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SPEAKERS

Stacey Dixon, Larry Stritof, Bill Young, Sherman Logan, Donny Plante, Rev. Suzanne Fast, LaTonya Richardson, Charles Du Mond, Betty Clark, Stephanie Carey Maron, Barbara de Leeuw

- C** Charles Du Mond 00:00
Hello, everyone. Welcome to the What to Expect a GA 2024 Webinar. Next slide Okay, we're gonna take a couple minutes to introduce ourselves. I'm Charles Du Mond, I use he and him pronouns, I'm one of the Co-moderators of the UUA, along with the Reverend Meg Riley. I'm currently in San Mateo, California soon to be moving to Washington DC. I am mostly gray, gray haired gray bearded, I have a royal blue shirt and some red reading glasses on today. And I will invite Betty to introduce themselves.
- B** Betty Clark 00:54
Hi, good evening, everyone. I'm Betty Clark, She/hers pronouns, I'm here in Pittsburgh, Pennsylvania. And I am a white woman with my brown hair pulled back and I'm wearing octagonal, octagonal shaped glasses. And I'm here as the Executive Administrator to the Executive Vice President and the Vice President of Programs and Ministries. I'm gonna pass this along to Stephanie Carey Maron.
- S** Stephanie Carey Maron 01:25
Hi, everyone, my name is Stephanie Carey Maron. I use she/her pronouns. I'm coming to you from Newton, Massachusetts, which is just outside of Boston. And I am the UUA's Governance Manager. I am a woman in my 40's with white skin and short curly brown hair and I'm wearing with some kind of rimless glasses. It's nice to have you all here. I'll call on Bill.
- B** Bill Young 01:59
Hi everyone. I am Bill Young. I serve as your UUA secretary and on the Board of Trustees. I use

he/him pronouns. I am a white man with much gray hair and a checkered shirt that I am wearing today. Wonderful to be here with you and I will call on Stacy Dixon.

S

Stacey Dixon 02:25

Hello all, Stacy Dixon with the General Assembly office. I use she/her pronouns. I'm a white woman wearing a black V neck t shirt and rectangle frame glasses. I'm in Lowell, Massachusetts tonight, and I'm so glad so many of you could join us. I'll call on Larry.



Larry Stritof 02:50

Larry Stritof, Director of IT at the UUA. I use he/him pronouns. And I'm coming to you from Somerville, Massachusetts just outside of Boston. I am a 40 year old male with a black hoodie on, a little bit of a pattern blue shirt, and some gallery wall behind me and a plant behind me. A call on Reverend Suzanne Fast

R

Rev. Suzanne Fast 03:17

Thanks, Larry. I'm Suzanne Fast. My pronouns are she, her and hers. I am a white woman with long dark hair pulled into a braid and I'm wearing glasses. And I am in Fort Myers Florida. Sherman?

S

Sherman Logan 03:38

Hello, friends. I am Sherman Logan. I use he/his/him pronouns. I'm coming to you from my home Sandston, Virginia. I'm a black man, bald head, tortoise framed glasses, white beard, and wearing a purple polo shirt. I'm glad to be with y'all this afternoon or evening. And I would like to welcome Barbara.

B

Barbara de Leeuw 04:05

Good evening. I'm Barbara de Leeuw. I'm a member of the Board of Trustees. I live in Western New York, Rochester the unceded territory of the Oçeti ÅœakowiÅœ. I am short. I am Brown. I have silver hair and wireless glasses. And I'm an elder, I think. Anyway, I'm happy to see you all here. And I'll call on Donny.

D

Donny Plante 04:32

Thank you, Barbara. Hi everyone. Donny Plante here, I'm a meeting planner for the General Assembly office of the UUA. My pronouns are he/him. I'm calling from Warwick, Rhode Island. And I am a white, heavysset, middle aged guy with a shaved head, dark gray v-neck t-shirt and I'm wearing my ever-present reading glasses. And I'm going to call on Bill.

B**Bill Young 05:02**

Bill already spoke Donny.

D**Donny Plante 05:03**

I'm gonna call him LaTonya.

L**LaTonya Richardson 05:07**

Good evening, I am LaTonya Broome Richardson, I'm director of General Assembly and Conference Services. Delighted to be joining you from my home in Winston Salem, North Carolina, indigenous land of the Saura, Catawba, Cherokee and Lumbee people. I am an African American woman with brown complexion, brown shoulder length hair, wearing a black standard t shirt, with the GA logo in my background, as well as the chalice. Thank you for joining us.

