

UUA GENERAL ASSEMBLY

BALTIMORE • **JUNE** 18 - 22, 2025

What to Expect at Multi-platform General Assembly 2025



Introductions

- Welcome from the panelists
- Feel free to introduce yourselves in the chat.
- Submit questions via Q&A



Today's Agenda

- How we do business at GA
- What happens before GA?
- Business Items
 - Business Resolution
 - Consent Agenda
 - Congregational Study/Action Issues (CSAIs), Actions of Immediate
 Witness (AIWs), Responsive Resolutions, Budget Resolutions
- Elections
- And More

How We Do Business





General Assembly is the annual **business meeting** of the Unitarian Universalist Association.

Delegates from member congregations **elect** leaders and **vote** on resolutions, bylaw changes, and statements.

Rules for the business and voting are set by the UUA Bylaws, the UUA Board of Trustees, and the Rules of Procedure.



At GA 2025, we will continue with the changes made at recent GAs.





Inclusive and accessible for online and onsite delegates; focus on issues, not procedure



- Plenty of time to discuss business in advance of GA with your congregation
- Plenty of time to share your discussions in advance of GA
- Mini-assemblies at least 10 days in advance of voting on possible amendments
- Easy, accessible voting that happens over hours, not seconds
- Discussion and votes on issues, not debates about procedure
- An equitable approach to for both online and on-site delegates to participate



Revised Rules of Procedure

Key Elements

- Clear and accessible format in plain language
- Discussion time with Pro/Con Lines will alternate between onsite and online delegates
- No Amendment/Procedure Line
 - Amendments are automatically on the daily ballot
 - Cannot vote to table, refer or end discussion (call the question)
- Information Desk will answer questions, address procedural concerns with the Moderation Team
- Changes for the Rules of Procedure can only be proposed at the pre-GA mini-assembly, require 4/5 majority to pass



Voting & Discussion

General Session will have time to discuss every business item, with voting by ballot the same day

- Equitable access to onsite and online voting through delegate platform (vote on your device, or terminals available near General Session hall)
- One ballot per day, ballots open for a few hours
- Pro/Con speaking similar for onsite & online delegates
- No confusing procedure (e.g. "call the previous question"), keeping time for group discussion
- Slows down voting process to be accessible, gives time for consideration and conversation
- Builds on past ballot process for elections and AIWs



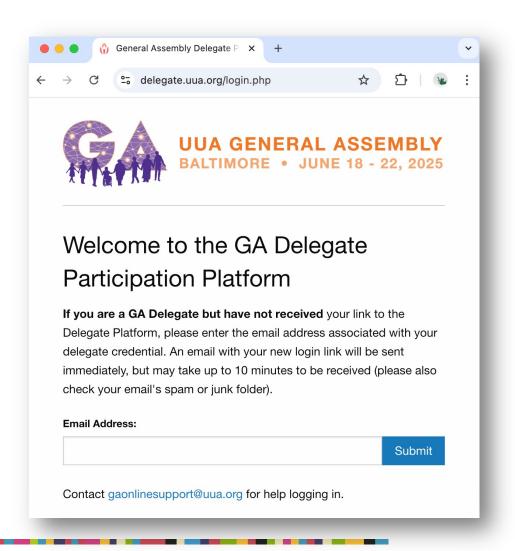


Ballots

- Wednesday (General Session 1): Rules of Procedure
- Thursday (General Session 2): Consent Agenda, Vote on Congregational Study/Action Issues, and Vote to Admit Actions of Immediate Witness
- Friday (General Session 3): Discussion of the Business Resolution, and it is the last day to vote on Elected Positions (UUA Moderator, Board of Trustees, Nominating Committee, Commission on Appraisal). Ballot is available June 1.
- Saturday (General Session 4): AIWs, Final Votes on the Business Resolution, Responsive Resolutions (if any), and Budget Resolutions (if any),

Demo of the Delegate Platform

delegate.uua.org



What Happens Before GA



How business works with multiplatform

May 19th

Board published final agenda & rules

Through June 6

CSW activities (AIWs and CSAIs)

