UNITARIAN UNIVERSALIST ASSOCIATION

BYLAWS AND RULES

as amended through

JUNE 23, 2024

CLEAN-UP FOR GENERAL ASSEMBLY 2025



Hard copy of these Bylaws and Rules available from the Office of the UUA Executive Vice President (617) 742-2100 administration@uua.org

UUA BYLAWS

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The pronouns "they" and "their" are used in these Bylaws and Rules in place of the singular gender pronouns "he," "she," "his," and "hers," and refer to a single individual unless the context indicates otherwise.

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(...[1])

ARTICLE I Name

2 Section C-1.1. Name.

- 3 The name of this Association shall be Unitarian Universalist 4 Association. It is the successor to the American Unitarian 5 Association, which was founded in 1825 and incorporated in 1847,
- 5 Association, which was founded in 1825 and incorporated in 1847, 6 and the Universalist Church of America, which was founded in 1793 7 and incorporated in 1866.

ARTICLE II Purposes and Covenant

9 Section C-2.1. Purposes

- 10 The Unitarian Universalist Association will devote its resources to 11 and use its organizationalpowers for religious, educational, and
- 12 humanitarian purposes. Its primary purposes are:13 (a) to assist congregations in their vital ministries,
- 14 (b) to support and train leaders both lay and professional.
- 15 (c) to foster lifelong faith formation and spiritual development,to heal historic injustices,
- 17 (d) to support and encourage the creation of new Unitarian 18 Universalist communities, and
- 19 (e) to advance our Unitarian Universalist values in the world.
- 20 The Unitarian Universalist Association will actively engage its 21 members in the transformation of the world through liberating Love.

22 Section C-2.2. Values and Covenant.

- 23 As Unitarian Universalists, we covenant, congregation-to-24 congregation and through our Association, to support and assist one 25 another in our ministries. We draw from our heritages of freedom, 26 reason, hope, and courage, building on the foundation of love.
- 27 Love is the power that holds us together and is at the center of our 28 shared values. We are accountable to one another for doing the work 29 of living our shared values through the spiritual discipline of Love.
- 30 Inseparable from one another, these shared values are:

31 Shared Unitarian Universalist Values



Image Description: A chalice with an overlay of the word Love over the flame, with six outstretched arms that create a circle around each of the core values and form a six-petal flower shape. Each arm is a different color, and clockwise they are: Interdependence (Orange), Equity (Red), Transformation (Purple), Pluralism (Blue), Generosity (Green), and Justice (Yellow).

- 32 Interdependence. We honor the interdependent web of all 33 existence. With reverence for the great web of life and with humility, 34 we acknowledge our place in it.
- 35 We covenant to protect Earth and all beings from exploitation. We will 36 create and nurture sustainable relationships of care and respect, 37 mutuality and justice. We will work to repair harm and damaged 38 relationships.
- 39 **Pluralism.** We celebrate that we are all sacred beings, diverse in 40 culture, experience, and theology.
- 41 We covenant to learn from one another in our free and responsible 42 search for truth and meaning. We embrace our differences and 43 commonalities with Love, curiosity, and respect.
- 44 **Justice.** We work to be diverse multicultural Beloved Communities 45 where all thrive.
- 46 We covenant to dismantle racism and all forms of systemic 47 oppression. We support the use of inclusive democratic processes to 48 make decisions within our congregations, our Association, and 49 society at large.
- 50 Transformation. We adapt to the changing world.
- 51 We covenant to collectively transform and grow spiritually and 52 ethically. Openness to change is fundamental to our Unitarian and 53 Universalist heritages, never complete and never perfect.
- 54 Generosity. We cultivate a spirit of gratitude and hope
- 55 We covenant to freely and compassionately share our faith,
- $56\,$ presence, and resources. Our generosity connects us to one another $57\,$ in relationships of interdependence and mutuality.
- 58 **Equity**. We declare that every person is inherently worthy and has 59 the right to flourish with dignity, love and compassion.
- 60 We covenant to use our time, wisdom, attention, and money to build
- 61 and sustain fully accessible and inclusive communities.

62 Section C-2.3. Inspirations.

- 63 Direct experiences of transcending mystery and wonder are primary
- 64 sources of Unitarian Universalist inspiration. These experiences 65 open our hearts, renew our spirits, and transform our lives. We draw
- 66 upon, and are inspired by, sacred, secular, and scientific
- 67 understandings that help us make meaning and live into our values.
- 69 joyous times. We respect the histories, contexts, and cultures in
- 70 which these sources were created and are currently practiced. 71 Grateful for the experiences that move us, aware of the religious
- 71 Grateful for the experiences that move us, aware of the religious 72 ancestries we inherit, and enlivened by the diversity which enriches
- 73 our faith, we are called to ever deepen and expand our wisdom.

74 Section C-2.4. Inclusion.

- 75 Systems of power, privilege, and oppression have traditionally 76 created barriers for persons and groups with particular identities,
- 77 ages, abilities, and histories. We pledge to replace such barriers with 78 ever-widening circles of solidarity and mutual respect. We strive to

79 be an Association of congregations that truly welcome all persons 80 who share our values. We commit to being an Association of 81 congregations that empowers and enhances everyone's 82 participation, especially those with historically marginalized identities.

83 Section C-2.5. Freedom of Belief.

- 84 Congregational freedom and the individual's right of conscience are 85 central to our Unitarian Universalist heritage.
- 86 Congregations may establish statements of purpose, covenants, and 87 bonds of union so long as they do not require that members adhere 88 to a particular creed.

39 ARTICLE III Membership

90 Section C-3.1. Member Congregations

- 91 The Unitarian Universalist Association is a voluntary association of 92 autonomous, self-governing member congregations, which have
- 93 freely chosen to pursue common goals together.

94 Section C-3.2. Congregational Polity.

95 Nothing in these Bylaws shall be construed as infringing upon the 96 congregational polity or internal self-government of member 97 congregations, including the exclusive right of each such 98 congregation to call and ordain its own minister or ministers, and to 99 control its own property and funds. Any action by a member 100 congregation called for by these Bylaws shall be deemed to have 101 been taken if certified by an authorized officer of the congregation as 102 having been duly and regularly taken in accordance with its own 103 procedures and the laws which govern it.

104 *Section C-3.3. Admission to Membership.

105 A congregation becomes a member upon acceptance by the Board 106 of Trustees of the Association of its written application for 107 membership in which it subscribes to the principles of and pledges to 108 support the Association. The Board of Trustees shall adopt rules to 109 carry out the intent of this Section.

110 Section 3.4. Church of the Larger Fellowship.

111 The Church of the Larger Fellowship, Unitarian Universalist, shall be 112 a member congregation which is not considered to be located in any 113 particular region.

114 *Section C-3.5. Certification of Membership.

115 A member congregation shall be recognized as certified during the 116 fiscal year of the Association in which it becomes a member and 117 during each subsequent fiscal year in which it established that during 118 the immediately preceding fiscal year it:

119 (a) conducted regular religious services

120 (b) held at least one business meeting of its members, elected its
 121 own officers and maintained adequate records of membership;
 122 and

123 (c) made a financial contribution to the Association

124 Member congregations must furnish the Association with a report of 125 their activities showing compliance with subsections (a) and (b) 126 above.

127 Compliance with subsection (c) above shall be determined by 128 appropriate financial records of the Association. A member 129 congregation shall also be considered to be certified for that part of 130 any particular current fiscal year which precedes the deadline 131 established by the Board of Trustees for submitting proof of 132 compliance with subsections (a) and (b) above if during the next

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133 preceding fiscal year such a congregation made a financial 134 contribution to the Association and filed the report required by this 135 Section during that year.

136 A member congregation which has not been certified for three 137 consecutive fiscal years shall be deemed inactive and placed in an 138 "inactive congregation" category.

139 The Board of Trustees shall make rules to carry out the intent of this 140 Section and shall determine which member congregations meet the 141 requirements set forth herein for any fiscal year of the Association.

142 Section C-3.6. Termination of Membership.

143 A member congregation upon written notification to the Association 144 may withdraw from the Association at any time. The Board of 145 Trustees may terminate the membership of any congregation that, 146 pursuant to the provisions of Section C-3.5, has been placed in an 147 "inactive congregation" category maintained by the Association but 148 shall do so only after consultation with:

149 (a) the congregation in question, whenever possible; and

150 (b) other authorized official the region designates in writing to the Association.

152 *Section C-3.7. Associate Member Qualifications

153 The Board of Trustees may admit to associate membership in the 154 Association any major organization whose membership or 155 constituency consists of individuals located throughout the 156 Association and whose purposes and programs it finds to be auxiliary 157 to and supportive of the principles of the Association and which 158 pledges itself to support the Association. The Board of Trustees may 159 terminate such associate membership upon a finding that the 160 organization no longer meets the foregoing qualifications.

161 The Board of Trustees may adopt rules governing the requirements 162 for admission to and retention of associate membership. An 163 associate member organization shall be recognized as certified 164 during the fiscal year in which it becomes a member, and during each 165 subsequent fiscal year if it has made a financial contribution to the 166 Association during the immediately preceding fiscal year. The 167 Association shall neither exercise control over nor assume 168 responsibility for the programs, activities or finances of any associate

170 *Section C-3.8. Independent Affiliate Organizations.

171 The Board of Trustees may admit to affiliated status those 172 independently constituted and operated organizations whose 173 purposes and intentions it finds to be in sympathy with the principles 174 of the Association, and may terminate such status upon finding that 175 the organization no longer meets the foregoing qualifications or is not 176 in compliance with the rules relating to such organizations. The 177 status granted is that of independent affiliate. The Board of Trustees 178 shall adopt rules governing the requirements for admission to and 179 retention of affiliated status. The requirements shall include financial 180 support of the Association by payment of an annual contribution. The 181 Association shall neither exercise control over nor assume 182 responsibility for the programs, activities, or finances of any 183 independent affiliate.

184 Section C-3.9. Autonomy of Associate Member 185 Organizations and Independent Affiliate 186 Organizations.

187 Nothing in these Bylaws shall be construed as infringing upon the 188 control of associate member organizations and independent affiliate 189 organizations by their own membership. **Deleted:** the President of the district or region in which the congregation is located or such

Deleted: as

Deleted: district or

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195 Section C-3.10. Members of Member Congregations.

196 For the purposes of these Bylaws, a member of a member 197 congregation is any individual who pursuant to its procedures has full 198 or partial voting rights at business meetings of the congregation and 199 who is certified as such by an authorized officer of the congregation.

ARTICLE IV General Assembly

201 Section C-4.1. Meetings of the Association.

202 Each meeting of the Association for the conduct of business shall be 203 called a General Assembly.

204 Section C-4.2. Powers and Duties.

205 General Assemblies shall make overall policy for carrying out the 206 purposes of the Association and shall direct and control its affairs.

207 Section 4.3. Regular General Assembly.

208 A regular General Assembly shall be held at such time during each 209 fiscal year of the Association as the Board of Trustees shall 210 determine

211 Section 4.4. Special General Assembly.

212 A special General Assembly may be called by the Board of Trustees 213 at any time, and shall be called upon petition of not less than fifty 214 certified member congregations by action of the governing boards or 215 their congregations. No more than twenty of the fifty congregations 216 may be from the same region

217 Section 4.5. Place of Meeting.

218 Each regular and special General Assembly shall be held at such 219 place in the United States or Canada as the Board of Trustees shall 220 determine. Subject to procedures and guidelines adopted by the 221 Board of Trustees, delegates not physically present at General 222 Assembly may be deemed present in person to participate in and 223 vote at General Assembly by means of remote communication.

224 *Section 4.6. Notice of Meetings.

225 Notice of each regular and special General Assembly shall be given 226 not less than sixty days before the date thereof in such form and 227 manner as the Board of Trustees shall determine. Such notice shall 228 state the place, date, and hour of the meeting. Notice of each special 229 General Assembly shall indicate at whose direction it is being called.

230 *Section C-4.7. Voting.

231 Voting at each regular and special General Assembly shall be by 232 accredited delegates from certified member congregations, certified 233 associate member organizations, and trustees.

234 Each delegate and trustee shall have only one vote, even if present 235 in more than one capacity. Proxy voting is prohibited except when 236 the amendment being processed is an amendment of the articles of 237 organization.

238 Section 4.8. Delegates.

239 (a) Member Delegates. Each certified member congregation is entitled to be represented at each General Assembly by 240 241 delegates who are members of such congregation, selected in 242 accordance with its bylaws or procedures. The Church of the Larger Fellowship is entitled to 22 such delegates. Other 244 certified member congregations are entitled to that number of 245 such delegates determined as follows: the number of delegates of a certified member congregation shall be equal to 247 the number of members of the congregation divided by fifty,

plus one delegate for any fraction remaining, provided that each certified member congregation shall be entitled to at least two delegates.

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251 252	Membership of Member Congregation	Member Delegates
253 254 255	1-100 101-150 151-200	2 3 4
256	201-250	5
257	251-300	6
258	301-350	7
259	351-400	8
260	401-450	9
261	451-500	10
262 263	Over 500	One for each additional 50 members or fraction thereof.

The number of members of a certified member congregation which is a member of more than one denomination shall be determined for the purposes of this Section either (i) by dividing the number of members of the federated church by the number of denominations included in the federation, or, at the option of the federated church, (ii) by reporting the actual number of members who identify themselves as Unitarian Universalist

271 (b) Minister Delegates and Religious Education Director Delegates. Each certified member congregation is also entitled to be represented at each General Assembly by the ordained minister or ministers in ministerial fellowship with the Association settled in such congregation, and by the religious educators who are active members of the Liberal Religious Educators Association and employed in such congregation. In addition, each certified member congregation is also entitled to be represented at each General Assembly by any minister emeritus or minister emerita of such congregation in ministerial fellowship with the Association and by any religious educator emeritus or emerita designated as such by a vote at a meeting of the member congregation not less than six months prior to the General Assembly, provided that any such minister has been settled previously in such congregation, and any such religious educator emeritus or emerita who has been previously employed in such congregation.

288 (c) Associate Member Delegates. Each certified associate member organization is entitled to be represented at each 289 290 General Assembly by two delegates who are members of a 291 certified congregation.

292 *Section C-4.9. Accreditation of Delegates.

293 The Board of Trustees shall make rules for the accreditation of 294 delegates and voting procedures. Such rules may include the 295 requirements of payment of a registration fee, a travel fund fee, or 296 both, in order to vote at a General Assembly, except that these 297 requirements shall not apply to the right to cast a ballot for any 298 elective position at large

299 Section 4.10. Quorum.

300 Not less than 300 accredited delegates representing not less than 301 100 certified member congregations located in not less than 10 states Deleted: district or

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304 or provinces shall constitute a quorum at any regular or special

306 Section 4.11. Tentative Agenda for Regular General Assemblies

308 The Board of Trustees shall prepare a Tentative Agenda for each 309 regular General Assembly which shall include

- reports and other matters required by these Bylaws to be 310 (a) submitted to the General Assembly;
- 312 (b) proposed amendments to these Bylaws which are submitted as prescribed in Article XV, Section 15.2;
- 314 (c) items referred by the preceding General Assembly;

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- 315 (d) Business Resolutions and proposed amendments to Bylaws 316 and Rules submitted by the Commission on Appraisal
- 317 (e) all proposed amendments to Rules and all Business Resolutions as defined in Rule G-4.18.2, submitted by: 318
- 319 the Board of Trustees or the Executive Committee
 - not less than fifteen certified member congregations by action of their governing boards or their congregations;
 - a petition by not less than 250 members of certified member congregations with no more than 10 members of any one member congregation counted as part of the
- 327 (f) proposed amendments to Rules and Business Resolutions 328 submitted by a region by official action at a duly called meeting 329 at which a quorum is present. In a region that does not maintain a formal governance structure, a meeting for this 331 purpose may be convened by vote of the governing bodies or 332 membership of at least fifteen congregations in that region in good standing with the UUA. A quorum for such a meeting 334 shall require that at least one-third of the congregations of the 335 region be represented by one or more formally credentialed 336
- Proposed Congregational Study/Action Issues submitted by 337 (g) the Commission on Social Witness pursuant to Section 339 4.12(a).

340 Resolutions submitted under (d), (e)(2), (e)(3) and (f) must be 341 received by the Board of Trustees by February 1 whenever the 342 regular General Assembly opens in June. If the General Assembly 343 opens in a month other than June, the Business Resolutions 344 submitted under (d), (e)(2), (e)(3) and (f) must be received no later 345 than 110 days before the date set for the opening of that General 346 Assembly. The UUA Statements of Conscience process deadlines 347 are established by Sections 4.12(a) and (c) and by the Board of 348 Trustees pursuant to Section 4.13 whenever one or more regular 349 General Assemblies are scheduled to begin in a month other than 350 June. The Board of Trustees shall include on the Tentative Agenda 351 all items so submitted. It may submit alternative versions of Business 352 Resolutions in addition to the original ones submitted if in its judgment 353 such alternatives clarify the resolutions and may make such changes 354 in the Business Resolutions as are necessary to make each conform 355 to a standard format. It may also submit one or more alternative 356 versions for the purpose of combining two or more Business 357 Resolutions. Adoption of Business Resolutions by a General 358 Assembly shall be by two-thirds vote. The Tentative Agenda shall be 359 mailed to each member congregation, associate member 360 organization and trustee by March 1 if the General Assembly opens

361 in June; otherwise, not less than 90 days before the opening of the

363 *Section 4.12. UUA Statements of Conscience.

