

Board of Trustees

MEETING: August 12, 2024, 7:00 pm Eastern Time

Pursuant to notice duly given, this meeting of the Board of Trustees of the Unitarian Universalist Association was held via Zoom conferencing.

MEMBERS PRESENT: Chris Chepel (Co-Financial Advisor), Barbara de Leeuw, Charles Du Mond (Co-Moderator), Emily Koriath, Suzanne Fast, Sherman Logan, Meg Riley (Co-Moderator), Adam Robersmith, John Simmonds, David Stewart (Co-Financial Advisor), Justine Sullivan, Sam Trumbore (Financial Secretary), Bill Young (Secretary)

ADDITIONAL PARTICIPANTS: Ashley Horan (Vice President for Programs and Ministries), Stephanie Carey Maron (Governance Manager), Betty Clark (Executive Assistant to the Executive Vice President and Vice President for Programs and Ministries), Board Chaplains Danielle Di Bona and Chris Buice

Observers: Katherine Brewin, Jay Wolin, Gloria Guldager, Richard Nugent, Kitty Donich, Scott Fitzgerald, Meg Richardson, Natalie Briscoe

Meeting Minutes

OPEN SESSION

Co-Moderator Riley opened the meeting to observers at 7:05 pm ET. Board Chaplain Di Bona shared a reading.

Consent Agenda

The consent agenda, which included minutes from the June 10, 2024 meeting, was unanimously approved

Board Adoption of the Amendment and Restatement of the Unitarian Universalist Organizations Retirement Plan

Co-Financial Advisor Chris Chepel discussed the amendments to the retirement plan, which have been a year-long process and will need to be adopted by each participating employer. In advance of the meeting, the members of the Values and Resources Working Group reviewed and approved the revised plan document, which will go live on January 1, 2025.

The plan was clarified to include all employees of congregations, including community ministers, and to ensure they are entered into the system regardless of eligibility for employer contributions. Gloria Guldager, UUA Retirement Plan Director, confirmed that communication about the plan would be sent to all organizations, inviting them to join or adopt the plan. The aim was to ensure all employees, including those not eligible for employer contributions, could make elective contributions and deferrals, and to track their eligibility for employer contributions.



Chris highlighted changes to the document due to new legislation, which included additional options and flexibility, and aimed to simplify compliance for congregations. Gloria added that the document was updated to include more provisions for accessing funds in case of disasters or hardships.

Chris moved that the Board adopt the amendment and restatement of the Unitarian Universalist Organizations Retirement Plan in the form included in the August 12, 2024 board packet, subject to final editorial review and correction of typographical errors.

Justine seconded the motion, and it passed unanimously.

EXECUTIVE SESSION

The Board began its meeting in Executive Session at 7:38 pm ET for the purpose of getting to know each other.

The meeting ended 9:03 pm ET.



Respectfully submitted,

/s/ Ashley Horan

Vice President for Programs and Ministries