

	D	E	F	G	H	I
	Unitarian Universalist Association	FY23	FY24	FY25	Percent	FY26
	Forecast Summary	Results	3Q24	Budget	Inc/(Def)	Budget
	Current Operations Expenses		Forecast			Out Year
1						
2						
3						
4						
5	\$ in Thousands					
6	Income:					
7	Income for UUA General Support					
8	Annual Program Fund	7,839	7,717	7,898	2.4%	7,975
9	Unrestricted Gifts	1,853	1,900	2,150	13.2%	2,150
10	Bequest Income	1,263	750	1,000	33.3%	1,000
11	Administrative Fees	2,728	2,774	2,830	2.0%	2,848
12	Endowment Income	2,571	2,576	2,525	-2.0%	2,556
13	Publications Income	789	919	950	3.5%	962
14	Net Lease Income	483	637	1,355	112.7%	1,355
15	Other Current Income	746	679	1,206	77.6%	814
16		18,271	17,951	19,914	10.9%	19,661
17	Income for Designated Purposes					
18	Campaign Income	1,100	936	1,017	8.7%	953
19	Veatch Grants	2,600	2,409	2,389	-0.8%	2,425
20	Grants and Scholarships	971	1,013	995	-1.8%	1,010
21	Ministerial Aid Funds	521	469	459	-2.1%	466
22	Holdeen & International Trusts	1,246	1,874	1,866	-0.5%	1,894
23	Income for Other Purposes	2,977	2,565	2,873	12.0%	2,916
24		9,416	9,267	9,599	3.6%	9,663
25	Total Income	27,687	27,218	29,513	8.4%	29,323
26			0			
27	Board & Volunteer Leadership					
28	Board of Trustees and Moderator	119	129	99	-23.1%	102
29	Board Committees	108	165	145	-12.2%	136
30	UUA Committees	33	52	41	-20.9%	42
31	Total Board & Volunteer Leadership	260	347	286	-17.6%	280
32						
33	Programs:					
34	Organizing Strategy	1,297	1,331	1,508	13.3%	1,496
35						
36	International Office	250	493	504	2.3%	512
37	Holdeen International Partners	21	17	17	0.0%	18
38	Holdeen India Program	1,342	1,482	1,360	-8.2%	1,381
39	UU-JNO	225	10	0	-	(0)
40	Total International	1,838	2,002	1,882	-6.0%	1,910
41						
42	Congregational Life					
43	Congregational Life	2,007	2,259	2,218	-1.8%	2,251
44	Southern Region	731	677	839	23.9%	851
45	New England Region	831	835	865	3.6%	30
46	CL-Combined Staff Costs	33	30	30	0.0%	878
47	Central East Region	1,074	1,082	1,199	10.8%	1,217
48	Office of Congregational Stewardship Services	26	-	-	-	-
49	Total Congregational Life	4,703	4,883	5,151	5.5%	5,228
50						
51	Ministries and Faith Development					
52	Resource Development Office	734	856	821	-4.0%	833
53	Youth and Young Adult Ministries	954	873	900	3.0%	913
54	Director of Ministries and Faith Development	783	666	687	3.1%	697
55	Multicultural Programs	472	615	618	0.4%	627
56	Director of Ministerial Credentialing	141	55	152	175.6%	154
57	Director of Transitions	480	494	423	-14.5%	429
58	Office of Church Staff Finances	1,032	1,091	1,100	0.8%	1,116
59	Office of UUA Health Plan	242	209	214	2.4%	217
60	Director of Professional Development	213	323	383	18.4%	388
61	Worship Arts	142	151	203	34.5%	206
62	Scholarships and Ministerial Ed Grants	798	1,104	611	-44.6%	620
63	Continuing Education	182	391	542	38.7%	550
64	Aid Funds	732	137	444	223.3%	451
65	Total Ministries and Faith Development	6,906	6,965	7,096	1.9%	7,203
66						
67	UU Funding Program	1,625	1,489	1,490	0.1%	1,512
68	Crisis Relief & Misc. Programs	322	135	135	-0.1%	137
69						

	D	E	F	G	H	I
	Unitarian Universalist Association	FY23	FY24	FY25	Percent	FY26
	Forecast Summary	Results	3Q24	Budget	Inc/(Def)	Budget
	Current Operations Expenses		Forecast			Out Year
70	Communications					
71	OPW Office	776	716	462	-35.5%	468
72	Periodicals Office	759	845	821	-2.8%	833
73	Total Communications	1,535	1,561	1,283	-17.8%	1,302
74						
75	Publications					
76	Publications Administration	594	631	656	4.0%	666
77	UUA Bookstore	779	748	776	3.6%	787
78	Total Publications	1,373	1,379	1,432	3.8%	1,454
79						
80	Total Programs	19,599	19,746	19,977	1.2%	20,241
81						
82	Administration					
83	Office of the President	566	576	580	0.7%	594
84	Office of the Executive Vice President	1,206	740	497	-32.8%	510
85	Contingency Expense	0	432	422	-2.4%	433
86	Salary Increase	0	394	404	2.5%	414
87	Equity, Belonging and Change	0	530	548	3.4%	562
88	Human Resources	642	287	284	-0.8%	347
89	VP of Programs and Ministries	0	122	847	596.1%	817
90	Total Administration	2,414	3,081	3,584	16.3%	3,677
91						
92	Infrastructure:					
93	Stewardship and Development					
94	Stew/Dev General	756	941	966	2.7%	981
95	Annual Program Fund	504	552	550	-0.3%	559
96	StewDev Events	38	85	96	12.6%	97
97	Friends Campaign	373	398	390	-2.1%	395
98	Charitable Gift and Estate Planning	194	184	224	21.4%	227
99	Comprehensive Campaign	455	428	509	19.0%	517
100	Total Stewardship and Development	2,321	2,589	2,735	5.7%	2,776
101						
102	Information Technology Services	1,666	1,827	1,771	-3.1%	1,797
103						
104	Internal Services:					
105	Finance					
106	Treasurer and Vice President of Finance	435	291	474	62.8%	481
107	Financial Services	876	800	843	5.3%	855
108	Total Finance	1,312	1,091	1,316	20.6%	1,336
109						
110	Facilities					
111	24 Farnworth Street	1,552	2,203	2,250	2.1%	2,283
112	Building Investment	769	797	707	-11.3%	718
113	Total Operations Services	2,321	3,000	2,957	-1.4%	3,001
114						
115	Total Internal Services	3,633	4,092	4,274	4.5%	4,337
116						
117	Total Infrastructure	3,986	4,415	4,506	2.1%	4,574
118	Total Expenses	29,892	31,681	32,626	3.0%	33,110
119						
120	Net Income (Deficit)	(2,205)	(4,463)	(3,114)		(3,786)
121						
122	Depreciation Spending	620	624	624		624
123	Depreciation Spending Laptops	40	21	0		0
124	OCSF Reserve	125	125	140		0
125	Beacon Press Occupancy Cost	300	0	0		140
126	UU the Vote releases	0	422	56		0
127	One-time data system projects	0	105	25		0
128	Subtotal - Current Excess/(Deficit) before Prior Year Surpluses	(1,120)	(3,166)	(2,269)		(3,022)
129						
130	PPP Loan Usage	575	874	871		15
131	COIC Implementation Funds	507	402	374		-
132	Received Prior Year Surplus	395	395	395		395
133	Presidential Investment	-	-	605		463
134						
135	Current Section Excess/(Deficit)	357	(1,494)	(23)		(2,149)
136						