364 The purpose of the Congregational Study/Action Process is to provide 365 the member congregations of the Association with an opportunity to 366 mobilize energy, ideas, and resources around a common issue. The 367 end result will be a deeper understanding of our religious position on 368 the issue, a clear statement of Association policy as expressed in a 369 Statement of Conscience, and a greater capacity for the congregations 370 to take effective action. The process for adoption of UUA Statements 371 of Conscience shall be as follows:

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- 373 (1) Each member congregation or covenanting community 374 may submit to the Commission on Social Witness by 375 October 1 in the year preceding a General Assembly one 376 proposed Congregational Study/Action Issue, such 377 proposed Congregational Study/Action Issue to be 378 approved at a duly called meeting of its members or its governing board at which a quorum is present. This 380 commences the process of a three year UUA Statement of Conscience cycle ("the Cycle"). A Cycle year ends at the 382 close of General Assembly.
 - (2) For the proposed Congregational Study/Action Issue to be placed on the Final Agenda of the General Assembly, twenty-five percent (25%) of all certified congregations must participate in the ballot vote concerning the proposed Congregational Study/Action Issues
 - (3) Each of the Proposed Congregational Study/Action Issues shall be presented to the General Assembly by a delegate and one such proposed Congregational Study/Action Issue shall be referred for study by virtue of having received the highest number of votes among all proposed Congregational Study/Action votes cast by the General Assembly; provided, however, that if no proposed Congregational Study/Action Issue receives a majority of the votes cast, then a second vote shall be taken between the two issues receiving the highest number of votes cast in the initial election.
 - (4) If no proposed Congregation Study/Action Issues are on the Final Agenda in the first Cycle year, or if no Congregational Study/Action Issue is referred for study by the General Assembly, then following the regular meeting of the General Assembly, the Cycle shall begin again as set forth in this subsection.

405 (b) Second Cycle Year

(1) During the meeting of the General Assembly in the second Cycle year the Commission on Social Witness shall conduct workshops on the Congregational Study/Action

410 (c) Third Cycle Year

- (1) The Commission on Social Witness shall then compose a draft UUA Statement of Conscience. The draft UUA Statement of Conscience, and a ballot to place the draft UUA Statement of Conscience on the Final Agenda during General Assembly in the third Cycle year shall be included in the Congregational Poll.
- (2) If the draft UUA Statement of Conscience is placed on the Final Agenda for the next regular meeting of the General

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426 Assembly, then the next General Assembly must debate 427 and vote on the proposed UUA Statement of Conscience. 428 Adoption of the UUA Statement of Conscience shall require 429 a two-thirds vote.

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- (3) If (a) the proposed UUA Statement of Conscience is not placed on the Final Agenda for the next regular meeting of the General Assembly; or (b) the General Assembly chooses, by a two-thirds vote, to refer the proposed UUA Statement of Conscience to the Commission on Social Witness for one additional year of study/action, then the Commission of Social Witness shall continue the study and revision of the proposed UUA Statement of Conscience for one more year. The revised UUA Statement of Conscience may be placed on the Final Agenda for the next regular meeting of the General Assembly pursuant to subsection (b) above. If by the regular meeting of the General Assembly following the additional year the Commission on Social Witness has been unable to find support to generate an acceptable UUA Statement of Conscience, the Congregational Study/Action Issue may be placed on the Final Agenda with a proposal to drop such Congregational Study/Action Issue.
- 448 (4) Following the regular meeting of the General Assembly in the third Cycle year, the Cycle shall begin again as set forth in Section 4.12(a) above.

451 Section 4.13. Revision of UUA Statements of 452 Conscience Process Schedule.

453 If the Board of Trustees votes to schedule one or more regular 454 General Assemblies to begin in a month other than June, the Board 455 of Trustees shall forthwith revise the UUA Statements of Conscience 456 process schedule set forth in Section 4.12 accordingly and shall 457 immediately notify the member congregations and the Commission 458 on Social Witness of the revised schedule in writing.

459 Section 4.14. Final Agenda for Regular General 460 Assemblies.

461 The Board of Trustees shall prepare a Final Agenda for each General 462 Assembly which shall include:

- 463 (a) all reports and other matters required by these Bylaws to be submitted to the General Assembly and all proposed amendments to Bylaws and Rules appearing on the Tentative 466 Agenda that meet the requirements of Rule G-4.18.3;
- 467 (b) those Business Resolutions, including alternative versions, on
 468 the Tentative Agenda which meet the requirements of Rule G 469 4.18.3;
- 470 (c) Business Resolutions, amendments to Rules or Bylaws or other items submitted by the Board of Trustees or the Executive Committee, which did not originally appear on the 473
 474 Tentative Agenda; provided, however, that any such items appear on the Final Agenda accompanied by an explanation for the delayed submission:
- 476 (d) additional proposed amendments to Bylaws submitted by the 477 Commission on Appraisal;
- 478 (e) those proposed Congregational Study/Action Issues on the
 479 Tentative Agenda which meet the requirements of Rule G480 4.18.3, and if applicable pursuant to Section 4.12(a); and
- 481 (f) the UUA Statement of Conscience submitted by the 482 Commission on Social Witness pursuant to Section 4.12(c) and 483 (d), if applicable.

484 The Board of Trustees shall mail the Final Agenda to each member 485 congregation, associate member organization and trustee not less 486 than 30 days before the General Assembly.

487 Section 4.15. Agenda for Special General Assemblies.

- 488 The Board of Trustees shall prepare the agenda for each special 489 General Assembly which shall include resolutions and proposed 490 amendments to Rules submitted by:
- 491 (a) the Board of Trustees;
- 492 (b) the petition, if any, which calls the special General Assembly; 493 or
- 494 (c) not less than 50 certified member congregations by action of their governing boards or their congregations, with no more than 20 of the 50 congregations from the same region.
- 497 The agenda shall be mailed to each member congregation, associate 498 member organization and trustee not less than 30 days before the 499 General Assembly.

500 *Section 4.16. Additions to the Agenda of Regular 501 General Assemblies.

- 502 (a) Non-substantive items related to greetings and similar matters
 503 may be admitted to the agenda by a regular General
 504 Assembly.
- 505 (b) Actions of Immediate Witness

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- 506 (1) A General Assembly Action of Immediate Witness is 507 one concerned with a significant action, event or 508 development, the timing or specificity of which makes it 509 inappropriate to be addressed by a UUA Statement of 510 Conscience pursuant to the Study/Action process.
- (2) No more than three General Assembly Actions of
 Immediate Witness may be admitted to the agenda of
 a regular General Assembly.
 - (3) The motion to admit each General Assembly Action of Immediate Witness ruled eligible is not debatable, but an opportunity for a two-minute statement of advocacy to the General Assembly for each eligible action by one of its sponsors prior to any such motion shall be provided. Admission of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.
 - (4) Affirmation of a General Assembly Action of Immediate Witness shall be by a two-thirds vote.
 - (5) Actions submitted pursuant to this Section 4.16(b) must be in writing and filed with the Chair of the Commission on Social Witness or the Commission's designee by the deadline established by the Commission and announced on the UUA website and through UUA communications.
- 529 (c) Responsive Resolutions may be admitted to the agenda of a530 regular General Assembly and acted upon.
 - A Responsive Resolution is a resolution made in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly.
 - (2) Affirmation of a Responsive Resolution shall be by two-thirds vote.

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540 Section 4.17. Items Admitted to Special General 541 Assembly Agenda.

542 Except for non-substantive items related to greetings and similar 543 matters, no item not on the agenda for a Special General Assembly 544 shall be admitted to the agenda of that Assembly.

545 *Section 4.18. Agenda Rules

546 General Assemblies shall adopt rules relating to the agenda.

547 *Section 4.19. Rules of Procedure.

548 Rules of procedure for the conduct of the meeting shall be adopted 549 at each General Assembly.

550 ARTICLE V Committees of the Association

551 Section 5.1. Committees of the Association.

552 The standing committees of the Association shall be:

- 553 (a) the Nominating Committee;
- 554 (b) the Presidential Search Committee;
- 555 (c) the General Assembly Planning Committee;
- 556 (d) the Commission on Appraisal;
- 557 (e) the Commission on Social Witness; and
- 558 (f) the Board of Review.

559 The President shall be a member, without vote, of the General 560 Assembly Planning Committee, the Commission on Appraisal, and 561 the Commission on Social Witness.

562 Section 5.2. Election and Appointment.

563 (a) Elected members. Elected members of all standing
 564 committees of the Association shall take office at the close of
 565 the General Assembly at which they are elected and shall
 566 serve until their successors are elected and qualified, except
 567 as otherwise provided herein.

568 (b) Appointed members. The terms of any appointed members of 569 standing committees of the Association shall begin at the close 570 of the regular General Assembly. The Board of Trustees shall 571 make each appointment no later than 120 days after the beginning of the term. Appointed members shall take office 572 upon the effective date of their appointments and shall serve 573 574 until their successors are appointed and qualified, except as 575 otherwise provided herein.

576 Section 5.3. Qualifications of Committee Members.

577 To serve as a member of a standing committee of the Association, a 578 person must be a member of a member congregation. No member of 579 a standing committee of the Association, except a member serving 580 ex officio, may, during the term of office, serve as a trustee or officer 581 of, or hold any salaried position in, the Association.

582 Section 5.4. Removal of Committee Member.

583 An elected member of a standing committee of the Association may 584 be removed by a three-fourths vote of the Board of Trustees at a 585 meeting at which not less than three-fourths of the Board is present, 586 if in the opinion of the Board the member is incapacitated or unable 587 to carry out the duties of the office or otherwise for good cause. An 588 appointed member of a standing committee of the Association may 589 be removed at will by a majority vote of the Board of Trustees.

590 Section 5.5. Vacancies.

591 A vacancy created by the death, disqualification, resignation, or 592 removal of an elected or appointed member of a standing committee 593 of the Association shall be filled by majority vote of the Board of 594 Trustees. An individual appointed to fill a vacancy in an elected 595 position shall serve until the vacancy is filled by regular or special 596 election. An individual appointed to fill a vacancy in an appointed 597 position shall serve for the balance of the unexpired term, and until a 598 successor is appointed and qualified.

599 An elected member of a standing committee of the Association in 600 office for more than one-half of a full term shall be deemed to have 601 completed a full term for the purposes of re-election.

602 Section 5.6. Nominating Committee.

603 The Nominating Committee shall consist of nine members elected to 604 terms of three years. One-third of the members shall be elected at 605 the regular General Assembly held in each year. After serving two 606 terms in office, a member shall not be eligible for re-election until after 607 an interim of at least three years. The Nominating Committee shall 608 submit nominations for certain elective positions of the Association, 609 as provided in Article IX.

610 Section 5.7. Presidential Search Committee.

611 The Presidential Search Committee shall consist of five elected 612 members and two members appointed by the Board of Trustees. 613 Each term shall be six years. The elected members shall be elected 614 at the regular General Assembly held four years prior to the expiration 615 of a President's term. The terms of appointed members shall begin 616 at the close of the regular General Assembly at which members were 617 elected. After serving a term in office, a member shall not be eligible 618 for re-election until after an interim of at least six years. The 619 Committee shall nominate candidates for the office of President, as 620 provided in Section 9.5.

621 Section 5.8. General Assembly Planning Committee.

622 The General Assembly Planning Committee shall consist of eight 623 elected members and two members appointed by the Board of 624 Trustees. The terms of elected members shall be four years and the 625 terms of appointed members shall be two years. One-half of the 626 elected members shall be elected at the regular General Assembly 627 held in each odd-numbered year. After serving two terms in office, 628 an elected member shall not be eligible for re-election until after an 629 interim of at least four years. The Committee shall be responsible for 630 arrangements for General Assembly and programs and meetings to 631 be held in connection therewith. It may establish subcommittees of 632 its members and may delegate part or all of its powers to them.

633 Section 5.9. Commission on Appraisal.

634 The Commission on Appraisal shall consist of nine members elected 635 to terms of six years. One-third of the members shall be elected at 636 the regular General Assembly held in each odd-numbered year. After 637 serving a term in office, a member shall not be eligible for re-election 638 until after an interim of at least six years.

639 The Commission on Appraisal shall:

640 (a) review any function or activity of the Association which in its
 641 judgment will benefit from an independent review and report its
 642 conclusions to a regular General Assembly;

643 (b) study and suggest approaches to issues which may be of concern to the Association; and

645 (c) report to a regular General Assembly at least once every four 646 years on the program and accomplishments of the Association.

647 Section 5.10. Commission on Social Witness.

648 The Commission on Social Witness shall consist of three elected 649 members and two members appointed by the Board of Trustees. 650 Each term shall be four years. After serving two terms in office, a 651 member shall not be eligible for re-election until after an interim of at 652 least four years. One member shall be appointed in each odd-653 numbered year. In addition to any election required to fill a vacancy, 654 no fewer than one nor more than two members shall be elected at 655 the regular General Assembly held in each odd-numbered year, as 656 is required to insure a full complement of elected members.

657 The duties of the Commission are described in Article IV.

658 Section 5.11. Board of Review.

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- 659 (a) Members. The Board of Review shall consist of eight members,
- 661 (1) Three members who are ministers, each of whom at the 662 time of election is in full ministerial fellowship with the 663 Association and has held such fellowship continuously for 664 the preceding seven years; and
 - (2) One member who is a Credentialed Religious Educator at the highest level granted by the Religious Education Credentialing Committee; and
 - (3) Four members who are not ministers or credentialed religious educators, each of whom at the time of election is a member of a certified member congregation and has been a member of one or more such congregations for not less than three years as an officer or a member of the governing bodies of one or more such congregations.
- 674 (b) Election and Term. Each term shall be eight years. At each 675 regular General Assembly held in an odd-numbered year there 676 shall be elected one person who is neither a minister nor a credentialed religious educator. At each regular General 677 678 Assembly held in an odd-numbered year there shall be elected 679 either a minister, as described in subsection (a)(1), above, or a Credentialed Religious Educator at the highest level granted 680 681 by the Religious Education Credentialing Committee as described in section (a)(2) above. After serving a term in office. 682 683 a member shall not be eligible for re-election until after an 684 interim of at least eight years.
- (685 (c) Qualifications. No member of the Board of Review shall during
 the term of office be a member of the Ministerial Fellowship
 Committee or the Religious Education Credentialing
 Committee.
- 689 (d) Removal. A member of the Board of Review may be removed
 without hearing by the vote of six other members, or as
 provided by Section 5.4.
- 692 (e) Duties. The duties of the Board of Review are described in693 Articles XI and XII.

694 Section 5.12. Additional Committees.

695 Additional committees may be created by any General Assembly by 696 adoption of a resolution which shall state the membership, terms, 697 qualification, method of selection, and duties thereof.

698 Section 5.13. Presiding Officer.

699 Each committee shall elect a presiding officer from among its 700 members at its first meeting following the regular General Assembly 701 in each odd-numbered year. In the absence of such election the

702 Board of Trustees may designate a temporary presiding officer from 703 among members of the committee

704 Section 5.14. Time and Place of Meetings.

705 Each committee shall hold meetings at such times and places as it 706 may determine.

707 Section 5.15. Call and Notice of Meetings.

708 Meetings of committees may be called by the presiding officer and 709 shall be called by the presiding officer at the request of a majority of 710 the members of the entire committee. Notice of committee meetings 711 shall be given in writing not less than ten nor more than sixty days 712 before the meeting and shall state the time and place of the meeting.

3 ARTICLE VI Board of Trustees

714 Section C-6.1. Responsibility.

715 The Board of Trustees shall conduct the affairs of the Association 716 and, subject to these Bylaws, shall carry out the Association's policies 717 and directives as provided by law.

718 Section 6.2. Powers.

719 The Board of Trustees shall act for the Association between General 720 Assemblies.

721 Section 6.3. Membership.

722 The Board of Trustees shall consist of:

723 (a) the President, without vote, the Moderator and the Financial 724 Advisor; and

725 (b) Eleven trustees; and

726 (c) two youth trustees who, as of the date they commence service
 as trustees, are of high school age, or the equivalent, and are
 able to complete their term while of high school age.

729 *Section 6.4. Election of Trustees.

730 (a) One-third, as nearly as possible, of the non-Youth members of
 731 the Board of Trustees shall be elected at each regular General
 732 Assembly.

733 (b) The Board of Trustees shall assign a number to each trustee734 position for the purposes of electing trustees.

735 (c) One Youth Trustee shall be elected at each regular General Assembly.

737 Section 6.5. Term.

Trustees shall take office immediately after the close of the 738 (a) 739 General Assembly at which they are elected, and shall serve 740 for terms of three years and until their successors are elected 741 and qualified. Any partial term of more than two years shall be 742 considered a full term for purposes of this Section. No trustee 743 may serve more than two successive full terms. However, a 744 trustee may at any time become one of the elected officers of 745 the Association and serve as long in that office as if such trustee had not previously been a trustee. No person who has 746 747 served as an elected officer for a full term or as a trustee for 748 two full terms shall thereafter be elected a trustee without an 749 interim of at least three years.

750 (b) A Youth trustee shall take office immediately after the close of
 751 the General Assembly at which they are elected, and shall
 752 serve for a term of two years and until their successors are
 753 elected and qualified. No Youth trustee may serve more than

754 one term. The term of a Youth trustee is equivalent to one full 755 term as defined in Section 6.5, for the purposes of eligibility for 756 election as a trustee.

757 *Section 6.6. Qualifications of Trustees.

758 (a) Each elected trustee shall be a member of a member 759 congregation. A trustee who ceases to meet these 760 qualifications shall be disqualified and the office declared 761 vacant. Not more than one trustee shall be a member of the 762 same member congregation. If a trustee becomes a member 763 of a member congregation in which another trustee is already a member, such Trustee shall be disqualified and the office 765 declared vacant. The Board of Trustees shall adopt rules for 766 the application of this Section to persons holding membership in more than one member congregation.

768 (b) Youth trustees shall be a member of a member congregation if their congregation allows for youth membership. If their congregation does not allow for youth membership, the 769 770 771 President, Minister or Religious Educator of that congregation 772 shall submit a written notice to the Nominating Committee of 773 the Youth trustee's affiliation with the congregation before the 774 person may be nominated to serve as a Youth trustee. A Youth 775 trustee shall not be a Member of or be affiliated with the same 776 congregation as any other trustee.

