00:49:00.180 the unspoken aspirations and and inspirations named by these

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00:49:00.180 --> 00:49:04.020 participants, and you may have had your own your experiences of

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00:49:04.020 --> 00:49:07.680 experiencing the power of worship are also in some ways

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00:49:07.680 --> 00:49:12.300 aspirational. Not Not that we can ever go back and recreate

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00:49:12.300 --> 00:49:16.020 things, but that we we hope for that moment to occur again and

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00:49:16.020 --> 00:49:21.080 again. So what we'd like you to do now is go back into small

668

00:49:21.080 --> 00:49:24.380 groups. It could be the same one, if that worked for you. If

00:49:24.380 --> 00:49:27.860 it you know you also have the freedom to find a different

670

00:49:27.860 --> 00:49:33.320 group. We'd like you to talk about the roadblocks, the

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00:49:33.680 --> 00:49:40.340 obstacles, uh huh, that prevent you and your worship team from

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00:49:40.400 --> 00:49:47.920 fulfilling or reaching those aspirations on a regular basis.

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00:49:48.520 --> 00:49:51.880 Okay? And we'll tell you when you your time is halfway gone,

674

00:49:51.880 --> 00:49:55.660 so that we're not abruptly cutting off conversation. And

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00:49:55.660 --> 00:49:58.840 JD, if you don't mind putting people in zoom breakout rooms,

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00:49:58.840 --> 00:50:00.360 that's very helpful. Thank. You?

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00:50:08.580 --> 00:50:15.360 Okay, so we're going to do what we did earlier. We have cards

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00:50:15.360 --> 00:50:21.020 and pens. Thank you again to our volunteers. You are going to

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00:50:21.260 --> 00:50:29.420 synthesize the themes, the key phrases, and you're going to

00:50:29.420 --> 00:50:36.320 write them down, and please send them forward so distill the

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00:50:36.440 --> 00:50:39.080 essence of your conversation. Please. You

682

00:50:44.260 --> 00:50:48.760 okay, would you please thank your conversation partners and

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00:50:48.760 --> 00:50:56.860 return to your listening places? Thank you. Thank you. This is

684

00:50:57.160 --> 00:51:05.100 amazing. We can't wait to report some of this back to you. Thank

685

00:51:05.100 --> 00:51:10.020 you. Thank you my dear. Thank you my dear. Thank

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00:51:10.020 --> 00:51:15.540 you. Thank you, thank you. Okay, isn't it great to make new

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00:51:15.540 --> 00:51:24.620 connections? Yeah, more of that, more of that handwriting. I This

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00:51:24.620 --> 00:51:29.180 is, this is so wonderful to read what she wrote about. So let me

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00:51:29.180 --> 00:51:33.620 just tell you what we're seeing. One of the obstacles is

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00:51:33.620 --> 00:51:39.680 woundedness that individuals bring to church. An obstacle is

00:51:39.860 --> 00:51:46.840 a minister who's not a UU or members opposed to change, when

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00:51:46.840 --> 00:51:51.220 worship team does not know who's doing what, because they're not

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00:51:51.220 --> 00:51:59.200 coordinated. Limited resources, inflexible worship space, trying

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00:51:59.200 --> 00:52:06.960 to please everybody. Staying in our comfort zone. So many

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00:52:06.960 --> 00:52:12.000 exhausted people balancing diverse needs. I mean, amen,

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00:52:12.720 --> 00:52:17.820 right? So when, when Reverend Matthew said, Oh, I'm not like

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00:52:17.820 --> 00:52:20.960 everyone else, but I am connected. Isn't it nice to know

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00:52:21.020 --> 00:52:23.900 that other people struggle with your obstacles, and that

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00:52:23.900 --> 00:52:27.920 together, we're trying to figure that out. So thank you for all

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00:52:27.920 --> 00:52:34.400 of these three important things before Tyler summarizes this one

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00:52:34.400 --> 00:52:39.260 is my apologies. It was Reverend Angeline Jackson who was a

702 00:52:39.260 --> 00:52:43.240 participant in our cohort. Thank you for allowing me to correct

703 00:52:43.240 --> 00:52:48.400 that. The second thing is, every day there will be a different

704 00:52:48.580 --> 00:52:53.920 chalice Zentangle sticker up front, made by Reverend Dr Cindy

705 00:52:53.920 --> 00:52:58.300 Landrum. If you like stickers, today's chalice sticker is up

706 00:52:58.300 --> 00:53:03.120 front when we're done. And the third thing is tomorrow, we will

707 00:53:03.120 --> 00:53:10.200 begin by singing a brand new hymn from the brand new virtual

708 00:53:10.200 --> 00:53:14.820 hymnal. So we hope you come back tomorrow. Tali, would you please

709 00:53:14.820 --> 00:53:17.160 summarize what we have done today?

