Covenant Between the Nominated Candidates for UUA Moderator: Natasha Walker Kimberly Quinn Johnson & Bill Young

We, the Candidates for Moderator of the UUA covenant to:

- respect one another, past moderators, and the UUA and its staff
 - o avoiding ad hominem or personal attacks
 - presenting our unique views and plans for the position without engaging in unduly harsh criticism of others
 - maintaining a positive and optimistic attitude, setting an example for civil and hopeful elections
- retain healthy boundaries and clarity around the role of the Moderator
- encourage civility and positivity among our supporters
 - o Setting clear expectations for official team members to abide by this covenant
 - o correcting unaligned behavior among all supporters, as we are able
- create clarity with each other about our campaign plans
 - o being transparent with each other about our planned appearances and events
 - being particularly conscientious about our behavior toward one another at the two scheduled public forums
- abide by the rules, bylaws and policies set by the UUA for elections
 - o reporting on our campaign finances accurately and on time
 - o campaigning appropriately at General Assembly