777 Section 6.7. Resignation and Removal of Trustees.

778 A trustee may at any time resign by giving written notice to the Board 779 of Trustees. Such resignation shall take effect at the time specified 780 therein, or, if no time is specified, then on delivery. A trustee may be 781 removed by a three-fourths vote of the entire Board at a meeting at 782 which not less than three-fourths of the entire Board is present if in 783 the opinion of the Board such trustee is incapacitated or unable to 784 carry out the duties of the office or otherwise for good cause.

785 Section 6.8. Vacancies.

786 A vacancy created by the death, disqualification, resignation, or 787 removal of a trustee shall be filled by majority vote of the remaining 788 trustees. An individual appointed to fill a vacancy shall serve until the 789 vacancy is filled by regular or special election.

790 Section 6.9. Place of Meeting.

791 The Board of Trustees shall hold its meetings at such places as the 792 Board may determine.

793 Section 6.10. Regular Meetings.

794 Regular meetings of the Board of Trustees shall be held at such times 795 as the Board may determine. No fewer than three regular meetings 796 of the Board shall be held during each fiscal year of the Association.

797 Section 6.11. Special Meetings.

798 Special meetings of the Board of Trustees may be called by the 799 Moderator or President, and shall be called by the Moderator at the 800 request of eight trustees. Notice of special meetings shall be given in 801 writing not less than five nor more than sixty days before the meeting 802 and shall state the agenda, time and place of the meeting.

803 Section 6.12. Waiver of Notice.

804 Notice of a meeting need not be given to any trustee who submits a 805 signed waiver of notice whether before or after the meeting, or who 806 attends the meeting without protesting, prior thereto or at its 807 commencement, the lack of notice.

808 Section 6.13. Quorum.

809 A majority plus one of the entire voting membership of the Board of 810 Trustees shall constitute a quorum for the transaction of business.

811 Section 6.14. Compensation.

816 Section 6.15. Annual Report.

812 Except for the President, members of the Board of Trustees shall not 813 receive compensation for their services but shall be reimbursed as 814 determined by the Board of Trustees for the expenses reasonably

815 incurred by them in the performance of their duties.

817 The Secretary shall on behalf of the Board of Trustees present an 818 annual report of its activities to the member congregations and at 819 each regular General Assembly.

820 ARTICLE VII Committees of the Board of Trustees

821 Section 7.1. Committees of the Board of Trustees.

822 The standing committees of the Board of Trustees shall be:

823 (a) the Executive Committee;

824 (b) the Ministerial Fellowship Committee:

825 (c) the Finance Committee;

826 (d) the Investment Committee:

827 (e) the Religious Education Credentialing Committee; and

828 (f) the Audit Committee

829 The President shall be a member, without vote, of the Executive 830 Committee, the Finance Committee, and the Investment Committee.

831 Section 7.2. Appointment and Term of Office.

832 Except as otherwise provided, the terms of members of standing 833 committees of the Board of Trustees shall be two years beginning at 834 the close of the regular General Assembly. Members shall be 835 appointed no later than 120 days after the beginning of the term. 836 Members shall take office upon the effective date of their 837 appointment and shall serve until their successors are appointed and 838 qualified.

839 Section 7.3. Removal of Committee Member.

840 Standing committee members appointed by the Board of Trustees 841 serve at the pleasure of the Board and may be removed by it at any 842 time.

843 Section 7.4. Vacancies.

844 A vacancy on any committee of the Board among members 845 appointed by the Board of Trustees shall be filled by it.

846 Section 7.5. Executive Committee.

847 The Executive Committee shall consist of the Moderator, the First 848 Vice Moderator, the Secretary, the Financial Advisor, and the 849 Financial Secretary. The position on the committee occupied by the 850 First Vice Moderator shall be filled by the Second Vice Moderator at 851 any meeting of the committee from which the First Vice Moderator is 852 absent or at which the First Vice Moderator is presiding in the 853 absence of the Moderator. The position on the committee occupied 854 by the Secretary shall be filled by the Assistant Secretary at any 855 meeting of the committee from which the Secretary is absent. The 856 Executive Committee shall conduct the current and ordinary business 857 of the Association between meetings of the Board of Trustees. If 858 between meetings of the Board of Trustees, matters arise which (1) 859 in the opinion of the Executive Committee are not current and

860 ordinary business but in the best interests of the Association must one member who is a Credentialed Religious Educator at the 911 (d) 861 nevertheless be acted upon, or (2) the Executive Committee has highest level granted by the Religious Education Credentialing 862 been authorized by the Board to be acted upon, then the Executive 913 Committee, appointed by the Board; and 863 Committee may act thereon for the Board of Trustees, but only if four 914 (e) one member nominated by the Board of the Liberal Religious 864 or more members vote the action. 915 Educators Association and appointed by the Board of 865 Section 7.6. Ministerial Fellowship Committee. 916 866 The Ministerial Fellowship Committee shall consist of no fewer than 917 The Committee shall have jurisdiction over religious education 918 credentialing with the Association as provided in Article XII thereof. 867 fourteen members as follows: 919 The Board of Trustees shall designate a person who is not a member 868 (a) at least six members who are not ministers appointed by the 920 of the committee to be its Executive Secretary and keep its records. 869 Board; and 921 Section 7.13. Audit Committee. Deleted: 4 870 (b) at least eight members who are ministers in full fellowship with 922 The Audit Committee shall consist of no fewer than four members as 871 the Association, four appointed by the Unitarian Universalist Formatted: Font: Not Bold 872 Ministers Association and the remainder by the Board. 873 The committee shall have jurisdiction over ministerial fellowship with 924 (a) persons appointed by the Board, none of whom are members 874 the Association as provided in Article XI hereof. The Board of of the Board or hold a salaried position with the Association; 875 Trustees shall designate a person who is not a member of the 926 (b) the Financial Advisor. 876 committee to be its Executive Secretary and keep its records. 927 No member of the Audit Committee shall serve for more than four 877 Section 7.7 Investment Committee. Deleted: Section 7.7. INTENTIONALLY DELETED. 928 terms on the Audit Committee. 878 The Investment Committee shall be the Investment Committee of the Deleted: 8 929 The duties of the Audit Committee are set forth in Article X. 879 Unitarian Universalist Common Endowment Fund LLC. The duties 880 of the Investment Committee are set forth in Article X. **ARTICLE VIII Officers of the Association** 881 Section 7.8 Additional Committees. 931 *Section 8.1. Officers Enumerated Deleted: 9 882 The Board of Trustees may appoint additional committees to serve Elected Officers. The elected officers of the Association shall 932 (a) 883 at its pleasure and shall determine the membership, qualifications, 933 be a Moderator, a President, and a Financial Advisor. 884 and duties thereof. Appointed Non-salaried Officers. The appointed non-salaried 934 (b) 885 Section 7.9 Presiding Officer. officers of the Association shall include one or more Vice 935 Deleted: 10 Moderators, a Secretary, and a Recording Secretary and may 936 886 The Board of Trustees shall appoint one member of each standing 937 include such other officers as the Board of Trustees may 887 committee of the Board to be its presiding officer. 938 appoint 888 Section 7.1 Time and Place of Meetings. Deleted: 1 Appointed Salaried Officers. The appointed salaried officers of 939 (c) 889 Each standing committee of the Board shall hold meetings at such 940 the Association shall include a Treasurer, and may include one 890 times and places as it may determine. 941 or more vice presidents, assistant treasurers, and such other 942 officers as the Board of Trustees may determine. 891 Section 7.11. Call and Notice of Meetings. Deleted: 2 943 Section C-8.2. Control by Board of Trustees 892 Meetings of standing committees of the Board may be called by the 893 presiding officer and shall be called by the presiding officer at the 944 All officers shall be subject to the direction and control of the Board 894 request of a majority of the members of the entire committee. Unless 945 of Trustees. All appointed officers shall be appointed by the Board 895 the Board of Trustees otherwise provides, notice of meetings of each 946 of Trustees and shall serve at its pleasure. 896 standing committee shall be given in such a manner and within such 947 Section 8.3. Term of Office 897 time as the standing committee determines 948 (a) Elected Officers. The elected officers shall be elected at a 898 Section 7.12 Religious Education Credentialing Deleted: 3 regular General Assembly. The President shall take office no 950 later than 45 days after the close of such General Assembly. 900 The Religious Education Credentialing Committee shall consist of no All other officers shall take office immediately after the close of 951 901 fewer than seven members appointed by the Board of Trustees as 952 such General Assembly. 902 follows: President. The President shall serve for a term of six 953 three members, none of whom is a parish minister, minister of years and until their successor is elected, qualified and 903 (a) 904 religious education, community minister, a credentialed 955 takes office. No President shall serve more than one religious educator, or a director of religious education, 905 956 term; and any partial term of more than two years served appointed by the Board; by reason of appointment and/or election to office pursuant to subsection 8.7(a) below shall be considered 958 907 (b) one member who is a parish minister or community minister. 959 a full term for purposes of this subsection. 908 appointed by the Board: 960 Moderator. The Moderator shall serve for a term of six 909 (c) one member who is a minister of religious education, appointed 961 years and until their successor is elected and qualified. 962 No Moderator shall serve more than one term; and any 963 partial term of more than two years served by reason of UUA Bylaws: 9

- 972 appointment and/or election to office pursuant to 973 subsection 8.7(a) below shall be considered a full term 974 for purposes of this subsection.
 - (3) Financial Advisor. The Financial Advisor shall serve for a term of three years and until their successor is elected and qualified. No Financial Advisor shall serve more than two successive terms; and any partial term of more than two years served by reason of appointment and/or election to office pursuant to subsection 8.7(a) below shall be considered a full term for purposes of this subsection.
- 983 (b) Appointed Non-salaried Officers. The appointed non-salaried 984 officers shall serve for one or more terms of two years and until 985 their successors are appointed and qualified.

986 Section 8.4. Qualification of Officers

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987 Each officer of the Association shall be a member of a member 988 congregation. If an officer ceases to be a member of any member 989 congregation, such officer shall be disqualified and the office 990 declared vacant.

991 Section 8.5. Removal of Officers.

- 992 (a) Elected Officers. An elected officer may be removed by a 993 three-fourths vote of the entire Board of Trustees at a meeting 994 at which not less than three-fourths of the entire Board is 995 present if in the opinion of the Board such officer is 996 incapacitated or unable to carry out the duties of the office. The 997 President may also be removed by such a vote of the Board if 998 it determines that such removal is in the best interests of the 999 Association.
- 1000 (b) Appointed Officers. An appointed officer may be removed by the Board of Trustees at any time.

1002 Section 8.6. Resignation.

1003 An officer may resign at any time by giving written notice to the 1004 Moderator, who shall immediately forward copies to the Board of 1005 Trustees. Any such resignation shall take effect at the time specified 1006 therein, or, if no time is specified, then upon delivery.

1007 Section 8.7. Vacancies.

- 1008 (a) Elected Officers. A vacancy created by the death, 1009 disqualification, resignation, or removal of an elected officer 1010 shall be filled by majority vote of the Board of Trustees. An individual appointed to fill a vacancy shall serve until the 1012 vacancy is filled by regular or special election. If the position 1013 of Moderator is deemed vacant under Section 8.8(b), the Board 1014 may, but shall not be obligated to, appoint as Moderator any 1015 remaining individual(s) who had been serving in the position of Moderator when the position was deemed vacant, and may do 1016 1017 so either as a sole appointment or with one or more other 1018 individuals.
- 1019 (b) Appointed Non-salaried Officers. A vacancy created by the 1020 death, disqualification, resignation, or removal of an appointed non-salaried officer may be filled by the Board of Trustees for the balance of the unexpired term.

1023 Section 8.8. Moderator.

1024 (a) The Moderator shall preside at General Assemblies and 1025 meetings of the Board of Trustees and the Executive 1026 Committee. The Moderator shall represent the Association on 1027 special occasions and shall assist in promoting its welfare. The

- 1028 Moderator shall serve as Chief Governance Officer of the 1029 Association
- 1030 (b) As used in these Bylaws, the term "Moderator" may refer to a single individual, or to multiple individuals serving in the position, even though the word "Moderator" may appear in the singular form of the word. When multiple individuals are 1034 serving in the position of Moderator, if one or more of those individuals dies, is disqualified, resigns, or is removed, the 1036 position of Moderator shall be deemed vacant under Section 1037 8.7(a)

1038 Section 8.9. President.

1039 The President shall be the chief executive officer of the Association.

1040 Section 8.10. Financial Advisor.

1041 The duties of the Financial Advisor are set forth in Article X.

1042 *Section 8.11. Executive Vice President.

1043 In the event an Executive Vice President should be appointed, the 1044 Board of Trustees shall describe their duties.

1045 Section 8.12. Vice Moderators

1046 The Vice Moderator or Moderators shall be elected from among the 1047 members of the Board of Trustees by its members. In the absence 1048 of the Moderator a Vice Moderator shall preside at meetings and 1049 perform the duties of the Moderator. A Vice Moderator shall perform 1050 such other duties as may be assigned by the Board. In the event that 1051 more than one Vice Moderator is elected, one of the Vice Moderators 1052 shall be designated First Vice Moderator.

1053 Section 8.13. Vice Presidents.

1054 Any Vice President appointed shall have such powers and shall 1055 perform such duties as may be assigned by the Board of Trustees or 1056 as assigned by the President in conformity with any provisions of the 1057 Board appointment.

1058 Section 8.14. Secretary.

1059 The Secretary shall be appointed from among the members of the 1060 Board of Trustees and shall perform all duties usually pertaining to 1061 the office, except those of a Clerk under Massachusetts law. The 1062 Secretary shall represent the Association on special occasions and 1063 shall assist in promoting the welfare of the Association.

1064 Section 8.15. Treasurer.

1065 The duties of the Treasurer are set forth in Article X.

1066 Section 8.16. Recording Secretary.

1067 The Recording Secretary shall at all times be a resident of the 1068 Commonwealth of Massachusetts and upon being appointed shall be 1069 sworn to the faithful performance of the duties of the office. If the 1070 Recording Secretary ceases to be a resident of the Commonwealth 1071 of Massachusetts, such person shall be disqualified and the office 1072 declared vacant. The Recording Secretary shall keep an accurate 1073 record of all meetings of the Association and the Board of Trustees, 1074 shall perform such other duties as may be assigned by the Board, 1075 and shall perform the duties of a Clerk under Massachusetts law.

1076 Section 8.17. Other Appointed Officers.

1077 The Board of Trustees may appoint such other officers as it deems 1078 necessary and shall fix their powers and duties.

1079 Section 8.18. Compensation.

1080 The Moderator, the Financial Advisor, and the appointed non-1081 salaried officers shall not receive compensation for their services but 1082 shall be reimbursed as determined by the Board of Trustees for 1083 expenses reasonably incurred by them in the performance of their 1084 duties.

1085 Section 8.19. Reports by Officers.

1086 The Moderator, the President, the Financial Advisor, and the 1087 Treasurer shall each make an annual report to the member 1088 congregations and to each regular General Assembly.

ARTICLE IX Nominations and Elections

1090 Section 9.1. Elective Positions.

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1091 The elective positions of the Association are those of the elected 1092 officers, the trustees, and the elected members of the standing 1093 committees of the Association. No person shall hold more than one 1094 elective position at a time whether by election or appointment. Ex 1095 officio positions for the purposes of this Bylaw provision shall be 1096 deemed part of the elected position from which the ex officio position 1097 is derived.

1098 Section 9.2. Nomination Procedures.

1099 The nomination procedures set forth in these Bylaws and the Rules 1100 adopted hereunder are exclusive, and no person who is not 1101 nominated in accordance with such procedures can be elected to any 1102 elective position.

1103 Section 9.3. Notice by Nominating Committee.

1104 On or before August 1 of each year, the Nominating Committee shall 1105 notify all certified member congregations in writing of the elective 1106 positions and vacancies to be filled at the next regular General 1107 Assembly.

1108 *Section 9.4. Nomination by Nominating Committee.

- 1109 (a) The Nominating Committee shall submit one or more nominations for each elective position to be filled, except 1111 Moderator and President, including positions to be filled by special election. With respect to Board positions, the Nominating Committee shall designate the position number for 1114 which each person is being nominated.
- 1115 (b) The Nominating Committee shall endeavor to nominate 1116 individuals so that the membership of the Board of Trustees 1117 and each elected committee reflects the full diversity of the 1118 Association, especially in regard to historically marginalized 1119 communities, but also balancing amongst size of congregation, 1120 lay and ordained, geography, age (including youth and young 1121 adults), and gender, among others. The Nominating Committee shall consult with groups and organizations 1122 1123 including those traditionally underrepresented in Unitarian 1124 Universalist leadership, to help inform the nominating process.
- 1125 (c) Only one person from any one member congregation shall be
 nominated to serve on the Nominating Committee or the Board
 of Trustees.
- 1128 (d) The Nominating Committee shall issue a report with its 1129 nominations on or before March 15 of the year in which the 1130 nominees will be candidates for election. Nominations shall be filed with the Secretary of the Association and distributed to all 132 certified member congregations, associate member organizations, and trustees.

1134 Section 9.5. Nomination of President and Moderator.

- 1135 (a) President. The Presidential Search Committee shall submit no 1136 fewer than two nominations for the office of President for an 1137 election at the end of a presidential term or for a special 1138 election. The report of the Presidential Search Committee shall 1139 be announced by November 15 of the year before the General 1140 Assembly at which there is to be a presidential election, except 1141 in the case of a special election, in which case the report of the Presidential Search Committee shall be announced by 1142 1143 December 10 of the year before the election.
- 1144 (b) Moderator. The Board of Trustees shall submit one or more 1145 nominations for the office of Moderator for an election at the 1146 end of a Moderator term or for a special election. The report of 1147 the Board of Trustees shall be announced by November 15 of 1148 the year before the General Assembly at which there is to be 1149 a Moderator election, except in the case of a special election, 1150 in which case the report of the Board of Trustees shall be announced by December 10 of the year before the election. 1151

1152 Section 9.6. Nomination by Petition.

- 1153 For Moderator and President. A nomination for the office of 1154 Moderator or President, for a regular or special election, may 1155 be by petition signed by no fewer than fifty certified member congregations, including at least one congregation from three 1156 1157 of the regions of the Association. A certified member 1158 congregation may authorize the signing of a petition only by 1159 vote of its governing board or by vote at a duly called meeting of its members. Such a petition shall be filed with the Secretary 1160 of the Association, only in such form as the Secretary may 1161 prescribe, not later than February 1 of the year of the election 1163 and not earlier than the preceding December 1.
- For other Elective Positions. A nomination for any elective 1164 1165 position, for a regular or special election, may be by petition 1166 signed by not less than fifty members of certified member 1167 congregations, with no more than ten signatures of members 1168 of any one congregation counted toward the required fifty. A 1169 separate petition, in form prescribed by the Secretary, shall be 1170 filed for each nomination not later than May 1 of the year of the 1171 election and not earlier than the preceding October 1. A 1172 petition for nomination to the Board of Trustees must designate the position number for which the person is being nominated.