C**Charles Du Mond 05:39**

All right, I think that's everyone, right. Now, thank you all for being here. Thank you to our attendees for coming to here within. If you have any questions during the webinar, please use the Q&A feature to ask them. Some of them we may answer in writing as some of them have already been answered in writing. Some of them will, we may pause the presentation to discuss the answer. For those people who are wondering if they have to take notes, I think as was indicated, there's going to be a recording posted so you will have access to both the slides and the recording later. Okay, let's go to the next slide. Alright, here's our agenda. We're going to discuss how business is managed at GA and some of the things that happened before GA begins. There are several business items this year. There are four proposed amendments to the current Article Two proposal. There's Article Two itself. We have a business resolution entitled "Embracing Transgender, Non binary and Intersex People as Fundamental expressions of UU Religious Values". We have one bylaw amendment to allow for the Religious Education Credentialing Committee, or the RECC, to request that the Board appoint additional members. There may be responsive resolutions or budget resolutions, and we anticipate that there will be Actions of Immediate Witness, or AIW's. Next slide. All right, well, we're not going to use any gavels this year, so please enjoy this photo.

B**Barbara de Leeuw 07:37**

Thanks for the cue, Charles. Next slide, please. The General Assembly is the annual business meeting of the Unitarian Universalist Association. Delegates from member congregations elect the leaders and they vote on resolutions, bylaw changes, statements and elections. Rules for the business and voting are set by the UUA bylaws, the Board of Trustees and the Rules of Procedure. Next slide please. Next slide please. Thank you. In the last couple of years, we've had several changes that we think make business meetings more inclusive, accessible and friendly to the delegates. Also, we no longer vote by holding those yellow cards and waving and waiting for seems like hours for people to count them, as you can see in this picture. Thank you, next slide. Our goal has been to give delegates time to confer with their congregations

before GA. If there are amendments that come out of mini-assemblies, you will have time to think about them and to discuss them with your congregation before it's time to vote. We've created an online discussion forum at (discuss.uua.org) so you can talk about the business before GA. And it provides more space for more people to share their ideas. Discussion time during the business meeting is limited. And there may not be enough time for everyone who wants to speak. Voting is done by ballot - a digital ballot. And you will have time to consider the issue before you vote. You won't miss your chance to vote if you need to leave your screen for a few minutes. Next slide please. We've tried to make the rules more accessible too. We've eliminated procedural actions as a tool to control the debate. We have an information desk if you need clarification. And if it's an important clarification, we'll announce it from the Moderation Team. And we have a separate mini-assembly for proposing changes to the rules of procedure. Suzanne?

R

Rev. Suzanne Fast 10:28

So when we begin discussion on a topic, you will be invited to join the Pro or Con line if you want to speak about it. The tellers are then going to take five minutes to organize the speakers for our live discussion. We will be using ballots, there'll be one per session. And that's how we'll do the voting. And so you will have some time to consider the issue that's in front of us. Next slide, please. So we are going to work with a progressive stack this year. If you identify as black, indigenous, person of color, disabled, fat, transgender or non-binary, or another marginalized identity that I haven't just listed, then we will be prioritizing your voice in the stack. So you need to notify the tellers about that when you join the Pro or the Con line. And now we're not going to be verifying your self identity. Next slide. So we begin on Thursday this year. So the opening session, which has been usually on Wednesday evening, will be early on Thursday. And after that, you'll vote on the rules of procedure. In Session Two, also on Thursday, we'll discuss two of the proposed amendments to the Article Two proposal. And also the Actions of Immediate Witness (AIWs) will be presented. After that, you'll vote on those two amendments, and you'll vote to decide if the AIWs are admitted to the final agenda. In Session Three, on Friday, we have two more proposed amendments to the Article Two proposal. And we will also discuss any proposed amendments to the Business Resolution. After that, you'll vote on all those proposed amendments. Now in Session Four on Saturday, we're going to have the final vote on the Article Two proposal and the Business Resolution. We will vote to affirm the AIWs, and will vote on any responsive resolutions or budget resolutions. Oh, and also your ballot for elected positions will be available starting June the 1st. Next slide please. This year, we're adding process observers to our discussions. We found that the Moderation Team was so focused on time and speakers that we don't often have enough bandwidth to consider everything that's being said. So the process observers are going to focus on that. If they sense a need to pause the discussion and offer a message to restore the spirit of love and covenant to our session they'll notify the Moderation Team. And we'll pause the discussion. And now the next slide please. As we were reviewing the business, you may have wondered, wait, what happened to that Bylaw Amendment about the RECC, the Religious Education Credentialing Committee? Well, we think this is a non-controversial item, and it may not require discussion during a General Session. So it is our hope to put it on a consent agenda, which will be added to Session Two on Thursday. Next slide please. This is why we think it's not controversial: This is language that already applies to the Ministerial Fellowship Committee, and we think that the Religious Education Credentialing Committee (RECC) should have the same option. Larry?





