

WEBVTT

1

00:00:04.915 --> 00:00:06.805

Good morning everyone.

2

00:00:09.195 --> 00:00:10.535

Let me get to where I'm supposed to be.

3

00:00:11.605 --> 00:00:16.335

Welcome back everyone who was with us yesterday

4

00:00:16.515 --> 00:00:19.815

for the first part of this three session workshop,

5

00:00:20.115 --> 00:00:23.295

and welcome to everyone joining us today for the first time

6

00:00:24.075 --> 00:00:28.015

you're in the Queer and Trans Communities in Crisis.

7

00:00:28.765 --> 00:00:31.655

Meet the Moment Wave Cohort Zoom Room.

8

00:00:31.685 --> 00:00:35.815

This is a virtual wave cohort.

9

00:00:36.595 --> 00:00:39.015

Um, I am the Reverend Michael Crumpler,

10

00:00:39.035 --> 00:00:43.935

the L-G-B-T-Q Multicultural Programs Director at the UUA

11

00:00:44.835 --> 00:00:49.335

and I am black bald with glasses

12

00:00:50.115 --> 00:00:53.935

and a tan louy shirt thing and some chains.

13

00:00:54.095 --> 00:00:57.495

I am in my hotel room at the Baltimore Hilton.

14
00:00:57.805 --> 00:01:02.175
Baltimore is the land of the Pescat Way and su que peoples.

15
00:01:02.895 --> 00:01:06.455
I am based in Brooklyn, which is the Land

16
00:01:06.875 --> 00:01:07.935
of Depe.

17
00:01:07.995 --> 00:01:11.735
And it is an honor to hold space with you today.

18
00:01:12.685 --> 00:01:14.055
Yesterday we did a lot.

19
00:01:14.795 --> 00:01:16.935
We got some grounding about the Meet the Moment

20
00:01:16.935 --> 00:01:18.135
framework as a whole.

21
00:01:18.875 --> 00:01:22.105
And while we believe Unitarian Universalism has a mandate

22
00:01:22.645 --> 00:01:24.745
to adapt and align our energy

23
00:01:24.805 --> 00:01:28.265
and our strategies to respond to the

24
00:01:28.895 --> 00:01:32.145
uncharted territory we're navigating in the world right now,

25
00:01:33.385 --> 00:01:35.565
we learned about the three grounding questions

26
00:01:35.595 --> 00:01:38.085
that are at the heart of the Meet the Moment framework,

27

00:01:38.175 --> 00:01:42.375
which are one, one, what's the moment

28
00:01:42.685 --> 00:01:46.285
that we are in two,

29
00:01:46.515 --> 00:01:48.245
what are the most urgent needs

30
00:01:48.545 --> 00:01:50.685
and important opportunities of this moment?

31
00:01:51.635 --> 00:01:56.095
And three, how do our you, you values call us

32
00:01:56.115 --> 00:01:58.815
to respond to this moment.

33
00:02:00.285 --> 00:02:02.615
Yesterday, we dug into the first question.

34
00:02:04.615 --> 00:02:07.325
First hearing from you, you leaders answering

35
00:02:07.705 --> 00:02:12.125
for the faith broadly then from the wave cohort about the

36
00:02:12.125 --> 00:02:15.925
moment we are in for queer and trans communities in crisis.

37
00:02:17.165 --> 00:02:18.375
Then we invited you

38
00:02:18.375 --> 00:02:20.655
to consider the question in small groups.

39
00:02:22.175 --> 00:02:27.015
The team today, we'll build the build on that learning

40
00:02:27.195 --> 00:02:29.055
and our growing collective analysis.

41
00:02:29.075 --> 00:02:31.175
And turn to the second grounding question,

42
00:02:31.175 --> 00:02:32.975
which is our theme for today.

43
00:02:34.725 --> 00:02:36.785
For those of you who love the roadmap,

44
00:02:36.845 --> 00:02:38.585
our agenda this morning looks

45
00:02:39.455 --> 00:02:42.025
something like similar to yesterday's.

46
00:02:42.195 --> 00:02:43.785
We'll do a quick check-in,

47
00:02:44.735 --> 00:02:46.385
introduce today's grounding question

48
00:02:46.405 --> 00:02:49.345
and hear from some UU leaders about the needs

49
00:02:49.345 --> 00:02:53.265
and opportunities they see at the meta level for the faith.

50
00:02:54.075 --> 00:02:59.005
Then we'll hear from our queer communities, queer

51
00:02:59.085 --> 00:03:02.205
and trans communities in crisis wave cohort about some

52
00:03:02.205 --> 00:03:03.885
of our own answers to the question.

53
00:03:04.345 --> 00:03:06.045
And finally turn it to you

54

00:03:06.045 --> 00:03:08.445

to dig into today's Browning question in small groups.

55

00:03:10.105 --> 00:03:12.685

We hope and plan that you will return

56

00:03:12.745 --> 00:03:15.845

to the same space on each of the three days

57

00:03:16.785 --> 00:03:18.885

as we build on our learning each day.

58

00:03:19.585 --> 00:03:23.325

As a reminder, at the end of our time here at ga,

59

00:03:23.465 --> 00:03:25.605

all participants will be able to access a bundle

60

00:03:25.665 --> 00:03:28.485

of facilitation templates, videos, guides,

61

00:03:28.485 --> 00:03:30.525

and other resources that you can use

62

00:03:30.545 --> 00:03:32.165

to engage your own congregations

63

00:03:32.585 --> 00:03:35.365

and communities in the Meet the Moment framework.

64

00:03:35.425 --> 00:03:36.845

So this is for all of us.

65

00:03:37.215 --> 00:03:38.525

We're demonstrating this so

66

00:03:38.525 --> 00:03:41.565

that you perhaps can take it back to your congregations

67

00:03:42.025 --> 00:03:45.705

and do this work to, um, in your own context.

68
00:03:47.205 --> 00:03:49.185
You'll also be getting full list of all

69
00:03:49.645 --> 00:03:51.585
of the new upcoming cohorts.

70
00:03:51.655 --> 00:03:53.425
This is one of them. We are gonna do a,

71
00:03:53.865 --> 00:03:56.425
a a a second movement of this work

72
00:03:57.125 --> 00:03:58.865
and other meet the moment events that will,

73
00:03:59.175 --> 00:04:02.385
that you can engage with, with starting late summer

74
00:04:02.845 --> 00:04:07.305
and throughout 20, the 20 25, 20 26 congregational year.

75
00:04:09.115 --> 00:04:11.375
All of this will be available on the Meet the Moment section

76
00:04:11.375 --> 00:04:14.615
of the UUA website, which you can access

77
00:04:14.615 --> 00:04:16.775
through the QR code on the screen,

78
00:04:17.075 --> 00:04:17.975
or by visiting

79
00:04:19.075 --> 00:04:23.455
[www.ua.org/meet the moment](http://www.ua.org/meet-the-moment).

80
00:04:25.445 --> 00:04:26.785
And I'll turn it over to Maj.

81

00:04:31.405 --> 00:04:33.505

Hi. Hello everyone.

82

00:04:34.255 --> 00:04:38.545

Welcome back to folks who were in this space yesterday

83

00:04:39.485 --> 00:04:42.065

and then welcome on in to our new folks

84

00:04:42.165 --> 00:04:43.945

who might just be joining us today.

85

00:04:44.565 --> 00:04:45.865

My name is Maid.

86

00:04:46.015 --> 00:04:49.825

Some people also call me Magic because I am magic.

87

00:04:50.485 --> 00:04:53.265

Um, I use they them, he, him we pronouns.

88

00:04:53.985 --> 00:04:56.865

I am a short black, Asian,

89

00:04:57.555 --> 00:05:00.065

brown skin non-binary person.

90

00:05:00.925 --> 00:05:02.385

My hair will slowly get bigger

91

00:05:02.705 --> 00:05:05.265

'cause I washed it this morning and it's drying right now.

92

00:05:05.845 --> 00:05:10.705

I'm wearing a kind of apocalyptic, tan-ish looking dress,

93

00:05:11.045 --> 00:05:13.425

and I got tattoos on my chest

94

00:05:13.565 --> 00:05:15.825

and I got some wired framed glasses.

95
00:05:17.005 --> 00:05:20.705
Um, let's start with a check-in

96
00:05:21.055 --> 00:05:25.825
because we like to check in, um, just to hold space for all

97
00:05:25.825 --> 00:05:28.985
of us, all of our bodies, all the things inside of us

98
00:05:29.285 --> 00:05:30.465
before we begin today.

99
00:05:30.965 --> 00:05:34.345
Um, so folks have already started doing it, so I love

100
00:05:34.345 --> 00:05:36.665
to see the name, pronouns, affiliation,

101
00:05:36.675 --> 00:05:38.065
where folks are coming from.

102
00:05:38.685 --> 00:05:41.585
Um, and then we'll also get into

103
00:05:42.535 --> 00:05:46.745
sharing one thing you're still chewing on from, um,

104
00:05:46.765 --> 00:05:48.305
or thinking about from yesterday's session.

105
00:05:48.645 --> 00:05:51.865
And if you weren't, um, in yesterday's session,

106
00:05:52.045 --> 00:05:54.705
you could also share one thing that you're hoping

107
00:05:54.765 --> 00:05:56.585
to get from today's session.

108

00:05:58.045 --> 00:06:00.465

Um, and folks can drop those things in the chat.

109

00:06:00.725 --> 00:06:02.785

Or if anyone's feeling brave

110

00:06:02.805 --> 00:06:06.105

and spicy, you're welcome to, um, share as well.

111

00:06:15.035 --> 00:06:16.405

What are folks chewing on

112

00:06:16.825 --> 00:06:20.205

or what are folks hoping to get to from today's session?

113

00:06:24.525 --> 00:06:28.005

Yes, Paige. Can Paige come off

114

00:06:28.545 --> 00:06:30.205

on mute? I don't know if Paige can.

115

00:06:30.535 --> 00:06:32.485

Thank you. I was, I was hoping that this is

116

00:06:32.485 --> 00:06:33.805

what you meant by, uh, Cher.

117

00:06:34.185 --> 00:06:35.525

Hi everyone. I'm Paige.

118

00:06:35.805 --> 00:06:38.605

I am, uh, she her, uh, university,

119

00:06:39.045 --> 00:06:41.005

UUCR of Rockville.

120

00:06:41.385 --> 00:06:44.125

Um, so I, uh, post this off in the chat,

121

00:06:44.225 --> 00:06:47.445

but I'm really excited to hear from people outside

122
00:06:47.445 --> 00:06:49.325
of my liberal East coast bubble

123
00:06:49.745 --> 00:06:54.365
and what we can do over here in the deep blue to help people

124
00:06:54.425 --> 00:06:56.765
who may be not able to run

125
00:06:56.765 --> 00:06:59.245
around in a trans battle jacket like me.

126
00:06:59.505 --> 00:07:00.505
So

127
00:07:02.175 --> 00:07:03.545
Wonderful, wonderful.

128
00:07:03.845 --> 00:07:07.225
So wanting to hear from other people outside of our bubbles.

129
00:07:08.015 --> 00:07:09.865
Love that. Love that. If there was a time

130
00:07:09.885 --> 00:07:11.385
to do it, it would be right now.

131
00:07:12.395 --> 00:07:14.295
It would be right now. Anyone else,

132
00:07:14.795 --> 00:07:17.015
anyone else interested in sharing their,

133
00:07:17.365 --> 00:07:19.775
what they're chewing on or what they're hoping for?

134
00:07:24.255 --> 00:07:28.535
I see some folks in the chat naming connection, hope,

135

00:07:29.005 --> 00:07:32.495

same resilience, um,

136

00:07:33.805 --> 00:07:37.855

ways to help trans non-binary folks hoping

137

00:07:37.875 --> 00:07:39.655

to hear stories about communal support,

138

00:07:39.665 --> 00:07:41.455

collective action and more.

139

00:07:41.635 --> 00:07:46.415

Mm-hmm. Yep. Yep, yep, yep, yep. Yep.

140

00:07:51.155 --> 00:07:54.045

Anyone else? Anyone else? Yes.

141

00:07:54.235 --> 00:07:58.315

Brie, Brie Hill.

142

00:07:58.785 --> 00:08:03.375

Brie Hill. Let's see if we can ask Brie to unmute,

143

00:08:05.045 --> 00:08:06.265

Please. There we go.

144

00:08:06.475 --> 00:08:11.145

There we go. Hi, um, I'm Hill

145

00:08:11.525 --> 00:08:15.585

and I'm at Nature Coast, Unitarian Universalist Fellowship

146

00:08:16.405 --> 00:08:20.105

and I'm in Sister Springs, Florida, which is kind

147

00:08:20.105 --> 00:08:23.905

of near Ocala, south of Gainesville, north of Tampa.

148

00:08:25.945 --> 00:08:30.845

Out here in definite not Cons, liberal area.

149

00:08:31.905 --> 00:08:35.035

Um, you know, I just try to be myself

150

00:08:36.335 --> 00:08:39.715

and the only thing I do is, is I try to make sure

151

00:08:39.715 --> 00:08:41.075

that the places I go

152

00:08:41.695 --> 00:08:44.875

or the places I frequent, I feel have my back.

153

00:08:45.965 --> 00:08:49.065

And, you know, that's, that's common

154

00:08:49.925 --> 00:08:51.185

to me, common sense.

155

00:08:51.425 --> 00:08:54.105

I don't wanna, I don't wanna go into a redneck

156

00:08:54.125 --> 00:08:55.405

bar, let's put it that way.

157

00:08:56.475 --> 00:09:00.965

And, um, you know, functioning

158

00:09:01.505 --> 00:09:04.325

my church, you know, I function quite well here

159

00:09:05.595 --> 00:09:08.695

and I actually am watching over everybody here.

160

00:09:09.095 --> 00:09:11.895

'cause during service, I'm in the back room here

161

00:09:12.465 --> 00:09:14.335

monitoring our security cameras.

162

00:09:14.595 --> 00:09:16.015

So I'm more or less in charge

163

00:09:16.155 --> 00:09:18.975

of making sure everybody else is safe.

164

00:09:19.395 --> 00:09:23.395

So I that's, that's my check-in.

165

00:09:25.065 --> 00:09:26.445

Yes. Thank you for that.

166

00:09:27.195 --> 00:09:29.605

It's good to know when people got your back.

167

00:09:30.555 --> 00:09:32.575

That's always good to know when people got your back.

168

00:09:32.575 --> 00:09:37.135

We all deserve that. Absolutely. Thank you, Pree.

169

00:09:37.835 --> 00:09:41.415

I'm wanna lift up some other things in the chat

170

00:09:41.415 --> 00:09:43.455

that folks have said, more connection.

171

00:09:44.595 --> 00:09:48.375

Um, people also hoping to know that our allies

172

00:09:48.375 --> 00:09:50.175

and accomplices are willing to do the work

173

00:09:50.275 --> 00:09:51.895

and not just say they support us.

174

00:09:52.515 --> 00:09:56.975

Uh, Shea, um, I love this comment on,

175

00:09:57.395 --> 00:09:59.255

uh, acceptance in our congregation

176
00:09:59.435 --> 00:10:01.295
of non-monogamy without gossip

177
00:10:01.435 --> 00:10:05.495
and chatter as a relationship, anarchist I am about

178
00:10:05.495 --> 00:10:09.895
that life and deeply, deeply love that invitation into

179
00:10:10.415 --> 00:10:13.855
multiple forms of relational power and connection

180
00:10:13.855 --> 00:10:14.855
and dynamics.

181
00:10:15.795 --> 00:10:19.715
Um, people just wanted to share space in life,

182
00:10:19.865 --> 00:10:22.235
finding a balance between actual safety concerns

183
00:10:22.235 --> 00:10:23.795
and just hiding in my a part

184
00:10:23.795 --> 00:10:25.035
and being afraid of what's happening.

185
00:10:25.555 --> 00:10:26.835
Absolutely, absolutely.

186
00:10:27.945 --> 00:10:29.875
More about the actions we can take

187
00:10:30.735 --> 00:10:32.515
to support our trans friends in areas

188
00:10:32.765 --> 00:10:34.435
where they have oppressive laws

189

00:10:35.495 --> 00:10:36.955
and just in the United States of America,

190
00:10:37.115 --> 00:10:39.435
a oppressive country period.