1174 Section 9.7. Qualifications of Nominees.

1175 Each person nominated for an elective position at large shall be a 1176 member of a member congregation. No person shall be nominated 1177 for more than one such elective position. If a person is nominated for 1178 more than one such elective position, the Secretary of the 1179 Association shall so notify such person in writing and such person 1180 shall have twenty days from the date of the notice to select one 1181 nomination which is acceptable. In the absence of a timely selection, 1182 all such nominations shall be void and the person shall be so notified 1183 in writing by the Secretary.

1184 Section 9.8. Vacancy in Nominations.

1185 If all persons nominated for an elective position at large die, decline 1186 to serve or are disqualified after the time has expired for making any 1187 further nominations, or if no valid and timely nomination is made, the 1188 position shall be filled after the final adjournment of the regular 1189 General Assembly at which the election would have been held in the 1190 same manner as if the position had been filled by election and had 1191 then become vacant.

1192 Section 9.9. Supervision of Elections.

- 1193 The Secretary shall supervise all elections for elective positions at 1194 large. The Secretary may appoint a committee of tellers to count 1195 ballots and perform other routine duties. The Secretary shall decide
- 1196 any question arising during such an election concerning:
- 1197 (a) the interpretation of any provision of these Bylaws or of Rules
 1198 made hereunder relating to election procedures;
- 1199 (b) any procedural problem relating to the election which is not covered by these Bylaws or by the Rules; or
- 1201 (c) the interpretation of the intent of a voter in marking the 1202 ballot.

1203 The decision of the Secretary may be changed by a two-thirds vote 1204 of the Board of Trustees. The Secretary shall remain neutral in the 1205 election and shall not engage in electioneering, except for advocacy 1206 of their own candidacy for offices for which they are nominated.

1207 Section 9.10. Conduct of Elections at Large.

- 1208 (a) Election by Ballot. Voting shall be by ballot, except that if only one person has been validly nominated for an elective position at large the persons so nominated shall be declared elected and no voting shall be required. Delegates will have access to electronic voting onsite at General Assembly or remotely, as described in Section 9.10(d), or by mail ballot as described in Section 9.10(c).
- 1215 (b) Eligible Voters. Votes shall be cast only by accredited
 1216 delegates from certified member congregations and certified
 1217 associate member organizations to the regular General
 1218 Assembly at which the election is held and by trustees. No
 1219 person shall cast more than one vote.
- 1220 (c) Mail Ballots. Accredited delegates may cast their ballots as 1221 paper ballots by mail, if they request to do so. Mail ballots can be requested through the Secretary, and shall be requested at least forty-five days prior to the General Assembly at which the 1224 election is being held. A mail ballot that is returned must be 1225 received by the Secretary by the last business day before the close of voting at General Assembly in order to be counted.
- 1227 (d) Electronic Voting. Accredited delegates may vote electronically either onsite at General Assembly or remotely. The Secretary shall designate the electronic voting period in the General Assembly meeting announcement and may add more time if justified. Electronic voting systems must be auditable, accessible, and secure.

1233 *Section 9.11. Counting of Ballots.

- 1234 (a) Singular Positions. If there is more than one duly nominated 1235 candidate for a single position, not including the candidates for the position of Moderator and President, the candidate receiving the greatest number of votes is elected.
- 1238 (b) Multiple Positions of the Same Kind. If there is more than one 1239 such elective position of the same kind to be filled, the candidates respectively receiving the greatest number of votes 1241 are elected.
- 1242 (c) Moderator and President Voting. For the positions of Moderator 1243 and President, if there are two duly nominated candidates, the candidate receiving the greater number of votes will be elected. If there are more than two duly nominated candidates a ranked 1246 vote will be held in which voters indicate their ranked choices for candidates. If no candidate receives a majority of the first-choice votes cast, the candidate receiving the lowest first-choice votes.

1249 shall be eliminated and the ballots cast for such candidate shall
1250 be redistributed in accordance with the second choice indicated
1251 thereon. This process shall be repeated until one candidate
1252 receives a majority of all votes cast or until only two candidates
1253 remain, at which time the one receiving the greater number of
1254 votes is elected.

1255 Section 9.12. Special Elections.

1256 If a vacancy occurs more than 630 days before the expiration of the 1257 term of an elected officer, an elected member of a standing 1258 committee of the Association, or a trustee, a special election shall be 1259 held to fill the balance of the unexpired term. The special election 1260 shall be held at the next regular General Assembly that begins at 1261 least 270 days after the date of the vacancy.

1262 *Section 9.13. Rules for Nominations and Elections.

1263 Rules relating to nomination and election procedures shall be 1264 adopted by a General Assembly. Such rules shall be applicable to 1265 elections held after the close of the General Assembly at which they 1266 are adopted.

ARTICLE X Finance and Contracts

1268 *Section 10.1. Annual Budget.

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1269 The annual budget of the Association shall be adopted and may 1270 subsequently be amended by the Board of Trustees. A budget or 1271 budgets for the coming year or years shall be presented to each 1272 regular General Assembly for its consideration and such 1273 recommendation of financial priorities as the General Assembly may 1274 wish to make.

1275 Section 10.2. Election and Duties of the Financial 1276 Secretary.

1277 The Financial Secretary shall be elected by the Board from among 1278 its members. The Financial Secretary facilitates the Board's 1279 conversations in order to fulfill its financial responsibilities.

1280 Section 10.3. Duties of Financial Advisor.

1281 The Financial Advisor shall advise the President and the Board of 1282 Trustees on financial policy and shall assist the Board in long-range 1283 planning by reviewing the sources of funds, the application of funds 1284 designated for specific purposes, the balance between foreseeable 1285 income and proposed expenditures, and the overall financial welfare 1286 of the Association. From time to time the Financial Advisor shall 1287 report to the President and the Board findings and recommendations 1288 respecting the current financial affairs of the Association and long-1289 range planning.

1290 Section 10.4 Duties of Treasurer and Assistant 1291 Treasurers.

1292 The Treasurer shall have custody of the corporate seal and the funds 1293 and other properties of the Association and shall have the usual 1294 duties of the Treasurer of a corporation. The Treasurer or the Board 1295 of Trustees may from time to time delegate or assign to each 1296 Assistant Treasurer specified duties and authority; and any person, 1297 firm, organization or corporation dealing with the Association may 1298 assume that any act performed by an Assistant Treasurer, including 1299 the execution, sealing and delivery of any document, has been 1300 performed pursuant to an effective delegation or assignment of 1301 authority as aforesaid, and the Association shall be bound 1302 accordingly.

1303 Section C-10.5. Raising of Funds.

1304 The Association shall raise capital and operating funds to carry out 1305 its purposes. It may also raise capital and operating funds for

1306 associate member organizations and independent affiliate 1307 organizations.

1308 Section C-10.6. Authority to Hold Funds for the Benefit 1309 of Others.

1310 The Association may hold for investment and distribution funds given 1311 to the Association for the benefit of a member congregation, 1312 associate member organization, independent affiliate organization, 1313 or other Unitarian Universalist organization.

1314 Section C-10.7. Responsibility for Funds Held by the 1315 Association.

- 1316 (a) Board of Trustees. The Board of Trustees shall have ultimate responsibility for investing the funds held by the Association.
- 1318 (b) President. The President shall invest the endowment funds 1319 held by the Association in the Unitarian Universalist Common 1320 Endowment Fund LLC.
- 1321 (c) Investment Committee. The Investment Committee shall manage the endowment funds held by the Association, subject to control by the Board of Trustees.

1324 *Section 10.8. Contracts and Securities.

1325 The President, Secretary, Recording Secretary, Treasurer, and 1326 Assistant Treasurer may sign and attest deeds, mortgages, 1327 contracts, and other documents to which the Association is a party.

1328 Section C-10.9. Pension System.

1329 The Association shall establish and maintain a pension system for 1330 ministers in fellowship with the Association.

1331 Section 10.10. Fiscal Year.

1332 The fiscal year of the Association shall be from July 1 to June 30.

1333 Section C-10.11. Corporate Seal.

1334 The seal of the Association shall be in such form as the Board of 1335 Trustees shall approve.

1336 Section 10.12. Indemnification of Trustees, Officers,1337 Employees, and Volunteers.

1338 The Association, to the extent legally permissible, shall indemnify any 1339 trustee, officer, employee of the Association or volunteer elected by 1340 a General Assembly or appointed by the Board of Trustees of the 1341 Association to serve the Association, or persons formerly holding 1342 such positions, against all liabilities and expenses (including court 1343 costs, attorneys' fees, and the amount of any judgment or reasonable 1344 settlement, fines and penalties) actually and necessarily incurred by 1345 any such person, subsequent to the adoption hereof, in connection 1346 with the defense of any claim asserted or threatened to be asserted 1347 against any such person, or any action, suit or proceeding in which 1348 any such person may be involved as a party, by reason of being or 1349 having been such trustee, officer, employee or volunteer or by reason 1350 of any action alleged to have been taken or omitted by any such 1351 person as such trustee, officer, employee or volunteer, except with 1352 respect to any matter as to which they shall have been adjudicated 1353 in any proceeding not to have acted in good faith in the reasonable 1354 belief that their action was in the best interests of the Association; 1355 provided, however, that as to any matter disposed of by a 1356 compromise payment by such person, pursuant to a consent decree 1357 or otherwise, no indemnification either for said payment or for any 1358 other expenses shall be provided unless such compromise and 1359 indemnification therefore shall be approved:

- 1360 (a) by a majority vote of a quorum consisting of disinterested
- 1362 (b) if such quorum cannot be obtained, then by a majority vote of 1363 a committee of the Board of Trustees consisting of all the disinterested trustees;
- 1365 (c) if there are not two or more disinterested trustees in office, then by a majority of the trustees then in office, provided they have obtained a written finding by independent legal counsel
 1368 appointed by a majority of the trustees to the effect that, based upon a reasonable investigation of the relevant facts as described such opinion, the person to be indemnified appears to have acted in good faith and in the reasonable belief that their action was in the best interests of the Association;
- 1373 (d) if not resolved by (a), (b) or (c), above, by a court of competent jurisdiction.

1375 If authorized in the same manner specified above for compromise 1376 payments, expenses, including attorneys' fees actually and 1377 necessarily incurred by any such person in connection with the 1378 defense or disposition of any such action, suit or other proceeding 1379 may be paid from time to time by the Association in advance of the 1380 final disposition thereof upon receipt of (a) an affidavit of such 1381 individual of their good faith belief that they have met the standard 1382 of conduct necessary for indemnification under this Section and (b) 1383 an undertaking by such individual to repay the amount so paid to the 1384 Association if such person shall be adjudicated to be not entitled to 1385 indemnification under this Section, which undertaking may be 1386 accepted without reference to the financial ability of such person to 1387 make repayment. The right of indemnification herein provided shall 1388 inure to the benefit of the heirs, executors and administrators of each 1389 such trustee, officer, employee or volunteer and shall not be deemed 1390 exclusive of any other rights to which any such person may be 1391 entitled under any statute, bylaw, agreement, vote of members or 1392 otherwise or to which any such person might have been entitled were 1393 it not for this provision. As used in this Section, an "interested" trustee 1394 or officer is one against whom in such capacity the proceeding in 1395 question, or other proceeding on the same or similar grounds, is then 1396 pending.

1397 Section 10.13. Duties of the Audit Committee.

1398 The Audit Committee shall oversee the annual audit of the financial 1399 statements of the Association by an independent certified public 1400 accounting firm and monitor the establishment and implementation 1401 of accounting policies and internal controls. Specific duties of the 1402 Audit Committee shall be set forth in a charter adopted by the Board, 1403 which may be amended by the Board from time to time.

404 ARTICLE XI Ministry

1405 Section C-11.1. Ministerial Fellowship.

1406 Each member congregation has the exclusive right to call and ordain 1407 its own minister or ministers, but the Association has the exclusive 1408 right to admit ministers to ministerial fellowship with the Association. 1409 Fellowship may be for the purposes of parish, religious education 1410 and/or community ministry as determined by action of the Ministerial 1411 Fellowship Committee.

1412 No minister shall be required to subscribe to any particular creed, 1413 belief, or interpretation of religion in order to obtain and hold 1414 fellowship

1415 *Section 11.2. Ministerial Fellowship Committee.

1416 The Ministerial Fellowship Committee shall have exclusive 1417 jurisdiction over ministerial fellowship except as otherwise provided UUA Bylaws: 13 1418 in these bylaws. It shall make rules governing ministerial fellowship, 1419 subject to the approval of the Board of Trustees.

1420 Section 11.3. Admission to Fellowship.

1421 A minister may be admitted to fellowship by the Ministerial Fellowship 1422 Committee, upon complying with the requirements of these Bylaws 1423 and the rules, policies, procedures and requests of the Committee. 1424 A minister who is admitted to fellowship shall be admitted to 1425 preliminary fellowship for a period that allows the Committee to 1426 evaluate ministry, and may thereafter be admitted to full fellowship. 1427 The term of preliminary fellowship shall be defined in the rules of the 1428 Committee

1429 Section 11.4. Fellowship Records.

1430 The Executive Secretary of the Ministerial Fellowship Committee 1431 shall maintain up-to-date records of all ministers in fellowship with the 1432 Association. These records shall be available only to members of the 1433 committee, persons designated by the Committee, and, in cases of 1434 appeals, the Board of Review.

1435 Section 11.5. Termination of Fellowship and1436 Administrative Suspension.

1437 The fellowship of a minister may be terminated by the Ministerial 1438 Fellowship Committee for unbecoming conduct, incompetence or 1439 other specified cause. Full fellowship may be terminated only after 1440 notice by the Committee and opportunity for a Fellowship Review 1441 before the Committee. During an investigation or the pendency of a 1442 complaint, the Ministerial Fellowship Committee may suspend a 1443 minister until a final determination can be made on the minister's 1444 fellowship status.

1445 Section 11.6. Reinstatement to Fellowship.

1446 The Ministerial Fellowship Committee may reinstate in or readmit to 1447 fellowship a minister who has previously resigned from fellowship or 1448 whose fellowship has been suspended or terminated.

1449 Section 11.7. Appeal.

1450 A minister in full ministerial fellowship whose fellowship is terminated 1451 may appeal the determination of the Ministerial Fellowship 1452 Committee to the Board of Review. The Board of Review shall have 1453 exclusive jurisdiction to hear and decide such appeals. No other 1454 appeal shall be allowed from any decision of the Ministerial 1455 Fellowship Committee.

1456 Section 11.8. Procedure on Appeal.

1457 An appeal to the Board of Review may be heard by a panel of the 1458 Board selected as provided in its rules. The Board of Review or its 1459 panel hearing an appeal shall limit its review to an examination of the 1460 Ministerial Fellowship Committee's decision, the information 1461 presented to the Committee, including the documents and other 1462 evidence compiled during the Fellowship Review, and the reasons 1463 articulated by the Ministerial Fellowship Committee for its decision 1464 terminating the minister's fellowship. If the minister requests 1465 consideration of newly discovered evidence not previously presented 1466 to the Ministerial Fellowship Committee, then the matter shall be 1467 returned to the Ministerial Fellowship Committee for consideration of 1468 that evidence before the Board proceeds with the appeal. These 1469 Bylaws and the rules of the Ministerial Fellowship Committee shall be 1470 binding upon the Board of Review or its panel. The Ministerial 1471 Fellowship Committee's determination of fact and/or credibility will 1472 not be overturned unless no reasonable fact finder could have 1473 reached such determination, and disputes of fact are to be resolved 1474 in favor of the Ministerial Fellowship Committee's determination. The 1475 Board of Review or its panel may set aside the decision of the 1476 Ministerial Fellowship Committee only where necessary to correct or 1477 prevent manifest injustice. The Board of Review or its panel may 1478 remand the case in whole or in part to the Committee or take such 1479 other action as may be just. The Board of Review or its panel shall 1480 set forth its finding and conclusions and will serve upon the affected 1481 minister and the Ministerial Fellowship Committee. The decision 1482 shall be entered in the fellowship records and shall be final and 1483 binding upon all parties. No appeal shall be allowed from the decision 1484 of the Board of Review. The Board of Review shall make rules to 1485 carry out the intent of this Section.

1486 ARTICLE XII Religious Education Credentialing

1487 Section 12.1. Religious Education Credentialing.

1488 Each member congregation has the exclusive right to employ its own 1489 religious educator, but the Association has the exclusive right to 1490 confer on religious educators a religious education credentialing 1491 status with the Association. No religious educator shall be required 1492 to subscribe to any particular creed, belief, or interpretation of religion 1493 in order to obtain and hold religious education credentialing status.

1494 Section 12.2. Religious Education Credentialing 1495 Committee.

1496 The Religious Education Credentialing Committee shall have 1497 exclusive jurisdiction over religious education credentialing except as 1498 otherwise provided herein. It shall make rules governing religious 1499 education credentialing, subject to the approval of the Board of 1500 Trustees.

1501 Section 12.3. Achievement of Religious Education 1502 Credentialing Status.

1503 A religious educator may achieve a religious education credentialing 1504 status by action of the Religious Education Credentialing Committee, 1505 upon complying with the requirements of these Bylaws and the rules, 1506 policies, procedures and requests of the committee.