Larry Stritor 15:09

Great, thank you Suzanne. I am going to share my screen for a second here and talk about the delegate platform. And this is where the single place that we recommend and want delegates to go to do your work, to get access to your ballot, and to access the Zoom meeting information. Give me a second to pull that up. (Larry shares screen). Right, so the delegate platform is at delegate.uua.org. And when you get your delegate credentials, you'll get a link to this place. And this is where you'll want to go to log in, to get access to updates, news, links to your ballots. So when you get your election ballots starting June 1st, or your daily General Session ballot after each General Session, you'll find links to that within the delegate platform. This is our way of keeping the process secure, and making sure that only delegates are able to vote in the election and the processes here. So to get, if you lose access to that link, at any point, you just have to come back to (delegate.uua.org) on whatever device you are using. So if it's your phone, if it's a tablet, if it's a computer, you can come here, put in your email address, and it will send you an email and that email will look something very similar to this, where it's just saying "here's your private access link". We're not using passwords or logins or usernames, you know, you're already managing too many credentials out there. So we're trying to keep this as simple as possible. Providing you with your own link to access this portal. You can save this email and reuse it if you want, that link does not expire. But also do not forward that email to other people, because they will be able to use your credentials and vote on your behalf if you do that. Once that vote is registered, it cannot be changed. So be mindful of that. Once you're in the delegate platform, it's very stripped down, very basic functional website that provides you the information needed to know and we'll refresh this and update it. As we get closer to GA with more information, news updates and all the things you need. But the very top we provide quick links to your ballot, and to the discussion forum. Before we jump to the discussion forum, I'll just scroll down real quick and you'll see will kind of stagger and provide information as it's needed. So right now, we were talking about the deadline for submitting amendments. There's a big link here to directly directly to that form. So you can submit that amendment with that time ends tonight. And then just quick links to all the different resources related to the final agenda to all the amendments to the business items that are being discussed this year, with different reminders of what's going on, upcoming events before the actual start of General Assembly. So we got the mini-assemblies, the ballot is actually opening on June 1st. So keep an eye on this page, check it out. All delegates get added to an email list as well. So we'll be sending you lots of emails over the next few weeks up through GA to keep you informed and up to date and to direct you back to this site. So you get all the information you need. But also the discussion forum, I'll quickly point out, this is what it looks like. There's a lot of stuff here. We've been using this for multiple years. So you'll actually see prior year conversations in here. So GA 2022, 2023, the whole process around the Article Two amendments, submissions and the conversations that took place last year, along with stuff this year that's being talked about. So you can come into the General Assembly 2024 and discuss the amendments for Article Two that have been that have been proposed, the business items that are up and have that process here. And this is fully accessible to anyone. So you don't have to be a delegate to come to (discuss.uua.org) to talk. It can be members of your congregation, anyone who wants to engage in business can participate in this part of the site.



Charles Du Mond 19:24

All right, can we go back to the slides. So what happens before GA? So we've done some work over the years to try not make General Assembly itself so intense. So some of the activities have been pushed out a little bit earlier before GA wherever we can manage to do that, sort of break things up and give people time and again, give people time to think which we think is