191
00:10:40.495 --> 00:10:41.915
Having people's back.

192
00:10:45.645 --> 00:10:49.515
Yeah. Wonderful. Wonderful, wonderful, wonderful.

193
00:10:49.545 --> 00:10:51.275
Well, thank y'all so much for sharing,

194
00:10:51.855 --> 00:10:55.235
for being in this space, for taking the time outta your day

195
00:10:55.735 --> 00:10:58.555
to just be present and allow us to witness

196
00:10:58.735 --> 00:11:00.835
and be witnessed as always.

197
00:11:02.845 --> 00:11:06.505
And I will pass off to Michael to, um, take us

198
00:11:06.505 --> 00:11:09.505
through the next phase of our workshop today.

199
00:11:10.325 --> 00:11:12.625
Indeed. Thank you so much. Amazing. Thank you everyone.

200
00:11:13.015 --> 00:11:16.065
Make sure to read each other's responses in the chat.

201
00:11:16.365 --> 00:11:18.065
You'll have more opportunities to share

202
00:11:18.065 --> 00:11:19.385
with one another later today

203
00:11:19.485 --> 00:11:20.985
as we break out into small groups.

204
00:11:21.835 --> 00:11:22.895
So let's get into it.

205
00:11:23.595 --> 00:11:26.095
We spent time yesterday diving into the first grounding

206
00:11:26.255 --> 00:11:28.375
question in the Meet the Moment framework, which, we'll,

207
00:11:28.375 --> 00:11:31.315
again, again, sorry about that.

208
00:11:31.595 --> 00:11:33.195
I need to move my car on the other side

209
00:11:33.195 --> 00:11:34.395
of the street back in Brooklyn.

210
00:11:34.865 --> 00:11:37.195
Luckily, hopefully that gets stunned.

211
00:11:37.535 --> 00:11:41.395
Um, well alarm for opposite side of the street parking.

212
00:11:42.175 --> 00:11:44.355
Um, we spent time yesterday diving into the first grinding

213
00:11:45.315 --> 00:11:48.315
question in the Meet the Moment framework, which again, was

214
00:11:48.545 --> 00:11:51.715
what is the moment we are in as you use

215
00:11:51.775 --> 00:11:54.565
and in our wider world as it pertains to queer

216

00:11:54.565 --> 00:11:56.205
and trans communities in crisis.

217
00:11:57.385 --> 00:11:59.245
We took time to collectively grapple

218
00:11:59.245 --> 00:12:00.645
with this moment intentionally

219
00:12:00.985 --> 00:12:04.485
and lovingly on levels both large and small facing.

220
00:12:04.665 --> 00:12:09.205
The enormity of the times we are living through is not

221
00:12:09.345 --> 00:12:12.305
for the faint of heart.

222
00:12:12.475 --> 00:12:15.635
These are times that

223
00:12:17.155 --> 00:12:19.695
are not new, but are new to us

224
00:12:19.875 --> 00:12:22.575
and have takes on new shape shifts, takes on,

225
00:12:22.575 --> 00:12:23.895
takes on on new forms.

226
00:12:25.335 --> 00:12:29.215
Um, our faith and community

227
00:12:29.215 --> 00:12:33.275
and set of values to hold us will, will hold us.

228
00:12:33.295 --> 00:12:36.635
We will do it. Building a shared analysis of the moment,

229
00:12:37.435 --> 00:12:39.435
although very challenging, helps us

230

00:12:39.435 --> 00:12:42.115

to establish some common understanding among us

231

00:12:42.965 --> 00:12:44.715

about what's happening right now,

232

00:12:44.905 --> 00:12:47.075

both within our faith community and beyond.

233

00:12:49.005 --> 00:12:52.055

Once we share a common understanding about what's happening

234

00:12:52.075 --> 00:12:54.255

around us, we can then begin

235

00:12:54.375 --> 00:12:57.615

to ask our second grounding question, what are the most

236

00:12:58.315 --> 00:13:00.855

urgent needs and important and op

237

00:13:00.855 --> 00:13:03.215

and important opportunities of the moment we are in?

238

00:13:04.035 --> 00:13:05.975

As we begin to explore this question,

239

00:13:06.065 --> 00:13:08.935

let's hear again from the Reverend Kirsten Hamlet Allen

240

00:13:09.595 --> 00:13:11.935

are UUA Meet the Moment project manager

241

00:13:12.915 --> 00:13:15.975

and Unitarian Universal leaders from across the movement,

242

00:13:15.985 --> 00:13:17.375

reflecting about the needs

243

00:13:17.375 --> 00:13:18.695
and opportunities of this moment

244
00:13:18.995 --> 00:13:20.815
for Unitarian Universalism at large.

245
00:13:21.565 --> 00:13:26.005
This video is about 15 minutes long. Hit it Evan.

246
00:13:41.995 --> 00:13:44.805
When we share a common understanding about what's

247
00:13:44.805 --> 00:13:48.365
happening around us, then we can begin to ask

248
00:13:48.835 --> 00:13:50.085
what are the most urgent

249
00:13:50.345 --> 00:13:53.285
and important needs of this moment that we're in,

250
00:13:53.625 --> 00:13:55.805
and what are the opportunities as well?

251
00:13:57.595 --> 00:14:02.085
Last fall, our state was voting on a ballot initiative

252
00:14:02.425 --> 00:14:04.885
to restore and protect abortion access.

253
00:14:06.225 --> 00:14:08.885
Our congregation knew that we wanted to be involved

254
00:14:09.025 --> 00:14:11.485
and we wanted to use our values out in the world,

255
00:14:12.065 --> 00:14:14.885
but we weren't sure how to get our people trained up

256
00:14:14.985 --> 00:14:16.125
and organized

257
00:14:16.465 --> 00:14:18.925
and how to get our resources to the place

258
00:14:18.925 --> 00:14:19.925
where they're most needed.

259
00:14:21.145 --> 00:14:23.645
At the same time, there was an organization in town

260
00:14:23.645 --> 00:14:25.205
that was looking for a place

261
00:14:25.305 --> 00:14:27.685
to launch their canvassing operations.

262
00:14:28.545 --> 00:14:30.845
So over the course of the six months

263
00:14:30.845 --> 00:14:34.565
before the election, our congregation hosted many,

264
00:14:34.875 --> 00:14:38.325
many canvassing events, uh, from our building

265
00:14:38.495 --> 00:14:41.565
where we welcomed hundreds of people from the community

266
00:14:42.025 --> 00:14:44.085
and many folks from our congregation.

267
00:14:44.665 --> 00:14:47.125
And our partner organization trained them up

268
00:14:47.385 --> 00:14:49.205
to go out into our city

269
00:14:49.305 --> 00:14:51.485
and talk to our neighbors at their, their doors.

270

00:14:53.185 --> 00:14:54.845
The weekend before the election,

271
00:14:55.345 --> 00:14:58.325
we had built a strong enough partnership that we were able

272
00:14:58.385 --> 00:15:03.205
to host a get Out the Vote Weekend of events supported

273
00:15:03.205 --> 00:15:06.245
by uu, the vote that included a rally

274
00:15:06.355 --> 00:15:10.165
with local elected officials, a packing party

275
00:15:10.465 --> 00:15:12.605
for post-abortion care kits,

276
00:15:13.065 --> 00:15:16.845
and many rounds of canvassing shifts, all supported

277
00:15:16.845 --> 00:15:21.085
by free meals, free childcare, clean restrooms,

278
00:15:22.065 --> 00:15:24.765
um, and spaces with air conditioning where people could

279
00:15:25.105 --> 00:15:26.925
and take a break and recharge.

280
00:15:27.945 --> 00:15:31.725
Our partners were so grateful for our people's incredible

281
00:15:32.285 --> 00:15:35.685
hospitality skills and for our physical resources

282
00:15:36.265 --> 00:15:39.165
as they often have to host these kinds of events out

283
00:15:39.165 --> 00:15:42.485
of parking lots or other spaces that are not as hospitable.

284
00:15:43.465 --> 00:15:47.045
We were so grateful for the campaign expertise that they

285
00:15:47.365 --> 00:15:51.165
provided us, the tangible organizing skills and coordination

286
00:15:51.865 --> 00:15:53.765
and the way that their presence

287
00:15:54.065 --> 00:15:57.445
and our community's presence on our campus made it

288
00:15:57.445 --> 00:15:59.045
feel so alive.

289
00:16:00.425 --> 00:16:02.205
And in the time since then, some

290
00:16:02.205 --> 00:16:03.845
of those same folks have come

291
00:16:03.865 --> 00:16:05.765
to worship at our congregation,

292
00:16:06.625 --> 00:16:10.285
and our congregation is continuing to host packing parties

293
00:16:10.905 --> 00:16:13.485
and other events with our now beloved partners.

294
00:16:15.265 --> 00:16:19.495
Our needs and theirs, our resources and theirs

295
00:16:19.795 --> 00:16:23.695
and the greater urgent need for justice in our state

296
00:16:24.205 --> 00:16:27.775
came together in this moment through this opportunity

297

00:16:28.315 --> 00:16:30.655
and gave us direction and purpose

298
00:16:31.475 --> 00:16:34.095
and a conduit to put our spiritual values

299
00:16:34.355 --> 00:16:37.295
to work in the world where they are so needed.

300
00:16:38.955 --> 00:16:42.495
At the national level, we're working to prioritize urgent

301
00:16:42.795 --> 00:16:45.975
and important needs and opportunities for our whole faith.

302
00:16:46.595 --> 00:16:48.495
And we have a long list of answers

303
00:16:48.755 --> 00:16:52.375
as we look at various pieces of our shared work, our

304
00:16:52.935 --> 00:16:56.295
thousand member congregations across the continent,

305
00:16:56.795 --> 00:16:58.095
and at the political

306
00:16:58.095 --> 00:17:01.935
and religious realities of our time in our nations

307
00:17:02.115 --> 00:17:03.295
and in our communities.

308
00:17:04.675 --> 00:17:08.095
We urge you to discern the most pressing needs

309
00:17:08.675 --> 00:17:12.495
and the most promising opportunities in your shared context

310
00:17:13.515 --> 00:17:17.975
for your city, for your congregation, for your communities

311
00:17:18.075 --> 00:17:20.695
and kin, for the realm of ministry

312
00:17:20.765 --> 00:17:22.215
that is yours to shepherd.

313
00:17:23.965 --> 00:17:27.095
What are the most urgent and important needs

314
00:17:27.275 --> 00:17:29.455
and opportunities of this moment?

315
00:17:37.255 --> 00:17:39.815
I think we're in a moment as Unitarian Universalists

316
00:17:40.075 --> 00:17:44.095
and in the wider culture to do what ancestors

317
00:17:44.235 --> 00:17:47.055
before us have done is to respond in those moments.

318
00:17:47.645 --> 00:17:50.645
This moment is Urgently testing the boundaries

319
00:17:50.645 --> 00:17:54.765
of our UU ideologies, forcing us to confront just

320
00:17:54.905 --> 00:17:58.565
how much we truly believe that each person has

321
00:17:59.165 --> 00:18:00.805
inherent worth and dignity.

322
00:18:01.355 --> 00:18:05.285
It's hard not to be overwhelmed, to shut down in the face

323
00:18:05.285 --> 00:18:08.045
of what's happening, but I think we need

324

00:18:08.045 --> 00:18:10.805
to keep our heads up because the work

325
00:18:10.915 --> 00:18:12.525
that we've always been doing,

326
00:18:14.675 --> 00:18:17.285
it's more important than ever that we keep doing it

327
00:18:17.695 --> 00:18:20.085
Where there's greed respond with generosity,

328
00:18:21.055 --> 00:18:22.205
where there is fear

329
00:18:22.945 --> 00:18:26.485
and hatred to respond with love, to know we are deeply

330
00:18:27.465 --> 00:18:31.485
interdependent for the work of justice, for the work

331
00:18:31.485 --> 00:18:35.845
of flourishing, and that we have a birthright

332
00:18:36.345 --> 00:18:38.165
to flourishing and joy.

333
00:18:38.755 --> 00:18:42.045
There's a need for us to give our attention to those whose

334
00:18:43.215 --> 00:18:45.845
lives are being targeted

335
00:18:46.905 --> 00:18:51.725
and whose humanity is being questioned at every turn.

336
00:18:52.305 --> 00:18:57.005
The most urgent need is to humanize everyone,

337
00:18:57.785 --> 00:19:02.045
is to humanize those that people in power have deemed

338
00:19:03.005 --> 00:19:05.325
unworthy and not human.

339
00:19:06.145 --> 00:19:10.845
It is because dehumanization has been an integral part

340
00:19:10.945 --> 00:19:12.845
of violent extractive capitalism

341
00:19:13.275 --> 00:19:16.005
that we find ourselves in this moment now.

342
00:19:16.625 --> 00:19:18.405
And then we also have to find common ground

343
00:19:18.405 --> 00:19:21.485
with all the other people really around the world.

344
00:19:22.105 --> 00:19:26.205
We must recognize Mother Earth as the living,

345
00:19:27.095 --> 00:19:32.085
being, living entity that she is one

346
00:19:32.195 --> 00:19:36.925
that we need to remain in balance with if we are to survive.

347
00:19:37.615 --> 00:19:40.845
We're also living in this culture that is pushing

348
00:19:41.635 --> 00:19:45.605
homogeneity and uniformity through its vehicles of racism,

349
00:19:46.345 --> 00:19:47.765
sexism, transphobia,

350
00:19:47.915 --> 00:19:50.205
because that's what authoritarianism does.

351

00:19:51.985 --> 00:19:55.485

So you use, have the opportunity to be the people

352

00:19:56.025 --> 00:19:57.045

who we say we are,

353

00:19:58.095 --> 00:20:01.205

which is one which values difference,

354

00:20:01.675 --> 00:20:03.485

pluralism, diversity,

355

00:20:04.145 --> 00:20:06.485

And then, you know, reckoning with racism, right?

356

00:20:06.895 --> 00:20:10.045

Patriarchy and, and other systems of oppression, um,

357

00:20:10.635 --> 00:20:12.485

even embedded in our own institutions.

358

00:20:12.485 --> 00:20:13.885

You know, we have to confront those things

359

00:20:13.905 --> 00:20:16.845

and those are urgent moments in this time that we have

360

00:20:17.045 --> 00:20:18.045

to confront and face

361

00:20:23.375 --> 00:20:25.685

Those who seek to divide and control us.

362

00:20:25.685 --> 00:20:26.885

Using authoritarian

363

00:20:27.065 --> 00:20:31.725

and fascist tactics depend on making us feel alone

364

00:20:32.105 --> 00:20:34.405

and afraid and powerless.

365
00:20:35.865 --> 00:20:40.005
Our power and our resilience are rooted in community,

366
00:20:40.745 --> 00:20:45.165
and we need to strengthen our community nurturing muscles

367
00:20:45.575 --> 00:20:46.685
Right now. We need to

368
00:20:46.685 --> 00:20:48.045
Become better skilled

369
00:20:48.225 --> 00:20:51.325
and organized in areas of safety and care.

370
00:20:51.745 --> 00:20:54.525
And we need to be asset mapping the physical

371
00:20:54.705 --> 00:20:57.765
and the human resources of our congregations so

372
00:20:57.765 --> 00:21:00.525
that they can be accessible to our movement for justice.

373
00:21:01.225 --> 00:21:04.605
We need to be in coalition with people

374
00:21:04.865 --> 00:21:08.525
and with organizations who share our goals and values

375
00:21:09.625 --> 00:21:13.005
and follow the leadership of those most

376
00:21:13.525 --> 00:21:14.565
impacted by injustice.

377
00:21:15.265 --> 00:21:19.605
How can we pool our resources, money, housing, time,

378

00:21:20.145 --> 00:21:22.765
skills, and catch more people?

379
00:21:23.265 --> 00:21:26.525
As many as we can, the people who won't make it otherwise.

380
00:21:26.905 --> 00:21:28.245
We gotta build relationships.