1507 Section 12.4. Religious Education Credentialing Levels.

1508 The Religious Education Credentialing Committee shall adopt rules 1509 related to levels of religious education credentialing.

1510 Section 12.5. Religious Education Credentialing 1511 Records.

1512 The Executive Secretary of the Religious Education Credentialing 1513 Committee shall maintain up-to-date records of all religious 1514 educators who have achieved a status as a religious educator as 1515 described in Section 12.4 of these bylaws. These records shall be 1516 available only to members of the committee, persons designated by 1517 the Committee, and, in cases of appeals, the Board of Review.

1518 Section 12.6. Termination or Administrative Suspension 1519 of Religious Education Credentialing Status.

1520 The religious education credentialing status of a religious educator 1521 may be terminated by the Religious Education Credentialing 1522 Committee for unbecoming conduct, incompetence or other specified 1523 cause. Credentialing status may be terminated only after notice by 1524 the Committee and opportunity for a Religious Education 1525 Credentialing Status Review before the Committee. During an 1526 investigation or the pendency of a complaint, the Religious Education 1527 Credentialing Committee may suspend a religious educator's 1528 credentialing status until a final determination can be made.

1529 Section 12.7. Reinstatement of Religious Education1530 Credentialing Status.

1531 The Religious Education Credentialing Committee may reinstate in 1532 or readmit to religious education credentialing status a religious

1533 educator who has previously resigned from religious education 1534 credentialing status or whose religious education credentialing status 1535 has lapsed, been suspended or terminated.

1536 Section 12.8. Appeal.

1537 A religious educator with a religious education credentialing status 1538 whose status is terminated may appeal the determination of the 1539 Religious Education Credentialing Committee to the Board of 1540 Review. The Board of Review shall have exclusive jurisdiction to hear 1541 and decide such appeals. No other appeal shall be allowed from any 1542 decision of the Religious Education Credentialing Committee.

1543 Section 12.9. Procedure on Appeal.

1544 An appeal to the Board of Review shall be heard by a panel of the 1545 Board selected as provided in its rules. The Board of Review or its 1546 panel hearing an appeal shall limit its review to an examination of the 1547 Religious Education Credentialing Committee's decision, including 1548 the documents and other evidence compiled during the Religious 1549 Education Credentialing Status Review, and the reasons articulated 1550 by the Religious Education Credentialing Committee for its decision 1551 terminating the religious educator's credentialing status. If the 1552 religious educator requests consideration of newly discovered 1553 evidence not previously presented to the Religious Education 1554 Credentialing Committee, then the matter shall be returned to the 1555 Religious Education Credentialing Committee for consideration of 1556 that evidence before the Board proceeds with the appeal. These 1557 Bylaws and the rules of the Religious Education Credentialing 1558 Committee shall be binding upon the Board of Review or its panel 1559 The Religious Education Credentialing Committee's determination of 1560 fact and/or credibility will not be overturned unless no reasonable fact 1561 finder could have reached such determination, and disputes of fact 1562 are to be resolved in favor of the Religious Education Credentialing 1563 Committee's determination.

1564 The Board of Review or its panel may set aside the decision of the 1565 Religious Education Credentialing Committee only where necessary 1566 to correct or prevent manifest injustice. The Board of Review or its 1567 panel may remand the case in whole or part to the Religious 1568 Education Credentialing Committee or take such other action as may 1569 be just. The Board of Review or its panel shall set forth its finding and 1570 conclusions and shall be communicated to the affected religious 1571 educator and the Religious Education Credentialing Committee. The 1572 decision shall be entered in the religious education credentialing 1573 records and shall be final and binding upon all parties. No appeal 1574 shall be allowed from the decision of the Board of Review. The Board 1575 of Review shall make rules to carry out the intent of this Section.

ARTICLE XIII Regional Organizations

1577 Section C-13.1. Regions.

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1578 The Association shall support areas of regional responsibility known 1579 as regions.

1580 *Section C-13.2. Establishment.

1581 The establishment of regions and the manner of determining which 1582 congregations are included in each region shall be in accordance 1583 with rules adopted by the General Assembly.

1584 Section 13.3. Members.

1585 All member congregations of the Association located within the 1586 region shall be entitled to be member congregations of that region.

1587 Section C-13.4. Autonomy.

1588 Each region shall be autonomous and shall be controlled by its own 1589 member congregations to the extent consistent with the promotion of

1590 the welfare and interests of the Association as a whole and of its 1591 member congregations.

1592 Section 13.5. Region Bylaws.

1593 Each region shall adopt bylaws or policies which are not in conflict 1594 with these Bylaws.

ARTICLE XIV Rules

1596 Section 14.1. Adoption and Amendment of Rules by 1597 General Assemblies.

1598 A General Assembly may adopt Rules not inconsistent with these 1599 Bylaws. Adoption or amendment of Rules by a General Assembly 1600 shall be by two-thirds vote. Each Rule adopted by a General 1601 Assembly shall be identified by a "G" preceding its Rule number. A 1602 General Assembly may amend or repeal Rules adopted by prior 1603 General Assemblies or by the Board of Trustees, if the proposed 1604 Rules or amendments have been placed on the agenda. Rules and 1605 amendments thereto shall be submitted for inclusion on the agenda 1606 in the same manner as other resolutions. The provisions of this 1607 Section 14.1 do not apply to the Rules of Procedure contemplated by 1608 Section 4.19.

1609 Section 14.2. Adoption and Amendment of Rules by the 1610 Board of Trustees.

1611 The Board of Trustees may adopt Rules not inconsistent with these 1612 Bylaws and with Rules adopted by General Assemblies and may 1613 amend or repeal its Rules.

1614 Section 14.3. Rules of Order.

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1615 The Rules contained in the current edition of Robert's Rules of Order 1616 Newly Revised shall govern the Association in all cases to which they 1617 are applicable and in which they are not inconsistent with these 1618 Bylaws and any Rules that may be adopted hereunder.

ARTICLE XV Amendment

1620 Section C-15.1. Amendment of Bylaws.

1621 (a) Amendments to Bylaws. These Bylaws may be amended by a 1622 two-thirds vote at a regular General Assembly if a proposed amendment has been placed on the agenda; provided, 1624 however, that proposals to amend, repeal, or add a new section of these Bylaws whose section number is preceded by a "C" (hereinafter a "C Bylaw") shall be governed by subsections (b) or (c) hereof.

1628 (b) Amendments to C Bylaws Other Than in Article II. A proposal
 1629 to amend, repeal or add a new C Bylaw, other than those C
 1630 Bylaws in Article II of these Bylaws, shall be subject to a two 1631 step approval process.

(1) Such proposals must be placed on the agenda of a regular General Assembly and approved preliminarily by a majority vote at such regular General Assembly. Following such preliminary approval, the proposal to amend, repeal or add a new C Bylaw shall be placed on the agenda of the next regular General Assembly for final adoption. Final adoption shall require a two-thirds vote.

(2) The text of a proposed amendment which has been approved by one General Assembly, may be amended at any time prior to final adoption. If the Moderator rules that Deleted: district or

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the amendment to the proposal is substantive, final adoption shall only be by a subsequent General Assembly except that any such proposal that has been under consideration for final approval at three successive regular General Assemblies shall not be subject to substantive amendment and shall be submitted to a vote for final approval at the third such regular General Assembly.

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- (3) Such a proposal which, on any vote for final adoption, receives a majority but not a two-thirds vote, shall be placed on the agenda of the next regular General Assembly, at which it may be finally adopted if it receives the requisite approval. If the proposal is not passed by a two-thirds vote at the third regular General Assembly at which it is considered for final approval, neither the proposal nor another proposal that is substantively similar shall be placed on the agenda of the next regular General Assembly
- 1668 (c) Amendments to C Bylaws in Article II. A proposal to amend,
 repeal or add a new C Bylaw in Article II of these Bylaws shall
 be subject to the following process
 - (1) Such a proposal shall be admitted to the agenda of a regular General Assembly for the purpose of determining whether the proposal shall be referred to a commission appointed by the Board of Trustees for study. Such a study shall involve member congregations. A majority vote at a regular General Assembly shall be required to refer such a proposal to the study commission. Once the study of the proposal is complete, which shall be completed in no more than two years, the study commission shall submit to the Board of Trustees for inclusion on the agenda of the next regular General Assembly any amendments to Article II that the study commission recommends. The Board of Trustees shall also include on the agenda any amendments that it recommends to the study commission proposal.
 - (2) A motion to dispense with the study process and give preliminary approval to a proposal to amend, repeal or add a new C Bylaw in Article II shall be in order during the General Assembly at which consideration of a motion to refer the proposal to the study process is authorized. A motion to dispense with the study process shall require a four-fifths vote for passage. Such a proposal shall then be placed on the agenda of the next regular General Assembly for final adoption without amendment. Final adoption shall require a two-thirds vote.
 - (3) At the first General Assembly following the completion of the study process, amendments to the Article II proposal may be considered only as follows:
 - (i) During the General Assembly there shall be a miniassembly held during which amendments to the Article II proposal recommended by the study commission shall be considered.
 - (iii) A delegate may submit in writing at the miniassembly an amendment to an Article II proposal. All such amendments shall be made available in writing to the General Assembly. The Moderator, in consultation with the chair of the study commission, the parliamentarian and legal counsel shall prioritize proposed amendments for consideration by the General Assembly. A majority vote of the General

- Assembly is required for approval of any amendment proposed in the mini-assembly.
 - (iii) Following the vote on any amendments proposed in the mini-assembly, the General Assembly shall vote on any amendments proposed by the Board of Trustees. A majority vote is required to adopt such amendments. Following the vote on all amendments, the General Assembly shall vote on preliminary approval of the Article II proposal. A majority vote is required for preliminary approval.
 - (iv) If no amendments proposed in the mini-assembly are adopted by the General Assembly pursuant to subsection (c)(3)(ii) above, the Article II proposal shall be submitted for final approval to the next regular General Assembly. Final approval requires a two-thirds vote of the General Assembly. No amendments may be considered.
 - (v) If one or more amendments proposed in the miniassembly are adopted by the General Assembly, the Article II proposal shall be referred to the study commission. Within six months after the close of the General Assembly, the study commission, taking into account the decisions of the General Assembly, shall prepare the proposal to amend Article II. The Board of Trustees shall put this proposal on the agenda of the next regular General Assembly.
- (4) At the next regular General Assembly following the process described in subsection (c)(3)(v), above, the Article II proposal is subject to amendment only by a threefourths vote in favor of an amendment submitted to the General Assembly in writing by the Board of Trustees or a minimum of fifteen (15) certified congregations, as described in Section 15.2 of these Bylaws. Final approval of the Article II proposal requires a two-thirds vote of the General Assembly.
- (5) If the Article II proposal does not receive the requisite approval at the General Assembly following the completion of the study process described in subsection (c)(3)(iv) or subsection (c)(4), above, neither the proposal nor another proposal that is substantively similar shall be placed on the agenda of the next regular General Assembly.
- (6) If no study process of Article II has occurred for a period of fifteen years, the Board of Trustees shall appoint a commission to study Article II for not more than two years and to recommend appropriate revisions, if any, thereto to the Board of Trustees for inclusion on the agenda of the next regular General Assembly. The Board of Trustees shall also include on the agenda any amendments that it recommends to the study commission proposal. Notwithstanding anything to the contrary contained herein, proposals to amend Article II which are promulgated by a study commission in accordance with this paragraph shall be subject to a two-step approval process as described in subsections (c)(3) and (c)(4), above.

1765 *Section 15.2. Submission of Proposed Amendment.

- 1766 Proposed amendments to these Bylaws may be submitted only by:
- 1767 (a) the Board of Trustees;
- 1768 (b) the General Assembly Planning Committee;
- 1769 (c) the Commission on Appraisal;

1770 (d) not less than fifteen certified member congregations by action of their governing boards or their congregations; such 1771 1772 proposed amendments to Bylaws must be received by the Board of Trustees on February 1 whenever the regular General 1773 Assembly opens in June; otherwise, not less than 110 days 1775 before the General Assembly; or

1776 (e) a region by official action at a duly called meeting at which a quorum is present, such proposed amendment to be received by the Board of Trustees on February 1 whenever the regular General Assembly opens in June; otherwise, not less than 110 days before the next General Assembly. In a region that does not maintain a formal governance structure, a meeting for this purpose may be convened by vote of the governing bodies or membership of at least fifteen congregations in that region in good standing with the UUA. A quorum for such a meeting shall require that at least one-third of the congregations of the region be represented by one or more formally credentialed delegates.

RULES* of the UNITARIAN UNIVERSALIST ASSOCIATION

1790 *Rules whose section number is preceded by a "G" are those 1791 adopted by a General Assembly and may be amended or repealed 1792 only by a General Assembly, as provided in Section 14.1 of the 1793 Bylaws

RULE I Name

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1795 No existing rules applicable to Article I.

RULE II Principles and Purposes 1796

1797 Rule G-2.1. Democratic Process.

1798 Because the Association is committed to the use of the democratic 1799 process, because its governing institutions are accountable to our 1800 congregations, because accessibility is critical to countering systemic 1801 and institutional oppression and because openness and trust are 1802 characteristics of a healthy religious community, the UUA Board shall 1803 establish policies to allow for the maximum transparency of its 1804 proceedings and of the proceedings of all UUA committees, 1805 commissions and task forces, consistent with their effective 1806 functioning. These policies shall include:

- 1807 (a) providing advance notice of dates and locations of regular business meetings, and making agendas, reports and minutes 1808 1809 available promptly:
- 1810 (b) providing avenues for comment on issues on the meetings' 1811 agendas:
- 1812 (c) accommodating observers at regular business meetings, with 1813 the exception of executive sessions.

1814 Implementing this rule shall be the responsibility of the Board of 1815 Trustees. The Board shall designate a specific person or committee 1816 to whom comments about adherence to this rule may be addressed. 1817 The Board shall report to the General Assembly annually for the next 1818 three years on its implementation.

1819 Rule G-2.3. Non-discrimination.

1820 The Association declares and affirms its special responsibility, and 1821 that of its member congregations and organizations, to promote the 1822 full participation of persons in all of its and their activities and in the 1823 full range of human endeavor without regard to racialized identity, 1824 ethnicity, gender expression, gender identity, sex, disability,

1825 affectional or sexual orientation, family and relationship structures, 1826 age, language, citizenship status, economic status, or national origin 1827 and without requiring adherence to any particular interpretation of 1828 religion or to any particular religious belief or creed

RULE III Membership

1830 Section C-3.3. Admission to Membership.

1831 Rule 3.3.1. New Congregations.

1832 It is the policy of the Unitarian Universalist Association to encourage 1833 and assist the development of new congregations as well as to 1834 support and aid existing member congregations as stated in the 1835 purposes of the Association.

1836 Rule 3.3.2. Procedure for Admission.

1837 A church or fellowship may become a member of the Association 1838 upon approval by the Board of Trustees of the Association of a written 1839 application for membership.

1840 The application shall include

- 1841 (a) a statement that the applicant subscribes to the principles of the Association and pledges itself to support the Association;
- 1843 (b) a copy of the articles of incorporation or other organizing 1844 documents and the bylaws of the applicant;
- 1845 (c) the names and addresses of the charter members sufficient in 1846 number to satisfy the minimum membership requirements; and
- 1847 (d) an initial payment in an amount of no less than the Fair Share 1848 contribution to the Association's Annual Program Fund, pro-1849 rated for the portion of the Association's fiscal year remaining 1850 as of the date of application.

1851 Rule 3.3.3. Membership Requirements for Admission.

1852 A new congregation, to be recognized as a member of the 1853 Association, must have thirty (30) of its adult members be members 1854 solely of the new congregation.

1855 Rule 3.3.4. Multiple Local Congregations.

1856 In many communities the liberal religious movement may be better 1857 served by the establishment of two or more member congregations.

- It is ordinarily desirable that a new congregation should have 1858 (a) 1859 the active support and sponsorship of any member congregation or congregations located in the same geographic 1860 1861
- 1862 (b) The Association will neither initiate nor recognize such a new 1863 congregation until after the Association has consulted by mail 1864 or by interview with any member congregation or congregations located in the same geographic area. Such 1865 consultation shall include a request for letters from the 1866 1867 presiding officer of the congregation's governing board and 1868 minister of such congregation(s) stating judgment regarding 1869 the establishment and/or recognition of the new congregation. 1870 The Association may proceed to assist in organizing or 1871 recognizing the new congregation despite local protest or 1872 objection if the Association believes that such action is in the 1873 best interests of the entire movement and that it will strengthen the total Unitarian Universalist position in the community. 1874

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1879 Rule 3.3.5. Rules and Regulations for New 1880 Congregations.

1881 It is essential that Unitarian Universalist congregations be affirmative 1882 in spirit, inclusive in fellowship, and mutually supportive in their 1883 relationships with other congregations. The following statements 1884 represent the Association's best judgment as to the meaning of this 1885 general statement and shall be used by staff and the Board in 1886 determining action upon applications for membership.

- 1887 (a) In receiving the application of a new congregation for 1888 membership in the Association, the Congregational Life staff 1889 shall satisfy itself that the group is making its application in 1890 good faith and that it will make a sincere effort to carry out the 1891 purposes of the Association. (See specifically Article II of the 1892 Bylaws.)
- 1893 (b) The Association interprets its statements of purpose to mean that no congregation may be accepted into membership if its bylaws exclude from its local membership any person because of race, ethnicity, gender, disability, affectional or sexual orientation, language, citizenship status, economic status, or national origin.
- 1899 (c) All member congregations must be congregational in polity; the
 1900 final authority to make decisions must be vested in the legal
 1901 membership of the congregation.
- 1902 (d) Member congregations shall project and embark upon a
 1903 balanced program of religious activity including adult worship
 1904 and/or discussion and when feasible establishment of a church
 1905 school in the Unitarian Universalist tradition.
- 1906 (e) New congregations are expected to establish and maintain
 1907 cooperative relations with Unitarian Universalist agencies, as
 1908 appropriate and feasible.
- 1909 (f) A congregation should be incorporated when possible under 1910 the laws of the state in which it exists. A congregation shall 1911 include in its articles of incorporation or other organizing 1912 documents a clause providing that the assets of the 1913 congregation will be transferred upon dissolution to the 1914 Association. Notwithstanding the foregoing, if a congregation 1915 obtains the prior written consent of the Association's Board of Trustees, the congregation may name an organization that is affiliated with the Association (such as a camp, conference 1917 1918 center or other congregation) as the recipient of the congregation's assets upon dissolution.

|1920 Rule 3.3.6. Order of Administrative Procedure.