very important. All right, so next slide. As Larry just showed you the (discuss.uua.org) site is up and open and available to all people. You don't have to be a delegate to be there. And lots of people have gone there and discussed things. As Larry noted from previous GA's, and all the business items for this GA are already up there. The amendment, the proposed, the four proposed amendments to Article Two have been up there since February. So. Excellent. All right. So. You have until 11pm, eastern time today (May 29th) to submit any amendments to the rules of procedure, the business resolution, or the bylaw change. The proposed amendments to Article Two to the Article Two proposal cannot be amended. They can be discussed, but there are no, there's no ways to amend the proposals. The proposed amendments to the Article Two proposal. Any proposed amendments to the rules of procedure will be discussed at a mini-assembly on June 3rd at 7pm Eastern Time. And after the mini-assembly, all delegates whether they attended the mini-assembly or not, can vote on whether the amendment should be considered a GA, so you'll get a ballot for that in your delegate portal before GA. So that will happen that will become available on the 3rd after the mini-assembly. And any proposed amendments to the Business Resolution or the bylaw change will be discussed at another mini-assembly on June 5th at 7pm Eastern time. And again, all delegates whether they attended the mini-assembly or not can vote on whether the amendment should be considered a GA. So we'll, as soon as we have those amendments we will add those to (discuss.uua.org) so you can see what we'll be discussing with the mini-assemblies as well. All right, let's go to the next slide. So we have some guidelines around what amendment looks like. You can't just submit an amendment saying a general thing. You have to look specifically at the topic that's being amended and you have to be in the same style and consistent with existing bylaws and rules. And we review that there have been a couple that have been submitted already where I sent the reply back to the proposal saying either it needs to be more specific, or we can't really do what you're asking us to do because it's contrary to what the bylaws require us to do. So we do review, and we do try to help you form them into a shape so that they can be part of the mini-assembly. So once it's been discussed in the mini-assembly, and then we have the vote of delegates after that, if it gets a vote of least 50% of delegates voting after the mini-assembly, it will be included in the discussion at a General Session at GA. With the one caveat that the Board can choose to incorporate any amendments in the final version, saving the need for discussion in GA. So if you have something that's just so exciting, and so clear, we're glad to just incorporate that straight in if you've come up with a good idea. All right. We're going to Bill now, right?

B

Bill Young 23:40

Yes, next slide, please. Article Two is a central part or consideration of the Article Two proposals is a central part of General Assembly this year, as you can tell by the agenda. Next slide, please. For a little background, the Board of Trustees four years ago charged the study commission to work on Article Two and you can see a number of the components that were in the charge. Next slide please. I won't read them all to you, but these are the commission members from the Article Two study commission who have been involved. In addition to that listing the Co-Moderator Meg Riley and former board member Kathy Burek. Next slide please. This is the graphic representation of the Article Two proposal which you have probably seen before and it shows here the the shared values with love at the center of the graphic representation. Next slide please. There is a separate and unique amendment process from our current bylaws on how amendments can happen to an Article Two proposal. There was a process late last year and early this year for amendments to qualify and there were four of those amendments, which did qualify and will be presented at GA. As Charles said, there is no process for modifying those amendments they will go as they have been qualified. I will point

out to you that four amendments to the Article Two proposal to go forward they do require a three quarters, or 75% Vote, for that to happen. And then the final vote on Article Two will also occur on the schedule that you saw for it to be adopted, it requires a two thirds vote for approval. Next slide. And I think we are moving on now to Sherman.

S

Sherman Logan 26:43

Business Resolution. This year's business resolution is "Embracing Transgender Nonbinary and Intersex People as Fundamental Expressions of UU Religious Values". Next slide please. And a timeline for Business Resolution go to (discuss.uua.org) to share your thoughts. Submit any amendments via Portal by 11pm Eastern time tonight. The mini-assembly deadline of June the 5th. Discuss amendments in General Sessions on June 21st, Amendments on ballots and discuss resolution and General Session on June 22nd, the final vote on the ballot. Timeline for bylaws amendment for RECC: Again, go to (discuss.uua.org) to share your thoughts and submit amendments by portal at 11 o'clock, by 11 o'clock tonight. The mini-assembly would be in June the 5th and they are potentially added consent agenda on June 20. Otherwise amendments on June 21st. And the final vote would be June 22nd. Next slide please. Responsive resolution ,budget resolution, and Action of Immediate Witness (AIW). Next slide. Responsive resolution rule 4.16.2. Responsive resolutions. Responsive resolution are a brief advisory statement that express the sentiment of the delegates. They must be in response to a substantial portion of report by an officer or committee reporting to regular General Assembly, per section 4.16. They're not binding and do not set policy for Association. And they may not act as a substitute for other type of business items such as business resolution, budget motion, study action issues, bylaws amendments, or Actions of Immediate Witness (AIWs). The moderator will determine whether a proposed responsive resolution may be added to the final agenda under the rule, and any delegate can submit their response or resolution for affirmation during GA and the format set by the Board and they cannot be amended. Next slide. Fiscal 2024 - 2025 budget. A budget hearing will be held on June 21st at 12pm Eastern Time. Delegates may submit motion to advise the board on spending priorities and motions must be submitted on or before midnight on June 21st. If the motion increased spending in any category this must be accompanied by a recommendation that provides a equivalent reduction in spending, specified category in which reductions are can be made. Next slide. Actions of Immediate Witness (AIWs). April 1st, 2024 submissions for drafts of AIW open. Any AIW submitted between April 1st and May 15th will receive CSW feedback. After May 15, any submissions are final submissions. May 21st, 2024 the final GA business agenda posted 30 days beforehand. May 26th, 2024 deadline for proposed AIW, final copies. And on June 17th, 2024 AIWs responded to like last minute urgent issues only may be submitted until June 17th. But will not be guaranteed the advantage of CSW feedback. Next slide. And more.