381
00:21:28.665 --> 00:21:30.405
We gotta build coalitions with people

382
00:21:30.465 --> 00:21:31.965
who we don't agree with on everything.

383
00:21:32.665 --> 00:21:35.005
To truly protect those who need protecting.

384
00:21:35.465 --> 00:21:37.805
We need to remember our value of pluralism.

385
00:21:38.265 --> 00:21:40.445
The most urgent need of this moment is

386
00:21:40.445 --> 00:21:43.565
what the Reverend Muer Isec of

387
00:21:44.995 --> 00:21:49.325
Bethlehem Christmas Church calls costly solidarity.

388
00:21:49.815 --> 00:21:54.405
Solidarity is the moral and strategic demand of our time.

389
00:21:54.835 --> 00:21:57.645
There's a need for us to be in solidarity

390
00:21:57.955 --> 00:22:01.405
with trans siblings, with immigrants,

391
00:22:03.075 --> 00:22:07.405
with all those who rely on social services,

392
00:22:08.825 --> 00:22:12.325
who are the most economically disadvantaged among us.

393
00:22:13.265 --> 00:22:16.645
As James Baldwin says, that if they come

394
00:22:16.645 --> 00:22:20.325
for you in the morning, they will come for us that night.

395
00:22:21.225 --> 00:22:23.765
And that is why it is imperative that we show up

396
00:22:23.765 --> 00:22:25.605
for each other, not just

397
00:22:25.605 --> 00:22:29.325
because it is politically necessary, but

398
00:22:29.325 --> 00:22:31.965
because what happens to our souls

399
00:22:32.665 --> 00:22:35.125
and our humanity if we turn away?

400
00:22:35.945 --> 00:22:38.565
And it's a really hard thing to call for

401
00:22:38.565 --> 00:22:42.885
because it means that if I'm being crushed by a boulder

402
00:22:43.985 --> 00:22:45.365
and that boulder might be racism,

403
00:22:45.515 --> 00:22:47.165
that boulder might be xenophobia,

404
00:22:47.165 --> 00:22:49.725
that boulder might be anti-trans violence,

405

00:22:50.275 --> 00:22:52.045
that boulder might be anti-Muslim violence.

406
00:22:53.085 --> 00:22:54.445
I have to look around

407
00:22:54.465 --> 00:22:57.325
and see who else is also being crushed by a boulder

408
00:22:57.985 --> 00:23:00.525
and ask what will get us all free.

409
00:23:01.355 --> 00:23:04.605
This means putting our egos aside,

410
00:23:05.435 --> 00:23:07.285
leaning into discomfort,

411
00:23:08.625 --> 00:23:12.165
and staying in the work of repair even when,

412
00:23:13.775 --> 00:23:16.245
especially when it gets hard.

413
00:23:16.965 --> 00:23:19.245
I think this moment needs many of us

414
00:23:19.465 --> 00:23:23.125
to lean into not being as individually

415
00:23:23.125 --> 00:23:24.205
and collectively right

416
00:23:24.345 --> 00:23:25.965
as we thought we have been in the past.

417
00:23:27.025 --> 00:23:29.045
Um, and be willing to try something new.

418
00:23:33.155 --> 00:23:37.445
Hostility and downright meanness have become so

419

00:23:38.355 --> 00:23:40.645

pervasive all the way up

420

00:23:40.665 --> 00:23:42.365

to the highest levels of leadership.

421

00:23:44.105 --> 00:23:47.525

So Unitarian Universalists can show up

422

00:23:47.525 --> 00:23:51.525

and be the people who put love at the center, which

423

00:23:52.105 --> 00:23:54.565

at this moment in time is counter-cultural.

424

00:23:54.905 --> 00:23:56.605

You know, my shirt says Side with love.

425

00:23:56.625 --> 00:23:58.485

So we have to organize with love, right?

426

00:23:58.765 --> 00:24:01.365

Standing in solidarity with marginalized communities

427

00:24:01.705 --> 00:24:04.005

and participating in moments of liberation.

428

00:24:04.265 --> 00:24:07.285

We need to never compromise our vision of

429

00:24:07.285 --> 00:24:08.965

what putting love at the center means.

430

00:24:09.785 --> 00:24:11.085

We can't give an inch on whether

431

00:24:11.085 --> 00:24:13.805

or not trans kids deserve the healthcare that they need

432

00:24:14.025 --> 00:24:15.205
and in every state,

433
00:24:15.705 --> 00:24:16.805
or that they get to play on

434
00:24:16.965 --> 00:24:18.045
whatever team matches who they are.

435
00:24:18.825 --> 00:24:21.445
Do I understand why you'd wanna play high school sports?

436
00:24:21.745 --> 00:24:25.605
No, I don't. But putting love at the center means letting

437
00:24:25.635 --> 00:24:28.845
love stretch our vision wide enough to hold

438
00:24:29.445 --> 00:24:30.685
everyone for who they are.

439
00:24:31.465 --> 00:24:35.865
If we want to become places that are salvific

440
00:24:36.285 --> 00:24:40.585
and liberatory that provide sanctuary,

441
00:24:41.525 --> 00:24:45.985
places of reverence, places that deeply embolden

442
00:24:47.075 --> 00:24:50.105
human beings for flourishing, for thriving,

443
00:24:52.485 --> 00:24:56.025
and for a kind of intentionality

444
00:24:56.935 --> 00:24:58.785
that can change the world

445
00:24:59.845 --> 00:25:04.585
and certainly can change lives, this is a moment

446
00:25:04.635 --> 00:25:08.105
where we are called to truly put love at the center

447
00:25:09.085 --> 00:25:11.265
and practice more.

448
00:25:17.395 --> 00:25:21.945
Right now, there is such a need for all of us to

449
00:25:22.735 --> 00:25:27.345
stay informed, to stay attuned to all that is going on,

450
00:25:28.445 --> 00:25:31.545
but also to give ourselves some space

451
00:25:32.005 --> 00:25:35.985
To rest, drink, water, pray,

452
00:25:36.935 --> 00:25:38.865
play, deepen,

453
00:25:39.005 --> 00:25:42.785
or begin a spiritual practice that is disciplined

454
00:25:42.965 --> 00:25:44.585
and delightful, rigorous

455
00:25:45.045 --> 00:25:47.585
and replenishing enough to sustain you

456
00:25:47.585 --> 00:25:49.185
for the long, long journey.

457
00:25:49.495 --> 00:25:52.185
That this moment is in

458
00:25:52.225 --> 00:25:56.705
A moment of confluent crises.

459

00:25:57.645 --> 00:26:00.945

The most difficult thing, I think, is to, is to each

460

00:26:00.945 --> 00:26:05.145

of us has to find our center so that we aren't washed away

461

00:26:05.485 --> 00:26:08.505

by the feelings of pain and awe.

462

00:26:08.815 --> 00:26:13.025

Some space to rest, space

463

00:26:13.045 --> 00:26:17.545

to let our nervous systems regulate space to

464

00:26:18.425 --> 00:26:21.665

remember that the collapsing systems around us

465

00:26:23.035 --> 00:26:26.225

don't make up the entirety of our lives,

466

00:26:26.405 --> 00:26:27.625

our world, our reality.

467

00:26:28.055 --> 00:26:30.705

This moment feels urgent across the board,

468

00:26:31.645 --> 00:26:34.945

but moving at the speed of panic will not serve us.

469

00:26:35.955 --> 00:26:37.105

Panic has this way

470

00:26:37.125 --> 00:26:41.785

of making us feel like we're moving faster when reality

471

00:26:42.475 --> 00:26:45.285

shows us that we are just expending more energy

472

00:26:45.865 --> 00:26:49.405

and moving with less precision, especially compared

473
00:26:49.505 --> 00:26:53.365
to pausing, orienting ourselves to the moment,

474
00:26:54.605 --> 00:26:58.005
deciding what to do, acting on that decision

475
00:26:58.625 --> 00:27:00.845
and then reflecting on the outcomes comes.

476
00:27:08.235 --> 00:27:09.445
Keep going.

477
00:27:10.755 --> 00:27:15.165
Give no ground to resignation. Stay awake.

478
00:27:15.615 --> 00:27:16.685
Don't go back to sleep.

479
00:27:17.155 --> 00:27:21.365
Stay open to new methods, new partners, young voices.

480
00:27:21.905 --> 00:27:23.925
In the words of one poet, get out

481
00:27:23.925 --> 00:27:25.685
of the new road if you can't lend a hand,

482
00:27:25.685 --> 00:27:27.645
because times are changing.

483
00:27:28.545 --> 00:27:29.885
Our care is needed now.

484
00:27:30.745 --> 00:27:34.085
And as you use, we were made for a time like this.

485
00:27:34.905 --> 00:27:38.565
Our long tradition, a fighting for social justice,

486

00:27:39.785 --> 00:27:43.245

the ways we're always learning, learning to do better,

487

00:27:44.705 --> 00:27:48.845

the ways in which we show up each week to be in community.

488

00:27:49.505 --> 00:27:51.005

And yes, this is terrifying,

489

00:27:51.265 --> 00:27:53.325

but also maybe not a bad thing.

490

00:27:54.475 --> 00:27:58.405

Stay alert not only to the crushing news,

491

00:27:58.545 --> 00:28:01.925

but to the rising of brilliant new resistance.

492

00:28:02.975 --> 00:28:05.485

These next years are gonna hurt no matter what.

493

00:28:05.915 --> 00:28:07.805

None of us are gonna escape unscathed,

494

00:28:08.065 --> 00:28:11.245

but all of us can be present with one another in community

495

00:28:11.435 --> 00:28:15.725

with love and joy and tenderness and,

496

00:28:15.825 --> 00:28:18.205

and lots of fight, right?

497

00:28:18.705 --> 00:28:21.925

And if we do it well, we'll be part of a movement,

498

00:28:22.025 --> 00:28:25.365

always driving towards justice, towards liberation,

499

00:28:26.025 --> 00:28:27.885

and we'll be on the right side of history.

500
00:28:28.925 --> 00:28:32.125
Whatever happens, we will be on the right side of history.

501
00:28:54.745 --> 00:28:57.735
Okay, so

502
00:29:00.725 --> 00:29:05.665
before we continue on,

503
00:29:06.905 --> 00:29:10.805
I I'm gonna keep it Aruba

504
00:29:10.805 --> 00:29:12.835
Jaw, I'm a real b***h.

505
00:29:16.695 --> 00:29:17.875
Um, I'm a real b***h.

506
00:29:18.105 --> 00:29:19.635
Apologies both from my French,

507
00:29:19.975 --> 00:29:21.555
I'm like Frida Kahlo in that way.

508
00:29:22.495 --> 00:29:26.085
And, um, in the words of Frida Kahlo,

509
00:29:26.225 --> 00:29:28.125
I'm not interested in being seen as good.

510
00:29:29.325 --> 00:29:31.685
I was born a b***h. I came into this world a b***h.

511
00:29:31.685 --> 00:29:32.965
So I'm a be a b***h.

512
00:29:33.625 --> 00:29:36.925
Uh, um,

513

00:29:37.785 --> 00:29:41.685

and so I want to directly address and uplift

514

00:29:42.145 --> 00:29:45.885

and ask from one of our siblings in the chat,

515

00:29:46.705 --> 00:29:49.765

who is naming period Kat b*****s get things done.

516

00:29:50.075 --> 00:29:54.845

Okay? Um, um, who is naming that they,

517

00:29:55.705 --> 00:29:58.125

um, have a deep desire, need

518

00:29:58.125 --> 00:30:01.745

to connect in person, right?

519

00:30:02.015 --> 00:30:03.065

They have a deep desire

520

00:30:03.165 --> 00:30:06.705

and need to connect in person, which I hear

521

00:30:07.565 --> 00:30:11.345

and I understand sometimes the zoom just doesn't,

522

00:30:11.495 --> 00:30:12.625

it's just not zooming.

523

00:30:13.365 --> 00:30:15.585

And there's only so much love and connection

524

00:30:16.165 --> 00:30:20.345

and, um, relationship that we can develop,

525

00:30:20.845 --> 00:30:22.065

um, over Zoom.

526

00:30:22.285 --> 00:30:26.505

So we hear you and we appreciate you for, um,

527

00:30:26.935 --> 00:30:28.385

some people call it complaining.

528

00:30:28.435 --> 00:30:32.905

Other people just call it feedback, radical honest feedback.

529

00:30:32.965 --> 00:30:34.425

And that is completely okay.

530

00:30:35.125 --> 00:30:38.825

Um, we had at ask about whether

531

00:30:38.845 --> 00:30:42.465

or not it is possible to, um,

532

00:30:42.535 --> 00:30:47.185

open up the LGBTQ plus room, which is a room for folks.

533

00:30:47.445 --> 00:30:52.145

Um, it is room, uh, 3 27, 27, um,

534

00:30:52.925 --> 00:30:57.265

to see if folks would be able to, uh, see

535

00:30:57.445 --> 00:31:00.505

and watch this workshop tomorrow morning in that room.

536

00:31:01.245 --> 00:31:05.665

Um, and listen, Chad, we was, we was trying to figure out

537

00:31:06.205 --> 00:31:09.425

behind the scenes, is it done, can it be done?

538

00:31:10.005 --> 00:31:11.625

Um, is it possible?

539

00:31:12.125 --> 00:31:15.485

Um, unfortunately

540

00:31:16.875 --> 00:31:19.085

this workshop is virtual

541

00:31:19.825 --> 00:31:24.365

and the room as it stands, um, me

542

00:31:24.365 --> 00:31:26.445

and Michael, as we stand, as bodies,

543

00:31:27.065 --> 00:31:28.325

do not have the capacity

544

00:31:28.385 --> 00:31:32.125

to facilitate the workshop in person, um, at

545

00:31:32.125 --> 00:31:33.405

that time in that room.

546

00:31:33.505 --> 00:31:35.205

And I just wanna be very upfront

547

00:31:35.225 --> 00:31:37.285

and transparent about that limitation.

548

00:31:38.185 --> 00:31:40.405

I'm not gonna lie and say I can do something that I cannot

549

00:31:41.905 --> 00:31:46.745

and, um, push myself out of my own capacity

550

00:31:47.045 --> 00:31:49.705

as a disabled person to facilitate something

551

00:31:49.705 --> 00:31:52.345

that is just not feasible for me at this moment.

552

00:31:53.085 --> 00:31:54.825

Um, but what I can name

553

00:31:54.925 --> 00:31:57.865

and what I can encourage folks, is

554
00:31:57.865 --> 00:31:59.985
that I can't stop y'all from gathering.

555
00:32:02.145 --> 00:32:03.905
I can't stop y'all from gathering.

556
00:32:04.145 --> 00:32:06.625
I can't stop y'all from exchanging information.

557
00:32:07.145 --> 00:32:11.625
I cannot stop y'all from, um, coming together

558
00:32:11.925 --> 00:32:14.585
to do the workshop together,

559
00:32:15.015 --> 00:32:18.385
even if y'all are 10 people deep in a Zoom box

560
00:32:18.445 --> 00:32:21.305
and y'all got all the names in there, right?

561
00:32:22.585 --> 00:32:24.655
Y'all can do that. Mm-hmm.

562
00:32:24.825 --> 00:32:27.375
There is no, do not let me or Michael,

563
00:32:28.075 --> 00:32:30.575
or the Zoom ethernet

564
00:32:31.035 --> 00:32:34.495
or the Baltimore Convention Center limit your capacity

565
00:32:34.555 --> 00:32:37.695
to transgress binaries and boundaries

566
00:32:37.955 --> 00:32:41.125
and borders of what we understand to be connection

567

00:32:41.385 --> 00:32:43.045
and solidarity and community.

568
00:32:44.475 --> 00:32:49.325
Okay? Um, so if folks, I'm one of me, there's one

569
00:32:49.325 --> 00:32:53.285
of Michael, but if folks can surround our sibling in the

570
00:32:53.285 --> 00:32:55.365
chat who has named on multiple occasions,

571
00:32:55.365 --> 00:32:57.205
which I applaud them for,

572
00:32:57.225 --> 00:32:59.325
and thank you so much for being vulnerable,

573
00:32:59.745 --> 00:33:00.765
can we surround them

574
00:33:01.505 --> 00:33:04.805
and see what we can do to get their needs met?