1921 The order of administrative procedure:

- 1922 (a) Application for congregational membership in the Association will first be referred to UUA staff.
- 1924 (b) UUA staff will seek information and advice with respect to all
 1925 applications as follows:

1926 U.S. Congregations – District President

- 1927 Other Congregations Executive Officer of appropriate
 1928 Unitarian or Universalist or Unitarian Universalist international
 1929 group, if any.
- 1930 (c) UUA staff will make its recommendation to the President of the
 1931 Association, and the President shall then make
 1932 recommendations to the Board of Trustees of the UUA for its
 1933 final action.

1934 Section C-3.5. Certification of Membership.

1935 Rule 3.5.1. Required Annual Report.

1936 In each fiscal year of the Association (July 1 to June 30), each 1937 member congregation shall file with the Secretary of the Association 1938 an Annual Report on the form and in the manner provided by the 1939 Association. The Annual Report shall include a certification by a 1940 minister or principal officer of the member congregation stating (a) 1941 whether or not the member congregation complied with the 1942 conditions set forth in Section C-3.5 of the Bylaws during the 1943 Association's prior fiscal year and (b) that the information provided to 1944 the Association in the Annual Report is true and correct to the best of 1945 the minister's or principal officer's knowledge.

1946 For purposes of determining compliance with Section C-3.5 of the 1947 Bylaws, a member congregation shall be deemed to have conducted 1948 'regular religious services' if it has held at least 10 services during the 1949 fiscal year.

1950 A member congregation's Annual Report for a particular fiscal year 1951 and, if submitted separately, the related certification must be received 1952 by the Association on or before February 1 following the close of that 1953 fiscal year whenever the regular General Assembly opens in June 1954 and otherwise on or before the close of business on the last business 1955 day which is at least 110 days before the date of the General 1956 Assembly next following the close of that fiscal year. If a member 1957 congregation's related certification is not received by the applicable 1958 deadline, it will still be deemed timely filled if the member 1959 congregation submits to the Association proof that it was mailed in 1960 accordance with the provisions of Rule G-13.4.2. Such proof may be 1961 in the form of a stamped or validated receipt for Registered or 1962 Certified Mail or a sworn statement attesting to the proper submission 1963 of the certification signed by the person responsible for its mailing.

1964 Rule 3.5.2. Inactive Congregations

1965 In September of each year UUA staff shall initiate the process of 1966 contacting congregations in the inactive category to determine their 1967 status.

1968 This process includes:

- 1969 (a) requesting a list of congregations that have failed to submit an
 1970 annual report for three consecutive fiscal years;
- 1971 (b) forwarding this list to the UUA's Regional Staff
- 1972 (c) upon receipt of the annual inactive congregations list and pursuant to the UUA's by-laws section C-3.6, the UUA's Regional staff shall follow up with any congregation in their district;
- 1976 (d) after follow up the <u>Regional</u> staff shall make a recommendation 1977 about each congregation's status to the UUA Board for action 1978 at its April meeting.

1979 Section C-3.7. Associate Member Organizations.

1980 Rule 3.7.1. Limitation of Associate Membership

1981 It shall be the policy of the Board of Trustees to limit admissions to 1982 associate membership to major continent-wide organizations.

1983 Rule 3.7.2. Non-Segregation.

1984 Each associate member organization shall in all aspects of its work 1985 refrain from the practice of segregation based on race, ethnicity, 1986 gender, disability, affectional or sexual orientation, language, 1987 citizenship status, economic status, or national origin. This rule is not 1988 intended to preclude associate member organizations designed to

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1996 benefit groups organized to ensure their fuller participation in the 1997 larger society and to fulfill their unique spiritual need

1998 Rule 3.7.3. Application for Associate Membership.

1999 Each applicant for membership shall submit with its application:

2000 (a)	an attested copy of its charter and, unless it is included in the		
2001	charter, an attested copy of its purposes, objectives, and		
2002	bylaws:		

- 2003 (b) the approximate number of members in the organization;
- 2004 (c) a list of principal officers with their personal mail addresses and 2005 the principal mail address of the organization;
- 2006 (d) a financial statement showing income and expenses for the latest fiscal year preceding the date of filing and showing assets, liabilities and net worth as of the end of such fiscal year; 2007 2008
- 2009 (e) the dates upon which its governing board met during the twelve months immediately preceding the date of filing;
- 2011 (f) any yearly reports of its governing body and its principal officers sent to members during the twelve months immediately 2012 preceding the date of filing; 2013
- 2014 (a) evidence that it enjoys tax exempt status:

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- under Section 501(c)(3) of the U.S. Internal Revenue 2015 2016 Code of 1954:
- 2017 (2) as a registered charity as provided for in the Income Tax 2018 Act (Canada); or
- 2019 (3) under the laws of the country governing the applicant's 2020 tax status:
- if the applicant does not enjoy tax exempt status, the reason or 2021 (h) 2022
- a statement outlining the intended use of associate membership, if granted, and the goals and objectives of the 2023 (i) 2024 2025 organization that will be served by such use;
- 2026 (j) a statement outlining what advantage it is believed there would be to the Association and to the furtherance of the 2027 2028 principles of the Association outlined in Bylaw Section C- 2.2:
- 2029 (k) any other information which the Board of Trustees of the 2030 Association shall require; and
- 2031 (I) The contribution contemplated by Rule 3.7.10.

2032 Rule 3.7.4. Annual Report.

2033 Except in the year when it is admitted to membership, each associate 2034 member shall send to the Association on or before April 30 (i) an 2035 annual report which shall include the data required by subsections 2036 (b), (c), (d), (e) and (f) of Rule 3.7.3 and any other information which 2037 the Board of Trustees shall require and (ii) the contribution 2038 contemplated by Rule 3.7.10. If an associate member fails to comply 2039 with the provisions of this Rule, the Board of Trustees shall at its next 2040 regular meeting consider a finding of non-compliance and the 2041 termination of the associate membership status of such organization.

2042 Rule 3.7.5. Report of Changes.

2043 Each associate member shall send the Association an attested copy 2044 of any changes in its charter, purposes, objectives, or bylaws as soon 2045 as any such changes are made, and shall notify the Association 2046 immediately of any change in its tax exempt status

2047 Rule 3.7.6. Representation of Associate Membership.

2048 No organization shall claim or represent in any manner that it is an 2049 associate member of the Association until such membership is voted 2050 by the Board of Trustees; and if and when any organization's 2051 associate membership expires or it is terminated, that organization 2052 shall immediately cease to claim, represent or imply in any manner 2053 that it is an associate member of the Association.

2054 Rule 3.7.7. Mailing List.

2055 Each associated member shall place the Association on its regular 2056 mailing list.

2057 Rule 3.7.8. Additional Criteria for Admission.

2058 Before granting associate membership, the Board of Trustees shall 2059 determine that the granting of such associate membership is likely to 2060 be of substantial benefit to the Unitarian Universalist movement.

2061 Rule 3.7.9. Yearly Grant of Associate Membership.

2062 Associate membership for all new or existing associate members 2063 shall be granted by the Board of Trustees for a designated one-year 2064 period or portion thereof

2065 Rule 3.7.10. Associate Member Contributions.

2066 The contribution required to be submitted with an application for 2067 associate membership is \$500 for any applicant whose budget for the $\,$ 2068 twelve months preceding its application for associate membership 2069 was \$1,000,000 or more and \$250 for any applicant whose budget 2070 for the twelve months preceding its application for associate 2071 membership was less than \$1,000,000. The contribution required to 2072 be submitted with an associate member's annual report is \$500 for 2073 any associate member whose budget for the twelve months 2074 preceding the due date of the annual report was \$1,000,000 or more 2075 and \$250 for any associate member whose budget for the twelve 2076 months preceding the due date of the annual report was less than 2077 \$1,000,000

2078 Section C-3.8. Independent Affiliate Organizations.

2079 Rule 3.8.1. Application for Independent Affiliate Status.

2080 Each applicant for independent affiliate status shall submit with its

- 2082 (a) an attested copy of its charter, and, unless it is included in the 2083 charter, an attested copy of its purposes, objectives, and 2084
- 2085 (b) the number of members or member groups in the organization;
- 2086 (c) a list of the principal officers with their personal mail addresses, 2087 congregation membership or congregation where settled if the 2088 officer is a fellowshipped minister serving a Unitarian 2089 Universalist congregation, and the principal mail address of the 2090 organization:
- 2091 (d) the contribution contemplated by rule 3.8.9;
- 2092 (e) a financial statement showing income and expenses for the 2093 latest fiscal year preceding the date of filing and showing 2094 assets, liabilities and net worth as of the end of such fiscal year;
- 2095 (f) the dates upon which its governing board met during the twelve 2096 months immediately preceding the date of filing;
- 2097 (g) any yearly reports of its governing body and its principal 2098 officers sent to members during the twelve months immediately 2099 preceding the date of filing;

2100 (h)	evidence of whether it enjoys tax exempt status:
2100 (11)	evidence of whether it enjoys tax exempt status.

2101	(1)	under Section 501(c)(3) of the U.S. Internal Revenue
2102		Code of 1954:

- 2103 (2) as a registered charity as provided for in the Income Tax 2104 Act (Canada); or
- 2105 (3) under the laws of the country governing the applicant's 2106 tax status;
- 2107 (i) if the applicant does not enjoy tax exempt status, the reason or 2108 reasons it does not;
- a statement outlining how its purpose, mission and structure models interdependence through engagement with our 2109 (j) 2110 2111 member congregations, coordination or collaboration of effort 2112 and resources; and a statement outlining how the organization supports the transformation of institutions and our world to be 2113 2114 aligned with those values expressed in our Principles; and
- 2115 (k) any other information which the Board of Trustees of the 2116 Association shall require

2117 Rule 3.8.2. Non-Segregation.

2118 Each independent affiliate organization shall in all aspects of its work 2119 refrain from the practice of segregation based on race, ethnicity, 2120 gender, disability, affectional or sexual orientation, language, 2121 citizenship status, economic status, or national origin. This rule is not 2122 intended to preclude independent affiliate organizations designed to 2123 benefit groups organized to ensure their fuller participation in the 2124 larger society and to fulfill their unique spiritual needs

2125 Rule 3.8.3. Annual Contribution and Report.

2126 Except in the year when it is admitted to independent affiliate status. 2127 each independent affiliate organization shall send the Association on 2128 or before April 30 (i) an annual report which shall include the data 2129 required by subsections (b), (c), (f), (g) and (h) of Rule 3.8.1 and any 2130 other information which the Board of Trustees shall require and (ii) 2131 the contribution contemplated by Rule 3.8.9. If an independent 2132 affiliate organization fails to comply with the provisions of this Rule, 2133 the Board of Trustees shall at its next regular meeting consider a 2134 finding of non-compliance and the termination of the independent 2135 affiliate status of such organization.

2136 Rule 3.8.4. Report of Changes.

2137 Each independent affiliate organization shall send the Association an 2138 attested copy of any changes in its charter, purposes, objectives, or 2139 bylaws as soon as any such changes are made and shall notify the 2140 Association immediately of any change in its tax-exempt status

2141 Rule 3.8.5. Representation of Independent Affiliate Status.

2143 No organization shall claim or represent in any manner that it is an 2144 independent affiliate with the Association until such status is voted by 2145 the Board of Trustees; and if and when any organization's 2146 independent affiliate status expires or it is terminated, that

2147 organization shall immediately cease to claim, represent or imply in 2148 any manner that it is affiliated with the Association.

2149 Rule 3.8.6. Mailing List.

2150 Each independent affiliate organization shall place the Association 2151 on its regular mailing list.

2152 Rule 3.8.7. Additional Criteria for Admission.

2153 Before granting independent affiliate status, the Board of Trustees 2154 shall determine that such affiliation is likely to be of substantial benefit 2155 to the Unitarian Universalist movement.

2156 Rule 3.8.8. Yearly Grant of Independent Affiliate Status.

2157 Independent affiliate status for all new or existing independent 2158 affiliate organizations shall be granted by the Board of Trustees for a 2159 designated one-year period or portion thereof.

2160 Rule 3.8.9. Independent Affiliate Contributions.

2161 The contribution required to be submitted with an application for 2162 independent affiliate status and with an independent affiliate's annual 2163 report is \$100.

RULE IV General Assembly

2165 Section 4.6. Notice of Meetings.

2166 Rule 4.6.1. Mailing of Notice.

2167 Notice of each regular and special General Assembly shall be given 2168 not less than sixty days before the date thereof to each certified 2169 member congregation, associate member organization, and trustee. 2170 Such notice shall be given by the Secretary or the Recording 2171 Secretary.

2172 Rule 4.6.2. Time of Notice.

2173 Notice so sent shall be sufficient if mailed at Boston, Massachusetts. 2174 sixty days before any such General Assembly, addressed to the 2175 persons who according to the records of the Association are entitled 2176 thereto hereunder and sent to the addresses which appear on said 2177 records. When the Secretary in their absolute discretion finds it 2178 desirable and practicable, a copy of the notice shall be inserted in the 2179 denomination's publication most widely circulated within the 2180 denomination, in the issue which will be circulated as near to sixty 2181 days before the General Assembly as possible.

2182 Rule 4.6.3. Content of Notice.

2183 Such notice shall contain the date, time, and place where the General 2184 Assembly is to be held and shall state only that the business to be 2185 transacted will be set forth in the official agenda issued in accordance 2186 with the Bylaws. Such agenda need not accompany the notice. The 2187 original of such notice shall be signed by the Secretary or Recording 2188 Secretary and be made a part of the minutes of the General 2189 Assembly to which it pertains. The signature of the Secretary or 2190 Recording Secretary on copies of any such notice may be printed or 2191 typewritten

2192 Section C-4.7. Voting.

2193 Rule G-4.7.1. Recording the Vote on Resolutions.

2194 The vote on resolutions shall be recorded as having been adopted:

2195 (a) unanimously; or

2196 (b) by a vote of two-thirds or more; or

2197 (c) by a specified vote for or against.

2198 When any resolution is reported by the Association, the recorded 2199 vote on each resolution shall be included

2200 Section C-4.9. Accreditation of Delegates.

2201 Rule G-4.9.1. Number of Delegates.

2202 The Secretary of the Association shall, consistent with the Bylaws of 2203 the Association, determine the number of delegates to which each 2204 certified member congregation and associate member organization 2205 is entitled. The determinations of the Secretary may be appealed to 2206 the Board of Trustees.

2207 Rule 4.9.1A. Merged, Consolidated, or Dissolved 2008 Congregations.

2209 In the event a certified member congregation dissolves or merges or 2210 consolidates with another congregation subsequent to its filing the 2211 certified member certification form prescribed by Rule 3.5.1, any 212 delegate credentials outstanding on the date of dissolution or merger 2213 or consolidation are thereby rendered null and void. In the event of 2214 merger or consolidation, the merged or consolidated certified 2215 member congregation shall be entitled during the current fiscal year 2216 of the Association to the number of delegate credentials that reflects 2217 the total membership of the merged or consolidated congregation or 2218 to the number of delegate credentials that the certified member 2219 congregations merging or consolidating would have been entitled to 2220 but for the merger or consolidation, whichever is less.

2221 Rule 4.9.2. Settled Ministers.

2222 A settled minister for the purpose of accreditation as a delegate 2223 pursuant to Bylaw Section 4.8 (b) is (a) a minister engaged by a 2224 certified member congregation in compensated ministerial activities 2225 which constitute fifty percent or more of a typical work schedule or 2226 (b) a community minister who (1) maintains active involvement in 2227 such congregation; (2) has written agreement with the congregation; 2228 (3) is in affiliation with the congregation; and (4) is compensated for 2229 community ministry work which constitutes fifty percent or more of a 2230 typical work schedule recognized by the congregation as ministry. A 2231 congregation is entitled to the number of accredited community 2232 minister delegates equal to the number of delegates to which it is 2233 entitled under Bylaw Section 4.8(a). A minister emeritus/a shall 2234 previously have settled in such congregation as described in this 2235 Rule. A certified member congregation shall certify in writing that its 2236 minister delegates meet the criteria for minister in accordance with 2237 this Rule

2238 Rule G-4.9.3. Mailing of Credential Cards.

2239 Not less than forty-five days prior to each General Assembly, the 2240 Secretary of the Association shall send to each certified member 2241 congregation and associate member organization entitled to be 2242 represented by delegates the proper number of delegate credentials. 2243 The Secretary shall also furnish trustees with credentials.

2244 Rule 4.9.4. Issuance of Duplicate Credential Card.

2245 If a person who has been duly constituted a delegate arrives at a 2246 General Assembly without a properly executed Credential Card, the 2247 person may apply to the Secretary of the Association, or to one or 2248 more persons designated by the Secretary, for a special certificate of 2249 accreditation. The application shall be in writing on a form provided 2250 by the Secretary of the Association. It shall be signed by the applicant 2251 under the penalties of perjury. The certificate shall contain at least 2252 the following:

2253 (a) the name of the congregation or associate member 2254 organization involved;

2255 (b) in the case of a delegate representing a member congregation other than a settled minister or emerita/us minister or an accredited director of religious education, a statement that the applicant is a member of that congregation; or in the case of a delegate representing an associate member organization, a statement that the applicant is a member of a certified member congregation;

2262 (c) a statement that the person was designated as a delegate under established procedures of the congregation or is a 2264 settled minister or emerita/us minister thereof or is an accredited director of religious education employed in the congregation, or was designated as a delegate of an associate member organization; and

2268 (d) a brief statement as to why the applicant is not able to present 2269 an official and properly executed accrediting card.