710 00:53:19.740 --> 00:53:22.220 Rev. Byron Tyler Coles: I love that. Before I do that, I want

711 00:53:22.220 --> 00:53:27.800 to say, can we give a round of all the forms of applause to all

712 00:53:27.800 --> 00:53:33.980 of the volunteers who helped make this possible? So for our

713

00:53:33.980 --> 00:53:39.260 card collectors and movers, for the staff in the back helping us

714

00:53:39.260 --> 00:53:44.140 with the Zoom technologies and all of the ways. Deep

715

00:53:44.140 --> 00:53:48.520 appreciation, deep thanks to the ASL interpreters online helping

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00:53:48.520 --> 00:53:53.860 us hold that front down. Thank you so so much. It literally

717

00:53:53.860 --> 00:53:56.380 does take all of us to create heaven on earth, the beloved

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00:53:56.380 --> 00:53:59.920 community. That's why we do these things. It takes all of

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00:53:59.920 --> 00:54:10.260 us. Oh, thank god. Oh, thanks so. To summarize what we have

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00:54:10.260 --> 00:54:15.180 done today, we gather to kind of suss out what is this worship

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00:54:15.180 --> 00:54:21.560 thing and what is its role and its purpose in our lives today.

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00:54:21.560 --> 00:54:27.740 In 2025 we've asked one another and learned from one another

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00:54:27.740 --> 00:54:33.860

about what that most impactful, earliest worshipful experience

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00:54:33.860 --> 00:54:37.040 was. Maybe we learned a little bit about our neighbor, our

725

00:54:37.040 --> 00:54:41.020 fellow church goer. Maybe we met and got to know a stranger, all

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00:54:41.020 --> 00:54:45.400 of which is a reflection of an aim of what we are supposed to

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00:54:45.400 --> 00:54:49.960 be doing worship anyway, see how we're weaving those threads in.

728

00:54:51.160 --> 00:54:54.820 We were curious about the roadblocks and the obstacles

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00:54:54.820 --> 00:54:57.940 that get in the way of the things that help us know, things

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00:54:57.940 --> 00:55:02.460 like authenticity. You. And welcoming, while the religious

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00:55:02.460 --> 00:55:05.880 diversity within our communities is a gift and a blessing. It

732

00:55:06.180 --> 00:55:09.540 it's it's a challenge when crafting worship, when we we are

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00:55:09.540 --> 00:55:13.980 not a creedal tradition, how do we hold that diversity? It's

00:55:13.980 --> 00:55:18.060 okay to acknowledge that and still strive together. That's

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00:55:18.060 --> 00:55:23.360 okay. So that was what we are getting at today and tomorrow.

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00:55:23.660 --> 00:55:26.660 We're going to go a little bit deeper in talking more about

737

00:55:26.660 --> 00:55:29.600 these things. We're going to talk a little bit more about the

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00:55:29.600 --> 00:55:33.620 obstacles and some of the gifts of this opportunity in this

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00:55:33.620 --> 00:55:37.760 moment. Because while some things might be a millstone and

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00:55:37.760 --> 00:55:42.040 quicksand, as the text says, If you grew up in a biblical

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00:55:42.040 --> 00:55:47.740 tradition, there's also a spirit that buoys us at the same time,

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00:55:47.800 --> 00:55:53.500 so we hold both of those. So I hope you'll join us, possibly,

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00:55:53.500 --> 00:55:59.020 maybe, please, tomorrow, same place, same time. Yeah.

744

00:56:01.780 --> 00:56:05.700 Erika Hewitt: Would you like to end by singing? Okay, this song

00:56:05.700 --> 00:56:09.780 was written by an Episcopalian Bishop named Amy McCreath. It

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00:56:09.780 --> 00:56:14.100 has one set of words from a Wendell Berry poem called The

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00:56:14.160 --> 00:56:18.300 wild geese, not wild geese, by Mary Oliver, the wild geese by

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00:56:18.300 --> 00:56:24.620 Wendell Berry. The words are what we need is here. Can you

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00:56:24.620 --> 00:56:29.180 just say those words? What we need is here, right? Imagine

750

00:56:29.240 --> 00:56:34.040 what does the theology behind that, that we believe, that we

751

00:56:34.820 --> 00:56:39.500 hold and guide and save each other, that we are the ones who

752

00:56:39.500 --> 00:56:45.940 create the world we need. So it has two lines of music repeated

753

00:56:45.940 --> 00:56:50.500 the words the second line of music is different. So let me

754

00:56:50.620 --> 00:56:57.580 sing both lines first, and then you just join me, and we'll sing

755

00:56:57.580 --> 00:57:02.160 it, you know, we'll sing it until the song tells us we're

00:57:02.160 --> 00:57:05.880 done, because you might add harmony. So it goes like this,

757

00:57:06.720 --> 00:57:13.140 Unknown: what we need is he?

758

00:57:17.100 --> 00:57:20.660 Erika Hewitt: Why? Wait. Wait, that's the listen to the whole

759

00:57:20.660 --> 00:57:22.280 thing. What we need is

760

00:57:31.340 --> 00:57:34.760 here. Now join me. What we need is here.

761

00:57:43.540 --> 00:57:44.920 Unknown: Yeah, what we is,

762

00:57:53.260 --> 00:57:56.260 Erika Hewitt: he had some harmony.

763

00:58:02.800 --> 00:58:08.880 Unknown: Is, is beautiful.

764

00:58:19.740 --> 00:58:22.100 Erika Hewitt: Keep singing. What we want, what we need

765

00:58:32.300 --> 00:58:45.820 Unknown: is He. Is one more time he

766

00:59:11.580 --> 00:59:14.760 Erika Hewitt: Amen, May you go forth knowing that you are the

767

00:59:14.760 --> 00:59:17.040