575
00:33:05.105 --> 00:33:08.325
Please, can I get support in that, please?

576
00:33:08.905 --> 00:33:10.965
Um, mm-hmm. That would be,

577
00:33:11.105 --> 00:33:12.125
And I think that wonderful.

578
00:33:12.745 --> 00:33:14.605
And I, I think, I think the question came up in the chat.

579
00:33:14.605 --> 00:33:17.085
If there is a, I'll do some brainstorming today.

580
00:33:17.255 --> 00:33:19.445
Let's all assume that me

581
00:33:19.465 --> 00:33:23.365
and I will, um, facilitate from here if that changes,

582
00:33:24.365 --> 00:33:28.505
or once I speak to, once we think about, you know,

583
00:33:28.505 --> 00:33:30.345
the technology, the sound isn't set up for that.

584
00:33:30.345 --> 00:33:32.785
It is a community space, but it is not a production space.

585
00:33:33.565 --> 00:33:35.225
So if you've already been in there,

586
00:33:35.225 --> 00:33:36.585
you know that it's a struggle.

587
00:33:37.045 --> 00:33:39.985
We was struggling yesterday, if y'all was in the room,

588
00:33:40.365 --> 00:33:41.745
we was struggling yesterday

589
00:33:42.415 --> 00:33:45.905
Because there's, there's, there's owl, there's sound,

590
00:33:46.175 --> 00:33:48.185
there's muting, there's unmuting, which,

591
00:33:48.185 --> 00:33:51.145
which becomes an accessibility concern for folks.

592
00:33:51.725 --> 00:33:53.385
Um, and so it's more capacity.

593
00:33:53.605 --> 00:33:55.825
So I think maj framed it beautifully.

594

00:33:56.325 --> 00:34:00.025

Um, you know, I,

595

00:34:00.225 --> 00:34:02.825

I too am a transgressor, so I'll do what I can.

596

00:34:03.045 --> 00:34:05.385

But, uh, if you, you know, I'll, I'll, I'll,

597

00:34:05.415 --> 00:34:07.625

I'll follow up in chat spaces.

598

00:34:07.935 --> 00:34:10.305

Send me a message again so that it's lower

599

00:34:10.485 --> 00:34:12.785

so it's accessible on my end.

600

00:34:12.785 --> 00:34:16.105

And I'll, I'll, I'll give a firm no, or, or,

601

00:34:16.245 --> 00:34:20.305

or firm maybe, uh, if we can get it set up for you

602

00:34:20.445 --> 00:34:21.465

so that you could be there.

603

00:34:21.685 --> 00:34:22.685

So,

604

00:34:23.425 --> 00:34:24.425

Yeah. Yeah. And

605

00:34:24.425 --> 00:34:26.035

I, and I hear you Alex, like,

606

00:34:26.425 --> 00:34:27.795

it's just different when you're able

607

00:34:27.795 --> 00:34:29.355

to be in person and be in connection.

608
00:34:30.335 --> 00:34:35.315
If y'all got together, put up a laptop on a chair, made sure

609
00:34:35.315 --> 00:34:37.275
that folks were able to sit and gather around,

610
00:34:37.855 --> 00:34:39.555
and y'all had Michael, me and Michael

611
00:34:39.575 --> 00:34:41.715
and Evan in the background child.

612
00:34:41.935 --> 00:34:44.395
You could be anywhere in Baltimore.

613
00:34:44.735 --> 00:34:46.115
Not even listening to me and Michael.

614
00:34:46.495 --> 00:34:48.915
But if you are happy, I'm happy.

615
00:34:50.055 --> 00:34:54.045
If you have paying attention, that's fine.

616
00:34:54.985 --> 00:34:56.045
Do what you can do

617
00:34:56.345 --> 00:34:59.005
as someone who's also neurodivergent child, I'm trying

618
00:34:59.005 --> 00:35:00.285
to be here with what I got.

619
00:35:02.445 --> 00:35:03.845
I know Michael is as well.

620
00:35:04.625 --> 00:35:08.805
Um, whatever works, let's make it work.

621

00:35:09.505 --> 00:35:12.565

And whatever we need to transgress, let's find the ways

622

00:35:12.565 --> 00:35:15.285

where we can creatively transgress, um,

623

00:35:15.285 --> 00:35:18.725

while also being real about our limitations and capacity.

624

00:35:19.185 --> 00:35:21.445

Um, what I hate doing is telling people

625

00:35:22.075 --> 00:35:25.285

that we can do something and that we really can't.

626

00:35:25.285 --> 00:35:27.485

Because what that does is it dissolves trust

627

00:35:28.565 --> 00:35:30.585

for me, it dissolves trust.

628

00:35:31.205 --> 00:35:33.505

Um, yeah.

629

00:35:33.525 --> 00:35:35.025

So if we can surround our friend

630

00:35:35.765 --> 00:35:38.765

and if folks wanna connect, whether it's in email,

631

00:35:38.765 --> 00:35:40.165

whether it's in a signal chat,

632

00:35:40.165 --> 00:35:41.525

whether it's in group text message

633

00:35:41.585 --> 00:35:44.405

and say, Hey, y'all, we meeting at so and so time?

634

00:35:45.595 --> 00:35:47.605

I'll bring the coffee, I'll bring the donuts.

635
00:35:47.675 --> 00:35:51.085
I'll bring, I'll bring my body, I'll bring the laptop,

636
00:35:51.085 --> 00:35:52.525
I'll bring the Bluetooth speaker.

637
00:35:53.775 --> 00:35:56.435
You are welcome to together,

638
00:35:57.135 --> 00:35:59.115
um, as y'all can.

639
00:35:59.935 --> 00:36:03.835
And yeah, we, we support y'all's agency

640
00:36:03.835 --> 00:36:05.635
and autonomy as beings.

641
00:36:06.255 --> 00:36:09.235
Um, I can't control you. I have no interest in control.

642
00:36:09.255 --> 00:36:12.355
You, you, I can't even control myself. Mm-hmm.

643
00:36:13.235 --> 00:36:14.555
I can't even control myself.

644
00:36:14.655 --> 00:36:18.315
So I just wanted to, um, uh, address that,

645
00:36:18.895 --> 00:36:20.355
um, directly.

646
00:36:20.935 --> 00:36:24.555
The room is BC 3 27.

647
00:36:25.025 --> 00:36:27.035
Michael, would it be open for folks?

648

00:36:28.035 --> 00:36:29.485

Yeah, it should. Yeah. It's open. It,

649

00:36:29.665 --> 00:36:31.525

It, it should be Opens a lounge space,

650

00:36:31.585 --> 00:36:34.405

but it has a screen and a projector and sound

651

00:36:34.705 --> 00:36:37.525

and HDMI, cords and power strips.

652

00:36:38.305 --> 00:36:40.765

Um, what I've been using is an owl.

653

00:36:41.705 --> 00:36:43.525

Um, so the people in the room can engage.

654

00:36:43.715 --> 00:36:45.725

This is more, we're, we're,

655

00:36:46.755 --> 00:36:48.445

this is more one way communication.

656

00:36:48.505 --> 00:36:50.845

So OWL may not necessarily be super,

657

00:36:51.265 --> 00:36:52.845

but like, like I said, if I can,

658

00:36:52.845 --> 00:36:54.285

if I can, I'll troubleshoot today.

659

00:36:54.285 --> 00:36:59.045

I'll be in the room all afternoon, um, doing some

660

00:36:59.665 --> 00:37:02.125

multi-platform off the grid programming.

661

00:37:02.505 --> 00:37:03.965

So if I can make it happen, I will.

662

00:37:04.185 --> 00:37:07.245

And I can set out follow up, uh, with, um,

663

00:37:08.105 --> 00:37:11.725

the conversation via the Hoover app, uh, to broadcast.

664

00:37:12.025 --> 00:37:15.125

If, you know, if, if the space is available,

665

00:37:15.555 --> 00:37:18.445

I'll be there instead of here as early as 10 o'clock.

666

00:37:19.445 --> 00:37:23.215

Um, you know, I would like to be there as, as well.

667

00:37:23.615 --> 00:37:26.985

I just have to have another, another cup, few cups of coffee

668

00:37:26.985 --> 00:37:28.065

to see if I can make it happen.

669

00:37:28.085 --> 00:37:30.105

And if I can, uh, I will.

670

00:37:33.505 --> 00:37:36.935

Um, there's a question about our allies welcome.

671

00:37:37.485 --> 00:37:41.415

This particular workshop is like, for all folk

672

00:37:41.675 --> 00:37:44.775

who are interested, um, as long as, long

673

00:37:44.775 --> 00:37:46.055

as the allies are not acting up,

674

00:37:46.575 --> 00:37:47.825

just don't act up in that space.

675

00:37:49.525 --> 00:37:52.465

Get it to get, you know, and if you see an accomplice

676

00:37:52.465 --> 00:37:54.585

or I am there who's not getting to be like, Hey, hey,

677

00:37:54.585 --> 00:37:56.065

friend, let you down.

678

00:37:56.605 --> 00:37:57.605

But get it together

679

00:37:58.725 --> 00:37:59.725

To be clear. The room is open

680

00:37:59.725 --> 00:38:00.745

and you can go there

681

00:38:00.965 --> 00:38:03.305

and enjoy the event from there.

682

00:38:03.575 --> 00:38:05.825

It's just a matter of how when you get there,

683

00:38:06.085 --> 00:38:10.305

if there'll be, um, screen usage, um,

684

00:38:10.445 --> 00:38:11.625

you could certainly go there with your

685

00:38:11.625 --> 00:38:12.785

laptop and be there together.

686

00:38:13.245 --> 00:38:15.505

Mm-hmm. That's, that's not a, that's not a question.

687

00:38:15.505 --> 00:38:17.985

The room is open. Room 3 27 is open.

688

00:38:18.415 --> 00:38:20.225

What is in question is whether

689
00:38:20.225 --> 00:38:22.825
or not I'll be there facilitating my part from the room

690
00:38:23.375 --> 00:38:26.225
with the screen and the projector that is there.

691
00:38:26.805 --> 00:38:29.345
But what is clear is that you can go there

692
00:38:29.845 --> 00:38:32.785
and you can create community at the very least.

693
00:38:32.785 --> 00:38:37.125
So if you wanna go there and, and host and,

694
00:38:37.185 --> 00:38:41.545
and be present there together from here with your laptop

695
00:38:42.565 --> 00:38:45.545
and a few other people in their laptop or phones

696
00:38:45.605 --> 00:38:48.705
or whatever technology you're using, you can do that.

697
00:38:48.805 --> 00:38:53.345
The room is open 3 27 in the Baltimore Convention

698
00:38:53.345 --> 00:38:54.585
Center, 3 27.

699
00:38:55.215 --> 00:38:57.585
What is of, of question is whether

700
00:38:57.605 --> 00:39:01.585
or not I'll be there facilitating, uh, my part from the room

701
00:39:02.245 --> 00:39:04.945
and, you know, helping you navigate that.

702

00:39:05.445 --> 00:39:08.875

Um, it's possible. But, so the room is available.

703

00:39:08.935 --> 00:39:10.595

So let's, let's, let's move on.

704

00:39:11.015 --> 00:39:14.275

Let, and, um, if you have any further questions, uh,

705

00:39:14.455 --> 00:39:15.595

you can hang out afterward.

706

00:39:16.355 --> 00:39:19.965

Okay. Thank y'all so much for allowing us to have, um,

707

00:39:20.805 --> 00:39:22.605

a little commercial break to address that.

708

00:39:23.975 --> 00:39:28.745

Okay. So we are going to talk about, um,

709

00:39:29.395 --> 00:39:34.295

we're gonna transition into the wave cohort, the queer

710

00:39:34.295 --> 00:39:38.455

and trans community crisis wave cohort that Michael and I

711

00:39:38.595 --> 00:39:40.535

and Milo, who's not here with us

712

00:39:40.535 --> 00:39:43.415

because they're facilitating another space right now.

713

00:39:43.555 --> 00:39:46.935

Um, the wave cohort that we did. Next slide please.

714

00:39:51.765 --> 00:39:56.185

So in the last video, um, if you saw the last video,

715

00:39:56.365 --> 00:40:00.045

if you were navigating other things, that's totally fine.

716
00:40:00.385 --> 00:40:03.085
Um, but just to summarize, uh, in the last video,

717
00:40:03.625 --> 00:40:06.325
the leaders we just heard were from,

718
00:40:06.335 --> 00:40:08.125
we're answering today's question

719
00:40:08.825 --> 00:40:12.085
for Unitarian Universalism broadly, which is,

720
00:40:12.085 --> 00:40:13.245
what are the urgent needs

721
00:40:13.545 --> 00:40:17.205
and important opportunities of this moment for queer

722
00:40:17.225 --> 00:40:18.685
and trans committees in crisis?

723
00:40:19.885 --> 00:40:23.455
I think what this Zoom call just highlighted for us is

724
00:40:23.455 --> 00:40:25.535
that we have some pretty urgent needs

725
00:40:26.195 --> 00:40:28.135
and important opportunities

726
00:40:28.915 --> 00:40:31.255
for our communities that we can address.

727
00:40:31.955 --> 00:40:34.615
So I'm, I'm also a teacher, I'm a professor as well.

728
00:40:34.755 --> 00:40:37.895
So I love to bring in this is an experiential learning

729

00:40:37.945 --> 00:40:41.655
experience that also addresses the learning topic at hand.

730
00:40:41.965 --> 00:40:44.895
Okay. Um, now we're going

731
00:40:44.955 --> 00:40:48.095
to hear answers in thinking about today's questions about

732
00:40:48.145 --> 00:40:51.815
queer and trans communities in crisis from, um,

733
00:40:52.195 --> 00:40:53.775
the wave cohort that Michael

734
00:40:53.795 --> 00:40:57.535
and I facilitated this past May with some other queer

735
00:40:57.535 --> 00:41:00.895
and trans leaders who are also ruminating on

736
00:41:00.995 --> 00:41:03.895
and piloting this, this, this experience together

737
00:41:05.225 --> 00:41:06.245
as a brief reminder.

738
00:41:06.245 --> 00:41:07.965
Like wave cohorts are a groups of people

739
00:41:07.965 --> 00:41:10.205
who are working on the same issue

740
00:41:10.385 --> 00:41:12.365
to develop a shared analysis

741
00:41:12.365 --> 00:41:14.605
and understanding that in turn, leads

742
00:41:14.625 --> 00:41:18.765
to strategic action together, all rooted in a practice model

743
00:41:18.785 --> 00:41:20.485
of learning, reflection, and action.

744
00:41:21.705 --> 00:41:24.005
Um, which is basically what we did here, right?

745
00:41:24.385 --> 00:41:28.395
We, uh, were working on the same issue, right?

746
00:41:28.735 --> 00:41:30.475
We were developing a shared analysis

747
00:41:30.495 --> 00:41:32.915
and understanding of what that issue consists of.

748
00:41:33.465 --> 00:41:36.365
And then we were taking leads on a strategic action plan of

749
00:41:36.365 --> 00:41:38.845
what we can do together to address that issue

750
00:41:38.865 --> 00:41:40.245
and a practice model

751
00:41:40.245 --> 00:41:42.525
that we developed in real time together.

752
00:41:44.445 --> 00:41:45.705
Uh, next slide please.

753
00:41:50.095 --> 00:41:54.155
So what we did in our wave cohort in May

754
00:41:54.155 --> 00:41:59.035
of this year was, in order to answer the last question

755
00:41:59.035 --> 00:42:01.675
that was on the last slide, we decided

756

00:42:01.675 --> 00:42:04.195
to do a round robin breakout group.

757
00:42:04.855 --> 00:42:08.475
Now for some context for folks, um, our wave cohort, me

758
00:42:08.475 --> 00:42:11.875
and Michael's cohort and Milo's cohort was all online

759
00:42:11.875 --> 00:42:13.875
because at the time in May,

760
00:42:13.935 --> 00:42:15.635
we wasn't having no general assembly.

761
00:42:15.855 --> 00:42:18.515
We was all across in different places and spaces.

762
00:42:18.615 --> 00:42:19.995
So it was all on Zoom.