C

Charles Du Mond 30:56

Yes. "Please sir, may I have some more?" So there's one question in that we've received here where somebody wants to confirm their registration. Is there an email address they should send that question to Larry? Or LaTonya? Someone wants to confirm... Oh, Betty's typing an answer now, thank you.

D

Donny Plante 31:21

I know that Stacy's working on answering that as well.

C

Charles Du Mond 31:26

The CSW is the Commission on Social witness, and they are an elected commission. And they lead a number of discussions for the association. At this GA their work is only going to be related to what we call Actions of Immediate Witness (AIWs). And they have a process that they had published an infact most of the dates have passed except for really urgent new Actions of Immediate Witness. So they have received potential Actions of Immediate Witness. An Action of Immediate Witness is something that calls the members of the association into an action related to some current issue. So I anticipate that we will have an Action of Immediate Witness related to what's happening in Gaza. So that's the kind of item that often shows up as an Action of Immediate Witness. The Commission on Social witness, the CSW, does the work of reforming and resolving those questions and prepares them for us to, to discuss during GA, so they anticipate having some feedback sessions about the proposed Actions of Immediate Witness prior to GA. They don't have those dates yet, but they're talking about doing that. So that would be an opportunity for you to go and learn more about these Actions before they come before the General Assembly. But they are they are independent of the UUA Board. They're a separately elected commission. And so they do their work and we coordinate getting their time on the agenda and into the General Sessions. And a mini-assembly is something that was created years ago and it used to be that basically, between General Sessions, a group of delegates would wander off and find a room in the convention center and talk about some upcoming business and some things that they might want to amend. What we've done in recent years is to make it more inclusive in that we we've made it an online event, rather than just some small place in the convention center. We made the process a little more formalized. So people submit the proposed amendments to any any of the items in a way that can be seen and discussed in advance. And then we created the opportunities for all delegates to vote on whether those should come before the General Assembly or not, rather than just whoever happened to be in that small room at the time. So that was called a mini-assembly because it was a subset of the whole General Assembly. All right, so LaTonya I'm hoping I can turn these next few slides over to you and your staff to tell us about some of the other exciting things that are happening, the "And more".

L

LaTonya Richardson 34:34

Thank you, Charles. That's exactly what I was thinking that this is very much about the business of the association, but it's also about so much more. And we've got we've got a fantastic roster of programs for you. And we will just start with the cohorts. Donny do you want to talk a little about cohorts to start us off?

D

Donny Plante 34:59

I'd be happy to. So this is a new initiative this year that we're allowing folks that have similar backgrounds or interests or portfolios and their congregations and leadership to get together with peers for intensive learning, and conversation, all sorts of networking and skill building. And they're going to meet each day during General Assembly and because it is a virtual, excuse me, a virtual meeting with the people participating in multiple top top timezones, you


can choose the time that works best for you. So each day, Thursday, Friday and Saturday during GA, you can join a cohort in the mornings, for the morning session, or for the evening session. You don't need to do both because it's pretty much going to be the same programming just for different time zones. But if you're an early riser on the West Coast, you're welcome to participate in the morning one. But if you're like me and are more of an evening person than a morning person, the afternoon one is good for you. Move on to the next slide. So the Service of the Living Tradition, which this year is available only to registrants the General Assembly will be on Thursday, June - is that Thursday is that Friday.. Friday, it's Friday, June 21st at 6:30pm Eastern. Reverend Jacqueline Brett will be delivering the sermon and Soren Austenfeld will be the music director. Synergy Bridging worship is the annual event where youth transition to young adulthood. And there's a going to be a beautiful ceremony there. It's also available to registrants only. And it'll be actually on Thursday, June 20th at 7pm Eastern. And Julia Watts Belser is our Ware Lecturer. And actually, I would need to read her bio, because I am not super familiar with it.

