

Revised Bylaws Renewal Team 2024-2026 Work Plan

Core Audiences:

Policy folks- people who pay attention deeply.

Leaders from congregations - who need to be informed?

Identity based and professional groups - to be collaborators and input in changes.

Opinion leaders.

Where are people currently:

not a lot of information,

some fear and conspiracy

some ready to go - so glad we're doing this.

Summer August 2024

Rough, but full draft of renewed bylaws reviewed. (For internal purposes to team)

Identify big questions that need further input and discussion.

Start to organize sessions by topics of interest. (General Assembly, membership, Credentialing)

Identifying stakeholders interested in particular amendments.

Create presentations around Big Questions or general areas of interest.

Early fall - September 2024

Set dates and meeting times with stakeholders.

Organize for invites to stakeholders.

Send draft to legal for preliminary review?

Fall - Winter (October - January) 2025.

Conduct stakeholder conversations- focused on the Big Questions.

Perhaps 6 to 8 conversations?)

Board - ongoing throughout summer and fall.

Professional and identity orgs

Opinion leaders

Those interested in bylaws - larger group.

“Come all’s” - (a few) to discuss major or big issues where there may/will be objections.

Winter - February 2025

Meet with UUA Communications Team to sharpen and lay out a clear communications plan for spring 2025.

Set dates for Spring forums (to get on the calendar and communicate)

Start to get web page with resources ready. (maybe input opportunities?)

Work on finalizing renewed bylaws with Big Questions input.

Final Legal review of any proposal changes.

Identify key objections (as a team to help focus conversations and messaging.

Begin to formulate key talking points. - Why the change? How it helps? Why it is better?

First revised draft Bylaws needs to be presented to the board for inclusion in the GA. Agenda for first GA 2025 vote. (Tentative agenda is due mid-March 2025)

Spring - (March - June 2025)

Focus on Communications:

Congregational leader emails, webpage updates, Posting webinars on web page, social media, Infographics, congregational video. (2 minutes cheerleading, key why change?)

Webpage can include focus areas on key changes and messaging of why. Repurpose communications video, web page that can be reused for social media, open session/ forums with strong presentation from team on purposed renewed bylaws (reminder: organize supporters to attend)

A pre-GA 2025 Infor sessions. Regional? Facilitated ZOOMs for congregational clusters? Other ideas? Mini assemblies? Other?

Summer - Fall (August-November) 2025

Determine and incorporate suggested changes with Board input. Legal preview of amendments

Winter (December- 2025-February 2026)

Incorporate and /or revise bylaws with appropriate amendments. Add to GA 2026 Agenda (March 2026)

Focus heavily on Communications:

Congregational leader emails, webpage updates, Posting webinars on web page, social media, Infographics, congregational video. (2 minutes cheerleading, key why change?)

Spring (March 2026-June 2026)

Webpage can include focus areas on key amendment changes and messaging of why. Repurpose or re shoot communications video, adjust web page or any media that can be reused for social media, open session/ forums with strong presentation from team on purposed renewed bylaws (reminder: organize supporters to attend) Plan and schedule mini assemblies and other educational opportunities.

June 2026

General Assembly presentations, mini assemblies etc.

4.25.24