763
00:42:20.495 --> 00:42:22.595
And so me and Michael also were also addressing this

764
00:42:22.755 --> 00:42:25.775
question, like, how do we make this engaging for folks

765
00:42:26.565 --> 00:42:29.415
when we're all online for three whole sessions?

766
00:42:29.435 --> 00:42:33.775
And so last session, if folks, uh, can remember,

767
00:42:33.775 --> 00:42:36.655
or folks don't know, last session, that the first session

768
00:42:36.655 --> 00:42:38.895
that we did was a elemental breakdown.

769
00:42:39.315 --> 00:42:42.655
So we went through earth, wind, fire, earth

770
00:42:43.155 --> 00:42:46.055
and water as a way of understanding what is the moment.

771
00:42:46.715 --> 00:42:49.975
Um, and so for the second session, we were thinking about

772
00:42:49.975 --> 00:42:51.615
what are the most urgent needs?

773
00:42:51.755 --> 00:42:54.335
And so we did a breakout round robin.

774
00:42:55.155 --> 00:42:57.095
Um, there were three groups.

775
00:42:57.915 --> 00:43:02.005
The first group, um, there were three groups

776
00:43:03.165 --> 00:43:04.505
and there are three questions.

777
00:43:05.085 --> 00:43:09.585
And so what we did was each group took on, uh,

778
00:43:09.925 --> 00:43:11.265
one question on their own

779
00:43:11.765 --> 00:43:13.545
and they addressed it for 15 minutes.

780
00:43:14.385 --> 00:43:16.475
They talked, they tell you, they talk, they conspired,

781
00:43:16.475 --> 00:43:17.835
they're conspired, they conspired.

782
00:43:18.415 --> 00:43:21.315
And then after that 15 minutes were up, kind

783

00:43:21.315 --> 00:43:22.435
of like in gym class where you had

784
00:43:22.435 --> 00:43:24.315
to do like the different stations of different activities.

785
00:43:24.385 --> 00:43:26.715
They were like, and we're gonna go to the next question.

786
00:43:27.375 --> 00:43:30.195
Now, we didn't have all the people move to different rooms

787
00:43:30.475 --> 00:43:33.555
'cause that would've been a hodgepodge of people moving

788
00:43:33.555 --> 00:43:34.715
to different rooms on Zoom

789
00:43:34.715 --> 00:43:36.035
and y'all know how that can turn out.

790
00:43:36.455 --> 00:43:41.035
Um, but the facilitators, me, Michael, and Milo rotated.

791
00:43:41.335 --> 00:43:42.515
So we were kind of like genies.

792
00:43:42.515 --> 00:43:44.515
And we came into a different room and a different group

793
00:43:44.535 --> 00:43:46.235
and we said, this is our question.

794
00:43:46.325 --> 00:43:47.715
We're bringing a new question.

795
00:43:48.525 --> 00:43:50.075
Let's conspire on this question.

796
00:43:50.575 --> 00:43:51.835
And then we rotated again

797

00:43:51.845 --> 00:43:54.315

until every single group we're able

798

00:43:54.335 --> 00:43:56.555

to answer three different questions.

799

00:43:56.985 --> 00:43:59.515

What were those questions? We're about to get into it.

800

00:43:59.575 --> 00:44:00.955

And I'm gonna, um, hand off to Michael

801

00:44:01.015 --> 00:44:02.515

to go into our first question

802

00:44:02.935 --> 00:44:04.795

and some of our first round

803

00:44:04.795 --> 00:44:06.555

of responses for that first question.

804

00:44:08.305 --> 00:44:09.305

Next slide please.

805

00:44:10.815 --> 00:44:13.765

Thank you, ma. So, uh, the first question,

806

00:44:13.835 --> 00:44:15.285

what are the needs of the moment?

807

00:44:16.025 --> 00:44:20.255

And here, or the next slide will show some of the, um,

808

00:44:20.705 --> 00:44:23.855

needs that were brought to bear, uh, in

809

00:44:24.085 --> 00:44:25.895

that portion of the round robin.

810

00:44:27.845 --> 00:44:29.275

Protecting our youth.

811

00:44:30.205 --> 00:44:34.745

Protecting all of us, protecting our intersecting,

812

00:44:34.745 --> 00:44:36.265

marginalized identities.

813

00:44:37.295 --> 00:44:39.785

When we say intersecting, we mean those of us

814

00:44:39.805 --> 00:44:43.625

who hold multiple margin, margin, marginalized identities

815

00:44:43.625 --> 00:44:46.265

that impact our lived experiences differently.

816

00:44:46.965 --> 00:44:51.065

People of color, trans people of color, trans women

817

00:44:51.365 --> 00:44:53.985

of color, that sort of thing.

818

00:44:54.535 --> 00:44:59.465

Poor trans women of color, um, taking care of each other,

819

00:45:00.365 --> 00:45:02.145

all of us taking care of each other.

820

00:45:04.835 --> 00:45:08.465

Connection community, congregations, learning how

821

00:45:08.485 --> 00:45:10.065

to do that.

822

00:45:13.055 --> 00:45:15.755

One of the things that comes to mind is that oftentimes, um,

823

00:45:16.135 --> 00:45:20.345

we, our values are solid

824
00:45:21.495 --> 00:45:25.235
in these areas, but our access,

825
00:45:25.535 --> 00:45:26.595
our systems

826
00:45:27.055 --> 00:45:31.235
and our processes, our programs, our resources,

827
00:45:31.235 --> 00:45:32.555
our human resources, the people

828
00:45:32.575 --> 00:45:35.995
who are present in the moment, uh, may not have the, um,

829
00:45:37.725 --> 00:45:40.515
space time capacity

830
00:45:41.055 --> 00:45:43.635
to fulfill our values in any given way.

831
00:45:44.015 --> 00:45:48.475
Um, I, uh, someone said, I need people I can go to the gem

832
00:45:48.475 --> 00:45:52.275
with friends that fit bodies, network of support,

833
00:45:53.685 --> 00:45:56.785
little small things, teams of folks, people

834
00:45:56.925 --> 00:45:59.705
to essentially do life with together,

835
00:45:59.755 --> 00:46:02.825
oftentimes in our congregations are marginalized,

836
00:46:03.855 --> 00:46:04.985
members are lonely.

837

00:46:05.685 --> 00:46:08.225

And yeah, we can go to

838

00:46:09.005 --> 00:46:10.865

church together, if you will.

839

00:46:11.285 --> 00:46:12.385

But what about living?

840

00:46:12.965 --> 00:46:15.585

Um, understand the difference between ally

841

00:46:15.585 --> 00:46:19.505

and accomplice, um, bathroom buddies, diverse ways

842

00:46:19.525 --> 00:46:21.785

of sharing resources, opportunities for queer

843

00:46:21.805 --> 00:46:24.625

and trans communities to enjoy and dance and access.

844

00:46:25.185 --> 00:46:26.625

Pleasure. Next slide please.

845

00:46:33.965 --> 00:46:38.275

Strateg strategy, strategize. Slow down.

846

00:46:38.325 --> 00:46:39.635

Think about the long game.

847

00:46:40.435 --> 00:46:44.835

I think someone in the chat, um, mentioned that, um,

848

00:46:45.875 --> 00:46:48.255

you know, it's easy to be, oh no, someone in the video.

849

00:46:49.125 --> 00:46:50.615

Anxiety makes us feel busy.

850

00:46:51.705 --> 00:46:55.335

Needs assessments are different everywhere for everyone.

851
00:46:55.635 --> 00:46:59.295
Do only the things I can do, uh, spectacularly well

852
00:46:59.555 --> 00:47:04.455
or only I can do, and the needs to enjoy everything.

853
00:47:04.725 --> 00:47:06.375
Discernment. Is this the right

854
00:47:06.395 --> 00:47:08.175
and necessary thing at this moment?

855
00:47:09.755 --> 00:47:11.755
Constructive amount of reasonable safety

856
00:47:12.375 --> 00:47:14.315
create sanctuaries online

857
00:47:14.535 --> 00:47:19.245
and in person on our humanity.

858
00:47:19.525 --> 00:47:20.605
I think that's what that means.

859
00:47:21.345 --> 00:47:24.805
And community care is the resistance.

860
00:47:25.875 --> 00:47:30.405
Do less. We need less. I love that. And the final slide.

861
00:47:30.985 --> 00:47:32.045
Uh, next slide please.

862
00:47:32.945 --> 00:47:37.605
Uh, we need queer bipoc spaces, public witness speaking,

863
00:47:37.955 --> 00:47:41.765
writing, advocacy, be vocal, be loud, more programming

864

00:47:41.765 --> 00:47:44.165

for youth that is trauma informed, peer-to-peer settings,

865

00:47:44.175 --> 00:47:47.285

production and distribution of medication.

866

00:47:48.435 --> 00:47:51.415

Intergenerational queer community, creating shared language

867

00:47:52.025 --> 00:47:54.055

slash understand the impact of language,

868

00:47:54.055 --> 00:47:58.575

shining our rainbow light into the darkness we need rest.

869

00:48:00.065 --> 00:48:01.085

So that's the first question.

870

00:48:01.265 --> 00:48:03.405

So bringing up these, the needs are many.

871

00:48:03.585 --> 00:48:05.685

The needs are many, and it can be overwhelming.

872

00:48:05.945 --> 00:48:09.005

And so this next question, which I pass to me frames,

873

00:48:09.005 --> 00:48:11.205

what are the opportunities of this moment?

874

00:48:11.345 --> 00:48:13.525

So there's the needs and then there's opportunities.

875

00:48:14.105 --> 00:48:18.285

And so it further distills down, uh, where we might want

876

00:48:18.285 --> 00:48:20.765

to go, uh, in this area of queer, uh,

877

00:48:20.785 --> 00:48:22.325

as queer i, trans communities in crisis.

878
00:48:23.025 --> 00:48:24.025
Go for it.

879
00:48:24.495 --> 00:48:27.035
Yes. So this was the next question.

880
00:48:27.215 --> 00:48:29.795
So let's say that if we were all big of a,

881
00:48:29.915 --> 00:48:31.115
a one big breakout room,

882
00:48:31.415 --> 00:48:33.115
we would've answered the first question together.

883
00:48:33.255 --> 00:48:35.475
And then we just transitioned to the second question

884
00:48:35.935 --> 00:48:39.035
and we broke up the larger question, that initial question

885
00:48:39.665 --> 00:48:41.955
into these three smaller bite-sized pieces.

886
00:48:42.195 --> 00:48:44.275
'cause sometimes I have a DHD.

887
00:48:44.275 --> 00:48:45.915
Sometimes if you break it up into pieces,

888
00:48:46.585 --> 00:48:48.315
it's a lot easier to accomplish.

889
00:48:48.665 --> 00:48:50.475
Okay, so the second question was,

890
00:48:50.475 --> 00:48:52.555
what are the opportunities of this moment?

891

00:48:52.705 --> 00:48:56.685

Next slide, please. And these were some

892

00:48:56.685 --> 00:48:58.525

of the responses from our participants.

893

00:48:59.145 --> 00:49:02.045

Um, people talked about collaboration, networking,

894

00:49:02.865 --> 00:49:03.885

ask questions about like

895

00:49:03.915 --> 00:49:06.525

what are the structural systemic pieces that we're dealing

896

00:49:06.525 --> 00:49:08.965

with versus the individual things

897

00:49:08.965 --> 00:49:10.045

that we're struggling with.

898

00:49:10.575 --> 00:49:11.925

Where are the resources?

899

00:49:12.865 --> 00:49:15.685

Not just money, but also like the earbuds,

900

00:49:15.865 --> 00:49:18.165

the charging cable, the laptop, right?

901

00:49:18.585 --> 00:49:20.165

Really specific resources.

902

00:49:20.575 --> 00:49:23.005

Where do I look for support and who does what

903

00:49:23.025 --> 00:49:25.765

and where, you know, there's so many people at ga,

904

00:49:26.065 --> 00:49:28.245

but I don't know who does what and where all the time.

905

00:49:28.635 --> 00:49:30.485

That requires relationship, right?

906

00:49:31.265 --> 00:49:33.365

So there's an opportunity for relationship.

907

00:49:33.785 --> 00:49:37.645

People have also talked about, um, an opportunity of seeing

908

00:49:37.645 --> 00:49:40.885

what was happening in the past and being like,

909

00:49:41.025 --> 00:49:42.645

and this is ours now.

910

00:49:43.265 --> 00:49:44.765

And also asking the question.

911

00:49:44.875 --> 00:49:47.565

There's an opportunity of brainstorming, like

912

00:49:47.585 --> 00:49:48.645

how do we survive this?

913

00:49:48.705 --> 00:49:49.965

How do we do this together?

914

00:49:50.865 --> 00:49:53.365

Uh, an opportunity for intergenerational connection

915

00:49:53.365 --> 00:49:55.565

between younger folks and older folks.

916

00:49:56.505 --> 00:50:00.685

Um, and also an opportunity to release, to release

917

00:50:01.625 --> 00:50:04.525

doubts, b*****t and gaslighting, right?

918

00:50:04.875 --> 00:50:09.385

Next slide please. Other things

919

00:50:09.415 --> 00:50:12.265

that folks said, um, someone named

920

00:50:12.265 --> 00:50:14.145

that the pubes are full right now.

921

00:50:14.355 --> 00:50:16.385

There is record attendance right now,

922

00:50:16.755 --> 00:50:18.665

especially in conservative areas

923

00:50:19.055 --> 00:50:22.705

because people are forming care and there is a need.

924

00:50:22.805 --> 00:50:26.265

And so now that folks are gathered, this is the opportunity

925

00:50:26.265 --> 00:50:27.765

to figure out like what do we do now

926

00:50:27.765 --> 00:50:29.485

that the folks are gathering, right?

927

00:50:30.385 --> 00:50:34.445

Um, when it means more people give more, um,

928

00:50:34.855 --> 00:50:38.285

there is wealth in our communities somewhere

929

00:50:38.285 --> 00:50:39.685

someone has the wealth.

930

00:50:39.985 --> 00:50:41.885

Um, so there's an opportunity to tap into that wealth.

931

00:50:42.465 --> 00:50:44.045

Not just like financial wealth,

932

00:50:44.045 --> 00:50:46.285

but also like the wealth of our knowledge, the wealth

933

00:50:46.285 --> 00:50:48.845

of our bodies, the wealth of our ecosystems, right?

934

00:50:49.465 --> 00:50:51.205

Not thinking about just colonial wealth,

935

00:50:51.265 --> 00:50:53.245

but like indigenous wealth as well.

936

00:50:54.265 --> 00:50:57.685

Um, the opportunity to work with folks who are not you, you.

937

00:50:59.365 --> 00:51:01.765

'cause not everyone is you. I'm not you, you right?

938

00:51:01.975 --> 00:51:03.355

But you hear working with me.

939

00:51:03.705 --> 00:51:07.235

Michael brought me in to work on the UU project, right?

940

00:51:07.615 --> 00:51:09.155

Um, so there's an opportunity to connect with folks

941

00:51:09.155 --> 00:51:11.675

who are not uu 'cause they exist out there.

942

00:51:12.255 --> 00:51:15.355

Uh, we discussed disability justice, COVID justice,

943

00:51:15.525 --> 00:51:17.355

queer justice, um,

944

00:51:17.495 --> 00:51:19.955

and then an expansive understanding of justice.

945

00:51:20.615 --> 00:51:23.075

Um, someone, uh, naming, fighting

946

00:51:23.095 --> 00:51:25.155

for trans justice as we did for marriage.

947

00:51:25.665 --> 00:51:26.475

Next slide please.

948

00:51:30.815 --> 00:51:33.835

Um, some folks said, uh, the opportunity was

949

00:51:33.835 --> 00:51:36.275

to tear stuff down and rebuild anew.

950

00:51:36.505 --> 00:51:39.035

Sometimes we do need to, we do need the fire.

951

00:51:39.135 --> 00:51:40.355

We do need to tear stuff down.

952

00:51:40.495 --> 00:51:43.475

We do need to burn s**t down in order to build again, um,

953

00:51:43.725 --> 00:51:47.755

space for new trans leadership jobs, side gigs, contracts.