May/June

Delegates credentialed through online platform, propose amendments

June 2nd & 4th

Online mini-assemblies for amendments

June 10-12

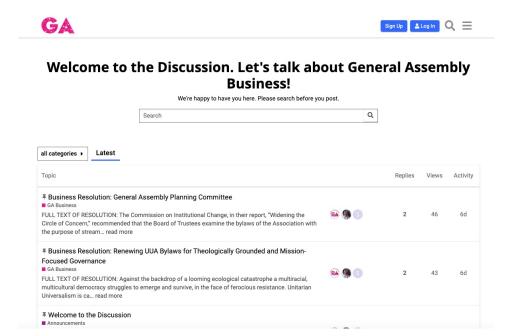
Final text of agenda items & AIWs

During GA (June 18th - 22nd)

Vote by ballot on rules of procedure, consent agenda, business resolution, CSAIs, & AIWs



Discussion before GA



- Open to all UUA congregation members
- Includes discussion of Rules of Procedure, Consent Agenda, Business Resolution, CSAIs, and AIWs

discuss.uua.org





Proposing Amendments to Rules of Procedure, the Business Resolution, and Bylaw Change

- May 19 Final agenda published, delegate platform opens
- May 26 Proposed amendments submitted, Board reviews based on guidelines
- June 2 Online amendment mini-assembly on proposed amendments to the rules of procedure
- June 4 Online amendment mini-assembly on proposed amendments to the business resolution and the consent agenda item



Amendments Guidelines

- To qualify for consideration (Moderator reviews submissions), amendments must be:
 - Same topic
 - Same format/style
 - Avoid conflicting with other bylaws and statements
 - Consistent with bylaw intent (not adding new directions)
- Amendments which get 50% support at the mini-assembly will be voted on at GA
- Board can incorporate any amendment into final version

Business Resolution

The GENERAL ASSEMBLY 2025 hereby extends the 2022 business resolution which suspends the membership and activities required by the bylaws of the General Assembly Planning Committee, for another period of up to three years.

Bylaw Changes

13 pages of technical revisions and clean-up. We propose that these bylaw changes be included with the consent agenda. See the details online.

Rules of Procedure

See details online.



Consent Agenda Process

- A form will be available in the delegate platform on Thursday from about 9 am ET to 12:30 pm ET.
- Delegates can use the form to request removal of the item from the consent agenda.
- At least 100 delegate requests are required to remove an item from the consent agenda. If removed, it will return to its original place on the Final Agenda.
- If less than 100 delegate requests are received, delegates will vote on the consent agenda, as is, on the Thursday ballot.
- The Consent Agenda requires a 2/3 majority to pass.



Timeline for Three Business Items

- Go to discuss.uua.org to share thoughts
- Submit amendments via portal by 5 pm ET, May 26
- Mini-assembly online June 2 for the Rules of Procedure
- Mini-assembly online June 4 for Business Resolution and Bylaws Amendment







UUA Moderator Election



Co-Moderator Candidate Team: Rev. Kimberly Quinn Johnson and Bill Young; and Moderator Candidate Natasha Walker



Board of Trustees Candidates

- Mary Heafy position #7 (3-year term ending at GA 2028)
- Rev. Vanessa Rush Southern position #9 (3-year term ending at GA 2028)
- Rev. Adam Robersmith, DMin, PhD position #10 (2nd 3-year term ending at GA 2028)
- Rev. Justine Sullivan position #11 (2nd 3-year term ending at GA 2028)



Commission on Appraisal Candidates

- Rev. Dr. Tracie Barrett (6-year term ending at GA 2031)
- Rachel A. Feltner (6-year term ending at GA 2031)
- Rev. Dr. Matthew Johnson (6-year term ending at GA 2031)
- Rev. Dr. Rodney Lemery (6-year term ending at GA 2031)



Nominating Committee Candidates

- Debra Gray Boyd (3-year term ending at GA 2028)
- Kathy Charles (3-year term ending at GA 2028)
- Courtney McKenny (3-year term ending at GA 2028)



Commission on Social Witness



Commission on Social Witness

- Members
 - o Sharon Welch
 - o Rev. C. Nancy Reid-McKee, Chair
 - o Rev. Dr. Cynthia Landrum
 - Antoinette Scully
 - o Rev. Dr. Isabel Call
- Congregational Study/Action Items (CSAI)
- Actions of Immediate Witness (AIW)