L


LaTonya Richardson 37:18

Well, or you know, we could also summarize because I know everyone on the call likely receives our weekly marketing email, and they've already seen the bio for all of our speakers this year. But Julia Watts Belser is a rabbi, a scholar, a spiritual teacher and an activist, and will be talking to us around disability advocacy, gender advocacy, and a couple of other topics that that we've shared previously. But that's our Ware lecture Saturday evening, June 22nd, 7pm Eastern, 4pm Pacific. Next slide. And Sunday morning, we've got Reverend Molly Housh Gordon, doing the Sunday morning Worship service, it will be pre-recorded, meaning that the benefit to our member congregations is that they can receive a link to the service in order to broadcast it during their standard Sunday morning worship time. It will also be broadcast on the UUA platforms, YouTube and uua.org for folx who would like to view the broadcast at the time listed on our schedule this year. And before before I say my thank you, I would also just like to tell you we've got a fantastic roster of featured speakers, topics that we have heard from all of you are relevant and timely and important. So on Thursday, we've got to two speakers from The Black Trans Prayer Book who will be talking with us. And then on Friday, we've got Professor Rashidi Khalidi who will do a talk on the Gaza war and the 100 Years War. And on Saturday, the topic is fat liberation, we've got Dr. Reverend Dr. Anastasia Kidd, and Tigress Osbourn who if you follow popular news, you might recognize the name Tigress Osborn was just recently named Time Magazine in to the Time Magazine top 100 influential people on health. So a fantastic roster of speakers with really timely conversations. And we look forward to to having you join us for each one of those calls. We also want to remind you before closing that our exhibitors and sponsors and advertisers put a lot of work into preparing content and videos and having merchandise available virtually, for not only your shopping enjoyment, but your intellectual enhancement. So please do visit the virtual exhibit hall, ask questions, you can even schedule a one on ones with our with our exhibitors there. And as far as networking goes, if you find yourself needing needing a little bit more than what you get in the chat spaces, remember that the app has community boards, and that you can meet and fellowship with other UUs in that space. There are also a number of meetups available through the app. And so look at the listings there and find folks who share your interests and things you enjoy or would like to talk about and make connections, the most vital part of General Assembly when we are virtual, (aside from the business which is the purpose), is your overall participation. This will be as successful as what you put into it. So if you are using AI, then you've probably heard the the phrase it says "what you get out is as good as what you put in" the same applies to this virtual


experience. So we are excited and hopeful that you will show up, ready to talk and engage both in the business and with the speakers, the exhibitors and with fellow Unitarian Universalists. Thank you so much I look forward to seeing in few weeks.

 Charles Du Mond 41:37


Thank you. There's a couple more - We'll stay and answer questions. There's a question here about "Will there be any update regarding the UUA holdings of oil, gas, coal, etc". So there is a group that has been formed in the Office of the President working on just this very question. And I believe our president, Sofia Betancourt, will include some information about that in the report from the President. So I think that's where that's going where you'll you'll get that information. I'm sorry, Janet, there's a question "What does this amendment have to do with business"? I don't know I don't know what that was a reference to so I don't know how to answer that question. I'm sorry. It's great to see Barb Greve. The business resolution yeah, the Business Resolution is not an amendment. It's the Business Resolution that was prepared, went through the Board for approval, and now comes before the General Assembly to be discussed. So. Not sure I understand Karen's question "how many of those are ministers are already professionals". But number of delegates? Is that the question? I don't know, do you do you have that answer readily available Bill, or anyone?

 Bill Young 43:25

I don't have the current count, Charles. It's changing day by day now.

 Larry Stritof 43:31

Yeah, I have not pulled that number. Last time we checked there was close to, well the amount of emails I send out are close to about 2,000. So the bulk of those will be member delegates at this point.

 Charles Du Mond 43:58

But it is, oh I think Janet you and I are just going to disagree about whether it's the business of the UU or not. So the Board certainly believes it is the business of the UUA and that's why we brought it before the General Assembly. Well I've just been focusing on the the questions that are open in the tab, that's the ones that I've been answering if you look at the Q&A and click on "Open" I'm just trying to see if that we get these all resolved. Yes, definitely "How long does it take to get this.." oh Betty's typing the answer. You guys are fast!

 Stephanie Carey Maron 44:54

The recording will probably be online sometime early next week. We have to edit it and caption it and it takes a little time to do all of that. But we will make sure you have all of your materials by early next week.



Charles Du Mond 45:08

And I just want to thank you all for attending. I want to thank the Board members and the people from the General Assembly Conference Services and Larry for all coming to help us with this. Really appreciate everyone's help today. Thank you.