954

00:51:47.775 --> 00:51:50.385

People need the economy

955

00:51:52.075 --> 00:51:53.565

rent, right?

956

00:51:54.155 --> 00:51:56.085

Student loans, which I'm not paying back,

957

00:51:56.425 --> 00:52:00.725

but like these things, like people need opportunities.

958

00:52:00.785 --> 00:52:02.605

So if you know a job and your congregation,

959

00:52:03.025 --> 00:52:05.125

if you know some gigs in your area,

960

00:52:05.545 --> 00:52:09.365

if you can make a contract gig, make a contract gig,

961

00:52:09.835 --> 00:52:13.845

hire other trans folks, um, trans support chaplains

962

00:52:13.845 --> 00:52:17.925

for traveling, celebrating trans joy accomplishments,

963

00:52:18.315 --> 00:52:20.045

knowing that we are worth celebrating,

964

00:52:20.045 --> 00:52:22.565

that is a opportunity in this in itself.

965

00:52:23.285 --> 00:52:26.165

Shifting away from the savior mentality is an opportunity.

966

00:52:26.985 --> 00:52:29.965

Um, I could have been like, I can do all the things

967

00:52:29.985 --> 00:52:31.725

for y'all and I'm gonna save y'all

968

00:52:31.725 --> 00:52:33.125

and I'm gonna address all the needs.

969

00:52:34.365 --> 00:52:35.885

Shifting away from a savior mentality is

970

00:52:35.885 --> 00:52:37.205

like, I'm a person, y'all.

971

00:52:37.675 --> 00:52:38.725

What can we do together?

972

00:52:39.105 --> 00:52:42.325

Can someone else also chip in to support me, please?

973

00:52:43.225 --> 00:52:45.365

Um, offering, creating more poetry.

974

00:52:45.665 --> 00:52:47.005

We always need the poets.

975

00:52:47.065 --> 00:52:50.885

We wouldn't be here without the poets dancing publicly

976

00:52:51.315 --> 00:52:53.925

because the world needs to see us living freely.

977

00:52:54.305 --> 00:52:57.085

We cannot do liberation if we do not know how

978

00:52:57.085 --> 00:52:58.645

to dream of liberation.

979

00:53:00.145 --> 00:53:02.965

And then creating the spaces that we want to inhabit

980

00:53:03.625 --> 00:53:07.485

if we know of something that we want, thinking about,

981

00:53:07.545 --> 00:53:08.805

how can we create it

982

00:53:09.475 --> 00:53:11.255

and then hyping each other up as we do it,

983

00:53:11.255 --> 00:53:13.215

because it's hard to get dopamine

984

00:53:13.215 --> 00:53:15.175

and serotonin out in these streets sometimes.

985

00:53:17.135 --> 00:53:21.035

And that will bring us to our third question that folks

986
00:53:22.005 --> 00:53:23.395
round Robin into.

987
00:53:23.735 --> 00:53:26.565
And I will hand back to Michael to go over these, um,

988
00:53:26.675 --> 00:53:28.645
this next question, which is, what are the challenges

989
00:53:28.665 --> 00:53:30.205
and barriers of this moment?

990
00:53:34.555 --> 00:53:36.855
So thank you, maj. What are the challenges

991
00:53:36.855 --> 00:53:38.655
and barriers of this moment?

992
00:53:38.915 --> 00:53:40.295
And they are many.

993
00:53:43.025 --> 00:53:45.115
Someone wrote, I'm not sure how

994
00:53:45.115 --> 00:53:48.315
to help other L-G-B-T-Q folks meet with one another.

995
00:53:48.415 --> 00:53:51.115
People are coming to look for resources,

996
00:53:51.135 --> 00:53:53.195
but I don't know if we still have an

997
00:53:53.315 --> 00:53:55.675
L-G-L-G-B-T-Q group to hold them.

998
00:53:55.695 --> 00:53:56.715
We thought we was there.

999

00:53:58.015 --> 00:54:01.635

So I know some of you, uh, are familiar with interweave

1000

00:54:02.095 --> 00:54:05.395

and you know, in the late, you know, I don't know,

1001

00:54:05.395 --> 00:54:08.235

around 20 10, 20 11, 20 12, um, some

1002

00:54:08.235 --> 00:54:09.555

of those groups had disbanded

1003

00:54:09.555 --> 00:54:11.395

because we thought we had arrived to merit equality.

1004

00:54:12.255 --> 00:54:15.435

Um, the balance between serving our communities

1005

00:54:15.435 --> 00:54:20.365

and the gap in pledge dollars, right?

1006

00:54:21.575 --> 00:54:23.235

Um, the struggle is real.

1007

00:54:23.255 --> 00:54:27.515

Making that pledge campaign, uh, come to for which,

1008

00:54:27.515 --> 00:54:29.555

and a lot of times it, it just meets our,

1009

00:54:29.555 --> 00:54:31.635

it meets our basic budget in congregations.

1010

00:54:32.975 --> 00:54:36.115

How do we get the people to know the different perspectives

1011

00:54:36.215 --> 00:54:38.675

and the different things happening?

1012

00:54:39.135 --> 00:54:41.835

Um, we are not a monolith. Our as queer and trans people.

1013
00:54:42.315 --> 00:54:43.795
I say that's a lot in my welcoming

1014
00:54:43.795 --> 00:54:45.315
congregations orientation.

1015
00:54:45.315 --> 00:54:48.635
There's still so much more to know about this community

1016
00:54:48.855 --> 00:54:52.675
and the different people showing up, um, aren't,

1017
00:54:53.045 --> 00:54:56.435
don't just share the same, uh, history and story.

1018
00:54:57.385 --> 00:55:00.455
There is a range of narratives and perspectives on queer

1019
00:55:00.475 --> 00:55:02.855
and trans issues that exist within a community.

1020
00:55:02.855 --> 00:55:04.775
How do we create a space of collective

1021
00:55:04.775 --> 00:55:06.615
and diverse actions at the same time?

1022
00:55:07.035 --> 00:55:09.695
The intensity of the moment often makes us turn

1023
00:55:09.695 --> 00:55:10.815
against one another.

1024
00:55:14.405 --> 00:55:18.095
I had to read on that one. The way we speak out.

1025
00:55:18.465 --> 00:55:22.895
These issues are so often reacting narratives of do

1026

00:55:22.915 --> 00:55:24.055
to dominant narratives

1027
00:55:24.235 --> 00:55:28.135
or narratives that we see on the right.

1028
00:55:28.435 --> 00:55:30.335
Yes, we can be very reactive

1029
00:55:30.635 --> 00:55:33.095
and we are very easily triggered by the right.

1030
00:55:33.715 --> 00:55:38.425
And they know this, the intense mental health issues

1031
00:55:38.425 --> 00:55:40.865
that are showing up in the community.

1032
00:55:42.435 --> 00:55:45.285
What happens, uh, as gender affirming care,

1033
00:55:45.685 --> 00:55:47.125
HIV medication are,

1034
00:55:47.305 --> 00:55:50.485
and HIV medication, et cetera, are becoming less

1035
00:55:50.545 --> 00:55:52.045
and less accessible.

1036
00:55:53.705 --> 00:55:58.695
Next slide, please. How do we do things

1037
00:55:58.905 --> 00:56:02.815
while also being safe without being targets?

1038
00:56:03.315 --> 00:56:06.055
How do we protect ourselves in this work?

1039
00:56:07.905 --> 00:56:11.045
How do we let people who need those things know

1040
00:56:11.675 --> 00:56:12.885
that they exist?

1041
00:56:13.735 --> 00:56:16.325
Oftentimes, you know, a lot

1042
00:56:16.325 --> 00:56:17.845
of queer trans people ain't trying to go new

1043
00:56:17.845 --> 00:56:20.525
and in no church, and from the outside we all look the same.

1044
00:56:21.265 --> 00:56:22.845
And how do we differentiate

1045
00:56:23.725 --> 00:56:26.175
that we are a different kind of faith?

1046
00:56:26.755 --> 00:56:28.975
How do we let people who need those things?

1047
00:56:29.135 --> 00:56:32.335
I, I read that disinformation, the intentionality

1048
00:56:32.635 --> 00:56:34.055
around causing the chaos

1049
00:56:34.275 --> 00:56:38.215
and the divisiveness, the strategies for inducing chaos.

1050
00:56:38.615 --> 00:56:42.335
I think a lot of that happened this week with tti.

1051
00:56:42.715 --> 00:56:46.025
Um, you know, they're, so,

1052
00:56:46.965 --> 00:56:50.185
the science is, is not being communicated effectively.

1053

00:56:50.925 --> 00:56:52.945

You know, the, the scale of the,

1054

00:56:53.165 --> 00:56:55.905

of the concern is not communicated effectively.

1055

00:56:56.525 --> 00:57:00.945

And, um, anytime our values are attacked, you know,

1056

00:57:01.175 --> 00:57:03.425

that is, that becomes, you know,

1057

00:57:04.365 --> 00:57:06.095

that demands a major response.

1058

00:57:07.005 --> 00:57:09.905

But oftentimes even within our faith,

1059

00:57:10.365 --> 00:57:12.705

we are not supporting the, we're not supporting the people

1060

00:57:12.705 --> 00:57:14.945

that the right are attacking and putting at risk.

1061

00:57:15.405 --> 00:57:18.345

So it's really hard to stand up and be like, for real?

1062

00:57:18.445 --> 00:57:19.505

And they're like, no, you're not.

1063

00:57:20.475 --> 00:57:22.855

So a lot, a lot is going on.

1064

00:57:23.165 --> 00:57:24.175

Increased ice

1065

00:57:24.315 --> 00:57:27.415

and deportations on top of, on top of the erasure

1066

00:57:27.415 --> 00:57:31.095

of trans identity, on top of the, of the economic, on top

1067
00:57:31.095 --> 00:57:32.175
of the economic needs.

1068
00:57:32.635 --> 00:57:36.735
All of these intersection intersecting layers, particularly

1069
00:57:36.875 --> 00:57:38.375
to our immigrant siblings.

1070
00:57:39.475 --> 00:57:41.815
Um, Ian shared that with us.

1071
00:57:42.715 --> 00:57:45.095
And in the final slide, under challenges, many

1072
00:57:45.095 --> 00:57:48.455
of our young people cannot be open in their schools

1073
00:57:48.595 --> 00:57:49.735
or in public ways

1074
00:57:49.805 --> 00:57:51.735
that are becoming possible for some people.

1075
00:57:51.985 --> 00:57:54.455
There is a barrier to even knowing oneself

1076
00:57:54.455 --> 00:57:57.335
that is different than before for myself

1077
00:57:57.335 --> 00:58:01.335
and my beloveds is that despite our efforts

1078
00:58:01.595 --> 00:58:02.655
to at support

1079
00:58:02.655 --> 00:58:05.295
and care, there is a challenge of resisting despair

1080

00:58:05.325 --> 00:58:07.295
with the kind of onslaught of attack

1081
00:58:07.295 --> 00:58:08.695
that comes on a daily basis.

1082
00:58:08.795 --> 00:58:11.975
Remind you of these responses are from your queer

1083
00:58:12.035 --> 00:58:14.015
and trans leaders in the faith.

1084
00:58:14.235 --> 00:58:17.375
We were ministers, we were religious educators, musicians,

1085
00:58:17.435 --> 00:58:19.495
we were folks doing this work.

1086
00:58:19.675 --> 00:58:21.855
And so I am mindful, even as I'm reading them,

1087
00:58:21.855 --> 00:58:26.305
if these are our challenges, um, um, some, you know,

1088
00:58:26.845 --> 00:58:28.065
we, yours are,

1089
00:58:28.205 --> 00:58:29.625
may even be compounded if you're

1090
00:58:29.625 --> 00:58:30.785
not directly involved in this work.

1091
00:58:31.845 --> 00:58:34.475
Pairs of challenges, fear, and comfort.

1092
00:58:34.995 --> 00:58:36.795
I want to do something, but I'm afraid

1093
00:58:36.795 --> 00:58:38.515
that I'll be known for it.

1094
00:58:39.305 --> 00:58:43.535
That I'll be seen in some way that's not safe.

1095
00:58:44.605 --> 00:58:46.615
That will make my life harder.

1096
00:58:47.095 --> 00:58:51.335
A lot of us, you know, want to do big things,

1097
00:58:51.365 --> 00:58:54.215
visible things, great things be loud.

1098
00:58:54.875 --> 00:58:57.295
And what is our capacity for safety?

1099
00:58:57.955 --> 00:58:59.055
You know, um,

1100
00:59:02.615 --> 00:59:05.585
trans folks and families

1101
00:59:05.585 --> 00:59:07.905
with trans kids are asking, where can I turn?

1102
00:59:07.915 --> 00:59:10.945
Where can I go? What do I do? Where do I move?

1103
00:59:11.205 --> 00:59:13.625
So many laws being passed in so many different places.

1104
00:59:13.715 --> 00:59:14.985
Where do I find safety?

1105
00:59:15.705 --> 00:59:18.385
Internal and external displacement on multiple levels.

1106
00:59:19.175 --> 00:59:21.845
Even when our communities, even within our communities,

1107

00:59:22.065 --> 00:59:23.845
we sometimes have a hard time honoring

1108
00:59:23.845 --> 00:59:25.125
that there are many different ways

1109
00:59:25.145 --> 00:59:27.805
to serve in many different types of service.

1110
00:59:29.255 --> 00:59:32.765
Disability access is not, access is not being prioritized.

1111
00:59:32.765 --> 00:59:35.405
Limits my ability to even show up in spaces.

1112
00:59:37.685 --> 00:59:40.645
My own words should not only,

1113
00:59:41.305 --> 00:59:44.965
should not be only recognized if I am productive,

1114
00:59:47.105 --> 00:59:48.635
good stuff came up.

1115
00:59:48.775 --> 00:59:50.835
And this is what it means to meet the moment.

1116
00:59:50.985 --> 00:59:53.795
This is what it means to first stop

1117
00:59:54.415 --> 00:59:58.675
and respond to the moment without reacting to the moment.

1118
00:59:59.215 --> 01:00:00.835
But we first must sit down

1119
01:00:00.835 --> 01:00:02.395
and be real about what we're feeling,

1120
01:00:02.865 --> 01:00:05.555
what our challenges are, what our needs are,

1121
01:00:06.015 --> 01:00:08.635
and what our opportunities are.

1122
01:00:08.775 --> 01:00:12.915
So, so much there, so much is needed, so much can be done

1123
01:00:13.655 --> 01:00:17.775
and so many, uh, barriers to doing the things

1124
01:00:17.775 --> 01:00:19.695
that can be done.

1125
01:00:20.355 --> 01:00:25.195
Um, what a sacred space. H

1126
01:00:29.335 --> 01:00:31.485
Y'all already been doing the things

1127
01:00:31.485 --> 01:00:33.405
that we've been doing in this presentation.

1128
01:00:33.745 --> 01:00:37.885
Um, but uh, now it's y'all's turn. Oh, I see.

1129
01:00:37.885 --> 01:00:41.965
We have a hand raise. Carol, can we unmute Carol please?

1130
01:00:42.065 --> 01:00:44.645
So that Carol, um, can, yeah.

1131
01:00:45.025 --> 01:00:48.135
Yes, go ahead. Okay,

1132
01:00:48.595 --> 01:00:49.595
I'm unmuted.

1133
01:00:50.275 --> 01:00:52.335
Is there gonna be, are we gonna be able

1134

01:00:52.335 --> 01:00:54.135
to access a recording of this?

1135
01:00:54.155 --> 01:00:57.175
And especially the chat, I have to leave at 1145

1136
01:00:57.195 --> 01:00:58.335
to be somewhere else at noon.

1137
01:00:58.875 --> 01:01:01.775
So, and then this, this is flying by pretty fast,

1138
01:01:02.555 --> 01:01:04.615
so I'd like to be able to look back at what I missed

1139
01:01:04.615 --> 01:01:06.735
and even what I was here for in this.

1140
01:01:07.905 --> 01:01:09.315
Yeah. Are you saving the chats?

1141
01:01:10.255 --> 01:01:13.195
Um, I believe this chat is being saved.