2270 Rule 4.9.5. Alternate Delegates.

2271 Each certified member congregation may, in accordance with its own 2272 Bylaws or procedures, designate alternate delegates to any General 2273 Assembly in such number, not in excess of the number of delegates 2274 to which it is entitled, as it may determine. Alternate delegates shall 2275 be members of the certified member congregation they represent. All 2276 alternates appointed must be provided by the member congregation 2277 with a certification of their appointment signed by an officer of the 2278 congregation.

2279 Rule G-4.9.6. Delegate Status.

2280 Delegates and alternates may be designated to attend each General 2281 Assembly to be held in any fiscal year of the Association or only a 2282 particular General Assembly as each member congregation shall 2284 det

2284 Rule 4.9.7. Issuance of Alternate Credentials.

2285 In order to be issued credentials admitting the alternate as a delegate 2286 to the General Assembly, the alternate must present such 2287 certification and credential card and delegate badge of the delegate 2288 for whom such person is serving as alternate.

2289 Rule G-4.9.8. Registration Fee.

2290 All delegates, alternates and trustees must register in order to be 2291 admitted to the floor and vote at the General Assembly.

2292 Rule 4.9.9. Amount of Fees.

2293 The registration fee shall be set by the Board of Trustees.

2294 Section 4.12. UUA Statements of Conscience and 2295 Study/Action Issues for Social Justice.

2296 Rule G-4.12.1. Report of Comments on UUA Statements of Conscience.

2298 The Commission on Social Witness shall report to the General 2299 Assembly in summary fashion those comments on UUA Statements 2300 of Conscience submitted to it by member congregations.

2301 Rule G-4.12.2. Study/Action Issues for Social Justice.

2302 The Commission on Social Witness shall prepare (and the Board of 2303 Trustees shall include with the Tentative Agenda) a report 2304 summarizing the numbers and topics of the proposed Congregational 2305 Study/Action Issues submitted by the certified member 2306 congregations and sponsored organizations as defined in Section 2307 4.12(a)(1), and the criteria which it used in selecting proposed 2308 Congregational Study/Action Issues included in the Congregational 2309 Poll. Each proposed Congregational Study/Action Issue that appears 2310 on the Tentative Agenda shall be accompanied by previous General 2311 Resolutions, actions and statements on related issues, with dates (if 2312 applicable), and the names or number of congregational Study/Action 2313 issues included within such proposed Congregational Study/Action 2314 Issue.

2315 Rule G-4.12.3 Report on Implementation of UUA

2317 The UUA Administration shall report at each regular General 2318 Assembly regarding implementation of UUA Statements of 2319 Conscience with particular reference to the most recently adopted 2320 Statement of Conscience. Such report shall summarize 2321 implementation by member congregations, UUA staff and other 2322 Unitarian Universalist groups.

2323 Rule 4.12.4 Mini-Assembly on UUA Statement of 2324 Conscience

2325 During the regular General Assembly referred to in Section 2326 4.12(d)(1), a mini-assembly shall be held during which the proposed 2327 amendments to the revised UUA Statement of Conscience shall be 2328 accepted in writing. All such amendments shall be made available in 2329 writing to the General Assembly. The Commission on Social Witness 2330 shall finalize the UUA Statement of Conscience, and the chairperson 2331 of the Commission on Social Witness, in consultation with the 2332 moderator of the General Assembly, the parliamentarian and legal 2333 counsel, shall prioritize unincorporated amendments for 2334 consideration by the General Assembly.

2335 Section 4.16. Additions to the Agenda of Regular 2336 General Assemblies.

2337 Rule G-4.16.1. General Assembly Actions of Immediate Witness, and Responsive Resolutions.

2339 The Moderator shall take such steps as the Moderator considers 2340 practical to advise delegates and other persons or bodies as early as 2341 possible, preferably in writing, of the contents of any actions or 2342 resolutions presented to the General Assembly which are not on the 2343 Final Agenda and which are admitted to the agenda pursuant to 2344 Article IV, Section 4.16 of the Bylaws; and some time shall be 2345 scheduled when the sponsor(s) of the action(s) or resolution(s) can 2346 discuss the action or resolution with those interested.

2347 Rule 4.16.2. Responsive Resolutions

2348 Responsive resolutions are brief, advisory statements that express 2349 the sentiment of the delegates. They must be in response to a 2350 substantive portion of a report by an officer or committee reporting to 2351 a regular General Assembly, per Section 4.16. Responsive 2352 resolutions are not binding and do not set policy for the Association. 2353 They may not act as a substitute for other types of business items, 2354 such as business resolutions, budget motions, study/action issues, 2355 bylaw amendments, or actions of immediate witness. The Moderator 2356 will determine whether a proposed responsive resolution may be 2357 added to the final agenda under this rule.

2358 Section 4.18. Agenda Rules.

2359 Rule G-4.18.1. Notice to Member Congregations,

2360 By November 1 whenever in the fiscal year the General Assembly 2361 opens in June, otherwise not less than two hundred and ten days 2362 before each regular General Assembly, each certified member 2363 congregation shall be notified of the dates for submitting items for the 2364 Tentative and Final Agenda, the procedure to be followed, and the 2365 forms to be used.

2366 Rule G-4.18.2. Business Resolutions and Study/Action 2367 Issues for Social Justice.

2368 A Study/Action Issue for Social Justice is one that deals with issues 2369 of public policy within the province of the Department of Faith in 2370 Action. A Business Resolution directly involves the administration 2371 and structure of the Association. 2372 Any resolution submitted which, taken as a whole, has as its purpose 2373 the making of a statement of social concern or principle shall be 2374 deemed to be a Study/Action Issue for Social Justice.

2375 A Study/Action Issue for Social Justice or a UUA Statement of 2376 Conscience appearing on the Final Agenda shall not be amended so 2377 as to become a Business Resolution.

2378 Rule G-4.18.3. Congregational Poll.

2379 At the time of the mailing of the Tentative Agenda, each certified 2380 member congregation shall be requested to report by February 1, on 2381 a form provided, whether it recommends or does not recommend for 2382 action by the General Assembly the Business Resolutions, proposed 2383 Congregational Study/Action Issues in the first Cycle year and draft 2384 UUA Statements of Conscience in the Fourth Cycle year, or any 2385 additional years thereto pursuant to Section 4.12(d)(2) appearing on 2386 the Tentative Agenda, including the alternative versions of Business 2387 Resolutions (if any) submitted by the Board of Trustees. 2388 recommendation with respect to each proposed resolution or issue 2389 must be certified by the minister, clerk or president of that 2390 congregation as being within the procedures of that congregation. 2391 Only a Business Resolution which a majority of the congregations 2392 voting on the resolution recommends for the action shall be eligible 2393 to be included on the Final Agenda from the Congregational Poll. If 2394 there is more than one version of a Business Resolution on the 2395 Tentative Agenda, the subject of the resolution shall be considered a 2396 single item on the Tentative Agenda and the Congregational Poll. All 2397 versions shall be listed consecutively within that item. An ave vote 2398 by a congregation for one or more versions shall be counted an aye 2399 vote for inclusion of a resolution on the subject in the Final Agenda. 2400 If support for the subject matter of the resolution is sufficient to make 2401 it eligible for inclusion on the Final Agenda, the version that receives 2402 the highest number of votes by the participating congregations shall 2403 be the one eligible for inclusion on the Final Agenda. From the 2404 Business Resolutions eligible from the Congregational Poll, the 2405 Board of Trustees shall include on the Final Agenda not more than 2406 the eight Business Resolutions receiving the highest number of 2407 "recommended for action" votes on the Congregational Poll. The 2408 Board of Trustees may also include on the Final Agenda alternative 2409 versions of Business Resolutions which are germane to those 2410 selected through the Congregational Poll. In the first Cycle year, the 2411 Board of Trustees also shall include on the Final Agenda not more 2412 than the five proposed Congregational Study/Action Issues receiving 2413 a majority of votes and the highest number of "recommended for 2414 action" votes on the Congregational Directives for General Assembly 2415 Action, provided that at least twenty-five percent (25%) of the 2416 congregations participated in the ballot vote for such proposed 2417 Congregational Study/Action Issues. If the number of proposed 2418 Congregational Study/Action Issues recommended for action in the 2419 Congregational Poll exceeds five and there is more than one such 2420 issue in fifth position as a result of a tie vote, all issues in fifth position 2421 shall be referred to the Final Agenda by the Commission on Social 2422 Witness. In the fourth Cycle year, or any additional years thereto 2423 pursuant to Section 4.12(d)(2), the Board of Trustees shall further 2424 include on the Final Agenda a proposed UUA Statement of 2425 Conscience, provided that at least twenty-five percent (25%) of the 2426 congregations participated in the ballot vote for such draft UUA 2427 Statement of Conscience. A report of the vote by which each 2428 resolution on the Tentative Agenda was or was not "recommended 2429 for action" shall be included on the Final Agenda. All Business 2430 Resolutions that are included on the Final Agenda shall be discussed 2431 during the General Assembly in a mini-assembly.

2432 Rule 4.18.4. Matters Submitted by Regions

2433 In the event that a proposed amendment to a Rule or to a Business 2434 Resolution that was submitted by a region is to be considered at a

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2438 General Assembly, the <u>region</u> that submitted the proposed 2439 amendment or resolution may, in accordance with its own 2440 procedures, designate a representative to speak in support of the 2441 amendment or resolution at the General Assembly. The 2442 representative must be provided by the <u>region</u> with a certification of 2443 the representative's appointment signed by an officer of the <u>region</u>.

2444 Rule 4.18.5. Amendments to Business Agenda Items on 2445 the Final Agenda

2446 This rule defines the process for amending items on the General 2447 Assembly final agenda under Section 4.14. This rule does not 2448 address any proposed changes to Article II under Section C-15.1(c).

Delegates may submit amendments to any item which is 2449 (a) 2450 scheduled for a vote on the General Assembly final agenda. 2451 Proposed amendments are due to the Secretary by the 2452 deadline published in the agenda, which will be at least 2453 fourteen (14) days before the start of General Assembly. 2454 Amendments received after the published deadline will not be 2455 considered. The Secretary will also determine the format for 2456 amendments to be submitted, and include a description of this 2457 in the final agenda. Each delegate may submit up to three amendments in total for all business items.

2459 Amendments will be considered by mini-assemblies according 2460 to this rule. Amendments must meet the following standards to 2461 be considered:

- 2462 (1) They must address the same topic and goal as the item they are amending;
 - (2) They cannot reverse or invalidate the item;

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- (3) They must match the structure of the UUA Bylaws and Bules; and
- (4) They cannot conflict with other rules, bylaws, or adopted statements.

The Moderator will review all submitted amendments to determine whether they meet the standards in this rule. If so, they will be considered at a business amendment miniassembly. The Board of Trustees will promptly post all the amendments that will be considered.

The Board of Trustees will host one or more online business amendment mini-assemblies to discuss and vote on proposed amendments. These mini-assemblies must be held at least ten days before the start of General Assembly, and be open to all delegates. If an amendment receives sufficient delegate support, it may be considered on the General Assembly final agenda. That support will be determined by the following process:

- Delegates will use an online poll to vote on whether to add a proposed amendment to the General Assembly final agenda.
- (2) Proposed amendments that receive support from at least 50% of delegates voting in the mini-assembly will be added to the General Assembly final agenda. This support is based on the total number of delegates who vote for or against the proposed amendment, and does not include abstentions.
- 2491 (d) Regardless of the level of support in the mini-assembly online
 2492 poll, the Board of Trustees may choose to incorporate any
 2493 proposed amendment into the final agenda for items it has
 2494 submitted.

2495 (e) The Board of Trustees must publish the final language for all items on the final agenda at least seven days before the start 2497 of the General Assembly. This will include any proposed amendments that received sufficient support at a business 2499 amendment mini-assembly, unless the amendment \$2500 withdrawn by the initial delegate who submitted it. The Board of Trustees may also include any additional amendments it proposes.

2503 Rule 4.18.6. Schedule and Ballot Voting on Agenda 2504 Items

2505 Delegates will use electronic ballots to vote on items on the General 2506 Assembly agenda. These ballots must individually verify delegate 2507 credentials. The agenda will list when items will be considered for 2508 discussion and voting, which must be during a scheduled business 2509 session. Ballot voting will remain open for at least one hour after the 2510 end of the business session when the items on the ballot are 2511 considered. The Moderator will determine the composition of each 2512 ballot.

- 2513 Section 4.19. Rules of Procedure.
- 2514 Rule G-4.19.1. Adoption of Rules of Procedure.

2515 The Board of Trustees shall offer rules of procedure for adoption at 2516 the first session of each General Assembly.

2517 RULE V Committees of the Association

2518 Section 5.5. Vacancies

2519 A vacancy created by the death, disqualification, resignation, or 2520 removal of an elected or appointed member of a standing committee 2521 of the Association shall be filled by majority vote of the Board of 2522 Trustees. An individual appointed to fill a vacany in an elected 2523 position shall serve until the vacancy is filled by regular or special 2524 election. An individual appointed to fill a vacancy in an appointed 2525 position shall serve for the balance of the unexpired term, and until a 2526 successor is appointed and qualified. An elected member of a 2527 standing committee of the Association in office for more than one-half 2528 of a full term shall be deemed to have completed a full term for the 2529 purposes of re-election.

2530 Rule 5.5.1. Committee Member Resignations

2531 A member of a committee of the Association may resign at any time 2532 by giving written notice to the Moderator. This resignation will take 2533 effect at the time specified in the written notice. If no effective time is 2534 specified, the resignation will take effect immediately when it is 2535 received.

2536 RULE VI Board of Trustees

- 2537 Section 6.4. Election of Trustees.
- 2538 No existing rules applicable to Section 6.4.
- 2539 Section 6.6. Qualification of Trustees.
- 2540 Rule 6.6.1. Multiple Memberships.
- 2541 For purposes of applying the Bylaw provision that no more than one 2542 trustee shall be a member of the same member congregation, a 2543 person holding membership in more than one member congregation 2544 shall be treated as being a member only of that member congregation 2545 whose services such person most regularly attends. The Secretary 2546 shall make any determinations required by this rule, subject to appeal 2547 to the Board of Trustees, with the affected trustee or trustees not 2548 voting.

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2552 Rule 6.6.2. Implementation of Section 6.6.

2553 If at the close of a General Assembly election, the results are such 2554 that, except for the provisions of Section 6.6, more than one person 2555 from the same congregation would serve at the same time on the 2556 Board of Trustees,

- 2557 (a) if the conflict arises solely from the election just held, the 2558 Secretary of the Association shall thereupon declare that the 2559 persons so elected are disqualified and that the offices to which they have been so elected are vacant and are to be filled as provided in the Bylaws.
- 2562 (b) if the conflict arises because one person from a congregation is already serving on the Board of Trustees and another person from that congregation has just been so elected, the Secretary of the Association shall declare that the person just elected is 2566 disqualified and the office to which such person has been elected is vacant and that the vacancy is to be filled as provided in the Bylaws.

2569 Rule 6.7 Resignation and Removal of Trustees

2570 A trustee may at any time resign by giving written notice to the Board 2571 of Trustees. Such resignation shall take effect at the time 2572 specified therein, or, if not time is specified, then on delivery. A 2573 trustee may be removed by a three-fourths vote of the entire 2574 Board at a meeting at which not less than three-fourths of the entire Board is present if in the opinion of the Board such 2576 trustee is incapacitated or unable to carry out the duties of the office or otherwise for good cause.

RULE VII Committees of the Board of Trustees

2579 Section 7.4 Vacancies

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2580 Rule 7.4.1. Committee Member Resignations

2581 A member of a committee of the Board of Trustees may resign at any 2582 time by giving written notice to the Moderator. This resignation will 2583 take effect at the time specified in the written notice. If no effective 2584 time is specified, the resignation will take effect immediately when it 2585 is received.

2586 RULE VIII Officers of the Association

2587 Section 8.1. Officers Enumerated.

2588 Rule 8.1.1. Officers Enumerated.

2589 The appointed salaried officers of the Association shall include an 2590 Executive Vice President.

2591 Section 8.11. Executive Vice President.

2592 Rule 8.11.1. Executive Vice President.

2593 The Executive Vice President shall have responsibility under the 2594 President for the administrative affairs of the Association and shall 2595 perform such other duties as may be assigned to such officer.

2596 Section 8.17. Other Appointed Officers.

2597 Rule 8.17. Other Appointed Officers.

2598 The members serving without pay on the Ministerial Fellowship 2599 Committee, Finance Committee, and Investment Committees are 2600 designated as officers of the Association for the purposes, only, of 2601 carrying out their duties as members of such committees. The 2602 powers and duties of such members are as defined in the Bylaws, 2603 Rules, and Policies adooted by the Board of Trustees.

2604 Section 8.6 Resignation

2605 Rule 8.6.1. Resignation of the Moderator

2606 The Moderator may resign at any time by giving written notice to the 2607 Secretary. This resignation will take effect at the time specified in the 2608 written notice. If no effective time, is specified, the resignation will take 2609 effect immediately when it is received.

RULE IX Nominations and Elections

2611 Section 9.4. Nomination by Nominating Committee.

2612 Rule G-9.4.1. Report of the Nominating Committee.

- 2613 (a) Any person who applies to the Nominating Committee for nomination for the position of Financial Advisor or trustee shall submit by the application deadline a one-page statement of qualifications.
- 2617 (b) The report of the Nominating Committee required by Section 2618 9.4(d) may be mailed to certified member congregations, associate member organizations, and trustees either electronically or in hard copy. The report shall promptly be 2621 posted on the Association's website. The report shall include the statement of qualifications submitted by each nominee for Financial Advisor or trustee.