Choose One CSAI

- Abolition is Faith Formation
- Fat Liberation: Building Justice and Inclusion for Larger Bodies
- Housing: Diversity, Equity, and Inclusion



Actions of Immediate Witness

- May 12: Deadline for submission of AIW
- May 16-30: Online presentations and discussion
- June 9: Final AIWs posted
- June 19: Vote to admit AIWs to final agenda
- June 21: Votes to affirm AIWs

Responsive Resolutions and Budget Resolutions





Responsive Resolutions

Rule 4.16.2 Responsive Resolutions

Responsive resolutions are brief, advisory statements that express the sentiment of the delegates. They must be in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly, per Section 4.16. Responsive resolutions are not binding and do not set policy for the Association. They may not act as a substitute for other types of business items, such as business resolutions, budget motions, study/action issues, bylaw amendments, or actions of immediate witness. The Moderator will determine whether a proposed responsive resolution may be added to the final agenda under this rule.

Any delegate can submit a responsive resolution for affirmation during GA in a format set by the Board; they cannot be amended



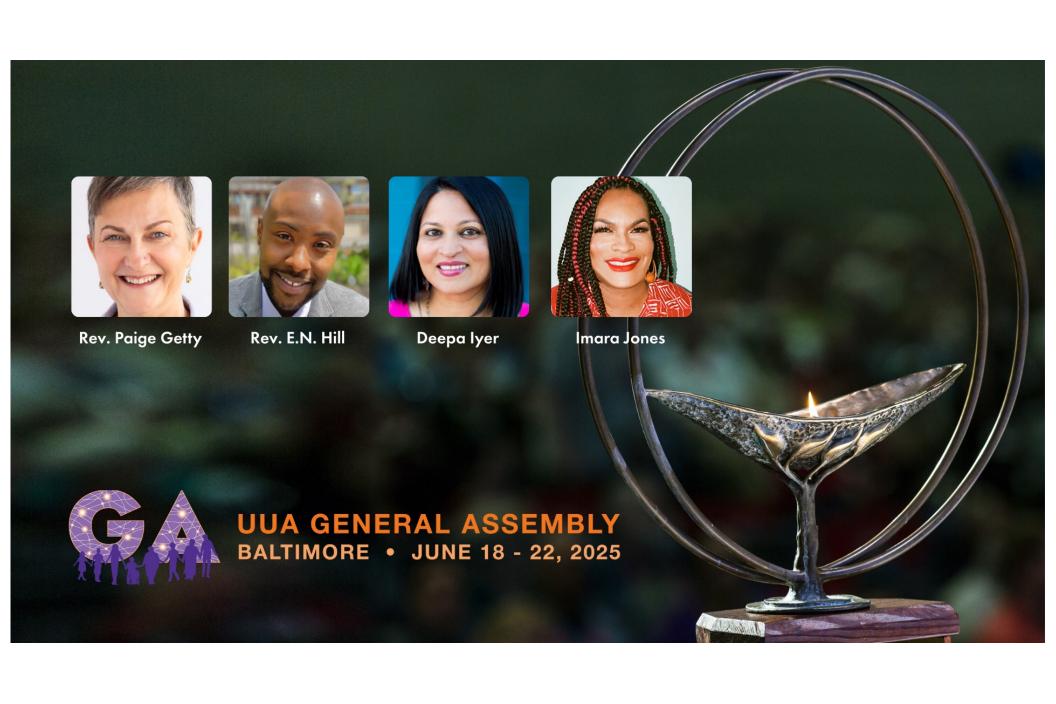
FY 2023-24 Budget

- A Budget Hearing will be held on Thursday, June 19 at 4:30
 ET
- Delegates may submit motions to advise the Board on spending priorities
- Budget motions must be submitted by 7pm ET on Friday, June 20
- If the motion increases spending in any category, it must be accompanied by a recommendation that
 - Provides for an equivalent reduction in spending
 - Specifies the category in which reductions are to be made

And More ...









Celebrating Co-Moderators Rev. Meg Riley and Charles Du Mond



Thank you!

We look forward to being with you during GA, either online or onsite.