1142
01:01:14.035 --> 01:01:16.435
I do know that this recording is,

1143
01:01:16.435 --> 01:01:18.955
this is being recorded as well. Uh oh,

1144
01:01:18.955 --> 01:01:19.955
That's right. It is recorded. Yeah,

1145
01:01:19.955 --> 01:01:20.275
it's

1146
01:01:20.355 --> 01:01:21.355
Recorded as well. And

1147
01:01:21.355 --> 01:01:23.795
then we also have, um, this presentation

1148
01:01:24.985 --> 01:01:26.485
as well. Um, and

1149
01:01:26.485 --> 01:01:28.165
Then we'll find out somehow how to get access

1150
01:01:28.165 --> 01:01:29.245
to it later. Yes.

1151
01:01:29.715 --> 01:01:30.805
Okay. Yep. Yep.

1152
01:01:31.305 --> 01:01:33.285
And we're also keeping track of like, you know,

1153
01:01:33.495 --> 01:01:34.525
who's in these spaces.

1154
01:01:34.985 --> 01:01:38.525
Um, we've had a study like 61 in this space today.

1155
01:01:38.875 --> 01:01:41.525
Yesterday, it was like, what, 64

1156
01:01:41.665 --> 01:01:42.845
or something like that study.

1157
01:01:43.065 --> 01:01:46.285
So a lot of people, a lot of people, um, which is,

1158
01:01:46.285 --> 01:01:48.045
which is good, which is really, really good.

1159
01:01:48.105 --> 01:01:50.605
So yes, folks will be able to have access to this

1160
01:01:51.625 --> 01:01:53.765
at some point, in some way, in some way, shape or form.

1161

01:01:54.065 --> 01:01:58.665

Um, it's just, I'm, my mind is like, how can I get

1162

01:01:58.665 --> 01:02:01.585

through GA and then, and then,

1163

01:02:01.605 --> 01:02:03.265

and then moving into the dissemination

1164

01:02:03.325 --> 01:02:05.905

so I'm not engaging in this mis this information.

1165

01:02:06.215 --> 01:02:10.715

Okay. All right. Thank you for that question.

1166

01:02:11.815 --> 01:02:14.075

So we are now gonna give y'all the opportunity.

1167

01:02:14.375 --> 01:02:16.475

Um, folks have already been kind of doing it in the chat.

1168

01:02:16.895 --> 01:02:18.995

Um, but we're gonna give y'all the opportunity

1169

01:02:19.185 --> 01:02:21.805

to hop into some small group breakouts

1170

01:02:22.225 --> 01:02:26.285

to answer our collective question, um, for today.

1171

01:02:26.475 --> 01:02:27.245

Next slide please.

1172

01:02:32.815 --> 01:02:35.405

Again, as always, a covenant.

1173

01:02:36.065 --> 01:02:38.125

I'm learning about covenants in the UU tradition.

1174

01:02:38.215 --> 01:02:39.525

Y'all love some covenants.

1175
01:02:41.025 --> 01:02:43.205
Um, all voices are valued and heard.

1176
01:02:43.305 --> 01:02:44.925
We remain mindful of power dynamics

1177
01:02:44.925 --> 01:02:46.125
and committed to creating inclusive

1178
01:02:46.125 --> 01:02:47.405
space for dialogue and growth.

1179
01:02:47.905 --> 01:02:49.485
We acknowledge multiple truths.

1180
01:02:49.905 --> 01:02:51.765
We will consider our social locations.

1181
01:02:51.825 --> 01:02:53.805
We will practice care and self-awareness.

1182
01:02:54.345 --> 01:02:55.965
And if you hold marginalized identities,

1183
01:02:55.965 --> 01:02:57.525
prioritize your wellbeing.

1184
01:02:58.065 --> 01:02:59.565
So if you're like, this is too much,

1185
01:02:59.745 --> 01:03:02.225
I'm overwhelmed, baby, step back.

1186
01:03:03.655 --> 01:03:07.725
It's okay. Time is a construct. We will be here.

1187
01:03:08.435 --> 01:03:12.365
Okay. Um, you can also scan this QR code for, um,

1188

01:03:13.225 --> 01:03:16.365
the, uh, larger covenant for GA in general.

1189
01:03:17.075 --> 01:03:19.765
Next slide please. Time is fake.

1190
01:03:20.075 --> 01:03:24.795
Time is a colonial construct In your small group

1191
01:03:25.075 --> 01:03:27.195
breakout, please just like, you know, share name, pronouns

1192
01:03:27.195 --> 01:03:29.915
and affiliation again, just so that folks know who you are.

1193
01:03:30.695 --> 01:03:33.355
And then our question is, which I'll also type in the chat

1194
01:03:33.355 --> 01:03:34.715
so that folks can see it.

1195
01:03:35.295 --> 01:03:38.995
Um, what are the most urgent needs

1196
01:03:39.255 --> 01:03:44.055
and important opportune opportunities

1197
01:03:45.515 --> 01:03:48.895
for queer and trans communities in crisis?

1198
01:03:50.935 --> 01:03:54.475
If you're like, maj, that question is too big, that's fine.

1199
01:03:54.615 --> 01:03:58.115
You can just focus on what are the needs the same way

1200
01:03:58.115 --> 01:03:59.795
that we did in those small group breakouts.

1201
01:03:59.795 --> 01:04:02.835
What are the needs? What are the opportunities

1202
01:04:04.725 --> 01:04:07.985
and what are the challenges and barriers?

1203
01:04:09.765 --> 01:04:12.465
Okay, so we will do that.

1204
01:04:13.055 --> 01:04:16.665
Evan, can you set up the breakout rooms right now for us so

1205
01:04:16.665 --> 01:04:20.265
that we can, um, get into it

1206
01:04:20.965 --> 01:04:21.985
All ready when you are.

1207
01:04:22.795 --> 01:04:24.505
Thank you. Um,

1208
01:04:25.735 --> 01:04:29.625
it's 11:37 AM my time right now.

1209
01:04:29.965 --> 01:04:33.825
So breakout rooms will go until, let's say

1210
01:04:35.165 --> 01:04:36.825
at the 55 mark.

1211
01:04:37.625 --> 01:04:39.185
I don't know what everyone's time zone is.

1212
01:04:39.605 --> 01:04:44.065
Um, but the 55 mark of whatever, 55 minute mark

1213
01:04:44.065 --> 01:04:46.145
of whatever time zone hour you are in.

1214
01:04:46.345 --> 01:04:48.785
'cause time is a construct. The 55 minute mark will

1215

01:04:48.785 --> 01:04:49.945

bring folks back in.

1216

01:04:50.905 --> 01:04:52.495

We'll do a quick share out, quick closing,

1217

01:04:53.435 --> 01:04:55.725

and then I hope folks are eating,

1218

01:04:56.005 --> 01:04:57.445

drinking water and doing all the things.

1219

01:04:58.345 --> 01:05:00.805

Um, and if you have to drop out as well, we understand,

1220

01:05:00.865 --> 01:05:02.965

we know people got a lot of things going on.

1221

01:05:03.785 --> 01:05:05.885

So let's go ahead and open the breakout rooms.

1222

01:05:06.075 --> 01:05:08.445

Come back at the 55 mark

1223

01:05:08.465 --> 01:05:10.965

of whatever hour you are in for Baltimore.

1224

01:05:11.295 --> 01:05:13.925

We're at, we will come back at 1155.

1225

01:05:27.395 --> 01:05:31.645

Have a good time, have a party, be nice.

1226

01:05:49.615 --> 01:05:52.195

And if you are a person who is like Paige,

1227

01:05:52.315 --> 01:05:54.895

I don't do breakout rooms, that's fine too.

1228

01:05:54.995 --> 01:05:57.905

You can just hang out here. You are

1229
01:05:57.905 --> 01:05:59.065
welcome to hang out here.

1230
01:06:02.685 --> 01:06:02.905
Um,

1231
01:06:09.865 --> 01:06:11.805
do we wanna throw on music for folks

1232
01:06:13.215 --> 01:06:16.655
who are not in a breakout room until time?

1233
01:06:17.385 --> 01:06:21.865
What do you think? Um, sure I can. Thank you.

1234
01:06:30.815 --> 01:06:32.835
Let me just check the breakout rooms.

1235
01:06:35.035 --> 01:06:38.275
I think we got them. I just did one rearrangement.

1236
01:06:39.785 --> 01:06:43.885
Um, we've got room one, room of four

1237
01:06:43.985 --> 01:06:45.445
and everything else three.

1238
01:06:45.665 --> 01:06:48.205
And I put the one where somebody was all

1239
01:06:48.205 --> 01:06:49.205
by themselves into the two.

1240
01:06:49.595 --> 01:06:51.725
Okay. I also have a two. Um,

1241
01:06:51.995 --> 01:06:54.005
There's a couple of twos. I see. Yeah.

1242

01:06:54.975 --> 01:06:57.425

Well, there's a two that nobody joined, so,

1243

01:06:57.735 --> 01:06:58.735

Okay.

1244

01:06:59.765 --> 01:07:02.955

Okay. Okay. Okay. Yep, yep, yep. I see.

1245

01:07:03.295 --> 01:07:05.195

And we've got someone coming in from the waiting room,

1246

01:07:05.375 --> 01:07:08.675

so I don't know if that person's going to a breakout or not.

1247

01:07:09.475 --> 01:07:12.285

Okay. The device is having a slow time joining.

1248

01:07:12.285 --> 01:07:13.285

Joining.

1249

01:07:16.315 --> 01:07:17.535

Oh, I see. Uh, Marie,

1250

01:07:18.285 --> 01:07:20.295

Some people get kicked off their devices sometimes

1251

01:07:20.315 --> 01:07:22.175

as they join the breakout or just tech.

1252

01:07:23.205 --> 01:07:24.015

Yeah, yeah, yeah.

1253

01:07:44.745 --> 01:07:48.435

Okay. Robert. Robert says that they are in room 3 27

1254

01:07:48.435 --> 01:07:49.955

with Margaret and room eight.

1255

01:07:53.145 --> 01:07:53.435

Cool.

1256
01:08:01.145 --> 01:08:02.955
That work? All right. I think we're good.

1257
01:08:03.455 --> 01:08:06.715
Um, what, what, when do you want the, um, reminders?

1258
01:08:07.925 --> 01:08:11.195
Let's give a reminder at 1150,

1259
01:08:11.705 --> 01:08:13.715
like a two minute reminder or something like that.

1260
01:08:14.465 --> 01:08:17.675
Like a five minute, two minute reminder at 1150.

1261
01:08:17.935 --> 01:08:21.515
So about in 10 minutes and then we'll bring folks in like at

1262
01:08:21.975 --> 01:08:23.995
1154, you know?

1263
01:08:24.545 --> 01:08:27.635
Okay. So I'll send five minutes to 1150 and then close.

1264
01:08:27.895 --> 01:08:30.715
I'm gonna just set a timer on my phone. I think we're good.

1265
01:08:33.225 --> 01:08:34.675
Sean, are you okay? I

1266
01:08:34.735 --> 01:08:35.955
Did not, I was shipped

1267
01:08:35.955 --> 01:08:37.515
to a breakout room where it was just me.

1268
01:08:38.145 --> 01:08:41.795
Okay, so let's move you, I'm gonna move you to room 12.

1269

01:08:41.865 --> 01:08:43.635

Okay. Thank you. You are welcome.

1270

01:08:53.505 --> 01:08:56.315

Does anyone else here need to be moved to a breakout room?

1271

01:09:02.135 --> 01:09:05.395

If not, holler in the chat or just let us know.

1272

01:09:37.815 --> 01:09:40.715

Do back to solid ground

1273

01:09:43.525 --> 01:09:46.375

just as you are without changing,

1274

01:09:49.815 --> 01:09:51.185

just as you are.

1275

01:09:51.905 --> 01:09:56.515

I accent to you. I see you.

1276

01:09:56.915 --> 01:10:01.715

I hear you. I welcome you in just as you are.

1277

01:10:03.595 --> 01:10:08.575

Just as you are. Just as you are.

1278

01:10:09.165 --> 01:10:13.575

Without changing, just as

1279

01:10:14.195 --> 01:10:17.845

you're to you.

1280

01:10:19.295 --> 01:10:21.215

I see you. I hear you.

1281

01:10:21.815 --> 01:10:25.175

I welcome you in just as you are.

1282

01:10:26.955 --> 01:10:31.875

Just as you are. Just as you are.

1283
01:10:32.545 --> 01:10:33.515
Without changing.

1284
01:10:36.455 --> 01:10:37.985
Just as you are.

1285
01:10:41.005 --> 01:10:44.655
You. I see you. I hear you.

1286
01:10:45.215 --> 01:10:48.575
I welcome you in just as you are.

1287
01:10:50.295 --> 01:10:54.985
Just as you are. Just as you are.

1288
01:10:54.985 --> 01:10:59.385
Are without changing. Just as you.

1289
01:10:59.855 --> 01:11:01.265
Just as you're.

1290
01:11:04.335 --> 01:11:07.745
Just as you're. I see you. I hear you.

1291
01:11:08.345 --> 01:11:11.545
I welcome you in just as you are.

1292
01:11:13.535 --> 01:11:14.705
Just as you are

1293
01:11:25.435 --> 01:11:26.435
You.

1294
01:11:29.965 --> 01:11:32.775
Goodbye. Goodbye

1295
01:11:37.795 --> 01:11:38.795
My Life.

1296

01:11:51.355 --> 01:11:51.575
And

1297
01:12:01.845 --> 01:12:03.695
come back and find me

1298
01:12:06.635 --> 01:12:10.855
the love

1299
01:12:17.635 --> 01:12:17.855
to

1300
01:12:17.995 --> 01:12:18.995
Me.

1301
01:12:22.535 --> 01:12:23.535
I

1302
01:12:42.245 --> 01:12:43.935
Come back and find me

1303
01:12:58.695 --> 01:13:00.825
friends and stranger

1304
01:13:04.325 --> 01:13:07.425
and come by

1305
01:13:49.845 --> 01:13:50.065
you

1306
01:13:55.055 --> 01:13:57.665
flyness of

1307
01:14:03.575 --> 01:14:04.145
like a

1308
01:14:14.515 --> 01:14:16.285
Come back and Find me.

1309
01:14:41.495 --> 01:14:43.605
Morning, darling.

1310
01:14:44.975 --> 01:14:49.595
How did you sleep? Miss you all night?

1311
01:14:50.725 --> 01:14:54.635
You know, I meant there was an earthquake.

1312
01:14:55.485 --> 01:15:00.335
Small let may come worse so bad

1313
01:15:00.405 --> 01:15:04.165
that you wake up, life feels

1314
01:15:04.705 --> 01:15:08.415
Cursed, Rise to the challenges

1315
01:15:09.285 --> 01:15:12.695
each new day brings you

1316
01:15:12.755 --> 01:15:14.695
and I going separate ways.

1317
01:15:15.205 --> 01:15:17.055
Well, that's not a thing.

1318
01:15:22.665 --> 01:15:24.835
It's night time now, honey.

1319
01:15:25.895 --> 01:15:28.035
My day has been real hard.

1320
01:15:29.095 --> 01:15:34.065
But I stayed cool just like you, my love.

1321
01:15:34.845 --> 01:15:38.665
And I look at the ocean, the statues

1322
01:15:38.765 --> 01:15:43.545
and the things baby, I think ain't a small thing.

1323

01:15:44.295 --> 01:15:47.855

It's oceans rise

1324

01:15:48.155 --> 01:15:51.655

to the challenges each new day

1325

01:15:51.915 --> 01:15:52.915

Brings.

1326

01:15:56.755 --> 01:15:57.495

That's not

1327

01:16:29.045 --> 01:16:30.045

My darling.

1328

01:16:30.615 --> 01:16:33.945

Believe me. There's nothing that I can do

1329

01:16:34.965 --> 01:16:39.185

to make me stop being on

1330

01:16:39.765 --> 01:16:43.275

you cut my muscles so bones.

1331

01:16:44.205 --> 01:16:46.315

There are no way

1332

01:16:47.495 --> 01:16:49.475

I'm leaving you low.