2624 Section 9.11. Counting of Ballots.

2625 Rule G-9.11.1. Tie Vote-Elected Committee Position.

2626 If a tie vote occurs in filling an elected position when only one 2627 person is to be elected and when ranked voting is not being used, 2628 or occurs in filling a slate when the slate cannot be completed 2629 without resolving the tie, then a candidate or candidates shall be 2630 eliminated by random draw to determine the winner.

2631 Rule G-9.11.2. Tie Vote- Ranked Voting.

2632 Should there be a tie for the fewest number of first preference 2633 votes, including mail ballots, then among these, the candidate with 2634 the fewest number of second preference votes shall be eliminated. 2635 Should a tie persist, the procedure shall continue with third 2636 preference votes, et cetera. Should a tie still persist, the candidate 2637 with the fewest number of original first preference votes, shall be 2638 eliminated. Should a tie still persist, the procedures shall continue 2639 with original second preference votes, et cetera. Should a tie still 2640 persist, a candidate shall be eliminated by random draw.

2641 Section 9.13. Rules for Nominations and Elections.

2642 Rule G-9.13.1. Election Preparation.

2643 Unless no voting is required according to Section 9.9(a), prior to 2644 each regular General Assembly at which an election is to be held, 2645 the Secretary shall prepare the voting system and ballots which 2646 shall include the names of all candidates who have been nominated 2647 for office in accordance with these Bylaws and whose nomination is 2648 contested by at least one other candidate. Voting instructions shall 2649 be sent with each credential issued by the Secretary.

2650 Rule G-9.13.2. Order of Candidate Names.

2651 In elections held by the Association, the order of names shall be 2652 determined by the Secretary; provided, however, that the order of 2653 names for elections to the Board of Trustees, other than Youth 2654 trustee, shall be by Board position number first, and then as 2655 determined above. For electronic voting, candidates shall be listed in 2656 random order for each separate ballot.

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2659 Rule G-9.13.3. Write-ins Prohibited.

2660 In any election, the use of stickers or the writing in of the name of any 2661 person shall not be permitted and no vote so attempted shall be

2663 Rule G-9.13.4. Mail Ballots.

2664 A mailed paper ballot shall be counted only if accompanied by a 2665 valid credential of the person casting the ballot.

2666 Rule G-9.13.5. Voting at General Assembly

2667 A person shall be qualified to vote at General Assembly only if that 2668 person presents to the Secretary of the Association or those 2669 employed by them a valid credential plus a badge issued to that 2670 person and containing the same name as the name on the 2671 credential

2672 Rule G-9.13.6. Campaigns for Elective Office.

2673 Each candidate for an at-large elective position may submit to the 2674 Association a campaign statement. The Association will post 2675 electronically the statements of all candidates. Notice of the posting 2676 shall be distributed to the congregations with the absentee 2677 ballots and electronically, and to the delegates as a part of the final 2678 agenda.

2679 Rule G-9.13.7. Length of Campaigns for President and 2680 Moderator.

2681 (a) Non-public planning for campaigns for President and 2682 Moderator such as strategic, organizational communications meetings, shall not begin earlier than October 2683 1 of the year preceding the election.

2685 (b) Active campaigning, including public announcements or communication, virtual or in person public meetings, rallies, or 2686 events, and solicitation of endorsements, shall not begin until 2687 2688 a nomination has been announced or November 15 of the year 2689 preceding these elections.

2690 (c) Active campaigning during GA is permitted only during the 2691 General Assembly at which the President or Moderator is 2692 elected. Active and passive campaigning for President or 2693 Moderator during any other General Assembly is prohibited.

2694 Rule G-9.13.8 Campaign Finances Disclosures and 2695 Limitations.

2696 Candidates for UUA President are limited to spending no more than 2697 \$100,000 on their campaign for election. No single donor, including 2698 the candidate themselves and any organization or group, may 2699 contribute more than \$5,000 in total, to a presidential campaign. In-2700 kind donations of greater than \$500 equivalent cash value are 2701 reportable, but do not count against these totals.

2702 All candidates for at-large elective positions shall keep detailed and 2703 accurate records of:

2704 (a) their campaign expenses (stated in United States dollars) by 2705 categories of travel, postage, telephone, printing and other 2706 such categories as seem appropriate; and

2707 (b) the number of contributors to their campaigns, including the number of contributors in each of the following categories 2708

2709 under \$50.00:

2710 (2) \$50.00 to \$250.00:

2711 \$251.00 to \$1,000.00; 2712 (4) over \$1,000; and

2713 (5) In-kind donations with an equivalent cash value of \$500

2715 No candidate for any elective position shall solicit or knowingly accept 2716 any contribution that is given through a tax-exempt entity with the 2717 purpose of conferring tax-exempt status to the contribution to which 2718 it would not otherwise be entitled. Such exempt entities include but 2719 are not limited to member congregations, associate member 2720 organizations and independent UUA affiliates.

2721 The names of contributors shall be disclosed. Each such report shall 2722 identify by name any member congregation and associate member 2723 organization or independent affiliate of the Association and any other 2724 tax exempt organization (including specifically, but without limitation 2725 to, any minister's discretionary fund or similar account) that has made 2726 any contribution to the campaign and shall state the amount of each 2727 such contribution. Such reports shall be filed with the Secretary of 2728 the Association. A preliminary report shall be due at the close of the 2729 first day of the regular General Assembly at which the election 2730 occurs. A final report shall be due 60 days thereafter. The Secretary 2731 shall, upon written request from a member of a member 2732 congregation, furnish such information from these reports as 2733 requested. These reports shall be made available for inspection by 2734 any member of a member congregation at the principal offices of the 2735 Association and shall be brought by the Secretary to the next General 2736 Assembly and made available for inspection there by any delegate.

2737 Rule G-9.13.9. Separation of Campaigns from Conduct 2738 of Official Business.

2739 (a) When running for office, candidates shall be prohibited from engaging in any electioneering or campaigning during the conduct of official business of the Unitarian Universalist 2740 2741 2742

2743 (b) Financial accounting and bookkeeping procedures shall be 2744 established which make it explicit that no monies of the 2745 Association were used in the financing of a candidate's 2746 campaigning or electioneering activities

2747 Rule G-9.13.10 Election Campaign Practices 2748 Committee.

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2749 (a) An Election Campaign Practices Committee is hereby established and shall consist of three persons to be appointed by the Board of Trustees for a term of two years each, and the Secretary, ex-officio, without vote. The Board shall designate one of the appointed members to chair the Committee. The appointed members' terms shall begin at the close of General Assembly in odd-numbered years. The Board may appoint an individual to fill a vacancy in membership of the Committee; persons appointed to fill a vacancy shall serve the balance of the vacating member's term. Persons appointed to the Committee shall remain neutral in elections held while they are serving and shall not engage in electioneering. Persons who seek nomination pursuant to Bylaw Sections 9.4, 9.5, or 9.6 are ineligible to serve on the Committee once they begin seeking nomination, and shall be deemed to have resigned from the Committee effective upon seeking nomination if they are then serving.

2766 (b) The duties of the Election Campaign Practices Committee shall 2767

to distribute the campaign practices guidelines and financial disclosure rules to candidates for at-large elective positions not later than thirty days after

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- 2772 nomination by the nominating committee or receipt of 2773 petition;
- 2774 (2) to receive and consider written complaints of alleged 2775 violations of such guidelines or rules; if the committee 2776 finds probable cause to establish that a violation exists, 2777 to notify a candidate or a number of candidates how they 2778 may voluntarily comply with guidelines or rules and how 2779 long they have to do so; to attempt to mediate disputes 2780 arising from such complaints; and, if no satisfactory 2781 resolution of a complaint is achieved, to adjudicate the 2782 dispute and report the adjudication in writing to the 2783 candidates affected:
 - (3) to hold such hearings as may, at the Committee's discretion, be necessary or desirable to carry out the intent of subsection 2 above; and
 - (4) to report on its activities and any recommendations it may have to the Board of Trustees at its October meeting following the elections.
- 2790 (c) If compliance to an adjudicated decision is not implemented by 2791 the stated deadline, the Committee is authorized to block or 2792 remove Association-subsidized privileges from the candidate's campaign.
- 2794 Candidates adjudicated to be in serious violation of Bylaw rules under 2795 Section 9.13 may have their names removed from the ballot. Any 2796 such removal shall be reported to the Board and to the General 2797 Assembly. Such removal by the ECPC would be subject to automatic 2798 review by the Board Executive Committee according to the provisions 2799 of Rule G-9.13.10(d).
- 2800 (d) Any candidate aggrieved by the Committee's adjudication may, within ten days of the mailing of the adjudication, appeal in 2802 writing to the Executive Committee of the Board of Trustees, 2803 which shall have exclusive jurisdiction to hear and determine such an appeal. The Executive Committee shall report its 2804 2805 decision on the appeal in writing to the affected candidates as expeditiously as feasible. The Executive Committee of the 2806 2807 Board of Trustees is authorized to issue any order or ruling it 2808 deems appropriate in connection with such a decision
- 2809 (e) Any member of the Executive Committee of the Board of 2810 Trustees who is a candidate for UUA elective office shall not 2811 participate in any manner in the determination of any appeal from an adjudication of the Election Campaign Practices 2813 Committee.

2814 RULE X Finance and Contracts

2815 Section 10.1. Annual Budget.

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2816 Rule G-10.1.1 Presentation of Association Budget.

2817 At each regular General Assembly the Board of Trustees shall 2818 present budgets for both the Current Fiscal Year and the Succeeding 2819 Fiscal Year. Current Fiscal Year means the fiscal year of the 2820 Association which has just begun or which is about to begin at the 2821 time when the Assembly is held. Succeeding Fiscal Year means the 2822 year following the Current Fiscal Year.

2823 Rule G-10.1.2. Expense Categories.

- 2824 (a) Expense estimates in budgets presented by the Board shall be broken down by major categories or functions in such manner as the Board shall determine.
- 2827 (b) The Current Fiscal Year budget shall contain a separate expense category provision for contingencies, the amount of

2829 which shall be a minimum of 3% of the total of all unrestricted 2830 expense categories, exclusive of the provision for 2831 contingencies.

2832 Rule G-10.1.3. Estimated Income.

2833 Income amounts in the budget for the Current Fiscal Year shall 2834 represent the Board's best estimates of income from all sources. 2835 Income from the Annual Fund as so estimated shall be an amount 2836 which is not more than 7 percent greater than the actual Annual Fund 2837 income of the fiscal year preceding the Current Fiscal Year. In the 2838 budget for the Succeeding Fiscal Year, income from the Annual Fund 2839 shall be estimated at an amount which represents the Board's best 2840 estimate of the achievable results for such year.

2841 Rule G-10.1.4. Procedures for Budget Consideration.

2842 Any action by a General Assembly with respect to budgets shall be 2843 taken under the following procedure:

- 2844 (a) A budget hearing shall be held as part of the General Assembly 2845 program at a time when the Assembly is not in formal business 2846 session.
- 2847 (b) Main motions concerning budgets which are to be made in a 2848 formal business session shall be filed in writing with a person 2849 or persons designated by the Moderator as early as possible 2850 prior to or during the General Assembly but in any event on or 2851 before the day prior to the Business Session at which the 2852 proposed motion will be in order for adoption. The Moderator 2853 shall take such steps as the Moderator considers practical to 2854 advise delegates and other persons or bodies as early as 2855 possible, preferably in writing, of the contents of the motions so 2856
- 2857 (c) Any action with respect to the budget for the Current Fiscal 2858 Year calling for increased spending in any category shall 2859 provide for equivalent reductions in other categories of spending and specify the categories in which such reductions are to be made.
- 2862 (d) No action may be taken with respect to the Current Fiscal Year 2863 budget which shall be inconsistent with either Rule G-10.1.2(b) 2864 or G-10.1.3

2865 Rule G-10.1.5. Board of Trustees Report.

2866 At each General Assembly the Board of Trustees shall make an 2867 accounting of its actions taken since the preceding General 2868 Assembly with respect to any budget votes of the preceding General 2869 Assembly

2870 Section 10.8. Contracts and Securities.

2871 Rule 10.8.1. Contracts and Securities.

2872 The Executive Vice President may sign and attest deeds, mortgages, 2873 contracts, and other documents to which the Association is a party.

RULE XI Ministry

2875 Section 11.2. Ministerial Fellowship Committee.

2876 Rule 11.2. Ministerial Fellowship Committee

2877 The rules of the Ministerial Fellowship Committee are printed 2878 separately and are available on request.

2879 Section 11.8 Procedure on Appeal.

2880 Rule 11.8. Procedure on Appeal.

2881 The rules of the Board of Review are available on request.

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	2885 Sect	ion C-13.2. Establishment.	2938 2939
	2886 Rule	G-13.2.1. Establishing Regions.	2940
	2887 (a)	Authority to recognize a new region as a unit of the UUA, or to	2941
	2888 2889 2890	remove that recognition, shall reside with the General Assembly; provided, however, that a region may request that the UUA cease to recognize it without approval from the	2942 2943
	2891	General Assembly. The UUA Secretary shall maintain a	2944
	2892 2893	current list of the regions of the UUA as recognized by the General Assembly.	2945
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	2894 (b)	Each region shall be composed of the congregations assigned	2947
	2895	to that region by the Board of Trustees	2948 2949
	2896 (c)	The boundaries of each region encompass the areas served	2950
	2897	by its member congregations.	2951
	2898 (d) 2899 2900 2901	Upon application to the Board of Trustees and after notice and an opportunity to be heard is afforded the affected vegions, a congregation may change its vegional membership with approval of the Board of Trustees.	2952 2953 2954 2955
	2902 (e)	The Map of Regions published on the UUA Website contains	2956
	2903 2904 2905	boundaries that are an approximation only of the boundary lines determined pursuant to subparagraph (c) above and are intended primarily as a guide for the newly admitted	2957 2958 2959
	2906	congregation in determining its membership.	2960
	2907	▼	2961
	2908	RULE XIV Rules	2962
2909 Section 14.4. Miscellaneous Rules.			2963

RULE XII Religious Education Credentialing

RULE XIII Regional Organizations

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2909 Section 14.4. Miscellaneous Rules. 2910 Rule G-14.4.1. Performance of Acts.

2911 When the last day for the performance of any act required under the 2912 Bylaws or Rules falls on a Saturday, Sunday, or a day which is a legal 2913 holiday in the place where the act is to be performed, the act may be 2914 performed on the next succeeding business day.

2915 Rule G-14.4.2. Receipt of Documents

2916 When any ballot, petition, notice, document, or material of any kind 2917 whatsoever is required to be filed with, delivered to, or received by 2918 the Association or an officer, board, committee, or agent thereof on 2919 or before a certain day, the same shall be considered to have been 2920 so filed, delivered, or received only if it is postmarked seven days 2921 prior to said certain day or actually received at the office of the 2922 Association at 24 Farnsworth Street, Boston, MA 02210, on an earlier 2923 day or not later than 5:00 p.m. on said certain day.

RULE XV Amendments

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2925 Section C.15.1. Amendment of Bylaws.

2926 Rule 15.1.1. Amending a Proposal for Changes to 2927 Article II by a Study Commission.

2928 This rule defines the process for amending a proposal for changes to 2929 Article II made by a study commission under Section C-15.1(c).

2930 (a) Each delegate may submit only one amendment to the proposal for consideration at the first General Assembly after 2932 the study process is complete, under Section C-15.1(c)(3). The 2933 Secretary will determine the format in which amendments can be submitted. The Secretary may also allow delegates to pre-2935 submit amendments to be considered at the mini-assembly

2936 required under 15.1(c)(3)(i). Amendments must meet the 2937 following standards to be considered:

- (1) They must only apply to a single section of the Article II proposal:
- 1940 (2) They must match the structure of the UUA Bylaws and 1941 Rules; and
- 2942 (3) They cannot conflict with other rules, bylaws, or adopted
- The final agenda will include a description of the format and requirements for delegates to submit amendments.
- 146 (b) The mini-assembly during General Assembly required under 15.1(c)(3)(i) will be organized by the Moderator to offer opportunities to present and discuss amendments. The Moderator may use this discussion to assist in prioritizing amendments, but no vote will be required during the minimum assembly.
- 152 (c) Each amendment submitted by congregational petition under Section C-15.1(c)(4) must have a primary congregational sponsor. Each congregation may only be the primary sponsor of one amendment to the proposal. The Secretary will determine the format in which amendments by congregational petition can be submitted. Amendments must meet the following standards to be considered:
 - They must only apply to a single section of the Article II proposal;
 - (2) They must match the structure of the UUA Bylaws and Rules; and
 - (3) They cannot conflict with other rules, bylaws, or adopted statements.
- 2965 (d) The Moderator will review all submitted amendments to 2966 determine whether they meet the standards in this rule. All 2967 submitted amendments which meet these standards will be 2968 publicly posted.

2969 Section 15.2. Submission of Proposed Amendments.

2970 Rule G-15.2.1. Form of Submission.

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2971 A proposed amendment to the Bylaws submitted by certified member 2972 congregations must include:

- 2973 (a) the Article and Section which it is proposed to amend or repeal;
- 2974 (b) a concise summary of the principal arguments on which the 2975 proponents rely; and
- 2976 (c) other Articles (or Sections) or "G" Rules affected by the
 2977 proposed amendment and proposed text of any necessary
 2978 conforming amendments and "G" Rules.

2979 Unitarian Universalist Association was given corporate status in May 2980 1961 under special acts of legislature of The Commonwealth of 2981 Massachusetts and the State of New York. See Chapter 148 of the 2982 acts of 1960 of the Massachusetts legislature and Chapter 827 of the 2983 Acts of 1960 of the New York legislature. Copies of said Acts are 2984 attached to the minutes of the organizing meeting of the Association 2985 held in Boston, Massachusetts, in May 1961 and also are printed in 2986 the 1961-62 Directory of the Association.

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Deleted: <#>Transition Provision. The amendments to Rule G-13.2.1 deleting the Central Midwest, Heartland, and Prairie Star Districts shall not become effective until those Districts dissolve. This transition provision shall automatically be deleted from the bylaws following the first regular General Assembly occurring after all of those districts have dissolved. ¶

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