1333

01:16:50.935 --> 01:16:55.795

Not if I have a say Ruse to the challenges

1334

01:16:56.705 --> 01:16:57.915

Each New day

1335

01:16:58.255 --> 01:17:00.155

Brings Because you

1336

01:17:00.255 --> 01:17:03.835

and I, well that's not

1337
01:17:04.275 --> 01:17:05.275
A thing.

1338
01:17:37.095 --> 01:17:40.375
Whenever you speak, you say, look at me.

1339
01:17:40.915 --> 01:17:42.335
You know you got the power.

1340
01:17:42.595 --> 01:17:44.455
You'll stare at yourself for hours.

1341
01:17:44.995 --> 01:17:46.495
If you see people stare,

1342
01:17:46.635 --> 01:17:48.695
you think they're looking at your head.

1343
01:17:49.495 --> 01:17:52.775
Whenever they smile, you think you're on their mind.

1344
01:17:53.645 --> 01:17:54.855
Walk to moon. Men

1345
01:17:55.675 --> 01:17:57.975
Run And she'll forget

1346
01:17:58.595 --> 01:18:00.695
what's going on.

1347
01:18:01.605 --> 01:18:05.255
Just turn around, settle down.

1348
01:18:05.395 --> 01:18:09.455
The darling loves to curse so bad. You hard to burst.

1349
01:18:09.965 --> 01:18:11.735
Yard is

1350

01:18:12.095 --> 01:18:15.175

The one Besides beating.

1351

01:18:16.235 --> 01:18:19.015

You Are going and your heart

1352

01:18:20.435 --> 01:18:22.975

Has the power To have you

1353

01:18:23.245 --> 01:18:27.255

Done in at Strawberry.

1354

01:18:27.505 --> 01:18:30.175

Sweet. You got her weak at the knees.

1355

01:18:30.565 --> 01:18:32.255

When she catches your eye,

1356

01:18:32.475 --> 01:18:34.695

she falls another a hundred miles,

1357

01:18:35.125 --> 01:18:36.415

applies a pound of makeup.

1358

01:18:36.675 --> 01:18:38.575

Hoping you'll take her on a date.

1359

01:18:38.845 --> 01:18:42.375

Ends up alone in her room waiting for the flowers

1360

01:18:42.475 --> 01:18:45.215

to blue that can go back.

1361

01:18:45.385 --> 01:18:50.175

Right? That girl does not sleep tonight.

1362

01:18:51.305 --> 01:18:55.255

She's busy. Put those through

1363

01:18:55.915 --> 01:18:59.215

all the residue from when your heart turned

1364
01:18:59.365 --> 01:19:00.365
Blue. Her

1365
01:19:00.365 --> 01:19:02.655
heart is the one

1366
01:19:03.675 --> 01:19:08.615
The staff's beating when your on and your

1367
01:19:08.745 --> 01:19:09.745
Heart.

1368
01:19:10.235 --> 01:19:11.255
It has the power.

1369
01:19:38.095 --> 01:19:42.835
Did we wanna do, um, a warning or bring in folks soon.

1370
01:19:45.235 --> 01:19:48.675
I sent the five minute warning at 1150. Perfect.

1371
01:19:49.105 --> 01:19:53.475
I'll hit close in like a couple seconds when it hits 1154.

1372
01:19:53.865 --> 01:19:55.955
Perfect. Thank you. Let

1373
01:20:03.295 --> 01:20:07.485
Lee drop her heart

1374
01:20:08.745 --> 01:20:13.685
is the one who I to stop feeling when you are gone.

1375
01:20:15.115 --> 01:20:18.005
Your heart. It has the power

1376
01:20:18.985 --> 01:20:21.325
to have her dead within me.

1377

01:20:21.505 --> 01:20:23.205

Out. Yeah.

1378

01:20:23.205 --> 01:20:26.165

Your heart is the one

1379

01:20:26.975 --> 01:20:30.245

Wanna stop feeling when you are done,

1380

01:20:31.475 --> 01:20:34.805

then your heart has the power

1381

01:20:35.825 --> 01:20:38.765

to have the hour.

1382

01:20:46.675 --> 01:20:47.675

She's gone

1383

01:21:19.835 --> 01:21:20.835

Back.

1384

01:21:28.335 --> 01:21:29.645

Gonna close us out. Michael,

1385

01:21:32.105 --> 01:21:33.105

Michelle Lamb.

1386

01:21:33.965 --> 01:21:37.465

Yes. Good.

1387

01:21:37.465 --> 01:21:39.305

Folks, A little bit of time to come back in.

1388

01:21:41.895 --> 01:21:46.465

It's the sign for me is this. Sign for me. Come on.

1389

01:21:46.625 --> 01:21:51.075

Page brief intermission to look at my

1390

01:21:51.075 --> 01:21:52.995

Dogs acting up in the Background.

1391
01:21:52.995 --> 01:21:55.195
They're like, it's time to go outside.

1392
01:21:59.615 --> 01:22:03.995
They're on the 90 minute Zoom works schedule

1393
01:22:04.175 --> 01:22:05.835
as well. Lay

1394
01:22:05.835 --> 01:22:06.835
Down.

1395
01:22:08.385 --> 01:22:09.485
So it's cute. Darkies

1396
01:22:15.375 --> 01:22:18.325
Isn't 90 minutes, the longest amount of time

1397
01:22:18.395 --> 01:22:22.885
that it is possible for any EU group to remain, um,

1398
01:22:23.515 --> 01:22:26.685
conscious and present before they have to leave

1399
01:22:27.825 --> 01:22:28.825
90 minutes.

1400
01:22:28.875 --> 01:22:31.365
It's a lot. Yeah.

1401
01:22:32.235 --> 01:22:33.685
Usually I offer a break

1402
01:22:33.735 --> 01:22:35.885
after 45 in my own, like,

1403
01:22:37.195 --> 01:22:38.885
work rhythm Zooms.

1404

01:22:40.235 --> 01:22:44.005

Well, I, I just, I think that's, it's so different from,

1405

01:22:44.065 --> 01:22:46.445

um, the activism I grew up with.

1406

01:22:49.975 --> 01:22:53.705

It's in so many ways. Thank you. Welcome.

1407

01:22:53.845 --> 01:22:58.785

Oh, yeah. This whole thing is bizarre.

1408

01:22:58.915 --> 01:23:02.185

Being in Florida is bizarre too for someone Yeah.

1409

01:23:02.285 --> 01:23:05.965

You know, came from the Bay Area

1410

01:23:06.145 --> 01:23:09.605

and then, um, the Pacific Northwest is just bizarre.

1411

01:23:10.545 --> 01:23:13.525

Yes, yes, indeed it is. Well, welcome back folks.

1412

01:23:13.745 --> 01:23:16.325

Uh, thank you. Thank you, thank you, thank you, thank you.

1413

01:23:16.455 --> 01:23:20.885

Thank you so much for engaging in this day two

1414

01:23:21.025 --> 01:23:25.805

of Wave court practice with, um, each other

1415

01:23:26.265 --> 01:23:29.245

and us, and for deepening this topic,

1416

01:23:29.255 --> 01:23:33.805

queer in Trans Communities in Crisis Wave,

1417

01:23:34.465 --> 01:23:36.605

moving it deeper and broader

1418
01:23:36.705 --> 01:23:39.405
and ripples that move outwards into a lot,

1419
01:23:39.515 --> 01:23:40.765
into our wider faith.

1420
01:23:41.025 --> 01:23:45.065
And particularly this year, as you know,

1421
01:23:45.245 --> 01:23:48.705
is certainly a flashpoint in the community and in our work.

1422
01:23:49.325 --> 01:23:54.285
Um, and I hope that you know, you, we welcome you

1423
01:23:54.285 --> 01:23:56.965
to do a wave cohort in your communities.

1424
01:23:56.985 --> 01:23:59.205
We welcome you to do a queer

1425
01:23:59.265 --> 01:24:02.005
and trans communities in crisis wave cohort

1426
01:24:02.425 --> 01:24:03.605
in your communities.

1427
01:24:04.065 --> 01:24:08.845
Uh, our time together, unfortunately, is not necessary

1428
01:24:08.945 --> 01:24:11.925
to explore all the things in this wave cohort,

1429
01:24:12.265 --> 01:24:16.955
but to serve as a model for

1430
01:24:17.755 --> 01:24:22.395
ministry for you because our, um, goal in the UA is

1431

01:24:22.395 --> 01:24:24.355
to equip congregations and leaders,

1432
01:24:25.055 --> 01:24:26.555
and you're here to be equipped.

1433
01:24:26.735 --> 01:24:31.035
And so I hope that you feel more equipped, more connected,

1434
01:24:31.815 --> 01:24:36.525
um, you know, really, really more, more, more, uh, possible.

1435
01:24:36.865 --> 01:24:38.365
If that's, if that makes any sense.

1436
01:24:38.625 --> 01:24:42.325
Um, inspired to do, uh,

1437
01:24:42.705 --> 01:24:45.605
things in your congregations and communities.

1438
01:24:45.825 --> 01:24:49.845
Uh, I am the LGBTQ multicultural programs director.

1439
01:24:50.225 --> 01:24:52.605
You can always reach out to me directly, by the way, at

1440
01:24:53.295 --> 01:24:56.845
lgbtq@uua.org.

1441
01:24:57.465 --> 01:25:02.405
If you want to, um, brainstorm, hear more about,

1442
01:25:03.105 --> 01:25:05.045
you know, what my, um,

1443
01:25:06.825 --> 01:25:08.305
'cause I, my wave core is for my work.

1444
01:25:09.295 --> 01:25:10.865
It's not necessarily, and,

1445
01:25:10.885 --> 01:25:13.305
and to help me to learn how to support you.

1446
01:25:13.645 --> 01:25:16.905
And like I said, we, we hope that you'll follow suit

1447
01:25:16.925 --> 01:25:18.265
and do a similar wave core

1448
01:25:18.325 --> 01:25:20.025
or other issues in your community.

1449
01:25:20.485 --> 01:25:23.825
Um, youth, finances, climate.

1450
01:25:24.445 --> 01:25:26.385
Um, there's so much that may be going on.

1451
01:25:26.385 --> 01:25:27.545
Maybe you got this locked down.

1452
01:25:27.545 --> 01:25:29.825
Maybe you're doing the things and doing it well, doing it

1453
01:25:29.825 --> 01:25:30.985
and doing it and doing it well

1454
01:25:31.285 --> 01:25:33.825
and your congregations and just need.

1455
01:25:34.205 --> 01:25:38.345
Uh, but so, so we, we welcome all kinds of, of, uh,

1456
01:25:38.665 --> 01:25:40.545
collaboration around the Wave cohort process,

1457
01:25:40.685 --> 01:25:41.785
the Meet the Moment model

1458

01:25:42.645 --> 01:25:44.665

as we wrap up our time together this morning.

1459

01:25:45.645 --> 01:25:48.705

So morning for another minute. We wanted a quick way.

1460

01:25:49.165 --> 01:25:50.825

We wanted a quick way to capture some

1461

01:25:50.825 --> 01:25:53.745

of your collective wisdom in short phrases or words.

1462

01:25:54.085 --> 01:25:56.145

How would you answer the question of

1463

01:25:56.175 --> 01:25:57.745

what are the urgent needs

1464

01:25:58.205 --> 01:26:01.225

and important opportunities of this moment as it pertains

1465

01:26:02.045 --> 01:26:04.245

to queer and trans communities?

1466

01:26:05.105 --> 01:26:08.405

Uh, you'll notice in the GA app that we will,

1467

01:26:08.555 --> 01:26:09.925

that you will get a notification

1468

01:26:09.925 --> 01:26:12.005

to fill out an evaluation for this session.

1469

01:26:13.585 --> 01:26:15.685

We would love to hear about your experience today.

1470

01:26:15.745 --> 01:26:19.045

So please fill that out when you get a moment.

1471

01:26:22.035 --> 01:26:25.175

We also created a conversations channel

1472
01:26:25.315 --> 01:26:26.695
and we didn't, but we can.

1473
01:26:27.005 --> 01:26:30.015
I'll oh, look out for a conversation channel around whether

1474
01:26:30.015 --> 01:26:32.895
or not there'll be space in the, in 3 27,

1475
01:26:33.395 --> 01:26:34.535
uh, for us to meet tomorrow.

1476
01:26:34.845 --> 01:26:37.455
Finally, thank you so much for joining us for this Meet

1477
01:26:37.455 --> 01:26:38.455
to Moment conversation today.

1478
01:26:39.795 --> 01:26:42.745
We strongly encourage you to come back

1479
01:26:42.765 --> 01:26:46.265
to the same room tomorrow, all 61 of you, uh,

1480
01:26:46.285 --> 01:26:49.745
at the same time for our last gathering of Wave cohorts,

1481
01:26:49.745 --> 01:26:52.425
which will include more time for small group conversation

1482
01:26:52.425 --> 01:26:54.905
and more fabulous content from our Wave core facilitators.

1483
01:26:56.455 --> 01:27:00.275
See you then. Have a great Friday at ga.

1484
01:27:00.735 --> 01:27:04.995
Um, in the L-G-B-T-Q uh, room, the 3 27 room,

1485

01:27:04.995 --> 01:27:07.435
there is great programming happening today.

1486
01:27:07.915 --> 01:27:11.915
I am doing a, a watch party of a, of a movie that is, uh,

1487
01:27:11.945 --> 01:27:15.075
sponsored by the Americans United for Separation of Church

1488
01:27:15.095 --> 01:27:17.635
and State called Bad Faith, uh,

1489
01:27:17.995 --> 01:27:19.275
engaging Christian Nationalism.

1490
01:27:19.495 --> 01:27:22.235
And, uh, my friend Brian Silver from, uh,

1491
01:27:22.915 --> 01:27:24.795
Americans United will be there to talk

1492
01:27:24.795 --> 01:27:26.195
to you about, about that.

1493
01:27:26.575 --> 01:27:28.275
Uh, and then later in the day, I'm, I'm,

1494
01:27:28.295 --> 01:27:29.755
I'm doing a watch party on a,

1495
01:27:30.095 --> 01:27:33.195
an intersect film called Stories of

1496
01:27:34.545 --> 01:27:36.335
Intersects and Faith.

1497
01:27:36.645 --> 01:27:37.855
It's a documentary screening

1498
01:27:37.955 --> 01:27:39.655
and the producers will be there as well.

1499

01:27:39.655 --> 01:27:44.135

That'll be at five. Uh, so please, please, if you are a

1500

01:27:44.695 --> 01:27:47.775

religious professional, we invite you to join, uh,

1501

01:27:47.945 --> 01:27:51.175

trust the leadership of Trust Trans You,

1502

01:27:51.265 --> 01:27:54.375

trans religious professional you used together is hosting a

1503

01:27:54.725 --> 01:27:56.455

fifty, uh, this summer.

1504

01:27:57.155 --> 01:28:00.695

Uh, uh, so, uh, we invite you to come to that.

1505

01:28:00.895 --> 01:28:03.935

I will put the link to the webpage of

1506

01:28:04.745 --> 01:28:07.015

LGBTQ related GA events in the chat.

1507

01:28:07.205 --> 01:28:07.495

It's

1508

01:28:08.035 --> 01:28:12.775

www.uu.org/lgbtq.

1509

01:28:13.275 --> 01:28:17.495

I'm saying salt law for me, lgbtq slash general assembly.

1510

01:28:22.395 --> 01:28:25.455

So if you're looking for fellowship or, or, or you know,

1511

01:28:25.675 --> 01:28:26.895

and, and a little and,

1512

01:28:26.915 --> 01:28:31.815

and extra stuff to do, uh, on your Friday here at ga,

1513

01:28:31.875 --> 01:28:34.335

please join us in that space.

1514

01:28:34.795 --> 01:28:36.495

And in most cases, there'll be coffee

1515

01:28:36.955 --> 01:28:38.975

and snacks and so forth.

1516

01:28:39.515 --> 01:28:41.495

Um, anyway, thank you. Thank you. Thank you so much.

1517

01:28:41.905 --> 01:28:43.295

Enjoy your lunch and,

1518

01:28:43.915 --> 01:28:48.055

and be safe out here in these warm Baltimore streets.